ORDINANCE NO. 10300 (New Series)

AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1970-71.

WHEREAS, both the Civil Service Commission and the City Council have made detailed studies of salaries and wages paid by private business and industry in the San Diego area and comparable public agencies in San Diego and other California areas; and

WHEREAS, after such detailed investigation upon the findings and recommendations of the Civil Service Commission, the City Council finds and determines that the salaries and wages established herein are comparable to those paid in private business and industry, as well as other public agencies or comparable services; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. As a schedule of compensation for all officers and employees of The City of San Diego, including the Unclassified and Classified Services, there is hereby adopted and established a Table of Standard Rates of Pay for biweekly salaries, containing minimum, maximum and intermediate range steps for each Standard Rate. Said compensation schedule is attached hereto as Exhibit A.

The "Equivalent Monthly Rates" set forth in Exhibit A are for comparative and information purposes.

Section 2. "COMPENSATION," as used in this ordinance, means the remuneration paid in cash out of City funds controlled by the Council of The City of San Diego plus the monetary value, as determined by the department head with

MICROFILMED APR 27 1978 the approval of the Civil Service Commission of such housing, lodging, fuel, public utility services, or other advantages similar in character, furnished to an officer or employee in payment of his services.

For purposes of deduction for contributions of officers and employees required by law, the City Auditor and Comptroller shall use the amount fixed in the Standard Rate hereinafter set forth without regard to the monetary value of the advantages herein enumerated furnished to the officer or employee in payment of his services. Warrants issued for compensation to such officers and employees by such City Auditor and Comptroller shall be for the amount set forth in the Standard Rate attached to the position minus the monetary value of the advantages furnished said employee as compensation, as determined above.

Section 3. For all positions in the Unclassified Service, which are identified by the letters (UC), and for all positions in the Classified Service of The City of San Diego, the Standard Rate numbers, providing uniform compensation for like service, attached hereto as Exhibits B and C, are hereby adopted.

Section 4. Increases in compensation for employees in the Classified Service, within the range limits of the Standard Rate number attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority after first receiving the approval of the Civil Service Commission therefor.

The compensation for officers and employees in the Unclassified Service shall be determined and set by the appointing authority at any one of the range steps of the Standard Rate numbers attached to the position. In the

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case of the City Attorney, said determination and setting shall be made by the City Council pursuant to Section 40 of the City Charter.

Increases in compensation for officers and employees in the Unclassified Service, within the range limits of the Standard Rate number attached to the position, may be granted by the appointing authority upon the basis of efficiency and seniority; provided, however, no exceptional merit increases or increases of more than one step shall be granted to all those serving in the positions listed in Exhibit C under ADMINISTRATION, without first receiving the approval of the City Council therefor.

Section 5. For the purpose of computing vacations, leaves of absence, overtime, and terminal severance pay, the Auditor and Comptroller is hereby authorized to utilize compilations based upon an eight (8) hour day and a forty (40) hour week.

Section 6. The members of the Classified Service, other than firemen and part-time employees, shall receive the salaries provided herein as compensation in full for work performed by them during an average forty (40) hour week and eight (8) hour day throughout the fiscal year, except as hereinafter provided.

The Civil Service Commission shall establish and supervise a uniform extra compensation plan which shall provide overtime pay not to exceed one and one-half (1 1/2) times an eligible employee's regular rate of pay, or time off in lieu, and shall provide for extra compensation of one Standard Rate whenever an eligible employee is required for a significant period to work at times substantially unusual for his class of employment, such as (1) working a night



shift in which the majority of the hours of work scheduled for said employee throughout any pay period are before 8 a.m. or after 6 p.m., or (2) on a long-term schedule, working a shift regularly split by more than two (2) consecutive hours or such other work schedule as may be determined by the Civil Service Commission and the City Manager or nonmanagerial appointing authority to be substantially unusual for the class of employment. An eligible employee who is required to work under more than one of the unusual conditions indicated above shall receive one Standard Rate increase for each of said unusual conditions which shall be certified by the appointing authority on the official payroll time sheets to the Personnel Director. Such increases in compensation shall be identified and symbolized on all official payrolls and all records pertaining to said employee's compensation. When one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

Employees in the class of Police Patrolman or Policewoman shall receive extra compensation of one Standard Rate when assigned by the appointing authority to special training duties, subject to regulations established by the Civil Service Commission.

The employees in the Classified Service who shall be entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission after consultation with the City Manager and nonmanagerial department heads and in accordance with definitions and procedures developed by the Civil Service Commission

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in collaboration with the said appointing authorities, which said definitions and procedures shall be binding on all appointing authorities.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall, if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and one-half (1 1/2) times said rate if the employee is eligible for premium overtime pay.

Section 7. In fixing and approving the Standard Rates for the officers and employees of the City, this Council has recognized the necessity to increase certain salaries heretofore paid, and in so doing the Council has intended and does hereby intend, in fixing said rates, that where a Standard Rate of pay has been increased from that heretofore paid, said officer and employee whose rate of pay has thus been increased, shall be entitled to the percentage rate of increase intended, and that such new rate of pay shall be fixed so as to apply to that same step under the new Standard Rate that said employee occupied under the old Standard Rate.

Section 8. There is hereby created a class to be known as "Terminal Employee." Any employee, Classified or Unclassified, taking terminal leave prior to termination of City service shall be transferred to the class of "Terminal Employee" as of the date said terminal leave



commences. Upon transfer to said class each employee shall be paid at the rate and step established for the position occupied by him at the time of his transfer. Such employee shall be an employee of the department in which he was serving at the time of his transfer.

Section 9. The compensation schedule established by this ordinance shall become effective July 1, 1970.

Section 10. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By R. Thomas Harris, Deputy

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RTH: K

3-12-70

CITY OF SAN DIEGO, CALIFORNIA (EXHIBIT A)

SALARY SCHEDULE

	STANDARI	D RATES -	- BIWEEKI	Y SALAR	IES		EQUIVA	LENT	MONTH	LY RA	res
So.	A	В	С	D	E	No.	A	В	С	D	E
0	\$418.40	\$439.20	\$460.80	\$484.00	\$508.80	40	\$909	\$ 954	\$1,002	\$1,052	\$1,105
0.5	428.80	449.60	472.00	496.00	520.80	40.5	931	978	1,027	1,078	1,132
1	439.20	460.80	484.00	508.80	533.60	41	954	1,002	1,052	1,105	1,160
1.5 2	449.60 460.80	472.00 484.00	496.00 508.80	520.80 533.60	547.20 560.80	41.5 42	978 1,002	1,027	1,078	1,132	1,189 1,218
2.5	472.00	496.00	520.80	547.20	574.40	42.5	1,002	1,052 1,078	1,105 1,132	1,160 1,189	1,218
~•.) 3	484.00	508.80	533.60	560.80	588.80	43	1,052	1,105	1,160	1,218	1,240
5.5	496.00	520.80	547.20	574.40	603.20	43.5	1,078	1,132	1,189	1,248	1,311
i	508.80	533.60	560.80	588.80	617.60	44	1,105	1,160	1,218	1,279	1,343
1.5	520.80	547.20	574.40	603.20	632.80	44.5	1,132	1,189	1,248	1,311	1,376
,	533.60	560.80	588.80	617.60	648.80	45	1,160	1,218	1,279	1,343	1,410
5.5	547.20	574.40	603.20	632.80	664.80	45.5	1,189	1,248	1,311	1,376	1,445
•	560.80	588.80	617.60	648.80	681.60	46	1,218	1,279	1,343	1,410	1,481
.5	574.40	603.20	632.80	664.80	698.40	46.5	1,248	1,311	1,376	1,445	1,518
•	588.80	617.60	648.80	681.60	715.20	47	1,279	1,343	1,410	1,481	1,555
.5	603.20	632.80	664.80	698.40	732.80	47.5	1,311	1,376	1,445	1,518	1,594
3	617.60	648.80	681.60	715.20	751.20	48	1,343	1,410	1,481	1,555	1,633
3.5	632.80 648.80	664.80 681.60	698.40 715.20	732.80 751.20	769.60 788.80	48.5	1,376	1,445	1,518	1,594	1,674
,).5	664.80	698.40	713.20	769.60	808.80	49 49.5	1,410 1,445	1,481 1,518	1,555 1,594	1,633	1,715
)	681.60	715.20	751.20	788.80	828.80	50	1,481	1,555	1,633	1,674 1,715	1,801
).5	698.40	732.80	769.60	808.80	848.80	50.5	1,518	1,594	1,674	1,758	1,846
!	715.20	751.20	788.80	828.80	869.60	51	1,555	1,633	1,715	1,801	1,891
1.5	732.80	769.60	808.80	848,80	891.20	51.5	1,594	1,674	1,758	1,846	1,938
2	751.20	788.80	828.80	869.60	913.60	52	1,633	1,715	1,801	1,891	1,986
2.5	769.60	808.80	848.80	891.20	936.00	52.5	1,674	1,758	1,846	1,938	2,035
3	788.80	828.80	869.60	913.60	959.20	53	1,715	1,801	1,891	1,986	2,085
3.5	808.80	848.80	891.20	936.00	983.20	53.5	1,758	1,846	1,938	2,035	2,137
í	828.80	869.60	913.60	959.20	1,007.20	54	1,801	1,891	1,986	2,085	2,189
1.5	848.80	891.20	936.00	983.20	1,032.00	54.5	1,846	1,938	2,035	2,137	2,243
ς _	869.60	913.60	959.20	1,007.20	1,056.80	55	1,891	1,986	2,085	2,189	2,298
5.5	891.20	936.00	983.20	1,032.00	1,083.20	55.5	1,938	2,035	2,137	2,243	2,355
î î.5	913.60	959.20	1,007.20 1,032.00	1,056.80	1,110.40	56	1,986	2,085	2,189	2,298	2,413
1.) -	936.00 959.20	983.20 1,007.20	1,056.80	1,083.20 1,110.40	1,137.60 1,165.60	56.5 57	2,035 2,085	2,137 2,189	2,243 2,298	2,355	2,473
5	983.20	1,032.00	1,083.20	1,137.60	1,194.40	57.5	2,137	2,243	2,355	2,413 2,473	2,534 2,597
3	1,007.20	1,056.80	1,110.40	1,165.60	1,224.00	58	2,189	2,298	2,413	2,534	2,661
3.5	1,032.00	1,083.20	1,137.60	1,194.40	1,254.40	58.5	2,243	2,355	2,473	2,597	2,728
)	1,056.80		1,165.60		1,285.60	59	2,298	2,413	2,534		2,794
9.5	1,083.20	1,137.60	1,194.40	1,254.40	1,316.80	59.5	2,355	2,473	2,597	2,728	2,864
C	1,110.40	1,165.60	1,224.00	1,285.60	1,349.60	60	2,413	2,534	2,661	2,794	2,934
0.5	1,137.60	1,194.40	1,254.40	1,316,80	1,383.20	60.5	2,473	2,597	2,728	2,864	3,007
	1,165.60	1,224.00	1,285.60	1,349.60	1,417.60	61	2,534	2,661	2,794	2,934	3,081
1.5	1,194.40	1,254.40	1,316.80	1,383.20	1,452.00	61.5	2,597	2,728	2,864	3,007	3,158
2	1,224.00	1,285.60	1,349.60	1,417.60	1,488.00	62	2,661	2,794	2,934	3,081	3,235
2.5	1,254.40	1,316.80	1,383.20	1,452.00	1,525.60	62.5	2,728	2,864	3,007	3,158	3,310
3 <	1,285.60	1,349.60	1,417.60	1,488.00 1,525.60	1,562.40	63	2,794	2,934	3,081	3,235	3,39
3.5 4	1,316.80 1,349.60	1,383.20 1,417.60	1,452.00 1,488.00	1,562,40	1,601.60 1,640.80	63.5 64	2,864 2,934	3,007 3,081	3,158	3,316	3,482
1.5	1,383.20	1,452.00	1,525.60	1,601.60	1,681.60	64.5	3,007	3,158	3,235 3,316	3,397 3,482	3,567 3,650
5	1,417.60	1,488.00	1,562.40	1,640.80	1,722.40	65	3,081	3,235	3,397	3,567	3,745
5.5	1,452.00	1,525.60	1,601.60	1,681.60	1,765.60	65.5	3,158	3,316	3,482	3,656	3,839
3	1,488.00	1,562.40	1,640.80	1,722.40	1,808.80	66	3,235	3,397	3,567	3,745	3,93
6.5	1,525.60	1,601.60	1,681.60	1,765.60	1,854.40	66.5	3,316	3,482	3,656	3,839	4,030
7	1,562.40	1,640.80	1,722.40	1,808.80	1,899.20	67	3,397	3,567	3,745	3,932	4,129
7.5	1,601.60	1,681.60	1,765.60	1,854.40	1,946.40	67.5	3,482	3,656	3,839	4,030	4,23
8	1,640.80	1,722.40	1,808.80	1,899.20	1,994.40	68	3,567	3,745	3,932	4,129	4,33
3.5	1,681.60	1,765.60	1,854.40	1,946.40	2,043.20	68.5	3,656	3,839	4,030	4,232	4,44
)	1,722.40	1,808.80	1,899.20	1,994.40	2,093.60	69	3,745	3,932	4,129	4,335	4,55
9.5	1,765.60	1,854.40	1,946.40	2,043.20	2,145.60	69.5	3,839	4,030	4,232	4,443	4,660
)	1,808.80	1,899.20	1,994.40	2,093.60	2,199.20	70	3,932	4,129	4,335	4,552	4,780
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CITY OF SAN DIEGO, CALIFORNIA (ENHIBIT A)

SALARY SCHEDULE

11	9	STANDARI	RATES -	BIWEEKL	Y SALARI	ES	1	EQUIVAL	LENT N	IONTHL	Y RAT	ES
11.5	No.	A	В	С	D	E	No.	A	В	С	D	E
11.5	11	\$ 101.60	\$107.20	\$112.80	\$117.60	\$124.00	11	\$221	\$232	\$244	\$ 256	\$269
12	11.5	104.00	109.60	115.20	120.80	126.40	11.5	226				
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CLASSIFIED SERVICE

STANDARD RATES AND CLASSES

	Standard Rate No.
ANIMAL REGULATION	
Animal Regulation Supervisor	38.0
Assistant Animal Regulation Supervisor	33.0
Animal Quarantine Officer	31.0
Animal Regulation Officer	30.0
Kennelman	26.5
BUILDING INSPECTION	in the second se
Building Inspection Supervisor	46.0
Housing Inspection Supervisor	44.5
Senior Building Inspector	41.5
Building Inspector II	39.5
Building Inspector I	38.5
Housing Inspector Trainee II	35.5
Housing Inspector Trainee I	32.5
CHEMISTS	
Senior Chemist	41.5
Associate Chemist	39.5
Assistant Chemist	37.5
Microbiologist II	37.5
Junior Chemist	34.5
Microbiologist I	34.5
Laboratory Technician	32.5
SAN DIEGO, CALIF. P	MICROFILMED
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LECEINED	

RECEIVED





CLERICAL

Principal Clerk	33.0
Legal Stenographer	31.5
Principal Stenographer	31.5
Senior Stenographer	30.5
Dispatch Clerk	30.0
Senior Account Clerk	30.0
Senior Clerk	30.0
Senior Typist	30.0
Safety Clerk	29.0
Senior Cashier	28.5
Public Information Assistant	28.0
Vari-Typist	28.0
Intermediate Stenographer	27.5
Account Clerk	27.0
Intermediate Clerk	26.0
Intermediate Typist	26.0
Cashier	24.5
Golf Starter	24.5
Junior Stenographer	23.5
Junior Clerk	22.0
Junior Typist	22.0
COMMUNICATIONS	
Radio Supervisor	31.0
Radio Operator II	29.0
Radio Operator I	27.0
Telephone Operator MICROF	ILMED 25.0 APR 27 1978

CONSTRUCTION AND MAINTENANCE

Public Works Superintendent	49.5
Utilities Superintendent	49.5
Assistant Public Works Superintendent	45.5
Assistant Utilities Superintendent	45.5
Utility General Foreman	42.5
Utility Senior Foreman	39.5
Building Services Supervisor	37.5
Utility Foreman II	37.5
Building Foreman	34.5
Utility Foreman I	34.5
Reservoir Keeper	33.5
Tank Maintenanceman II	33.5
Assistant Reservoir Keeper	31.5
Tank Maintenanceman I	31.5
Utilityman II	31.5
Utilityman I	29.5
Laborer	28.5
CUSTODIAL	
Stadium Caretaker	30.0
Supervising Custodian	29.5
Window Cleaner	29.5
Recreation Facilityman	28.5
Custodian III	27.5
Custodian II	25.5
Custodian I MICROFILMED	23.5
Abp 27 1978	,



DATA PROCESSING

Data Processing Supervisor	45.0
Senior Systems Analyst	44.5
Systems Programmer II	44.5
Associate Systems Analyst	41.5
Senior Data Processing Analyst	40.5
Systems Programmer I	40.5
Programmer III	38.5
Assistant Systems Analyst	37.5
Programmer II	36.5
Supervising Data Processor	36.0
Programmer I	33.5
Senior Data Processor	33.0
Data Processor	31.0
Key Punch Supervisor	30.5
Senior Key Punch Operator	28.5
Computer Trainee	28.0
Key Punch Operator	26.5
Data Processor Trainee	23.0
Key Punch Trainee	23.0
ENGINEERING	
Principal Civil Engineer	50.0
Principal Structural Engineer	50.0
Principal Traffic Engineer	50.0
Senior Civil Engineer	4.7.0
Senior Electrical Engineer	47.0

ENGINEERING (Continued)

Senior Structural Engineer		47.0
Senior Traffic Engineer		47.0
Survey Engineer		47.0
Communications Engineer		45.0
Corrosion Engineer		45.0
Associate Civil Engineer		44.0
Associate Electrical Engineer	,	44.0
Associate Mechanical Engineer		44.0
Associate Structural Engineer		44.0
Associate Traffic Engineer		44.0
Survey Supervisor		43.0
Assistant Civil Engineer		41.0
Assistant Electrical Engineer		41.0
Assistant Mechanical Engineer		41.0
Assistant Traffic Engineer		41.0
Surveyor		40.0
Instrumentman		38.0
Junior Civil Engineer		38.0
Junior Electrical Engineer		38.0
Junior Mechanical Engineer		38.0
Principal Engineering Aide		38.0
Draftsman II		35.5
Senior Engineering Aide		35.5
Draftsman I	. *	32.5
Junior Engineering Aide		32.5
Engineering Trainee		29.5
Student Engineer MICROF	LMED	25.5
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EQUIPMENT MAINTENANCE

Equipment Maintenance Supervisor		43.0
Machinist Foreman		41.0
Equipment Maintenance Foreman		39.0
Metal Fabricator Foreman		39.0
Machinist		38.0
Body and Fender Mechanic		37.0
Equipment Mechanic		37.0
Equipment Painter		37.0
Welder		37.0
Equipment Repairman II		34.5
Equipment Repairman I		32.5
Equipment Service Foreman		30.5
Equipment Serviceman		28.5
EQUIPMENT OPERATION		
Sanitation Senior Foreman		41.0
Sanitation Enforcement Foreman		39.0
Equipment Trainer		38.0
Sanitation Foreman II	•	38:0
Equipment Operator III		36.0
Sanitation Foreman I		35.5
Equipment Operator II	·	35.0
Motor Sweeper Operator		34.0
Sanitation Crewman III		33.5
Equipment Operator I		33.0
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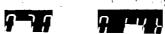
EQUIPMENT OPERATION (Continued)	
Heavy Truck Driver	32.0
Sanitation Crewman I	30.0
FIELD CONTACT	
Claims Investigator	36.0
Utility Billing Supervisor	36.0
Utility Services Coordinator	34.0
Supervising Field Representative	32.0
Supervising Meter Reader	31.0
Field Representative	30.0
Supervising Meter Maid	30.0
Meter Maid	28.0
Meter Reader	28.0
Parking Meter Collector	28.0
FIRE	
Assistant Fire Chief	48.0
Fire Battalion Chief	46.0
Fire Captain	42.0
Fire Engineer	39.5
Fireman	37.0
LIBRARY	
Principal Librarian	43.5
Supervising Librarian	40.5
Senior Librarian	37.5
Librarian	34.5
Library Trainee	31.5
Library Assistant MICROFILMED APR 27 1978	31.0

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LIFEGUARD SERVICE Lifeguard Captain 39.5 Lifequard Lieutenant 37.5 Lifeguard II 34.5 Lifeguard I 26.5 MANAGEMENT, FISCAL AND STAFF 48.0 Budget Services Supervisor Personnel Services Supervisor 48.0 Examining Physician 46.0 46.0 Supervising Administrative Analyst Supervising Personnel Analyst 46.0 46.0 Technical Studies Specialist Auditing Supervisor 45.5 Financial Planning Officer 45.5 General Accounting Supervisor 45.5 45.5 Mayor's Office Manager Principal Administrative Analyst 45.5 Accounting Systems Supervisor 44.5 Senior Administrative Analyst 44.5 Utility Accounting Supervisor 44.5 Senior Personnel Analyst 44.0 43.5 Administrative Assistant 43.5 Principal Accountant Personnel Analyst 43.0 Senior Property Agent 43.0 Training Officer 43.0 41.5 Associate Administrative Analyst







MANAGEMENT, FISCAL AND STAFF (Continued)	
Employee Insurance Officer	41.5
Senior Public Information Officer	41.5
Associate Personnel Analyst	41.0
Purchasing Supervisor	41.0
Senior Accountant	40.5
Associate Property Agent	40.0
Senior Buyer	39.0
Accountant	37.5
Assistant Administrative Analyst	37.5
Assistant Personnel Analyst	37.5
Assistant Property Agent	37.0
Buyer	37.0
Public Information Officer	37.0
Administrative Aide	35.5
Administrative Trainee	34.5
Junior Accountant	34.5
Junior Property Agent	34.0
Personnel Assistant	31.0
PARK MAINTENANCE	
General Park Supervisor	41.5
Cemetery Manager	39.5
Nursery Supervisor	38.5
Park Supervisor	38.5
Nursery Foreman	36.0
Tree Maintenance Foreman	36.0

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PARK MAINTENANCE (Continued) Gardener Foreman 33.5 Greenskeeper Foreman 33.5 Tree Maintenanceman 32.0 31.0 Nurseryman Gardener 30.0 Groundsman-Gardener 28.0 PLANNING AND COMMUNITY DEVELOPMENT Asst. to the Community Development Director 47.5 Principal Planner 47.5 Community Development Specialist IV 45.5 Community Development Specialist III 44.5 Senior Planner 44.5 Park Designer 42.5 41.5 Associate Planner Community Development Specialist II 41.5 Assistant Planner 38.5 37.5 Assistant Park Designer Community Development Specialist I 37.5 Senior Zoning Representative 37.5 Junior Planner 35.5 Planning Technician III 35.5 35.5 Zoning Representative Zoning Assistant 33.0 Planning Technician II 31.5 Planning Technician I 27.5







PLANT OPERATION

Treatment Plant Supervisor	42.0
Treatment Plant Foreman	39.0
Plant Maintenance Mechanic	36.0
Plant Lead Operator	35.0
Plant Operator II	32.0
Plant Operator I	30.0
POLICE	
Assistant Police Chief	50.0
Police Inspector	48.0
Police Captain	46.0
Senior Criminalist	45.0
Criminalist	43.0
Police Lieutenant	43.0
Community Relations Asst. to the Police Chief	40.5
Police Sergeant	40.5
Assistant Criminalist	39.0
Police Motorcycle Officer (Terminal)	37.5
Police Patrolman	37.5
Policewoman	37.5
Evidence Technician	36.5
Senior Identification Technician	31.0
Identification Technician	28.0

Uniformed Members of the Police Department shall receive \$13.00 biweekly additional when assigned to 3-wheel motorcycles, and \$29.00 biweekly additional when assigned to 2-wheel motorcycles.

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PRINTING

	Publications Supervisor	37.0
	Publications Foreman	31.5
	Layout Composer	29.5
	Platemaker	29.5
	Senior Offset Pressman	29.5
	Offset Pressman	28.5
	Bindery Worker II	27.0
	Bindery Worker I	23.0
RE	CREATION	
	Recreation Superintendent	47.0
	Aquatic Superintendent	43.5
	General Recreation Supervisor	43.0
	Golf Superintendent	41.5
	Lakes Superintendent	39.5
	Community Services Supervisor	39.0
	District Recreation Supervisor	39.0
	Supervising Recreation Specialist	39.0
	Golf Course Supervisor	38.5
	Principal Recreation Leader	36.0
	Recreation Specialist	36.0
	Swimming Pool Supervisor	35.0
	Golf Course Manager	34.5
	Senior Recreation Leader	33.0
	Intermediate Recreation Leader	28.5
	Junior Recreation Leader	25.5
	Accompanist	24.5
	Recreation Aide MICROFILMED	17.0

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SKILLED TRADES

Building Maintenance Sup	pervisor	43.5
Electrical Maintenance	Supervisor	42.5
Electronic Maintenance	Supervisor	42.5
Electrician Foreman	• • • • • • • • • • • • • • • • • • • •	39.5
Electronic Technician Fo	oreman	39.5
Plumber Foreman		39.5
Carpenter Foreman		37.5
Electrician		37.5
Electronic Technician		37.5
Painter Foreman		37.5
Plumber		37.5
Refrigeration Mechanic		37.5
Traffic Signal Technicia	an	37.5
Sign Painter		37.0
Gunite Nozzleman		36.5
Plasterer		36.5
Roofing Foreman		36.5
Carpenter		35.5
Cement Finisher		35.5
Painter		35.5
Apprentice III		34.5
Roofing Installer		34.5
Apprentice II		32.5
Apprentice I		29.5
Junior Journeyman	SAN DIEGO, CALIF.	Step C of

CAN DIEGO CELIE NOS

SECEINED -EI-

Step C of Journeyman Rate

MICROFULMED

STOREKEEPING 38.5 Stores Supervisor 33.5 Storekeeper II 32.5 Auto Parts Man 31.5 Storekeeper I 28.5 Stock Clerk MISCELLANEOUS 47.0 Project Officer II 44.0 Project Officer I 41.0 Project Assistant 38.5 Graphics Supervisor 35.5 Graphics Illustrator 33.5 Photographer 32.5 Airport Supervisor 31.5 Assistant Rangemaster 31.5 Lake Ranger II 30.5 Lake Ranger I 30.5 Photographer's Assistant 29.5 Airport Operations Assistant 29.5 Chef 29.5 Field Sampler 28.0 Disposal Fee Collector 27.5 Cook 27.0 Bookmobile Driver 25.5 Guard

·开加工。新疆数数度,整数线数量



25.0





Book Repairer

MISCELLANEOUS (Cont.	
Laboratory Assistant	
Auto Messenger	
Assistant Book Repairer	24 5
Student Worker	23.0
	22.0
	17.0

MICROFILMED APR 27 1978

UNCLASSIFIED SERVICE

STANDARD RATES AND CLASSES

	Standard Rate No.
ADMINISTRATION	
City Manager (UC)	63.0
City Attorney (UC)	60.0
Assistant City Manager (UC)	59.0
City Engineer (UC)	56.0
Public Works Director (UC)	56.0
Utilities Director (UC)	56.0
Community Development Director (UC) (Assistant to the City Manager)	54.5
Parks and Public Facilities Director (UC)	54.5
Planning Director (UC)	54.5
Public and Employee Affairs Director (UC) (Assistant to the City Manager)	54.5
Assistant City Attorney (UC)	54.0
City Auditor and Comptroller (UC)	54.0
Fire Chief (UC)	54.0
Police Chief (UC)	54.0
Building Inspection Director (UC)	52.5
Personnel Director (UC)	52.5
Data Processing Director (UC)	52.0
Recreation Director (UC)	52.0
Assistant City Engineer (UC)	51.0
Assistant Public Works Director (UC)	51.0

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ADMINISTRATION (Continued)

Assistant Utilities Director (UC)	51.0
Assistant Building Inspection Director (UC)	51.0
Deputy Fire Chief (UC)	51.0
Deputy Police Chief (UC)	51.0
Assistant Parks and Public Facilities Director (UC)	50.0
Assistant Planning Director (UC)	50.0
Budget Director (UC)	50.0
City Librarian (UC)	50.0
Legislative Representation Director (UC)	49.5
Assistant Personnel Director (UC)	49.0
Assistant City Auditor and Comptroller (UC)	48.5
Assistant Community Development Director (UC)	48.5
Assistant Recreation Director (UC)	48.5
Citizens Assistance Director (UC)	48.0
Property Director (UC)	48.0
Purchasing Agent (UC)	48.0
Assistant Data Processing Director (UC)	47.0
City Clerk (UC)	47.0
Treasurer (UC)	47.0
Employee Services Director (UC)	46.0
Public Relations Director (UC)	46.0
Airports Director (UC)	45.5
Principal Assistant to City Council (UC)	45.5
Principal Assistant to Mayor (UC)	45.5
Assistant City Librarian (UC)	45.0

MICROFILMED APR 27 1978



ADMINISTRATION (Continued) Assistant Property Director (UC) 43.5 Assistant to Mayor (UC) 43.5 Deputy Citizens Assistance Director (UC) 43.5 Principal Assistant to City Attorney (UC) 43.5 Principal Legislative Assistant (UC) 43.5 Retirement Officer (UC) 43.5 42.0 Assistant Purchasing Agent (UC) 42.0 Assistant Treasurer (UC) 40.5 Assistant Airports Director (UC) 39.0 Assistant City Clerk (UC) CLERICAL Confidential Secretary to City Attorney (UC) 33.0 Confidential Secretary to City Council (UC) 33.0 Confidential Secretary to City Manager (UC) 33.0 Confidential Secretary to Mayor (UC) 33.0 Confidential Secretary to Police Chief (UC) 31.0 INTERNS Senior Legal Intern (UC) 31.0 27.0 Legal Intern (UC) Administrative Intern (UC) 24.5 24.5 Library Intern (UC) Planning Intern (UC) 24.5 Police Intern (UC) 24.5

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PROFESSIONAL LEGAL

through 48.0)

Chief Criminal Deputy City Attorney (UC) 51.0

Chief Deputy City Attorney (UC) 51.0

Deputy City Attorney (UC) 35.0 through 48.0

(As assigned to Standard Rates and Steps within the range 35.0

MICROFILMED
APR 27 1978

10300



Passed and adopted by the Council of by the following vote:	The City of San I	Diego on		MA	Y 28 1970
Councilmen Helen Cobb Sam T. Loftin Henry L. Landt Leon L. Williams Floyd L. Morrow Bob Martinet Allen Hitch Mike Schaefer Mayor Frank Curran	Yeas	Nays	Excused	Absent	
AUTHENTICATED BY:		Mayor o	FRANK CL		ornia.
(Seal)		•	JOHN LOCI	San Diego, Ca	
I FURTHER CERTIFY that said to less than a majority of the Council and the cou	ordinance was rea reading of said ord ected to the Counc	d in full pri	MAY 28 19 for to its final 1 full was dispen there was avai	passage. sed with by the lable for the	consideration
said ordinance. (Seal)		City Cle		(WOOD San Diego, C	alifornia.
		· .			·
					e e e e e e e e e e e e e e e e e e e
		Office of t	the City Clerk,	San Diego, (
FORM CC-1255-A (1-70)	Ordina Numb	ance 10	300	Adopted	MAY 28 197

MICROFILMED APR 27 1978 ATTORNEY (S)

* CITY OF SAN DIEGO Community Concourse San Diego, California 92101

CERTIFICATE OF PUBLICATION

No.

IN THE MATTER OF

AN ORDINANCE ESTABLISHING A SCHEDULE OF COMPENSATION FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR THE FISCAL YEAR 1970-71.

I, Patricia M. Applestill hereby certify that The Daily Transcript is a daily newspaper of general circulation within the provisions of the Government Code of the State of California, printed and published in the City of San Diego, County of San Diego, State of California; that I am the principal clerk of the printer of said newspaper;

ORDINANCE NO. 10300 (NEW SERIES)

to a true and correct copy of which this certificate is annexed was published in said newspaper on

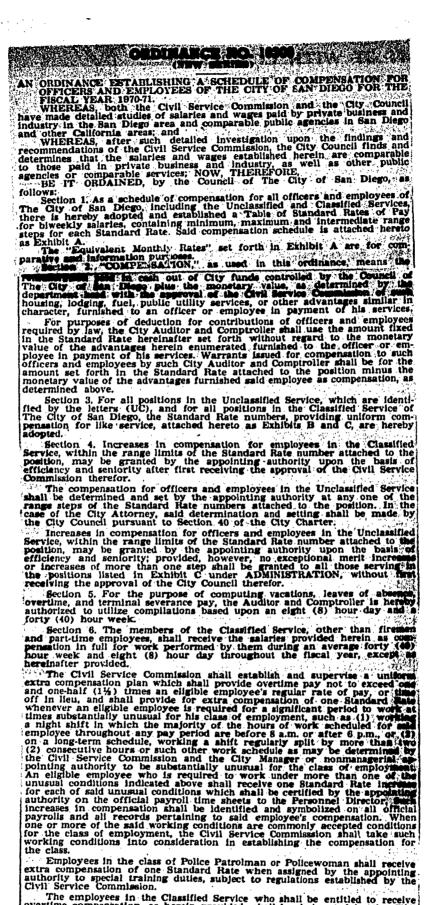
June 5, 1970

that the

l certify under penalty of perjury that the foregoing is true and correct, at San Diego, California,
on June 5, 1970

(Signature)

151" \$604.00



one or more of the said working conditions are commonly accepted conditions for the class of employment, the Civil Service Commission shall take such working conditions into consideration in establishing the compensation for the class.

Employees in the class of Police Patrolman or Policewoman shall receive extra compensation of one Standard Rate when assigned by the appointing authority to special training duties, subject to regulations established by the Civil Service Commission.

The employees in the Classified Service who shall be entitled to receive overtime compensation, as herein provided, shall be designated by the Civil Service Commission after consultation with the City Manager and non-managerial department heads and in accordance with definitions and procedures developed by the Civil Service Commission in collaboration with the said appointing authorities, which said definitions and procedures shall be binding on all appointing authorities.

In addition to the foregoing provisions for extra compensation, an employee who has been released from work and has left the work premises shall if he is called back to duty, be paid for the reasonable estimate of the time required for him to travel from and to his residence and the work area and for the time he actually works. The total time of call-back pay, including travel time, shall not be less than two (2) hours, and shall be computed at the employee's regular rate or at one and non-half (1½) times said rate if the employee is eligible for premium overtime pay.

Section 7. In fixing and approving the Standard Rates for the officers and employee whose rate of pay has thus been increased, shall be computed at employee whose rate of pay has thus been increased, shall be entitled to the percentage rate of increase intended, and that such new rate of pay shall be improved. A remains a furnished on the class of the date said terminal leave commences. Upon transfer to the termination of City service shall be transferred to the class of the date said terminal leav

Section 8. The compensation schedule established by this ordinance

:` '			· C	ITY OF SA	N DIEGO, C EXHIBIT A ARY SCHED	CALIFOR	NIA	100		ريا هي المائية يوريور هيو إيسادي	
			- BIWEEKL	Y BALARI	ES		EQUIVA	LENT M	ONTHLY		s., 2.
No.	A \$101.60	• B	C 5112.90	D \$117.60	\$124.00	No.	\$221	B	C	D	E.
1.5 2	104.00	\$107.20 109.60	\$112.80 115.20	\$117.60 120.80 124.00	126.40 129.60 132.80 136.00	11.5 12	226 232	\$232 238 244	\$244 250 256	\$256 262 269	\$269 275
$\frac{5}{3}$.5	109.60 112.80	112.80 115.20 117.60 120.80 124.00 126.40 129.60 132.80 136.00 139.20 146.40 150.40 157.60 167.60 167.60 167.60 178.40 187.20 192.00 192.00 192.00	117.60 120.80 124.00 126.40 129.60 132.80 136.00 139.20 143.20 146.40 150.40 165.60 167.60 167.40 174.40 178.40 183.20 187.20 196.80 201.60 201.60 201.60	126.40 129.60	132.80	12.5 13	238	250 250	262	269 275 282	282 289 290 303
3.5 4	115.20	120.80	126.40	132.80	139.20	13.5	238 244 250 256	250 256 262 269	269 275	289	303
4.5	115.20 117.60 120.80	126.40	132.80	132.80 136.00 139.20 143.20	139.20 143.20 146.40 150.40 153.60 167.60 169.60 174.40 178.40 183.20 192.00 196.80 201.60 206.40 212.00 216.80 222.40	14 14.5	262	275	282 289	296 - 303	311
5 5.5	124,00 126,40	132.80	136.00 139.20		150.40 153.60	15 15.5	269 275	282 289	296 303 311	311 319	327 335 343
16 16.5	129.60 132.80	138.00 139.20	143.20 146.40	150.40 153.60 157.60 161.60 165.60	167.60 161.60	16 16.5	275 282 289 296	289 296 303	319	319 327 335	30
17 17.5	132.80 136.00 139.20 143.20	143.20 146.40	150.40 153.60	157.60 161.60	165.60 169.60	17 17.5	303	311 319	327 335	343 351	360 369
18 18.5	143.20 146.40	150.40 153.60	157.60 161.60	165,60 169,60	174.40 178.40	18 18.5	311 319	327 335	343 351	360 369	378
19 19.5	150.40 153.60	157.60 161.60	165.60 169.60	169,60 174,40 178,40 183,20 187,20	183.20 187.20	19 19.5	327 335 343 351	343 351 360 369	360 369	369 378 387 397	397 407 417 427
20.5	157.60 161.60	165.60 169.60	174.40 178.40	183.20 187.20	192,00 196,80	20 20.5	343 351	360 369	378 387	397 407	417
21 21.5	165.60 169.60	174.40 178.40	183.20 187.20	192.00 196.80	201,60 206,40	21 21.5	360 369	378	397 407	417 427	439
22	174.40 178.40	183.20 187.20	192.00 196.80	201.60 206.40	212.00 216.80	22.5 22.5 23.7	378 387	397 407 417	417 427	438 449	460 47
22.5 23 23.5	183.20 187.20	192.00	201.60	212.00	222.40	23.5 23.5	397 407	417 427	438 449	460 471	48 49
24 24.5	192.00 190.80	201.60	212.00	216.80 222.40 228.00	233.60 239.20	24 24.5	417 427	438 449	460 471	483	50'
25 25 25.5	201.60 206.40	201.60 206.40 212.00 216.80 222.40 233.60 239.20 244.80 251.20 257.60 264.00	216.80 222.40 228.00 233.60 230.20 244.80	233 80	244.80	25	438	460 471	483	495 507 519	511 533 541 551 573
26	212.00	222.40	233.60	239,20 244,80 251,20	244.80 251.20 257.60 264.00 270.40	25.5 25.5 26.5	449 460	483	495 507	532	551 551
6.5 7.	216.50 222.40 228.00	228.00 233.60	230.20 244.80	257.60	264.00 270.40	26.5 27 27.5	471 483	495 507	519 532	545 559	57: 58
27.23 78	233 60	239.20 244.80	251.20 257.60 264.00	264.00 270.40	276.80 283.20	27.5 28 28.5	495 507	519 532	545 559 573	573 587 601	WU.
28.5 29 29.5	239.20 244.80	251,20 257,60	264.00 270.40	273.80 283.20	290.40 297.60	28.5 29	519 532	532 545 559	573 587	616	616 63 64
29.5 30	251.20 257.60	264.00 270.40	276.80 283.20	290.40 297.60	304.80 312.80	29 29.5 30	545 559	573 587 601	601 616	631 647	66.
30.5 31	264 00	276.80 283.20	290.40 207.60	20.1 60	320.00 328.00	30 30.5 31	573 587 601	601 616	631	631 647 663 679	66
31.5 32	270.40 276.80 283.20	290.40 297.60	304.80	312.80 320.00 328.00	336.00	31 31.5	601 616	631	647 663 679	696 713	71 73 74
32.5 33	290.40 297.60	2(44.00 270.40 276.80 283.20 210.40 207.60 3312.80 322.00 332.80 336.00 344.80 361.60 370.40 388.80 408.00 418.40 418.40 418.90 428.80 499.80 499.80	264.00 270.40 276.80 283.20 290.40 297.60 304.80 312.90 328.00 336.00 344.80 352.80 361.00	336.00 344.80	276.80 283.20 290.40 297.60 301.80 312.80 328.00 328.00 336.00 341.80 352.80 361.60 370.40 388.80 418.40 449.60 449.60 472.00 484.00 484.00 508.80 517.20 560.80 574.40 578.80	32 32.5	631 647	616 631 647 663 679	696 713	731	76 78
ii.5 34	304 60	320.00	336.00	352.80 361.60	370.40	33 33.5	663 679	696 713 731	731	749 767 786	801 821 841 861 88
H.5	312.80 320.00 328.00	336.00	352.80	370.40	388.80	34 34.5	696	731	749 767	805	84
35 35.5	336.00	352.80 352.80	370.40	380.00 388.80	408.00	35 35.5	713 731	749 767	786 805	825 845	88
36 3 <u>6</u> .5	344.80 352.80	361.60 370.40	380.00 388.80	398.40 408.00	418.40 428.80	36 36.5	749 767	786 805	825 845	866 887	90 93
37 37.5	361.60 370.40	380.00 388.80	380.00 388.80 398.40 408.00 418.40	418.40 428.80 439.20	439.20 449.60	37 37.5	786 805	825 845	866 887	887 909 931	96 97
38 38.5	380.00 388.80	398.40 408.00	418.40 428.80	449.60	460.80 472.00	38 38.5	825 845	805 825 845 866 887 909	909 931		1,00
39 39.5	398.40 408.00	418.40 428.80	428.80 439.20 449.60 460.80	460.80 472.00	484.00 496.00	39 39.5	866 887	909 931	954 978	978 1,002 1,027 1,052 1,078 1,105 1,132 1,160 1,189	90 93 95 97 1,00 1,02 1,05 1,07 1,10
10 10.5	418.40 428.80 439.20	439.20 449.60	460.80 472.00	472,00 484,00 490,00	508.80 520.80	40 40.5	909 931	931 954 978 1,002 1,027 1,052 1,078	978 1,002 1,027 1,052	1,052 1,078	1,10 1,13
41 41.5	439.20 449.60	460.80 472.00	472.00 474.00 484.00 496.00 508.80 520.80 533.60	508.80 520.80	533.60 547.20	41 41.5	954 978	1,002	1,052 1,078	1,105	1,16 1,18
42 42.5	460.80 472.00	484.00 498.00	508.80 520.80	533.60 547.20	560.80 574.40	42 42.5	1,002 1,027	1,052	1,105 1,132	1,160	1.21
13 13.5	484.00 496.00	496.00 508.80	533.60	ECO CO	588.80	43 43.5	1 052	. 1.100		1,218	1,24 1,27 1,31
14	508.80	533.60	547.20 560.80	588.80	617.60	44 44.5	1,078 1,105 1,132	1,132 1,160 1,189	1,218	1,270	1,34 1,37
14.5 15	520,80 533,60 547,20	508.80 520.80 533.60 547.20 560.50 574.40 588.80 603.20	574.40 585.80 603.20 617.60 632.80	570.40 558.80 603.20 617.60 632.80 618.80 664.80	603.20 617.60 632.80 648.80 664.80	45	1 160	1,218	1,160 1,189 1,218 1,248 1,279 1,311 1,343 1,376	1,248 1,279 1,311 1,343 1,376	1,41
45.5 16	547.20 560.80 574.40	588.80	603.20 617.60	032.80 048.80	001.00	45.5 46	1,189 1,218 1,248 1,279 1,311	1,218 1,248 1,279 1,311	1,311	1,376 1,410 1,445	1,44
16.5 17	588.80	603.20 617.60 632.50	U48.8U	681.60 681.40	698.40 715.20	46.5 47	1,248 1,279	1,343	1.410	1.481	1,51 1,55
17.5 15	603.20 617.60	632.80 648.80	664.80 681.60	693.40 715,20	732.80 751.20 769.60 788.80 808.80	47.5 48	1,311 1,343	1,376 1,410	1,445 1,481	1,518 1,555 1,594	$\frac{1,59}{1,63}$
18.5 19	017.60 632.50 648.50	648.80 664.80 681.60	698.40 715.20	715,20 732,80 751,20	769,60 788.80	48.5 49	1,376 1,410	1,445 1,481	1,481 1,518 1,555 1,594	1,594 1,633	1,59 1,63 1,67 1,71
19.5 10	664.80 681.60	598.40 715.20	698.40 715.20 732.80 751.20	769.60 788.80 808.80 828.80 848.80	808.80 828.80	49.5 50	1,343 1,376 1,410 1,445 1,481	1,518 1,555	1 00333	1,633 1,674 1,715	1.75
50.5 51	698.40 715.20	732,80 751,20	769.60 788.80 808.80 828.80	808.80 828.80	848.80 869.60	50.5 51	1,518 1,555 1,584 1,633 1,674	$\frac{1,594}{1.633}$	1,674 1,715 1,758	1,715 1,758 1,801	1,80 1,84 1,89
51.5 52	715.20 732.50 751.20	769.60 788.80	808.80 828.60	848.80 869.60	891.20 913.60	51.5 52	$\frac{1.594}{1.633}$	1,633 1,674 1,715	1,758 1,801	1,846 1,891	1,93
52.5 53	769,60 783 S0	732,80 751,20 769,60 788,80 808,80 828,80	646.60	869.60 891,20 913.60	936.00 959.20	52.5 53	1,674 1,715	1,758 1,801	1,846	1,938 1,986	2,03 2,08 2,13 2,18
53.5 54	805.50 828.80 848.80	848.80 869.60 891.20	869.60 891.20 913.60 936.00 959.20 983.20 1,007.20 1,032.00 1,056.80 1,083.20 1,110.40	891,20 913,60 936,00 959,20 983,20 1,007,20 1,032,00 1,056,80 1,1053,20 1,110,40 1,137,60	983.20	53.5 54	1,758 . 1,801	1.846	1,938 1,986 2,035 2,085	2,035 2,085	2;13
4.5 5	848.80 869.60	891.20 913.60	936.00	983.20	1,032.00	54.5 55	1,846 1,891 1,938	1,891 1,938 1,986	2,035		2,24 2,29
55.5	891,20 913,60	026 00	983.20	1,032.00	1,083.20	55.5 56	1,938	2,035	2,137	2,243	2,35 2,41
66 5 <u>6</u> .5	936.00	959.20 983.20 1,007.20 1,032.00 1,058.80	1,032.00	1,030.50	1,137.60	56.5	1,986 2,035 2,085 2,137 2,189 2,243 2,298	2,137 2,189 2,243 2,298	2,137 2,189 2,243 2,298 2,355 2,413	2,189 2,243 2,298 2,355 2,413	2,47
6.5 7 7.5	936.00 959.20 963.20 1,007.20	1,032.00	1,030.50	1.137.60	1,194.40	57 57.5	2,137	2,243	2,355	2,413	2,53 2,50
i8 i5.5	1,007.20	1,056.80 1,083.20			1,224.00 1,254.40	58 58.5	2,180	2,335	2,473	2,534 2,597	$\frac{2,60}{2,72}$
59 19.5	1,056,80 1,083.20	1,110.40 1,137.60	1,165.60 1,194.40	$1,224.00 \\ 1,254.40$	1,285.60 1,316.80	59 59.5	2,298 2,355	2,413 2,473	2,534 2,597	2,661 2,728 2,794	2,70 2,86 2,93
iO iO.5	1,110,40 1,137.60	1,165.60 1,194.40	1,165,60 1,194,40 1,224,00 1,254,40	1,285.60 1,316.80	1,349,60 1,383,20	60 60.5	2,355 2,413 2,473 2,534	2,534 2,597 2,661	2,597 2,661 2,728 2,794	2,794 2,864 2,934	3,00
61 31.5	1,165.60 1,194.40	1,224,00 1,254,40	$1,285.60 \\ 1,316.80$	1,349.60 1,383.20	1.417.60 1.452.00	61 61.5		2,661 2,728	2,794 2,864	3 007	3,08
12 32.5	1,224.00	1,285.60 1,316.80	1,349.60 1,383.20	1,417.60 1,452.00	1,488.00 1,525.60	62 62.5	2,661 2,728	2,728 2,794 2,864	2,934 3,007	3,081 3,158	3,2; 3,3
13.5 13.5	1,007.20 1,032.00 1,056.80 1,083.20 1,110.40 1,137.60 1,165.60 1,194.40 1,224.00 1,254.40 1,285.60 1,316.80	1,349.60	1,285,60 1,316,80 1,349,60 1,383,20 1,417,60 1,452,00 1,488,00	1,488.00	\$28.80 848.80 869.60 891.20 913.60 936.00 959.20 1,007.20 1,035.20 1,056.80 1,110.40 1,137.60 1,165.60 1,194.40 1,224.00 1,254.00 1,316.80 1,316.80 1,488.00 1,488.00 1,562.40 1,562.40 1,562.40	63 63.5	2,661 2,728 2,794 2,864 2,934	2,934 3,007	3,081	3,081 3,158 3,235 3,316	3,31 3,41
31	1,349.60	1,417.60	1,488.00	1,562.40	1,640.80	64	2,934	3,081	3,235	3.397	3,5
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37.5	1,640.80 1,681.60 1,722.40	1,722.40 1,765.60 1,808.80	1,808.80 1,854.40 1,899.20	1,899.20 1,946.40 1,994.40	1,094,40 2,043,20 2,093,60	68.5 69	3,656 3,745 3,839	3,839 3,932 4,030	4,030 4,129 4,232	4,232 4,335	4,44 4,50 4,60 4,71

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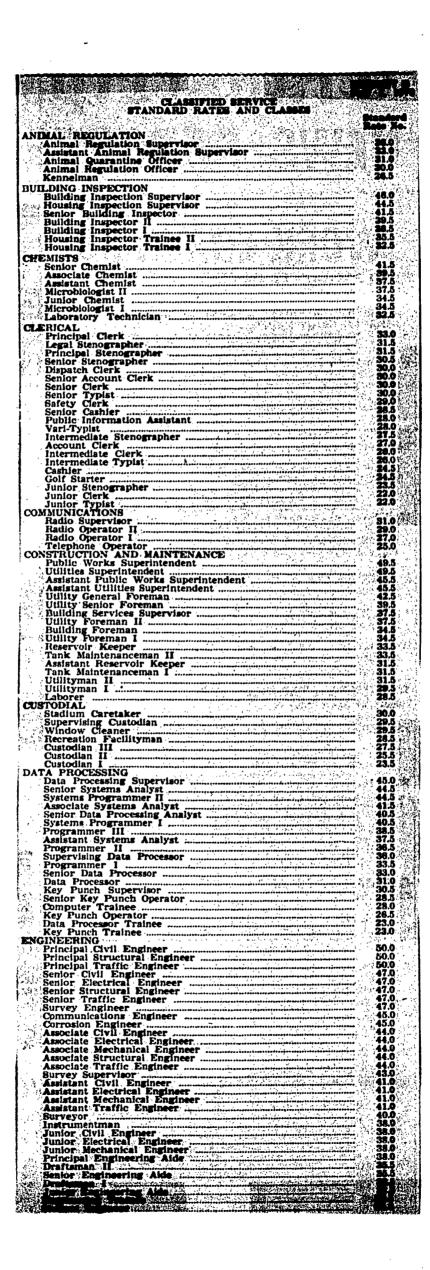
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Equipment Maintenance Foreman
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Welder 37.0 Welder 34.5
Equipment Repairman 1 52.5 Equipment Service Foreman 30.5
Equipment Serviceman BOUIPMENT OPERATION Serviceman 41.0
Equipment Service Foreman 28.5
Sanitation Foreman II 38.0 Equipment Operator III 36.0
Sanitation Foreman I 35,5 Equipment Operator II 34,0
Equipment Operator II Motor Sweeper Operator 33.0 Sanitation Crewman III 33.0 Equipment Operator I 33.0 Sanitation Crewman II 32.5
Claims Investigator 36.0 Utility Billing Supervisor 36.0 Utility Billing Supervisor 36.0
Supervising Field Representative 320.
Sanitation Crewman 1 FIELD CONTACT Claims Investigator Utility Billing Supervisor Utility Bervices Coordinator Supervising Field Representative Supervising Meter Reader Supervising Meter Maid Meter Maid Meter Reader Parking Meter Collector
Meter Maid 28.0 Meter Reader 28.0 Reter Reader 28.0
Parking Meter Collector 28.0 FIRE Assistant Fire Chief 49.0
Fire Battalion Chief
Fireman 37.0 LIBRARY Principal Librarian 43.5 Supervising Librarian 40.5 Senior Librarian 37.5 Librarian 34.5 Librarian 34.5
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Lifeguard Lieutenant 34.5 Lifeguard II 24.5 Lifeguard I 24.5 MANAGEMENT, FISCAL AND STAFF Budget Services Supervisor 48.0 Personnel Services Supervisor 46.0 Examining Physician 46.0 Supervising Administrative Analyst 46.0 Supervising Personnel Analyst 46.0 Technical Studies Specialist 46.0 Auditing Supervisor 45.5
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Personnel Services Supervisor 48.0 Examining Physician 46.0
Supervising Administrative Analyst 46.0 Supervising Personnel Analyst 46.0 Technical Studies Specialist 46.0
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General Accounting Supervisor 45.5 Mayor's Office Manager 45.5
Principal Administrative Analyst 45.5 Accounting Systems Supervisor 44.5 Sanlar Administrative Analyst
Accounting Systems Supervisor 44.5 Senior Administrative Analyst 44.5 Utility Accounting Supervisor 44.5 Senior Personnel Analyst 44.0 Administrative Assistant 43.5 Principal Accountant 43.5 Personnel Analyst 43.0 Senior Property Agent 43.0 Training Officer 43.0 Associate Administrative Analyst 41.5 Employee Insurance Officer 41.5 Senior Public Information Officer 41.5 Senior Resonnel Analyst 41.0 Purchasing Supervisor 41.0 Senior Accountant 40.5
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Assistant Administrative Analyst
Assistant Property Agent Buyer Public Information Officer 27.0
Administrative Aide 35.5 Administrative Trainee 34.5
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PARK MAINTENANCE General Park Supervisor
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Nursery Foreman 36.0
Gardener Foreman 33.5 Greenskeeper Foreman 33.5
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Gardener 30.0 Groundsman-Gardener 28.0 PLANNING AND COMMUNITY DEVELOPMENT
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Asst. to the Community Development Director 47.5 Principal Planner 47.5 Community Development Specialist IV 45.5 Community Development Specialist III 44.5 Senior Planner 44.5 Park Designer 42.5 Associate Planner 41.5 Community Development Specialist II 41.5 Assistant Planner 38.5 Assistant Park Designer 37.5 Community Development Specialist I 37.5
Community Development Specialist II 41.5
Assistant Park Designer 87.5 Community Development Specialist I 27.5
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Police Captain Senior Criminalist Criminalist Police Lieutenant Community Relations Asst. to the Police Chief Police Lieutenant Community Relations Asst. to the Police Chief Police Sergeant Assistant Criminalist Police Motorcycle Officer (Terminal) Police Patrolman Police Patrolman Police Patrolman Evidence Technician Evidence Technician Identification Technician Identification Technician Identification Technician Uniformed Members of the Police Department shall receive \$13.00 biweekly additional when assigned		
Police Captain Senior Criminalist		
Criminalist Police Lieutenant		
Police Sergeant		
Police Motorcycle Officer (Terminal)	37	
Policewoman Evidence Technician	37.	
Senior Identification Technician		
Uniformed Members of the Police Department shall receive \$13.00 biweekly additional		
when assigned to 3-wheel motorcycles, and \$29,00 biweekly additional when assigned		
when assigned to 3-wheel motorcycles, and \$230.00 btweekly additional when assigned to 2-wheel motorcycles. PRINTING Publications Supervisor Publications Foreman Layout Composer Platemaker Senior Offset Preasman Offset Preasman Offset Preasman Hindery Worker II Hindery Worker II Hindery Worker II RECREATION Recreation Superintendent Aquatic Superintendent Community Services Supervisor District Recreation Supervisor District Recreation Supervisor Supervising Recreation Supervisor Principal Recreation Leader Recreation Specialist Swimming Pool Supervisor Golf Course Manager Senior Recreation Leader Intermediate Recreation Leader Junior Recreation Leader Junior Recreation Leader Accompanist Recreation Aide SEELLED TRADES Building Maintenance Supervisor Electroic Maintenance Supervisor Electroic Technician Foreman Plumber Foreman Carpenter Foreman Electrician Foreman Plumber Foreman Plumber Foreman Plumber Foreman Plumber Foreman Carpenter Foreman Plumber Refrigeration Mechanic Traffic Signal Technician Sign Painter Gunite Nozzlemah Plasterer Roofing Foreman Carpenter Cement Finisher Painter Apprentice III Roofing Installer Apprentice III Apprentice I		
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RECREATION	23,0	
Recreation Superintendent Aquatic Superintendent	47.	
General Recreation Supervisor Colf Superintendent		
Community Services Supervisor	39.	
Supervising Recreation Specialist		
Principal Recreation Leader	36 (
Swimming Pool Supervisor Golf Course Manager	34.	
Senior Recreation Leader Intermediate Recreation Leader	28	
Junior Recreation Leader	25. 24.	
Recreation Aide		
Electrical Maintenance Supervisor	42	
Electrician Foreman	36.	
Plumber Foreman Carpenter Foreman	39 37	
Electrician Electronic Technician	37. 37.	
Painter Foreman Plumber		
Refrigeration Mechanic Traffic Signal Technician		
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Roofing Foreman	36	
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Lake Ranger II	31. 31.	5
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City Clerk F HAMEL	finally passed
that the foregoing ordinate day of its in	ay 28, 1970.
(Seal) HEREBY CERTIFY that the foregoing ordinance was not my ELFA. F. HAMEL, Deputy By ELFA. F.	embers elected
the day of its final CERTIFY that less than a major the consider the day of the day of	its parties
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member of the city of San John Local the City of San John Local the City of San John Local the City of San John Local the City of The City of San John Local the City of San John	7-66
(Seal) I HEREBY CERTIFY that the foregone the day of I HEREBY Calendar days had elapsed between the day of on M until twelve calendar days had elapsed between 1970, and on M until twelve calendar days had elapsed set of said of the day of its final passage; that the reading of said of the I FURTHER CERTIFY that the reading of the one its dispensed with by a vote of not less than a majority of the Council and the public Brise to the consideration of the Council and ordinance member of the Council and ordinance with the public Brise to the Council and ordinance with the public Brise to the Council and ordinance. Seals and Summer S. 1978 A. S.	
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