

#331  
12/5/17

(R-2018-166)

RESOLUTION NUMBER R- 311449

DATE OF FINAL PASSAGE DEC 08 2017

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING AN AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO POLICE OFFICERS ASSOCIATION TO AMEND THE MEMORANDUM OF UNDERSTANDING RELATED TO COMPENSATION FOR FISCAL YEARS 2019 AND 2020.

WHEREAS, by San Diego Resolution R-309613 (April 22, 2015), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Police Officers Association (SDPOA) that establishes terms and conditions of employment for SDPOA-represented employees for Fiscal Years 2016 through 2020; and

WHEREAS, Article 46, section K of the MOU states that the City and SDPOA may reopen the MOU to discuss terms and conditions of employment for Fiscal Years 2019 and 2020; and

WHEREAS, the City's management team has negotiated an amendment to the MOU, to provide increases to pensionable compensation for SDPOA-represented employees in Fiscal Years 2019 and 2020; and

WHEREAS, on October 17, 2017, the City and SDPOA reached a tentative agreement to amend Article 25 of the MOU regarding salaries in its entirety and Article 13, section B of the MOU regarding flexible benefits; and

WHEREAS, on October 23, 2017, SDPOA members ratified the agreement; and

WHEREAS, the proposed amendments are set forth in the agreement, which is now presented to the Council for final determination, in accordance with the Meyers-Milias-Brown Act and Council Policy 300-06; and

WHEREAS, this agreement to amend the MOU requires approval of a two-thirds majority of the Council, pursuant to San Diego Charter section 11.2; and

WHEREAS, the City has obtained from the actuary for the San Diego City Employees' Retirement System the study required by San Diego Charter section 70.2 and has made the actuarial study readily available to the public ten days prior to Council consideration of the agreement to the amend the MOU; and

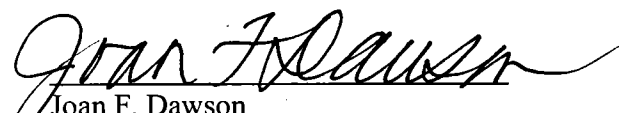
WHEREAS, the changes to compensation for SDPOA-represented employees in Fiscal Years 2019 and 2020 are in the best interests of the City to improve recruitment and retention of City police officers; and

WHEREAS, the Council wishes to approve the agreement to amend the MOU; NOW THEREFORE,

BE IT RESOLVED by the Council of the City of San Diego that the agreement to amend the MOU between the City and the SDPOA, presented to the Council and on file in the Office of the City Clerk as Document No. RR311449 is approved and ratified, and takes effect upon the date of final passage of this Resolution.

BE IT FURTHER RESOLVED that the Council directs the City's management team to incorporate the language set forth in the approved agreement in any successor MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By   
Joan F. Dawson  
Deputy City Attorney

JFD:jdf  
10/26/17  
Or.Dept: Human Resources  
Doc. No.: 1613479

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of DEC 05 2017.

ELIZABETH S. MALAND  
City Clerk

By *Binda Krwin*  
Deputy City Clerk

Approved: 12/18/17  
(date)

*Kevin L. Faulconer*  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on DEC 05 2017, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gomez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage DEC 08 2017

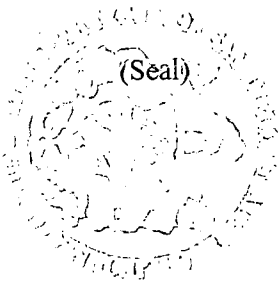
**(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)**

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By *Linda Bruin*, Deputy



Office of the City Clerk, San Diego, California

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