

DATE ISSUED: February 3, 2004

REPORT NO: 04-032

ATTENTION: Honorable Mayor and City Council

SUBJECT: Appointment of Labor Relations Manager

SUMMARY

THIS IS AN INFORMATION ITEM ONLY. NO ACTION IS REQUIRED ON THE PART OF THE CITY COUNCIL.

I am pleased to announce the appointment of Michael McGhee to the position of Labor Relations Manager effective February 2, 2004. Mike will be responsible for fostering an effective labor-management environment within the City. He will report to the Human Resources Director and will represent the City in all labor relations matters, including formal negotiation of labor agreements, interpretation and administration of labor agreements, policies and procedures, oversight of rewards and recognition programs, and resolution of employee and union grievances and appeals. Mike will represent the City Manager in a variety of related assignments, studies and investigations, and will liaison with City boards, commissions and committees related to labor and employment matters.

Mike has been with the City since November of 1996, the last six (6) years in the City's Labor Relations Office. Prior to his employment with the City, Mike spent ten (10) years working for two local labor organizations (San Diego POA and San Diego Firefighters Local 145). Mike is a graduate of San Diego State University with a Bachelor of Arts degree in Public Administration. He lives in San Marcos with his wife Shannon, and expresses his artistic side by playing drums in a local band.

Please join me in congratulating Mike on his appointment as Labor Relations Manager.

Respectfully submitted,

P. Lamont Ewell
Assistant City Manager