

DATE ISSUED: March 13, 2003

REPORT NO: 03-045

ATTENTION: Honorable Mayor and City Council

SUBJECT: Appointment of Labor Relations Manager

SUMMARY

THIS IS AN INFORMATION ITEM ONLY. NO ACTION IS REQUIRED ON THE PART OF THE CITY COUNCIL.

I am pleased to announce the appointment of Alex Ruiz to the position of Labor Relations Manager effective March 29, 2003. Alex will be responsible for fostering an effective labor-management environment within the city. He will represent the City Manager in all labor and employment relations matters citywide, including formal negotiation of labor agreements, interpretation and administration of labor agreements, policies and procedures, oversight of rewards and recognition programs, and resolution of employee and union grievances and appeals. Alex will represent the City Manager in a variety of assignments with City boards, commissions and committees related to labor and employment matters.

Alex is currently the Deputy Water Department Director for the Customer Support Division. Previously Alex served as a Senior Personnel Analyst, and a Supervising Management Analyst in the Water Operations Division. Alex was first appointed into the unclassified service as a Program Manager in February of 2000, charged with creating and implementing the Equal Employment Opportunity complaint, investigation, training and resolution program for the City Manager. Alex earned a Bachelor of Arts degree in History and Political Science from the University of California, San Diego.

Please join me in congratulating Alex on his appointment as Labor Relations Manager.

Respectfully submitted,

Michael T. Uberuaga
City Manager