

DATE ISSUED: October 8, 2001

REPORT NO. 01-216

ATTENTION: Honorable Mayor and City Council

SUBJECT: Appointment of Human Resources Officer/Assistant to the Director

SUMMARY

THIS IS AN INFORMATION ITEM ONLY. NO ACTION IS REQUIRED ON THE PART OF THE CITY COUNCIL.

I am pleased to announce the appointment of Alfredo J. Lopez as Assistant to the Human Resources Director effective October 1, 2001. Mr. Lopez will report directly to the Human Resources Director and will be responsible for coordinating and implementing Citywide efforts by departments to record, resolve and prevent violations of the City's Equal Opportunity Policy. He will work closely with the Personnel Department's Equal Opportunity Investigative Officer, the City Attorney's Office, Labor Relations Office and departmental equal opportunity liaisons to carry out the City's commitment to the principles of fair and equal treatment. Mr. Lopez will also assist the Human Resources Director in conducting recruitment and selection processes in the unclassified service.

Mr. Lopez is currently an Organization Effectiveness Specialist for the City, where he has consulted with most departments in the City, designed and delivered various training sessions, designed and facilitated process improvement interventions, conducted best practices studies and coached managers and supervisors. Mr. Lopez has a Bachelor of Arts, Psychology from San Diego State University, a Masters of Science, Industrial/Organization Psychology from the California School of Professional Psychology in San Diego, and is a Ph.D. Candidate, Industrial/Organizational Psychology from Alliant University.

Please join me in welcoming Alfredo to our management team.

Respectfully submitted,

Michael T. Uberuaga
City Manager