

DATE ISSUED: June 22, 2004

REPORT NO: 04-140

ATTENTION: Honorable Mayor and City Council

SUBJECT: Appointment of Labor Relations Officers

SUMMARY

THIS IS AN INFORMATION ITEM ONLY. NO ACTION IS REQUIRED ON THE PART OF THE CITY COUNCIL.

I am pleased to announce the appointments of Margaret Mendez and Scott Chadwick to the positions of Labor Relations Officer, effective July 6, 2004. Margaret and Scott will be responsible for assisting in all employer/employee relations matters, including: preparation for and participation in formal labor negotiations; interpreting and advising on labor agreements; developing and maintaining liaisons with employee organizations and management; representing the City Manager in various assignments and with various City boards, commissions, and committees; conducting appeal hearings related to employee grievances, disciplinary matters, denial of industrial leave and disability benefits; conducting administrative investigations; and performing special duties.

Margaret Mendez has been with the City since February of 2002, working as the Supervising Human Resource Analyst/EEO Manager for the Police Department. Prior to her employment with the City, Margaret worked for 7 years in Labor Relations with SBC. Margaret holds a Human Resources Management Certificate from San Diego State University. Margaret and her husband are San Diego residents.

Scott Chadwick comes to the City after working for AFSCME Council 36 as a Business Representative since July 2003, and worked for AFSCME Local 127 as their Legislative Affairs Representative since 1997. Scott holds a Bachelor of Arts degree in Political Science from Purdue University, and an Associate of Arts degree in Political Science from Grossmont College. Scott is a third generation San Diegan and an avid Padres fan.

Please join me in congratulating Margaret and Scott on their appointments as Labor Relations Officers.

Respectfully submitted,

P. Lamont Ewell
City Manager