



THE CITY OF SAN DIEGO

Report to the City Council

DATE ISSUED: January 24, 2017

REPORT NO: 16-092

ATTENTION: Budget and Government Efficiency Committee Agenda of February 2, 2017

SUBJECT: Living Wage Ordinance Report for Fiscal Year 2016

REFERENCE: Living Wage Ordinance: San Diego Municipal Code Chapter 2, Division 42

REQUESTED ACTION:

This is an information only item.

STAFF RECOMMENDATION:

This is an information only item.

EXECUTIVE SUMMARY OF ITEM BACKGROUND:

This annual report describes administration of the Living Wage Ordinance [LWO] during Fiscal Year 2016 (July 1, 2015 – June 30, 2016) in compliance with the *San Diego Municipal Code* [SDMC] § 22.4235(c). The LWO was adopted in June 2005 and became effective July 1, 2006. The LWO requires employers to compensate employees who work on applicable service contracts specific wage and benefit rates. For additional information a copy of the SDMC has been included with this report as Attachment I.

This report provides updates on the following activities in Fiscal Year 2016:

- LWO Administration
- LWO Annual Wage Adjustment
- LWO Covered Contracts
- LWO Covered Employers
- LWO Compliance Reviews
- LWO Complaints
- LWO Amendments

The Purpose and Intent (SDMC §22.4201) of the Living Wage Ordinance states, in part:

“It is the experience of the City that many of these services to the public and to the City are provided by workers who live at or below the poverty line. This division provides that when agreements ... are extended by the City to private businesses these taxpayer funded benefits are used in a way that advances the interests of the City as a whole, by creating jobs that keep workers and their families out of poverty.”

This report outlines the administrative and enforcement activities undertaken in FY 2016 to accomplish the intent of the LWO.

CITY STRATEGIC PLAN GOAL(S)/OBJECTIVE(S):

Goal #2: Foster services that improve quality of life

FISCAL CONSIDERATIONS:

N/A

EQUAL OPPORTUNITY CONTRACTING INFORMATION (if applicable):

N/A

PREVIOUS COUNCIL and/or COMMITTEE ACTIONS:

N/A

COMMUNITY PARTICIPATION AND OUTREACH EFFORTS:

N/A

KEY STAKEHOLDERS AND PROJECTED IMPACTS:

N/A

signature on file

signature on file

Originating Department

Deputy Chief/Chief Operating Officer