

ORDINANCE NO. O-15253
(New Series)

(O. 80-265)

MAY 5 1980

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION 11, OF THE "SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 23.1104 [RULE X, SECTION 4 OF THE RULES OF THE CIVIL SERVICE COMMISSION] RELATING TO SICK, EMERGENCY, AND INJURY LEAVES.

WHEREAS, pursuant to Section 118 of the City Charter, the Civil Service Commission submits to the City Council the following amendment for consideration and adoption; NOW, THEREFORE,

BE IT ORDAINED, by the Council of The City of San Diego, as follows:

Section 1. That Chapter II, Article 3, Division 11, of the San Diego Municipal Code be and the same is hereby amended by amending Section 23.1104 [Rule X, Section 4 of the Rules of the Civil Service Commission] to read as follows:

SEC. 23.1104 SICK, EMERGENCY, AND INJURY LEAVES
[Rule X, Section 4 of the Rules of
the Civil Service Commission]

(1) SICK LEAVE INTENT, DEFINITION, PROVISIONS:

The intent of this section is to provide compensation to those employees who are unable on account of illness or injury to perform the duties of their positions or who would expose fellow workers or the public to contagious disease and are thereby forced to be absent from employment, and to provide necessary

time off from work for medical and dental care, subject to administrative regulations designed to prevent malingering or abuse of these privileges, and to reimburse employees for unused sick leave credits upon resignation, retirement, or death.

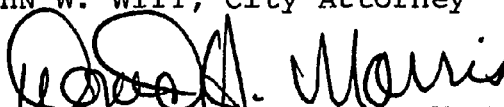
(a) SICK LEAVE DEFINITION: Sick leave is defined as the necessary absence from duty of an employee on account of illness, injury or exposure to contagious disease suffered by the employee, or the serious disability of the employee while on a scheduled vacation, or absence authorized for medical or dental care.

(Subsections (1)(b) and (1)(c) remain the same; Subsections (2), (3), (4) and (5) remain the same.)

Section 2. This ordinance shall take effect and be in force on the thirtieth day from and after its passage.

APPROVED: JOHN W. WITT, City Attorney

By


David H. Morris, Deputy

DHM:lco:301
3/24/80
Or.Dept.:Personnel

Old Language: Crossed Out
New Language: Underlined

(O. 80-265)

SEC. 23.1104 SICK, EMERGENCY, AND INJURY LEAVES
[Rule X, Section 4 of the Rules of
the Civil Service Commission]

(1) SICK LEAVE INTENT, DEFINITION, PROVISIONS: The intent of this section is to provide ~~a continuity of full salary~~ compensation to those employees who are unable ~~because~~ on account of illness or injury to perform the duties of their positions or who would expose fellow workers or the public to contagious disease and are thereby forced to be absent from employment, and to provide necessary time off from work for medical and dental care, subject to administrative regulations designed to prevent malingering or abuse of these privileges, and to reimburse employees for unused sick leave credits upon resignation, retirement, or death.

(a) SICK LEAVE DEFINITION: Sick leave is defined as the necessary absence from duty of an employee ~~because~~ on account of illness, injury, or exposure to contagious disease suffered by the employee, or the serious disability of the employee while on a scheduled vacation, or absence authorized for medical or dental care.

(Subsections (1)(b) and (1)(c) remain the same;
Subsections (2), (3), (4) and (5) remain the same.)

Passed and adopted by the Council of The City of San Diego on MAY 5 1980
 by the following vote:

Councilmen	Yeas	Nays	Not Present	Ineligible
Bill Mitchell	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Bill Cleator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bill Lowery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leon L. Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fred Schnaubelt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mike Gotch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Larry Stirling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lucy Killea	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mayor Pete Wilson	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

AUTHENTICATED BY:

PETE WILSON
 Mayor of The City of San Diego, California.

CHARLES G. ABDELNOUR
 City Clerk of The City of San Diego, California.

(Seal)

By Ellen Bovard, Deputy.

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

APR 22 1980, and on MAY 5 1980

~~I FURTHER CERTIFY that said ordinance was read in full prior to its final passage.~~

I FURTHER CERTIFY that the reading of said ordinance in full was dispensed with by a vote of not less than a majority of the members elected to the Council, and that there was available for the consideration of each member of the Council and the public prior to the day of its passage a written or printed copy of said ordinance.

CHARLES G. ABDELNOUR
 City Clerk of The City of San Diego, California.

(Seal)

By Ellen Bovard, Deputy.

Office of the City Clerk, San Diego, California

Ordinance Number 0-15253 Adopted MAY 5 1980

CERTIFICATE OF PUBLICATION

RECEIVED
CITY CLERK'S OFFICE
1980 MAY 20 AM 9:55
SAN DIEGO, CALIF.

San Diego, City of
12th floor, City Admin. Bldg.
202 C St., San Diego, CA 92101
ATTN: Ellen Bovard

IN THE MATTER OF

NO.

AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION
11, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SEC-
TION 23.1104 (RULE X, SECTION 4 OF THE RULES OF THE CIVIL
ETC.

Camille Simpson

I, _____, am a citizen
of the United States and a resident of the County aforesaid; I am over the
age of eighteen years, and not a party to or interested in the above-entitled
matter. I am the principal clerk of the San Diego Daily Transcript, a
newspaper of general circulation, printed and published daily, except
Saturdays and Sundays, in the City of San Diego, County of San Diego, and
which newspaper has been adjudged a newspaper of general circulation by
the Superior Court of the County of San Diego, State of California, under
the date of January 23, 1909, Decree No. 14894; and the

ORDINANCE NO. O-15253
AN ORDINANCE AMENDING CHAPTER II, ARTICLE 3, DIVISION
11, OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SEC-
TION 23.1104 (RULE X, SECTION 4 OF THE RULES OF THE CIVIL
SERVICE COMMISSION) RELATING TO SICK, EMERGENCY,
AND INJURY LEAVES.
The amendment to this ordinance provides that sick leave is paid
on an "hourly" basis.
A complete copy of the ordinance is available for inspection in
the office of the City Clerk of The City of San Diego, 12th Floor, City
Administration Building, 202 "C" Street, San Diego, CA 92101.
Introduced on April 22, 1980.
Passed and adopted by the Council of The City of San Diego on
May 6, 1980.
AUTHENTICATED BY:
PETE WILSON,
Mayor of The City of San Diego, California.
CHARLES G. ABDELNOUR,
City Clerk of The City of San Diego, California.
(SEAL)
BY ELLEN BOVARD, Deputy
Published May 19, 1980

ORDINANCE NO. O-15253

is a true and correct copy of which the annexed is a printed copy and was
published in said newspaper on the following date(s), to wit:

May 19, 1980

I certify under penalty of perjury that the foregoing is true and correct.

Dated at San Diego, California this 19th day of May, 1980.

Camille Simpson

(Signature)

4" - 26.68