

(O. 80-230)

ORDINANCE NO. 0-15214
(New Series)

MAR 10 1980

AN ORDINANCE ESTABLISHING A SCHEDULE OF
COMPENSATION FOR THE MAYOR AND MEMBERS OF
THE CITY COUNCIL OF THE CITY OF SAN DIEGO
FOR THE PERIOD JULY 1, 1980 THROUGH
JUNE 30, 1982.

WHEREAS, Proposition E on the November, 1973 ballot proposed an amendment to the Charter of The City of San Diego to add new sections providing for a Salary Setting Commission (herein called "Commission") and procedures for adjustments to salaries of the Mayor and Council; and

WHEREAS, the electorate of The City of San Diego approved Proposition E providing for such amendments to the Charter; and

WHEREAS, such amendments to the Charter were ratified by the Legislature of the State of California on December 7, 1973, pursuant to the requirements of Article XI, Section 5, of the California Constitution; and

WHEREAS, Section 41.1 of the Charter established the Commission commencing January 1, 1974, and set forth therein the requirement that said Commission shall recommend to the Council the enactment of an ordinance establishing salaries for the Mayor and Council as provided by the Charter; and

WHEREAS, Section 12.1 pertaining to councilmanic salaries and Section 24.1 pertaining to the Mayor's salary require that said Commission's recommendation be presented

on or before February 15 of every even year, said salaries to be effective the following July 1 for a two-year period; and

WHEREAS, the Commission conducted extensive research and held a series of public hearings to determine and ascertain facts sufficient to establish salary levels for recommendation to the Mayor and Council for adoption by ordinance as required by the Charter; and

WHEREAS, the Commission recognized, and in its deliberations considered, that the Mayor and Council members are entitled to and receive fringe benefits similar to those received by other City officers and employees; and

WHEREAS, the Commission, pursuant to the mandate of the Charter, presented its recommendations to the Council in public meeting on February 12, 1980; and

WHEREAS, the Commission recommended that an annual salary of \$31,250 for the Mayor and \$21,500 for each Council member be established and incorporated in the fiscal 1981 and 1982 salary ordinances as the official compensation authorized for said elected officials; and

WHEREAS, the Council, by Resolution No. 251174 dated February 12, 1980, approved and adopted the recommendations of the Commission; NOW, THEREFORE

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That pursuant to Section 41.1 of the Charter of The City of San Diego, the Report of the Salary Setting

Commission to the Mayor and Council, dated February 12, 1980, attached hereto as Exhibit A and by this reference fully incorporated herein, as approved and adopted by Resolution No. 251174 dated February 12, 1980, is hereby further accepted and approved.

Section 2. That pursuant to Sections 24.1 and 12.1 of the Charter of The City of San Diego, and pursuant to the recommendations of the Commission, there is hereby established and adopted a schedule of compensation for the Mayor and Council members as follows:

Mayor	\$31,250 per annum
Council Member	\$21,500 per annum

Section 3. The compensation schedule established by this ordinance shall be incorporated in the fiscal 1981 and 1982 salary ordinances of The City of San Diego and shall be effective for the period July 1, 1980 and ending June 30, 1982.

Section 4. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By Jack Katz
Jack Katz
Chief Deputy City Attorney

JK:lco:332
2/11/80
REV. 2/13/80
Or.Dept.:Council

0- 15214



THE CITY OF

SAN DIEGO

SALARY SETTING COMMISSION

CITY ADMINISTRATION BUILDING • 202 C STREET • SAN DIEGO, CALIF. 92101

EXHIBIT A

February 12, 1980

EFRAIN CONRIQUE
PRESIDENT

RAQUEL SOTOMAYOR
VICE PRESIDENT

JOSEPH A. BRADLEY, III
COMMISSIONER

RUFUS B. DeWITT
COMMISSIONER

RICHARD C. GRUPP
COMMISSIONER

NORA HYER
COMMISSIONER

EUNIS M. WATKINS
COMMISSIONER

Honorable Mayor and City Council
City of San Diego
202 C Street
San Diego, CA 92101

Re: Salaries for the positions of Mayor and Councilmembers
(Council Docket Item No. 333)

Dear Mayor Wilson and Members of the Council:

In attempting to determine the appropriate salary levels for the Mayor and Councilmembers of the City of San Diego, the Salary Setting Commission sought to obtain as broad an input as possible and conducted a series of public meetings, widely announced in the local media, and to which the Commission extended invitations for their perspectives from present and recent Council incumbents and more than 200 individuals and organizations that relate to City operations.

In addition to the verbal and written testimony received as a result of these public hearings, the Commission reviewed the duties and responsibilities of the positions under consideration, the history of prior salary increases for these positions, the fringe benefits available and received by the Mayor and Councilmembers, and a wide scope of pay-scale data for elected municipal officials, both local and across the nation.

Further, in arriving at the recommended salary levels, the Commission was guided, primarily, by an attempt to provide for a salary adjustment that reflected salary increases closely proportional to those experienced by the regional labor force and City employees since the time that the Council experienced its last salary adjustment.

The Commission recognizes that at the recommended salary levels, and when taken together with the present fringe-pay benefits, the Mayor and other members of the Council will be receiving higher salaries than any other major City full-time Council in the nation operating under governmental requirements similar to our Council/Manager form of government.

The Commission also believes that the recommended salary differential between the positions of Mayor and Councilmember appropriately reflects the differences presently existing in the duties and responsibilities of the two positions.

EXHIBIT A

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February 12, 1980
Salary Setting Commission
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In conclusion, taking into consideration the comments received in public testimony, and having analyzed alternate perspectives and the wide scope of economic and statistical data available to this Commission, and in accordance with the requirements placed upon us by Sections 12.1 and 24.1 of the City Charter, it is the determination and recommendation of the Salary Setting Commission that the annual salary for the Mayor should be established at \$31,250 and \$21,500 for the other members of the Council.

We are pleased to submit our recommendation and urge you to incorporate it into the 1980-81 Salary Ordinance. If you wish, we are available to answer any questions that you may have.

Sincerely,



Efrain Conrique, President
Salary Setting Commission

MAR 10 1980

Passed and adopted by the Council of The City of San Diego on _____
by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON
Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

(Seal)

By Rita Andrews, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

FEB 25 1980, and on MAR 10 1980

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR
City Clerk of The City of San Diego, California.

(Seal)

By Rita Andrews, Deputy.

SAN DIEGO CITY

Office of the City Clerk, San Diego, California

Ordinance Number 0-15214 Adopted MAR 10 1980