

ORDINANCE NUMBER O- 21334 (NEW SERIES)

DATE OF FINAL PASSAGE JUN 22 2021

AN ORDINANCE OF THE COUNCIL OF THE CITY OF  
SAN DIEGO AMENDING CERTAIN SECTIONS OF THE  
FISCAL YEAR 2022 SALARY ORDINANCE TO CONFORM  
TO NEGOTIATED AND APPROVED AGREEMENTS  
BETWEEN THE CITY OF SAN DIEGO AND ITS  
RECOGNIZED EMPLOYEE ORGANIZATIONS AND TO  
EXTEND COMPARABLE COMPENSATION TO  
UNREPRESENTED EMPLOYEES FOR FISCAL YEAR 2022.

WHEREAS, San Diego Charter (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (City Council or Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130; and

WHEREAS, Charter section 290 requires that the Salary Ordinance be proposed by the Mayor for introduction by the City Council no later than April 15 of each year, so that the Salary Ordinance becomes a controlling document for preparation of the City's budget and the Annual Appropriation Ordinance for the ensuing fiscal year; and

WHEREAS, the Mayor also proposes the City's budget for the next fiscal year no later than April 15, as set forth in Charter section 69; and

WHEREAS, in accordance with Charter section 69, the City's fiscal year begins on July 1 of each year and ends on June 30 of the following calendar year; the budget, proposed by the Mayor and adopted by the City Council, must be balanced, such that proposed expenditures must not exceed projected revenues and any other sources to balance the budget; and

WHEREAS, Charter section 11.1 mandates that the City Council adopt the Salary Ordinance no later than May 30 of each year, after considering all relevant evidence including

the needs of the citizens for municipal services, giving priority to the funding of police protection, the ability of the citizens to pay for municipal services, local economic conditions, and other relevant factors as the City Council deems appropriate; and

WHEREAS, Charter section 11.1 also requires that the Salary Ordinance comply with any collective bargaining laws binding the City as a public agency employer; and

WHEREAS, the City is subject to the Meyers-Milias-Brown Act (MMBA), the state law set forth at California Government Code sections 3500 through 3511, that establishes collective bargaining rules for local public agencies; and

WHEREAS, the MMBA requires the City to engage in a meet and confer process with its recognized employee organizations and to endeavor to reach agreement on matters within the scope of representation, including wages, prior to the Council's adoption of its final budget for the ensuing fiscal year; and

WHEREAS, the City has six recognized employee organizations, as defined by the MMBA, which provide representation to the majority of City employees on mandatory subjects of bargaining, including wages, hours, and other terms and conditions of employment; and

WHEREAS, Charter section 290 mandates that the Salary Ordinance be introduced in a form consistent with existing Memoranda of Understanding (MOUs) with any of the City's recognized employee organizations, or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City, including the Charter, City Council-approved Civil Service Rules, and Personnel Regulations; and

WHEREAS, on April 27, 2021, the Council approved the Fiscal Year 2022 Salary Ordinance, which is on file with the City Clerk as San Diego Ordinance No. O-21314 (Fiscal

Year 2022 Salary Ordinance), after its introduction on April 13, 2021, and approval by the Mayor on April 14, 2021; and

WHEREAS, at the time of consideration of the Fiscal Year 2022 Salary Ordinance, under the dates set forth in the Charter, the City had not yet completed the MMBA-required collective bargaining process with its six recognized employee organizations; and

WHEREAS, in adopting the Fiscal Year 2022 Salary Ordinance, the Council acknowledged that the collective bargaining process was delayed this year due to circumstances presented by the worldwide pandemic caused by the coronavirus disease, known as COVID-19; and

WHEREAS, in accordance with Charter section 11.1, the Council acknowledged the following factors, among others, as relevant in adopting the Fiscal Year 2022 Salary Ordinance:

(1) The Fiscal Year 2022 Salary Ordinance was introduced in compliance with the April 15 deadline set forth in Charter section 290, but the Council also acknowledged that the terms and conditions of employment for employees represented by one of the City's recognized employee organizations may be modified and the Fiscal Year 2022 Salary Ordinance may be amended to reflect those modifications, consistent with the MMBA, City Council Policy 300-06, the Charter, including Charter section 70, and the City's established budget process;

(2) As required by the MMBA and Council Policy 300-06, the City's Management team began labor negotiations with all six of its recognized employee organizations during the fall of 2020, by providing each recognized employee organization with notice and opportunity to meet and confer on successor MOUs; the City and each recognized employee organization have been meeting and conferring for several months, exchanging economic and non-economic proposals, and discussing terms and conditions of employment;

(3) At the time of introduction and adoption of the Fiscal Year 2022 Salary Ordinance, the negotiations with each of the recognized employee organizations were ongoing and the terms of successor MOUs were not agreed upon; the Council presently acknowledges that negotiations are still ongoing between the City and three of its recognized employee organizations, specifically the California Teamsters Local 911; San Diego City Firefighters, International Association of Firefighters Local 145; and San Diego Police Officers Association;

(4) Charter section 290 and the MMBA required that the Fiscal Year 2022 Salary Ordinance be introduced with no changes to the wages and other terms and conditions of employment as set forth in the City's existing, approved MOUs or with the status quo for those represented employees working under an expired MOU, and that the salary and wage tables for represented employees can only be changed following completion of the collective bargaining process;

(5) On March 4, 2020, Governor Newsom declared a State of Emergency to exist in California because of the emergence of COVID-19, which has caused a global pandemic lasting for more than one year;

(6) On March 19, 2020, Governor Newsom issued Executive Order N-33-20, placing restrictions on the activities of people in California to limit the spread of COVID-19; since that time, residents of the County of San Diego have been under various public health orders issued by the State of California, through the County of San Diego Health and Human Services Agency, and certain restrictions are continuing;

(7) As a result of these public health orders, the City's Department of Finance reports (as of January 2021) that the City's General Fund revenues are projected to be under budget by \$86.0 million, including \$30.3 in major revenues and \$55.7 million in departmental revenues;



most of the revenue shortfalls are due to the ongoing COVID-19 pandemic and the impact of the State of California's stay-at-home orders on travel, special events, and revenue generated from City property and facilities;

(8) On March 12, 2021, President Biden signed into law the American Rescue Plan Act of 2021;

(9) The City has received confirmation it will receive approximately \$300 million in relief from this federal legislation; and the Mayor has presented a budget for Fiscal Year 2022 that takes into consideration the City's expected receipt of these federal relief funds, which will support the dual purpose of mitigating increased COVID-19 related City expenses and bolstering City revenues that will eventually return to pre-pandemic levels after the health crisis is mitigated;

(10) In a report issued by the City Auditor in April 2020, titled "Performance Audit of the City's Strategic Human Capital Management," the City Auditor concluded, among several findings, that widespread uncompetitive compensation in the City poses a growing short- and long-term risk to the City's ability to maintain and attract a high-quality workforce for providing public services, and has likely contributed to several negative effects on the City workforce and public services, including increased recruitment and retention challenges; damage to the City's brand as an employer; employee dissatisfaction; and increased risk of fraud, waste, and abuse; total compensation surveys conducted by the City during 2020 in preparation for successor MOU negotiations also showed that several classifications are not competitive with regard to salary and benefits among surveyed public agency employers;

(11) The public health and economic uncertainties since March 2020, presented by the global pandemic caused by COVID-19, are creating uncertainties related to the City's ability to

provide services to the community, and the City Council must consider these uncertainties and work to resolve them through the budget process, which initially involves consideration of the Salary Ordinance; and

WHEREAS, the Council specified that any future adjustments to employee compensation during Fiscal Year 2022 will be consistent with the MMBA, the Charter, and the City's established budget process; and

WHEREAS, the City has now completed the meet and confer process with three of its recognized employee organizations: American Federation of State, County and Municipal Employees, Local 127; Deputy City Attorneys Association (DCAA); and the San Diego Municipal Employees Association (MEA), and the MOUs are being presented to the Council on June 8, 2021, for final determination; and

WHEREAS, the successor MOUs include general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2022; and

WHEREAS, following Council approval of the MOUs, the Council must amend the Fiscal Year 2022 Salary Ordinance to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, the salary and wage tables, at Exhibits A-1 and A-2, and C-1 and C-2, as modified by Council introduction on June 8, 2021, include the necessary amendments to classifications receiving wage or salary increases; and

WHEREAS, Charter section 265(b)(3) gives the Mayor authority "[t]o recommend to the Council such measures and ordinances as he or she may deem necessary or expedient, and to make such other recommendations to the Council concerning the affairs of the City as the Mayor finds desirable"; and

WHEREAS, under his authority set forth at Charter sections 265(b)(3) and 290, the Mayor is recommending to the Council that the City's unrepresented employees, in both the classified and unclassified service, be granted a general salary increase of four percent, effective July 1, 2021, which is consistent with the general salary increase authorized for MEA; and

WHEREAS, the Mayor is also recommending that overtime compensation for unrepresented employees who are eligible for overtime be calculated under a new "dual calculation method," consistent with what has been negotiated for represented employees working under an approved MOU; and

WHEREAS, the Council wishes to approve the Mayor's recommendations, and amend those provisions in the Fiscal Year 2022 Salary Ordinance necessary to conform to approved MOUs and the Mayor's recommendations related to unrepresented employees; and

WHEREAS, the Council acknowledges that Charter section 70 provides that the Mayor and those department directors who report to him, as well as the department heads of independent departments have authority under Charter section 70 to determine the salaries of subordinate employees, so long as those salary modifications are consistent with the compensation schedules approved by the Council; and

WHEREAS, it is the intent of the Council that this Ordinance be read and construed together with the approved Fiscal Year 2022 Salary Ordinance, so that all provisions of each Ordinance are given effect; however, if an actual conflict is found to exist between the Fiscal Year 2022 Salary Ordinance and this Ordinance, as adopted and in effect, it is the Council's intent that the provisions set forth in this Ordinance control over any conflicting provisions in the Fiscal Year 2022 Salary Ordinance; NOW THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That Section 2.1 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Unclassified Service" is amended, to read as follows:

**Section 2.1. Unclassified Service**

The City Council adopts the "Unclassified Service Classifications and Standard Salary/Wage Rates," as the salary/wage schedule for all City officers and employees in the Unclassified Service. Exhibits C-1 and C-2, as modified by Council introduction on June 8, 2021, establish the Classification and Standard Salary/Wage Rates for Fiscal Year 2022. Exhibit C-1 is in effect from July 1, 2021 through December 31, 2021. Exhibit C-2 is in effect from January 1, 2022 through June 30, 2022, and reflects the increase to California's minimum wage to \$15.00 an hour, effective January 1, 2022, and the additional compensation for employees in the classification of deputy city attorney as negotiated by the City with the Deputy City Attorneys Association.

For comparison purposes, Exhibits C-1 and C-2 set forth monthly, bi-weekly, and hourly salary/wage rates for all employees in the Unclassified Service.

The City Council adopts an "Executive" category within the Unclassified Service with classifications of Executive I through Executive V, for all officers and employees serving in the positions listed under "Executive" in Exhibits C-1 and C-2. The City Council adopts a "Managerial" category within the Unclassified Service with classifications of Managerial A, B, and C, for all officers and employees serving in the positions listed under "Managerial" in Exhibits C-1 and C-2. The City Council adopts a "Miscellaneous Executive and Managerial" category within the Unclassified Service with classifications A through E, and a "Professional Legal" category within the Unclassified Service, as set forth in Exhibits C-1 and C-2. The City

Council also adopts the wage rates for Interns. The salary and wage rates and ranges listed in Exhibits C-1 and C-2 may be changed only by City Council action.

The City Council authorizes moving the Medical Review Officer (Classification 2274) from Miscellaneous F to Managerial C in Exhibits C-1 and C-2; moving the Assistant Retirement Administrator (Classification 2119) from Miscellaneous A to Executive V in Exhibits C-1 and C-2; moving the Retirement General Counsel (Classification 2195) from Professional Legal to Executive V in Exhibits C-1 and C-2; moving the Assistant Investment Officer (Classification 2256) from Managerial B to Managerial C; and moving the Investment Officer (Classification 2241) from Miscellaneous A to Executive V. The Chief Executive Officer for the San Diego City Employees' Retirement System requested these changes, which result in a higher base rate of pay for these positions.

Section 2. That Section 2.2 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Classified Service" is amended, to read as follows:

**Section 2.2. Classified Service**

For all positions in the Classified Service, the City Council adopts the "Classified Service Classes and Standard Rates," attached to this Ordinance as Exhibit B. The Standard Rate Number in Exhibit B is also referred to as the Classification Number. Exhibit B sets forth all approved classifications in the Classified Service, including those classifications recommended by the Civil Service Commission for approval by the City Council, which are now approved by this Ordinance. Exhibit B also reflects classifications deleted from the Classified Service and classifications determined to be "terminal," meaning no new employees will be hired into them.

The City Council adopts the salary/wage table, attached to this Ordinance as Exhibit A-1, for July 1, 2021 through December 31, 2021, as modified by Council introduction on June 8,

2021, and Exhibit A-2, for January 1, 2022 through June 30, 2022, as modified by Council introduction on June 8, 2021, for all employees in the Classified Service. Exhibit A-2 reflects the increase to California's minimum wage to \$15.00 an hour, effective January 1, 2022.

For comparison purposes, Exhibits A-1 and A-2 set forth hourly and biweekly salary/wage rates for employees in the Classified Service.

Classified employees in fire suppression positions who work a 28-day work period and are subject to the partial exemption under the FLSA, as set forth in Section 4.3 of this Ordinance. The wage rate for fire suppression employees, who work a 28-day work period and are subject to the partial exemption under the FLSA, is established by dividing the 40-hour workweek rate for the fire classifications by 1.4. This suppression rate is expressly reflected in Exhibits A-1, and A-2. The Comptroller, working with the Personnel Director, is authorized to make any additional adjustments to wage rates for fire suppression employees who work a 28-day work period, as agreed upon by the City and Local 145 or required under the FLSA.

The pay steps for all Classified Service classifications, as set forth in Exhibits A-1 and A-2, are calculated and established at approximately five percent increments. However, the Accountant IV class has a minimum and a maximum wage rate, but no intermediate steps. Employees in the Accountant IV class may be paid any amount within the minimum and maximum wage rates, at the appointing authority's discretion.

Section 3. That Section 2.4 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Represented Employees" is amended, to read as follows:

**Section 2.4. Represented Employees**

Every employee working in a classification that is represented by a recognized employee organization will receive salaries or wages consistent with the applicable MOU and set forth in

the salary and wage tables at Exhibits A-1, A-2, C-1, or C-2, all as modified by Council introduction on June 8, 2021, or as otherwise authorized in accordance with the MMBA.

As set forth more fully in section 7 of this Ordinance, the City Council authorizes the Chief Financial Officer to pay all special pays, including certification pays and other special assignment pays, incorporated into MOUs between the City and its recognized employee organizations and approved by separate City Council action.

Section 4. That Section 4.1 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Overtime Pay Plan" is amended, to read as follows:

**Section 4.1. Overtime Pay Plan**

As stated in Council Policy 300-02, adopted by San Diego Resolution R-217487 (Jan. 12, 1977) and amended by San Diego Resolution R-222521 (Jan. 2, 1979), the City Council has recognized that it is necessary for the efficient and effective administration of the City's government to call upon employees to work in excess of their normal working hours in certain circumstances, with the need for overtime to be determined by the Mayor or designee, or independent department director.

The City Council has established local overtime rules for certain employees, as specified in Council Policy 300-02 and Personnel Manual Index Code H-4. Local overtime is City-authorized working time beyond an employee's normally scheduled hours. This overtime compensation must be paid in accordance with the provisions of Personnel Manual Index Code H-4 and Council-approved MOUs. The local overtime rules distinguish between "regular rate overtime," which is compensation for overtime worked at the employee's "base rate" of pay, and "premium rate overtime," which is compensation at one and one-half times the employee's "base rate" of pay.

The City Council must also ensure compliance with the FLSA. This federal law requires the City to pay those employees covered by the FLSA with overtime pay for hours worked over 40 per workweek, which is defined as any fixed and regularly recurring period of 168 hours or seven consecutive 24-hour periods, at a rate of not less than one and one-half times the regular rate of pay as that term is defined by the FLSA. Certain employees may be exempt from the overtime protections of the FLSA based on their job duties and salary or wage level.

Effective July 1, 2021, the City will implement a "dual calculation method" of determining overtime compensation for those unrepresented employees eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU.

Under this "dual calculation method," the City will calculate overtime compensation due under any approved MOU and the City's local overtime rules and overtime calculation due under the FLSA, and then pay employees the higher overtime compensation, after comparing the two amounts. When employees receive compensatory time, the overtime premium, as determined by the FLSA or local overtime rules will be paid to them when earned. The base hour will then accrue to employees' compensatory time buckets. The base hour will be available to use for leave, or to be cashed out throughout the calendar year in which it was earned. Any remaining balance in the compensatory time bucket as of the first pay period in December, will be cashed out on the last pay day of the calendar year. This "dual calculation method" will not apply to any represented employees working under an expired MOU.

The Civil Service Commission designates classifications that are covered by and exempt from local overtime rules and the FLSA. This designation must be approved by the City Council in accordance with San Diego Charter sections 11.1 and 130 and Council Policy 300-02.



Section 5. That Section 4.3 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Classified Employees and Compliance with Local Overtime Rules" is amended, to read as follows:

**Section 4.3. Classified Employees and Compliance with the Local Overtime Rules**

Employees in the classifications listed in the Personnel Manual Index Code H-4, Addendum A, Groups A, B, C, and D, and as approved by the City Council by resolution each fiscal year, are eligible for local overtime in accordance with the rules set forth in the Personnel Manual and City Council-approved MOUs.

Employees in the classifications listed in the Personnel Manual Index Code H-4, Addendum A, Group E (fire classes), and as approved by the City Council by resolution each fiscal year, are eligible for local overtime in accordance with the rules set forth in the Personnel Manual and City Council-approved MOUs.

Employees in the classifications listed in Personnel Manual Index Code H-4, Addendum A, Group F, and as approved by the City Council by resolution each fiscal year, who are paid on a one-half time (20 hours a week), three-quarter time (30 hours a week), or full-time (40 hours a week), "salaried basis," are not eligible for local overtime.

Employees in the classifications listed in Personnel Manual Index Code H-4, Addendum A, Group F, and as approved by the City Council by resolution each fiscal year, who are paid on an "hourly" basis, are eligible for "regular rate" compensation for all time worked in excess of their scheduled workweek up to 40 hours per week.

As set forth in section 4.1, effective July 1, 2021, the City will implement a "dual calculation method" of determining overtime compensation for those unrepresented employees

eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU.

Section 6. That Section 4.4 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Classified Employees and Compliance with the FLSA" is amended, to read as follows:

**Section 4.4. Classified Employees and Compliance with the FLSA**

Employees in the classifications listed in the Personnel Manual Index Code H-4, Addendum A, Groups A, B, C, and D, are covered by the FLSA and will receive overtime computed in accordance with the FLSA, including all applicable law interpreting the FLSA.

Employees in the classifications listed in Group E (fire classes), whose normal work schedule is 40 hours per week, are eligible for overtime based on a 40-hour workweek, in accordance with the FLSA and all applicable law interpreting the FLSA.

Employees in the classifications listed in Group E (fire classes), whose normal work schedule is more than 40 hours per workweek, are covered by the FLSA partial exemption at 29 U.S.C. section 207(k) and are eligible for overtime, in accordance with the FLSA and all applicable law interpreting the FLSA, after they have worked more than 212 hours in a 28-day work period.

Employees in classifications listed in the Personnel Manual Index Code H-4, Addendum A, Group F, are exempt from the overtime requirements of the FLSA, provided that the employees meet exemption job duty requirements and are paid the minimum salary each week to satisfy the "salary basis" requirements as defined in 29 C.F.R. § 541.600 (2016), if in effect, or any subsequent federal law or regulation binding on the City.

As set forth in section 4.1, effective July 1, 2021, the City will implement a “dual calculation method” of determining overtime compensation for those unrepresented employees eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU.

Section 7. That Section 4.5 of San Diego Ordinance No. O-21314 (April 27, 2021) related to “Unclassified Employees and Compliance with Local Overtime and the FLSA” is amended, to read as follows:

**Section 4.5    Unclassified Employees and Compliance with Local Overtime and the FLSA**

Unclassified employees, who are “salaried,” are not eligible for local overtime. These employees are also exempt from the overtime requirements of the FLSA, provided that the employees meet exemption job duty requirements and are paid the minimum salary each week to satisfy the “salary basis” requirements as defined in 29 C.F.R. § 541.600 (2016), if in effect, or any subsequent federal law or regulation binding on the City.

Except as provided in section 4.6 below, employees in the Unclassified Service, who are paid on an “hourly” basis, are eligible for “regular rate” compensation for all time worked in excess of their scheduled workweek up to 40 hours per week. Further, they are covered under the FLSA and must be paid overtime for all time worked in excess of 40 hours in their workweek, except a provisional employee serving in the position of Chief Operating Officer as specified in section 4.6 below, but they may not receive compensatory time credits in lieu of pay.

As set forth in section 4.1, effective July 1, 2021, the City will implement a “dual calculation method” of determining overtime compensation for those unrepresented employees eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU.

Provisional employees, including those working in an unclassified position, are considered “hourly,” except a provisional employee serving in the position of Chief Operating Officer, as specified in section 4.6 below.

Section 8. That Section 4.7 of San Diego Ordinance No. O-21314 (April 27, 2021) related to “Time Entry for Exempt Employees” is amended, to read as follows:

**Section 4.7. Time Entry for Exempt Employees**

Warrant checks issued for salaries paid to FLSA-exempt officers and employees must be for the appropriate amount within the salary or wage range attached to the position in Exhibits A-1 and A-2 (for classified employees and interns), as modified by Council introduction on June 8, 2021, or Exhibits C-1 and C-2 (for unclassified employees), as modified by Council introduction on June 8, 2021, or as set forth in section 1 of this Ordinance for the Mayor, City Council, and City Attorney, and for additional amounts authorized in this Ordinance.

Time entry documentation and time sheet posting for an FLSA-exempt employee may not reflect hours worked in excess of the employee’s regular working hours per biweekly pay period, even though the employee may work differing hours as a result of varying duties, responsibilities, and time demands. FLSA-exempt employees, except as otherwise specifically authorized, do not receive pay or credit for hours worked in excess of 40 hours in a workweek and 80 hours in a biweekly pay period.

Further, the Chief Financial Officer is expressly authorized to pay FLSA-exempt employees a full-day wage for absences of less than one workday. In accordance with 29 C.F.R. section 541.602, an FLSA-exempt employee is paid on a “salary basis,” to meet an overtime exemption requirement, if the employee regularly receives each pay period a predetermined amount of compensation, which is not subject to reduction because of variations in the quality or

quantity of the work performed. The City Council intends to ensure consistency with this requirement and to also recognize that FLSA-exempt employees may be called to work outside of their regular working hours, without additional compensation. Therefore, no deduction from an employee's pay, leave credits, or other monetary accounts will be made to recover the cost of a partial-day absence. The City Council determines that this practice does not constitute a gift of public funds because it is in the best interests of the City to ensure that FLSA-exempt employees, who are generally executive, managerial, or professional staff, may work outside of regular working hours, when required, without additional compensation.

The Mayor and independent department directors are responsible for administering the time documentation and time posting process and limits, subject to review by the Personnel Director and Chief Financial Officer.

The provisions in this Ordinance are intended to fully comply with the FLSA overtime exemption requirements as interpreted by the courts. If the FLSA is reinterpreted by the courts or amended in a way that results in this provision conflicting with the FLSA's overtime exemption or other requirements, the Mayor, in conjunction with the Personnel Director and the Chief Financial Officer, is authorized to take whatever actions are legally required to implement further revisions to the City's pay policies.

Section 9. That Section 5 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Compliance with California Minimum Wage Law" is amended, to read as follows:

**Section 5. COMPLIANCE WITH CALIFORNIA MINIMUM WAGE LAW**

Labor Code section 1182.12(b)(1)(B) states that employers, who employ 26 or more employees, must pay their employees at least \$14.00 per hour on and after January 1, 2021, and \$15.00 per hour on or after January 1, 2022.

Exhibits A-1, A-2, C-1, and C-2, as modified by Council introduction on June 8, 2021, conform to Labor Code section 1182.12.

Exhibits A-1 and A-2 reflect that the base rate of pay at E Step for all classifications in the Classified Service is no less than the California minimum wage. Exhibits C-1 and C-2 establish at least one pay rate in all ranges that is at least the California minimum wage. Appointing authorities are to ensure that no City employee is paid less than the California minimum wage in Fiscal Year 2022. The City is also in compliance with federal minimum wage laws.

Section 10. That Section 6 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Compliance with Local Minimum Wage Under San Diego Ordinance O-20390" is amended, to read as follows:

**Section 6. COMPLIANCE WITH LOCAL MINIMUM WAGE UNDER  
SAN DIEGO ORDINANCE O-20390**

On June 7, 2016, City voters approved San Diego Ordinance O-20390 (Aug. 18, 2014), codified at Municipal Code sections 39.0101 through 39.0116, which, in part, established a minimum wage of \$10.50 upon the ordinance's effective date, \$11.50 an hour on January 1, 2017, and increasing with the cost of living on January 1, 2019, and annually thereafter. San Diego Ordinance O-20390 provided that, if the federal or state minimum wage increases above the local minimum wage, then the local minimum wage must be raised to match the higher federal or state minimum wage.

Exhibits A-1, A-2, C-1, and C-2, as modified by Council introduction on June 8, 2021, conform to San Diego Ordinance O-20390. Effective January 1, 2022, the local minimum wage is \$15.00 an hour, consistent with state minimum wage. Exhibits A-1 and A-2 reflect that the base rate of pay at E Step for all classifications in the Classified Service is no less than the local

minimum wage. Exhibits C-1 and C-2 establish at least one pay rate in all ranges that is at least the local minimum wage. Appointing authorities are to ensure that no City employee is paid less than the local minimum wage in Fiscal Year 2022.

If a cost-of-living increase, identified by October 1, requires the local minimum wage be raised higher than the state minimum wage, then the Chief Financial Officer and Personnel Director are authorized to adjust the local minimum wage, as legally required. The City Council intends to pay all City employees no less than what is required by state minimum wage and local minimum wage.

Section 11. That Section 8 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Salary or Wage Increases" is amended, to read as follows:

**Section 8. SALARY OR WAGE INCREASES**

During the Fiscal Year, the appropriate appointing authorities may grant salary or wage increases to employees, consistent with the Charter, including sections 70 and 130, Personnel Manual Index Code H-8, and this Ordinance. The appropriate appointing authorities may grant salary increases to those unclassified officers and employees, listed in Exhibits C-1 and C-2, as modified by Council introduction on June 8, 2021, within the standard salary rates set forth in those exhibits, based on merit, performance, or changes in duties.

Section 12. That Section 15.4 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "COVID-19 Supplemental Paid Sick Leave" is amended, to read as follows:

**Section 15.4. COVID-19 Supplemental Paid Sick Leave**

The City Council acknowledges the City will comply with Senate Bill 95, which created new Labor Code section 248.2 mandating employers to provide employees with supplemental paid sick leave for various COVID-related absences for the period January 1, 2021 through

September 30, 2021. The City will pay the required COVID-19 sick leave at an employee's regular rate of pay and will not apply the \$511 per day and \$5,110 aggregate limits set forth in Senate Bill 95.

Section 13. That Section 19 of San Diego Ordinance No. O-21314 (April 27, 2021) related to "Discretionary Leave" is amended, to read as follows:

**Section 19. DISCRETIONARY LEAVE**

In Fiscal Year 2022, all full-time unrepresented employees will receive 24 hours of discretionary leave, which can be used in the same manner as annual leave, except this discretionary leave may not be cashed out upon separation from City employment and it will be forfeited, if not used by June 30, 2022. Unrepresented employees who work three-quarter time will receive 18 hours of discretionary leave under the same conditions as full-time employees. Half-time unrepresented employees will receive 12 hours of discretionary leave under the same conditions as full-time employees.

All full-time unrepresented employees will also receive an additional 8 hours of discretionary leave in Fiscal Year 2022, which can be used at any time during Fiscal Years 2022 or 2023. This discretionary leave may not be cashed out upon separation of City service and it will be forfeited if not used by June 30, 2023. Unrepresented employees who work three-quarter time will receive an additional 6 hours of discretionary leave under the same conditions as full-time employees. Half-time unrepresented employees will receive an additional 4 hours of discretionary leave under the same conditions as full-time employees.

Employees represented by one of the City's recognized employee organizations will receive discretionary leave in the amount and on the terms specified during the term of their



MOU, effective July 1, 2021, or the first full pay period following City Council approval of their MOU, whichever is later.

Section 14. Exhibits A-1, A-2, C-1, C-2, as modified by Council introduction on June 8, 2021, are incorporated into this Ordinance.

Section 15. That a full reading of this Ordinance is dispensed with before its passage, a written or printed copy having been available to the City Council and the public before the day of its passage.

Section 16. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2022 pay to be effective on July 1, 2021, or thereafter if so specified in this Ordinance or an approved MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Thomas J. Brady  
Thomas J. Brady  
Deputy City Attorney

TJB:jvg  
5/21/21  
6/7/21 COR. COPY  
Or.Dept: Human Resources  
Doc. No.: 2674845\_3

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of JUN 22 2021.

ELIZABETH S. MALAND  
City Clerk

By [Signature]  
Deputy City Clerk

Approved: 6/10/21  
(date)

[Signature]  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor

I certify that the foregoing Ordinance was introduced by the Council of the City of San Diego on 06/08/2021; approved by the Mayor pursuant to San Diego Charter section 290 on JUN 10 2021; and passed by the City Council at its meeting of JUN 22 2021.

ELIZABETH S. MALAND  
City Clerk

By [Signature]  
Deputy City Clerk

**EXHIBIT A-1**

**SALARY TABLE**

**EXHIBIT A-1**

**EFFECTIVE JULY 1, 2021 THROUGH DECEMBER 31, 2021**

**(Modified by City Council introduction on June 8, 2021)**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	17.67		1413.60		
	B	18.47		1477.60		
	C	19.25		1540.00		
	D	20.21		1616.80		
	E	21.25		1700.00		
Account Clerk (1104)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Accountant 1 (1102)	A	27.42		2193.60		
	B	28.81		2304.80		
	C	30.25		2420.00		
	D	31.64		2531.20		
	E	33.33		2666.40		
Accountant 2 (1842)	A	33.33		2666.40		
	B	34.93		2794.40		
	C	36.61		2928.80		
	D	38.40		3072.00		
	E	40.28		3222.40		
Accountant 3 (1100)	A	36.61		2928.80		
	B	38.40		3072.00		
	C	40.28		3222.40		
	D	42.09		3367.20		
	E	44.24		3539.20		
****Accountant 4 (1183)	A	41.17	54.86	3293.60	4388.80	

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<b>Class Title</b>	<b>Pay Scale</b>	<b>Min Hourly</b>	<b>Max Hourly</b>	<b>Biweekly Amt</b>	<b>Biweekly Max</b>	<b>Step 112</b>
Accountant Trainee (1538)	A	23.88		1910.40		
	B	25.05		2004.00		
	C	26.26		2100.80		
	D	27.42		2193.60		
	E	28.81		2304.80		
Administrative Aide 1 (1105)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Administrative Aide 2 (1107)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Agricultural Lease Mgr (1110)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Air Operations Chief (1149)	A	42.44		3395.20		30.314
	B	44.58		3566.40		31.843
	C	46.65		3732.00		33.321
	D	49.00		3920.00		35.000
	E	51.36		4108.80		36.686

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<b>Class Title</b>	<b>Pay Scale</b>	<b>Min Hourly</b>	<b>Max Hourly</b>	<b>Biweekly Amt</b>	<b>Biweekly Max</b>	<b>Step 112</b>
Airport Manager (1118)	A	33.09		2647.20		
	B	34.63		2770.40		
	C	36.34		2907.20		
	D	38.02		3041.60		
	E	39.89		3191.20		
Airport Noise Abatement Officer (1116)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Airport Operations Assistant (1117)	A	22.56		1804.80		
	B	23.58		1886.40		
	C	24.60		1968.00		
	D	25.73		2058.40		
	E	26.88		2150.40		
****Applications Prgrmr 1 (1240)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Applications Prgrmr 2 (1241)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Applications Prgrmr 3 (1242)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
Apprentice 1-Bldg Inspctr 1 (1326)	A	19.40		1552.00		
	B	21.02		1681.60		
	C	22.62		1809.60		
	D	24.24		1939.20		
	E	27.48		2198.40		
Apprentice 1-Carpenter (1310)	A	15.91		1272.80		
	B	17.23		1378.40		
	C	18.56		1484.80		
	D	19.88		1590.40		
	E	21.21		1696.80		
Apprentice 1-Cement Finisher (1335)	A	18.39		1471.20		
	B	19.93		1594.40		
	C	21.46		1716.80		
	D	22.98		1838.40		
	E	26.05		2084.00		
Apprentice 1-Commctns Tech (1314)	A	21.33		1706.40		
	B	23.11		1848.80		
	C	24.88		1990.40		
	D	26.67		2133.60		
	E	28.43		2274.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Electrcn(4 Yr) (1312)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Electrcn(5 Yr) (1304)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Equip Painter (1318)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		
Apprentice 1-Fleet Technician (1316)	A	17.04		1363.20		
	B	18.47		1477.60		
	C	19.88		1590.40		
	D	21.30		1704.00		
	E	22.72		1817.60		
Apprentice 1-HVACR Technician (1308)	A	19.08		1526.40		
	B	20.68		1654.40		
	C	22.27		1781.60		
	D	23.86		1908.80		
	E	25.44		2035.20		

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<b>Class Title</b>	<b>Pay Scale</b>	<b>Min Hourly</b>	<b>Max Hourly</b>	<b>Biweekly Amt</b>	<b>Biweekly Max</b>	<b>Step 112</b>
Apprentice 1-Machinist (1320)	A	16.89		1351.20		
	B	18.29		1463.20		
	C	19.71		1576.80		
	D	21.11		1688.80		
	E	22.52		1801.60		
Apprentice 1-Painter (1302)	A	15.26		1220.80		
	B	16.54		1323.20		
	C	17.80		1424.00		
	D	19.07		1525.60		
	E	21.61		1728.80		
Apprentice 1-Plumber (1322)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Roofer (1337)	A	14.51		1160.80		
	B	15.71		1256.80		
	C	16.92		1353.60		
	D	18.14		1451.20		
	E	20.55		1644.00		
Apprentice 1-Welder (1324)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Bldg Inspctr 1 (1327)	A	21.02		1681.60		
	B	22.62		1809.60		
	C	24.24		1939.20		
	D	27.48		2198.40		
	E	30.71		2456.80		
Apprentice 2-Carpenter (1311)	A	19.88		1590.40		
	B	21.21		1696.80		
	C	22.54		1803.20		
	D	23.86		1908.80		
	E	25.19		2015.20		
Apprentice 2-Cement Finisher (1336)	A	19.93		1594.40		
	B	21.46		1716.80		
	C	22.98		1838.40		
	D	26.05		2084.00		
	E	29.12		2329.60		
Apprentice 2-Commctns Tech (1315)	A	26.67		2133.60		
	B	28.43		2274.40		
	C	30.22		2417.60		
	D	31.99		2559.20		
	E	33.78		2702.40		
Apprentice 2-Electrcn(4 Yr) (1313)	A	21.63		1730.40		
	B	23.08		1846.40		
	C	24.51		1960.80		
	D	25.97		2077.60		
	E	27.40		2192.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electrcn(5 Yr) (1305)	A	24.51		1960.80		
	B	25.97		2077.60		
	C	27.40		2192.00		
	D	28.85		2308.00		
	E	28.85		2308.00		
Apprentice 2-Equip Painter (1319)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Apprentice 2-Fleet Technician (1317)	A	21.30		1704.00		
	B	22.72		1817.60		
	C	24.14		1931.20		
	D	25.57		2045.60		
	E	26.99		2159.20		
Apprentice 2-HVACR Technician (1309)	A	23.86		1908.80		
	B	25.44		2035.20		
	C	27.03		2162.40		
	D	28.62		2289.60		
	E	30.21		2416.80		
Apprentice 2-Machinist (1321)	A	21.11		1688.80		
	B	22.52		1801.60		
	C	23.92		1913.60		
	D	25.33		2026.40		
	E	26.74		2139.20		

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Apprentice 2-Painter (1303)	A	16.54		1323.20		
	B	17.80		1424.00		
	C	19.07		1525.60		
	D	21.61		1728.80		
	E	24.16		1932.80		
Apprentice 2-Plumber (1323)	A	21.63		1730.40		
	B	23.08		1846.40		
	C	24.51		1960.80		
	D	25.97		2077.60		
	E	27.40		2192.00		
Apprentice 2-Roofer (1338)	A	15.71		1256.80		
	B	16.92		1353.60		
	C	18.14		1451.20		
	D	20.55		1644.00		
	E	22.97		1837.60		
Apprentice 2-Welder (1325)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Aquatics Tech 1 (1737)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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Aquatics Tech 2 (1732)	A	22.14		1771.20		
	B	23.05		1844.00		
	C	24.16		1932.80		
	D	25.19		2015.20		
	E	26.38		2110.40		
Aquatics Tech Supv (1738)	A	24.17		1933.60		
	B	25.26		2020.80		
	C	26.48		2118.40		
	D	27.58		2206.40		
	E	28.90		2312.00		
Area Manager 1 (1130)	A	24.40		1952.00		
	B	25.51		2040.80		
	C	26.80		2144.00		
	D	28.14		2251.20		
	E	29.48		2358.40		
Area Manager 2 (1131)	A	28.14		2251.20		
	B	29.40		2352.00		
	C	30.95		2476.00		
	D	32.55		2604.00		
	E	34.10		2728.00		
Area Refuse Collect Supv (1835)	A	27.12		2169.60		
	B	28.26		2260.80		
	C	29.60		2368.00		
	D	30.94		2475.20		
	E	32.38		2590.40		

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****ARJIS Admnstr (1253)	A	38.34		3067.20		
	B	40.15		3212.00		
	C	42.15		3372.00		
	D	44.24		3539.20		
	E	46.45		3716.00		
<del>Asoc Budget Dev Anlyst (Deleted) (1965)</del>	<del>A</del>	<del>30.50</del>		<del>2440.00</del>		
	<del>B</del>	<del>31.97</del>		<del>2557.60</del>		
	<del>C</del>	<del>33.50</del>		<del>2680.00</del>		
	<del>D</del>	<del>35.13</del>		<del>2810.40</del>		
	<del>E</del>	<del>36.87</del>		<del>2949.60</del>		
Asoc Chemist (1220)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.10		3368.00		
	D	44.23		3538.40		
	E	46.29		3703.20		
Asoc Commctns Eng (1219)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
****Asoc Department HR Analyst (1364)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Asoc Economist (1222)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asoc Eng-Civil (1221)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Control Systems (1209)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Corrosion (1385)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Electrical (1223)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		

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Asoc Eng-Fire Protection (1204)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Mechanical (1225)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Traffic (1233)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Mgmt Anlyst (1218)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Asoc Pers Anlyst (1226)	A	34.80		2784.00		
	B	36.47		2917.60		
	C	38.18		3054.40		
	D	40.05		3204.00		
	E	42.02		3361.60		

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Asoc Planner (1227)	A	34.98		2798.40		
	B	36.68		2934.40		
	C	38.41		3072.80		
	D	40.29		3223.20		
	E	42.27		3381.60		
Asoc Procurement Contracting Officer (1742)	A	35.53		2842.40		
	B	37.23		2978.40		
	C	39.00		3120.00		
	D	40.91		3272.80		
	E	42.93		3434.40		
Asoc Property Agent (1228)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
<del>Asst Budget Dev Anlyst (Deleted) (1964)</del>	<del>A</del>	<del>25.10</del>		<del>2008.00</del>		
	<del>B</del>	<del>26.38</del>		<del>2110.40</del>		
	<del>C</del>	<del>27.69</del>		<del>2215.20</del>		
	<del>D</del>	<del>28.98</del>		<del>2318.40</del>		
	<del>E</del>	<del>30.50</del>		<del>2440.00</del>		
Asst Chemist (1136)	A	33.16		2652.80		
	B	34.80		2784.00		
	C	36.58		2926.40		
	D	38.36		3068.80		
	E	40.28		3222.40		

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Asst Customer Servs Supv (1137)	A	26.77		2141.60		
	B	28.07		2245.60		
	C	29.40		2352.00		
	D	30.84		2467.20		
	E	32.26		2580.80		
****Asst Department HR Anlyst (1363)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Dispute Resolution Ofcr (1409)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Economist (1158)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Eng-Civil (1153)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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Asst Eng-Corrosion (1154)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Electrical (1157)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Fire Protection (1203)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Mechanical (1167)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Traffic (1207)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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Asst Facility Mgr (1159)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Asst Fire Marshal (1156)	A	42.44		3395.20		30.314
	B	44.58		3566.40		31.843
	C	46.65		3732.00		33.321
	D	49.00		3920.00		35.000
	E	51.36		4108.80		36.686
Asst Fleet Technician (1450)	A	20.47		1637.60		
	B	21.36		1708.80		
	C	22.34		1787.20		
	D	23.36		1868.80		
	E	24.40		1952.00		
Asst Laboratory Tech (1160)	A	20.76		1660.80		
	B	21.81		1744.80		
	C	22.90		1832.00		
	D	23.95		1916.00		
	E	25.03		2002.40		
Asst Mgmt Anlyst (1132)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Asst Park Designer (1168)	A	24.19		1935.20		
	B	25.45		2036.00		
	C	26.76		2140.80		
	D	28.06		2244.80		
	E	29.45		2356.00		
****Asst Pers Anlyst (1170)	A	28.62		2289.60		
	B	30.08		2406.40		
	C	31.57		2525.60		
	D	33.03		2642.40		
	E	34.80		2784.00		
Asst Planner (1175)	A	29.56		2364.80		
	B	30.99		2479.20		
	C	32.50		2600.00		
	D	34.09		2727.20		
	E	35.77		2861.60		
Asst Procurement Contracting Officer (1741)	A	30.60		2448.00		
	B	32.16		2572.80		
	C	33.76		2700.80		
	D	35.31		2824.80		
	E	37.20		2976.00		
Asst Property Agent (1181)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Asst Rate Anlyst (1190)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Rec Ctr Dir (1192)	A	16.04		1283.20		
	B	16.82		1345.60		
	C	17.62		1409.60		
	D	18.49		1479.20		
	E	19.39		1551.20		
Asst Reservoir Keeper (1193)	A	18.64		1491.20		
	B	19.49		1559.20		
	C	20.32		1625.60		
	D	21.26		1700.80		
	E	22.22		1777.60		
Asst Trainer (1129)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Wastewater Plant Oper (1205)	A	24.14		1931.20		
	B	25.22		2017.60		
	C	26.29		2103.20		
	D	27.49		2199.20		
	E	28.71		2296.80		

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Asst Water Distribution Oper (1368)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Asst Water Plant Oper (1206)	A	24.14		1931.20		
	B	25.22		2017.60		
	C	26.29		2103.20		
	D	27.49		2199.20		
	E	28.71		2296.80		
Auto Messenger 1 (1236)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		
Auto Messenger 2 (1194)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Benefits Rep 1 (1255)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Benefits Rep 2 (1256)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Biologist 1 (1623)	A	28.71		2296.80		
	B	30.13		2410.40		
	C	31.58		2526.40		
	D	32.96		2636.80		
	E	34.65		2772.00		
Biologist 2 (1624)	A	32.96		2636.80		
	B	34.65		2772.00		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Biologist 3 (1622)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
****Bldg Code & Noise Abatement Supv (1278)	A	36.97		2957.60		
	B	38.84		3107.20		
	C	40.72		3257.60		
	D	42.69		3415.20		
	E	44.74		3579.20		

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Bldg Maint Supv (1273)	A	33.00		2640.00		
	B	34.65		2772.00		
	C	36.31		2904.80		
	D	38.04		3043.20		
	E	39.92		3193.60		
Bldg Service Supv (1275)	A	24.40		1952.00		
	B	25.47		2037.60		
	C	26.79		2143.20		
	D	28.17		2253.60		
	E	29.50		2360.00		
Bldg Service Tech (1280)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Bldg Supv (1274)	A	21.22		1697.60		
	B	22.17		1773.60		
	C	23.26		1860.80		
	D	24.40		1952.00		
	E	25.47		2037.60		
Boat Operator (1266)	A	23.20		1856.00		
	B	24.18		1934.40		
	C	25.34		2027.20		
	D	26.43		2114.40		
	E	27.68		2214.40		

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Body & Fender Mech (1264)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Bookmobile Driver (1268)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Business Systems Aide (1027)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
****Business Systems Analyst 1 (1023)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Business Systems Analyst 2 (1022)	A	31.72		2537.60		
	B	33.25		2660.00		
	C	34.84		2787.20		
	D	36.54		2923.20		
	E	38.34		3067.20		

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****Business Systems Analyst 3 (1021)	A	34.90		2792.00		
	B	36.58		2926.40		
	C	38.32		3065.60		
	D	40.18		3214.40		
	E	42.18		3374.40		
Buyer's Aide 1 (1286)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Buyer's Aide 2 (1287)	A	21.72		1737.60		
	B	22.76		1820.80		
	C	23.80		1904.00		
	D	24.99		1999.20		
	E	26.16		2092.80		
Cal-Id Technician (1285)	A	19.35		1548.00		
	B	20.22		1617.60		
	C	21.17		1693.60		
	D	22.22		1777.60		
	E	23.33		1866.40		
Carpenter (1288)	A	23.18		1854.40		
	B	24.19		1935.20		
	C	25.38		2030.40		
	D	26.51		2120.80		
	E	27.75		2220.00		

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Carpenter Supv (1290)	A	26.25		2100.00		
	B	27.50		2200.00		
	C	28.89		2311.20		
	D	30.32		2425.60		
	E	31.79		2543.20		
Cashier (1330)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Cement Finisher (1293)	A	26.80		2144.00		
	B	27.97		2237.60		
	C	29.31		2344.80		
	D	30.65		2452.00		
	E	32.12		2569.60		
Cement Gun Operator (1498)	A	25.47		2037.60		
	B	26.67		2133.60		
	C	27.88		2230.40		
	D	29.16		2332.80		
	E	30.54		2443.20		
Cemetery Manager (1296)	A	28.94		2315.20		
	B	30.34		2427.20		
	C	31.83		2546.40		
	D	33.38		2670.40		
	E	34.95		2796.00		

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City Atty Invstgtr (1596)	A	31.05		2484.00		
	B	32.56		2604.80		
	C	34.11		2728.80		
	D	35.81		2864.80		
	E	37.58		3006.40		
****Claims & Ins Mgr (1816)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Claims Aide (1340)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Claims Clerk (1341)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Claims Rep 1 (1342)	A	23.34		1867.20		
	B	24.52		1961.60		
	C	25.67		2053.60		
	D	26.96		2156.80		
	E	28.25		2260.00		

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Claims Rep 2 (1343)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		
Clerical Asst 1 (1569)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		
Clerical Asst 2 (1535)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
****Cmnty Dev Coord (1350)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Cmnty Dev Spec 1 (1351)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Cmnty Dev Spec 2 (1352)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Cmnty Dev Spec 3 (1353)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		
****Cmnty Dev Spec 4 (1354)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Cmnty Rel Asst to Pol Chief (1355)	A	42.97		3437.60		
	B	45.03		3602.40		
	C	47.24		3779.20		
	D	49.51		3960.80		
	E	51.96		4156.80		
Code Compliance Ofcr (1356)	A	19.86		1588.80		
	B	20.81		1664.80		
	C	21.86		1748.80		
	D	22.83		1826.40		
	E	23.90		1912.00		

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Code Compliance Supv (1357)	A	22.88		1830.40		
	B	23.90		1912.00		
	C	25.13		2010.40		
	D	26.20		2096.00		
	E	27.38		2190.40		
Collections Invstgtr 1 (1331)	A	21.44		1715.20		
	B	22.47		1797.60		
	C	23.47		1877.60		
	D	24.70		1976.00		
	E	25.90		2072.00		
Collections Invstgtr 2 (1332)	A	24.12		1929.60		
	B	25.24		2019.20		
	C	26.46		2116.80		
	D	27.82		2225.60		
	E	29.11		2328.80		
Collections Invstgtr Supv (1333)	A	26.52		2121.60		
	B	27.81		2224.80		
	C	29.10		2328.00		
	D	30.62		2449.60		
	E	32.04		2563.20		
Collections Invstgtr Trainee (1334)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		

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****Collections Manager (1344)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Combination Inspctr 1 (1276)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Combination Inspctr 2 (1277)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Commctn Tech (1426)	A	31.02		2481.60		
	B	32.51		2600.80		
	C	33.89		2711.20		
	D	35.55		2844.00		
	E	37.21		2976.80		
Commctn Tech Supv (1427)	A	35.58		2846.40		
	B	37.32		2985.60		
	C	39.16		3132.80		
	D	41.04		3283.20		
	E	43.00		3440.00		

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****Compliance & Metering Mgr (1805)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Construction Estimator (1601)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
Contracts Processing Clrk (1536)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
***Council Secretary (1381)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Court Support Clrk 1 (1386)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Court Support Clrk 2 (1388)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Crime Scene Specialist (1448)	A	30.18		2414.40		
	B	31.49		2519.20		
	C	33.09		2647.20		
	D	34.78		2782.40		
	E	36.43		2914.40		
Criminalist 1 (1152)	A	33.01		2640.80		
	B	34.62		2769.60		
	C	36.39		2911.20		
	D	38.13		3050.40		
	E	40.01		3200.80		
Criminalist 2 (1384)	A	44.09		3527.20		
	B	46.14		3691.20		
	C	48.47		3877.60		
	D	50.85		4068.00		
	E	53.27		4261.60		
Criminalist 3 (1814)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		

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****Cust Info & Billing Mgr (1795)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Cust Servs Rep (1394)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Cust Servs Supv (1393)	A	30.84		2467.20		
	B	32.26		2580.80		
	C	33.94		2715.20		
	D	35.58		2846.40		
	E	37.23		2978.40		
Custodian 1 (1387)	A	12.82		1025.60		
	B	13.46		1076.80		
	C	14.01		1120.80		
	D	14.68		1174.40		
	E	15.33		1226.40		
Custodian 2 (1389)	A	14.01		1120.80		
	B	14.68		1174.40		
	C	15.33		1226.40		
	D	15.90		1272.00		
	E	16.67		1333.60		

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Custodian 3 (1390)	A	15.33		1226.40		
	B	15.90		1272.00		
	C	16.67		1333.60		
	D	17.34		1387.20		
	E	18.13		1450.40		
Custody Transport Officer (1040)	A	26.17		2093.60		
	B	27.48		2198.40		
	C	28.86		2308.80		
	D	30.30		2424.00		
	E	31.81		2544.80		
Deputy City Clerk 1 (1395)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Deputy City Clerk 2 (1396)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Deputy Noise Abatement Ofcr (1397)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Development Project Manager 1 (1184)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Development Project Manager 2 (1185)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Development Project Manager 3 (1186)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Dispatcher 1 (1410)	A	19.07		1525.60		
	B	20.06		1604.80		
	C	20.99		1679.20		
	D	21.93		1754.40		
	E	22.98		1838.40		
Dispatcher 2 (1411)	A	20.97		1677.60		
	B	22.12		1769.60		
	C	23.00		1840.00		
	D	24.12		1929.60		
	E	25.31		2024.80		

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Disposal Site Rep (1412)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Disposal Site Supv (1413)	A	27.80		2224.00		
	B	29.15		2332.00		
	C	30.67		2453.60		
	D	32.01		2560.80		
	E	33.60		2688.00		
Dispute Resolution Ofcr (1415)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
District Manager (1418)	A	33.27		2661.60		
	B	34.87		2789.60		
	C	36.59		2927.20		
	D	38.39		3071.20		
	E	40.13		3210.40		
District Refuse Collect Supv (1839)	A	31.83		2546.40		
	B	33.28		2662.40		
	C	34.87		2789.60		
	D	36.40		2912.00		
	E	38.12		3049.60		

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DNA Technical Manager (1414)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
Documents Examiner 1 (1420)	A	22.62		1809.60		
	B	23.67		1893.60		
	C	24.87		1989.60		
	D	26.00		2080.00		
	E	27.30		2184.00		
Documents Examiner 2 (1224)	A	27.32		2185.60		
	B	28.62		2289.60		
	C	30.05		2404.00		
	D	31.58		2526.40		
	E	33.08		2646.40		
Documents Examiner 3 (1421)	A	36.29		2903.20		
	B	37.94		3035.20		
	C	39.92		3193.60		
	D	41.85		3348.00		
	E	43.82		3505.60		
Drafting Aide (1422)	A	20.63		1650.40		
	B	21.63		1730.40		
	C	22.72		1817.60		
	D	23.70		1896.00		
	E	24.85		1988.00		

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Economist (1424)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Editor/Proofreader (1246)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Electrical Inspector 1 (1161)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Electrical Inspector 2 (1162)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Electrician (1428)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		

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Electrician Supv (1431)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
Electronic Publishing Spec (1583)	A	22.11		1768.80		
	B	23.14		1851.20		
	C	24.24		1939.20		
	D	25.48		2038.40		
	E	26.63		2130.40		
Electronics Tech (1443)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Electronics Tech Supv (1444)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
****Employee Assistance Counselor (1406)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		

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****Employee Assistance Program Manager (1429)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Administrator (1416)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Specialist 1 (1417)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Employee Benefits Specialist 2 (1407)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Engrng Trainee (1432)	A	17.08		1366.40		
	B	17.96		1436.80		
	C	18.70		1496.00		
	D	19.69		1575.20		
	E	20.59		1647.20		

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Environmental Biologist 1 (1685)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Environmental Biologist 2 (1686)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		
Environmental Biologist 3 (1687)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Environmental Health Coordinator (1121)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		
Environmental Health Inspector 1 (1120)	A	25.54		2043.20		
	B	26.81		2144.80		
	C	28.10		2248.00		
	D	29.52		2361.60		
	E	30.97		2477.60		

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Environmental Health Inspector 2 (1122)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Environmental Health Manager (1119)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Equip Operator 1 (1439)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Equip Operator 2 (1440)	A	22.07		1765.60		
	B	23.03		1842.40		
	C	24.08		1926.40		
	D	25.19		2015.20		
	E	26.38		2110.40		
Equip Operator 3 (1445)	A	23.03		1842.40		
	B	24.08		1926.40		
	C	25.19		2015.20		
	D	26.38		2110.40		
	E	27.57		2205.60		

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Equip Painter (1446)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Equip Repair Supv (1435)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Equip Service Supv (1451)	A	20.87		1669.60		
	B	21.85		1748.00		
	C	22.98		1838.40		
	D	24.02		1921.60		
	E	25.19		2015.20		
Equip Tech 1 (1436)	A	19.21		1536.80		
	B	20.14		1611.20		
	C	21.08		1686.40		
	D	21.93		1754.40		
	E	23.02		1841.60		
Equip Tech 2 (1438)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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Equip Tech 3 (1441)	A	23.14		1851.20		
	B	24.15		1932.00		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.64		2211.20		
Equip Trainer (1442)	A	25.38		2030.40		
	B	26.66		2132.80		
	C	28.04		2243.20		
	D	29.18		2334.40		
	E	30.69		2455.20		
Executive Assistant (1876)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Field Rep (1465)	A	17.24		1379.20		
	B	18.11		1448.80		
	C	19.02		1521.60		
	D	19.84		1587.20		
	E	20.77		1661.60		
Finance Analyst 1 (1028)	A	29.50		2360.00		
	B	30.97		2477.60		
	C	32.52		2601.60		
	D	34.14		2731.20		
	E	35.85		2868.00		

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Finance Analyst 2 (1029)	A	33.91		2712.80		
	B	35.61		2848.80		
	C	37.40		2992.00		
	D	39.27		3141.60		
	E	41.24		3299.20		
Finance Analyst 3 (1030)	A	37.33		2986.40		
	B	39.19		3135.20		
	C	41.14		3291.20		
	D	43.20		3456.00		
	E	45.35		3628.00		
****Finance Analyst 4 (1031)	A	46.28		3702.40		
	B	48.59		3887.20		
	C	51.02		4081.60		
	D	53.57		4285.60		
	E	56.24		4499.20		
Fire Battalion Chief (1453)	A	42.44		3395.20		30.314
	B	44.58		3566.40		31.843
	C	46.65		3732.00		33.321
	D	49.00		3920.00		35.000
	E	51.36		4108.80		36.686
Fire Captain (1456)	A	36.41		2912.80		26.007
	B	38.21		3056.80		27.293
	C	40.07		3205.60		28.621
	D	42.00		3360.00		30.000
	E	44.07		3525.60		31.479

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Dispatch Administrator (1017)	A	32.38		2590.40		
	B	33.87		2709.60		
	C	35.63		2850.40		
	D	37.37		2989.60		
	E	39.09		3127.20		
Fire Dispatch Supv (1518)	A	26.57		2125.60		
	B	28.00		2240.00		
	C	29.19		2335.20		
	D	30.52		2441.60		
	E	32.08		2566.40		
Fire Dispatcher (1464)	A	23.10		1848.00		
	B	24.32		1945.60		
	C	25.37		2029.60		
	D	26.49		2119.20		
	E	27.90		2232.00		
Fire Engineer (1458)	A	31.60		2528.00		22.571
	B	33.23		2658.40		23.736
	C	34.66		2772.80		24.757
	D	36.44		2915.20		26.029
	E	38.20		3056.00		27.286
Fire Fighter 1 (1461)	A	20.09		1607.20		14.350
	B	21.03		1682.40		15.021
	C	22.12		1769.60		15.800
	D	23.19		1855.20		16.564
	E	24.17		1933.60		17.264

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Fighter 2 (1462)	A	26.94		2155.20		19.243
	B	28.20		2256.00		20.143
	C	29.69		2375.20		21.207
	D	31.11		2488.80		22.221
	E	32.52		2601.60		23.229
Fire Fighter 3 (1020)	A	28.28		2262.40		20.200
	B	29.62		2369.60		21.157
	C	31.17		2493.60		22.264
	D	32.67		2613.60		23.336
	E	34.14		2731.20		24.386
Fire Helicopter Pilot (1150)	A	36.41		2912.80		26.007
	B	38.21		3056.80		27.293
	C	40.07		3205.60		28.621
	D	42.00		3360.00		30.000
	E	44.07		3525.60		31.479
Fire Prevention Inspctr 1 (1474)	A	26.94		2155.20		19.243
	B	28.20		2256.00		20.143
	C	29.69		2375.20		21.207
	D	31.11		2488.80		22.221
	E	32.52		2601.60		23.229
Fire Prevention Inspctr 2 (1475)	A	31.60		2528.00		22.571
	B	33.23		2658.40		23.736
	C	34.66		2772.80		24.757
	D	36.44		2915.20		26.029
	E	38.20		3056.00		27.286

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Fire Prevention Supv (1476)	A	36.41		2912.80		26.007
	B	38.21		3056.80		27.293
	C	40.07		3205.60		28.621
	D	42.00		3360.00		30.000
	E	44.07		3525.60		31.479
Fire Recruit (1463)	A	15.84		1267.20		11.314
	B	16.57		1325.60		11.836
	C	17.45		1396.00		12.464
	D	18.33		1466.40		13.093
	E	19.11		1528.80		13.650
Firearms Tech (1191)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		
Fitness Spec (1201)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Attendant (1454)	A	17.08		1366.40		
	B	17.79		1423.20		
	C	18.64		1491.20		
	D	19.45		1556.00		
	E	20.30		1624.00		

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****Fleet Manager (1762)	A	40.97		3277.60		
	B	42.94		3435.20		
	C	45.03		3602.40		
	D	47.28		3782.40		
	E	49.63		3970.40		
Fleet Parts Buyer (1250)	A	23.82		1905.60		
	B	24.94		1995.20		
	C	26.19		2095.20		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Parts Buyer Supv (1249)	A	27.39		2191.20		
	B	28.78		2302.40		
	C	30.22		2417.60		
	D	31.72		2537.60		
	E	33.31		2664.80		
Fleet Repair Supv (1146)	A	33.30		2664.00		
	B	35.03		2802.40		
	C	36.70		2936.00		
	D	38.43		3074.40		
	E	40.30		3224.00		
Fleet Team Leader (1138)	A	27.98		2238.40		
	B	29.44		2355.20		
	C	30.99		2479.20		
	D	32.62		2609.60		
	E	34.35		2748.00		

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Fleet Technician (1437)	A	24.81		1984.80		
	B	26.05		2084.00		
	C	27.23		2178.40		
	D	28.40		2272.00		
	E	29.75		2380.00		
Forensic Alcohol Analyst (1466)	A	25.74		2059.20		
	B	27.01		2160.80		
	C	28.29		2263.20		
	D	29.65		2372.00		
	E	31.13		2490.40		
General Util Supv (1976)	A	31.66		2532.80		
	B	33.13		2650.40		
	C	34.82		2785.60		
	D	36.42		2913.60		
	E	38.29		3063.20		
General Water Util Supv (1488)	A	37.99		3039.20		
	B	39.76		3180.80		
	C	41.79		3343.20		
	D	43.70		3496.00		
	E	45.95		3676.00		
Generator Technician (1140)	A	26.52		2121.60		
	B	27.68		2214.40		
	C	28.97		2317.60		
	D	30.33		2426.40		
	E	31.66		2532.80		

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****Geographic Info Systems Analyst 1 (1141)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Geographic Info Systems Analyst 2 (1142)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Geographic Info Systems Analyst 3 (1143)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Geographic Info Systems Analyst 4 (1144)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Geographic Info Systems Tech (1128)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Golf Course Mgr (1798)	A	31.73		2538.40		
	B	33.23		2658.40		
	C	34.90		2792.00		
	D	36.58		2926.40		
	E	38.29		3063.20		
Golf Course Supt (1509)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Golf Operations Assistant (1480)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Golf Operations Supv (1481)	A	18.45		1476.00		
	B	19.25		1540.00		
	C	20.17		1613.60		
	D	21.10		1688.00		
	E	22.15		1772.00		
Graphic Commctns Mgr (1347)	A	29.98		2398.40		
	B	31.49		2519.20		
	C	33.01		2640.80		
	D	34.59		2767.20		
	E	36.24		2899.20		

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Graphic Design Supv (1489)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		
Graphic Designer (1490)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		
Greenskeeper (1482)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Greenskeeper Supv (1483)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Mgr (1642)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		

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Grounds Maint Supv (1470)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Wrkr 1 (1467)	A	15.31		1224.80		
	B	15.98		1278.40		
	C	16.66		1332.80		
	D	17.40		1392.00		
	E	18.14		1451.20		
Grounds Maint Wrkr 2 (1468)	A	16.94		1355.20		
	B	17.62		1409.60		
	C	18.48		1478.40		
	D	19.27		1541.60		
	E	20.16		1612.80		
Grounds Maint Wrkr 3 (1469)	A	18.48		1478.40		
	B	19.27		1541.60		
	C	20.16		1612.80		
	D	21.01		1680.80		
	E	22.01		1760.80		
Haz Mat Inspctr 1 (1526)	A	24.88		1990.40		
	B	26.15		2092.00		
	C	27.37		2189.60		
	D	28.76		2300.80		
	E	30.18		2414.40		

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Haz Mat Inspctr 2 (1527)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Haz Mat Inspctr 3 (1544)	A	32.36		2588.80		
	B	33.96		2716.80		
	C	35.61		2848.80		
	D	37.39		2991.20		
	E	39.22		3137.60		
Haz Mat Prgrm Mgr (1500)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Haz Mat/Prt Trainee (1524)	A	22.74		1819.20		
	B	23.76		1900.80		
	C	24.94		1995.20		
	D	26.08		2086.40		
	E	27.36		2188.80		
Heat,Vent,& Air Condit Supv (1511)	A	31.58		2526.40		
	B	33.22		2657.60		
	C	34.81		2784.80		
	D	36.45		2916.00		
	E	38.21		3056.80		

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Heavy Truck Drvr 1 (1513)	A	19.32		1545.60		
	B	20.11		1608.80		
	C	21.08		1686.40		
	D	22.07		1765.60		
	E	23.03		1842.40		
Heavy Truck Drvr 2 (1512)	A	20.05		1604.00		
	B	21.07		1685.60		
	C	22.07		1765.60		
	D	23.11		1848.80		
	E	24.17		1933.60		
Helicopter Mechanic (1459)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Horticulturist (1514)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Housing Inspector 1 (1164)	A	26.68		2134.40		
	B	28.04		2243.20		
	C	29.43		2354.40		
	D	30.79		2463.20		
	E	32.27		2581.60		

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Housing Inspector 2 (1165)	A	28.04		2243.20		
	B	29.43		2354.40		
	C	30.79		2463.20		
	D	32.27		2581.60		
	E	33.83		2706.40		
HVACR Technician (1810)	A	27.71		2216.80		
	B	29.06		2324.80		
	C	30.27		2421.60		
	D	31.80		2544.00		
	E	33.25		2660.00		
Hydrography Aide (1520)	A	22.69		1815.20		
	B	23.80		1904.00		
	C	24.95		1996.00		
	D	26.10		2088.00		
	E	27.34		2187.20		
****Info Sys Admnstr (1243)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
****Info Sys Anlyst 1 (1151)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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****Info Sys Anlyst 2 (1348)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Info Sys Anlyst 3 (1349)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Info Sys Anlyst 4 (1926)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Info Sys Mgr (1244)	A	45.04		3603.20		
	B	47.22		3777.60		
	C	49.56		3964.80		
	D	52.04		4163.20		
	E	54.56		4364.80		
Info Sys Tech (1401)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Instrumentation & Control Supv (1522)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Instrumentation & Control Tech (1523)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Investigation Support Manager (1924)	A	39.16		3132.80		
	B	41.04		3283.20		
	C	43.08		3446.40		
	D	45.17		3613.60		
	E	47.29		3783.20		
Irrigation Specialist (1508)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Jr Chemist (1543)	A	28.81		2304.80		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.16		2652.80		
	E	34.80		2784.00		

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Jr Engineer-Civil (1546)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineer-Electrical (1552)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineer-Fire Protection (1202)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineering Aide (1555)	A	20.63		1650.40		
	B	21.63		1730.40		
	C	22.72		1817.60		
	D	23.70		1896.00		
	E	24.85		1988.00		
Jr Engineer-Mechanical (1562)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		

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Jr Planner (1563)	A	25.69		2055.20		
	B	26.86		2148.80		
	C	28.15		2252.00		
	D	29.56		2364.80		
	E	30.99		2479.20		
Jr Property Agent (1564)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Laboratory Assistant (1578)	A	13.59		1087.20		
	B	14.24		1139.20		
	C	14.92		1193.60		
	D	15.57		1245.60		
	E	16.38		1310.40		
Laboratory Technician (1580)	A	25.04		2003.20		
	B	26.36		2108.80		
	C	27.58		2206.40		
	D	28.79		2303.20		
	E	30.25		2420.00		
Laborer (1579)	A	15.57		1245.60		
	B	16.29		1303.20		
	C	16.96		1356.80		
	D	17.78		1422.40		
	E	18.54		1483.20		

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Lake Aide 1 (1572)	A	12.52		1001.60		
	B	13.10		1048.00		
	C	13.61		1088.80		
	D	14.24		1139.20		
	E	14.82		1185.60		
Lake Aide 2 (1560)	A	14.73		1178.40		
	B	15.39		1231.20		
	C	16.03		1282.40		
	D	16.73		1338.40		
	E	17.44		1395.20		
Lake Ranger (1530)	A	22.67		1813.60		
	B	23.74		1899.20		
	C	24.88		1990.40		
	D	26.08		2086.40		
	E	27.35		2188.00		
Lakes Prgm Mgr (1599)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.46		3796.80		
Land Survyng Asoc (1939)	A	39.10		3128.00		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.07		3605.60		
	E	47.23		3778.40		

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Land Surveyng Assist (1938)	A	33.97		2717.60		
	B	35.54		2843.20		
	C	37.24		2979.20		
	D	39.10		3128.00		
	E	40.92		3273.60		
Landfill Equip Oper (1573)	A	25.36		2028.80		
	B	26.48		2118.40		
	C	27.73		2218.40		
	D	28.97		2317.60		
	E	30.33		2426.40		
Latent Print Examiner 1 (1229)	A	28.24		2259.20		
	B	29.57		2365.60		
	C	30.93		2474.40		
	D	32.60		2608.00		
	E	34.10		2728.00		
Latent Print Examiner 2 (1570)	A	34.05		2724.00		
	B	35.67		2853.60		
	C	37.38		2990.40		
	D	39.28		3142.40		
	E	41.14		3291.20		
Latent Print Examiner 3 (1239)	A	35.63		2850.40		
	B	37.34		2987.20		
	C	39.11		3128.80		
	D	41.11		3288.80		
	E	43.07		3445.60		

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Latent Print Examiner Aide (1232)	A	23.20		1856.00		
	B	24.30		1944.00		
	C	25.40		2032.00		
	D	26.68		2134.40		
	E	28.01		2240.80		
Lead Cemetery Groundskeepr (1568)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
**Legal Intern (2166)	A	20.81		1664.80		
	B	21.85		1748.00		
	C	22.94		1835.20		
	D	24.09		1927.20		
	E	25.30		2024.00		
Legal Secretary 1 (1379)	A	23.29		1863.20		
	B	24.47		1957.60		
	C	25.71		2056.80		
	D	26.83		2146.40		
	E	28.09		2247.20		
Legal Secretary 2 (1577)	A	28.12		2249.60		
	B	29.44		2355.20		
	C	30.85		2468.00		
	D	32.32		2585.60		
	E	34.01		2720.80		

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Legislative Recorder 1 (1382)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Legislative Recorder 2 (1383)	A	23.26		1860.80		
	B	24.40		1952.00		
	C	25.57		2045.60		
	D	26.77		2141.60		
	E	28.15		2252.00		
Librarian 1 (1571)	A	25.46		2036.80		
	B	26.64		2131.20		
	C	27.90		2232.00		
	D	29.33		2346.40		
	E	30.67		2453.60		
Librarian 2 (1584)	A	29.29		2343.20		
	B	30.63		2450.40		
	C	32.15		2572.00		
	D	33.54		2683.20		
	E	35.26		2820.80		
Librarian 3 (1867)	A	32.45		2596.00		
	B	34.13		2730.40		
	C	35.79		2863.20		
	D	37.59		3007.20		
	E	39.37		3149.60		

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Librarian 4 (1585)	A	35.65		2852.00		
	B	37.50		3000.00		
	C	39.34		3147.20		
	D	41.32		3305.60		
	E	43.28		3462.40		
Library Assistant 1 (1588)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	14.56		1164.80		
Library Assistant 2 (1590)	A	17.13		1370.40		
	B	18.01		1440.80		
	C	18.88		1510.40		
	D	19.73		1578.40		
	E	20.73		1658.40		
Library Assistant 3 (1586)	A	21.80		1744.00		
	B	22.83		1826.40		
	C	24.00		1920.00		
	D	25.13		2010.40		
	E	26.28		2102.40		
**Library Intern (2169)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		

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Library Technician (1758)	A	18.02		1441.60		
	B	18.80		1504.00		
	C	19.72		1577.60		
	D	20.75		1660.00		
	E	21.78		1742.40		
Life Safety Inspector 1 (1111)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Life Safety Inspector 2 (1112)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Lifeguard 1 (1591)	A	17.32		1385.60		
	B	18.16		1452.80		
	C	18.98		1518.40		
	D	19.87		1589.60		
	E	20.80		1664.00		
Lifeguard 2 (1593)	A	25.22		2017.60		
	B	26.54		2123.20		
	C	27.76		2220.80		
	D	29.01		2320.80		
	E	30.51		2440.80		

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Lifeguard 3 (1603)	A	27.80		2224.00		
	B	29.21		2336.80		
	C	30.60		2448.00		
	D	31.97		2557.60		
	E	33.62		2689.60		
Lifeguard Sergeant (1592)	A	30.45		2436.00		
	B	32.00		2560.00		
	C	33.53		2682.40		
	D	35.14		2811.20		
	E	36.81		2944.80		
Light Equipment Operator (1594)	A	18.51		1480.80		
	B	19.32		1545.60		
	C	20.11		1608.80		
	D	21.08		1686.40		
	E	22.07		1765.60		
****Literacy Prgm Admnstr (1757)	A	38.82		3105.60		
	B	40.68		3254.40		
	C	42.70		3416.00		
	D	44.84		3587.20		
	E	47.03		3762.40		
Locksmith (1597)	A	23.59		1887.20		
	B	24.64		1971.20		
	C	25.85		2068.00		
	D	26.96		2156.80		
	E	28.20		2256.00		

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Machinist (1602)	A	24.62		1969.60		
	B	25.67		2053.60		
	C	26.83		2146.40		
	D	28.14		2251.20		
	E	29.49		2359.20		
**Management Intern (2103)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Management Trainee (1108)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Marine Biologist 1 (1609)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Marine Biologist 2 (1610)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		

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Marine Biologist 3 (1611)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Marine Mechanic (1608)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
****Marine Safety Captain (1587)	A	45.96		3676.80		
	B	48.22		3857.60		
	C	50.56		4044.80		
	D	52.89		4231.20		
	E	55.46		4436.80		
Marine Safety Lieutenant (1589)	A	36.71		2936.80		
	B	38.53		3082.40		
	C	40.38		3230.40		
	D	42.27		3381.60		
	E	44.33		3546.40		
Master Fleet Technician (1447)	A	26.69		2135.20		
	B	27.92		2233.60		
	C	29.16		2332.80		
	D	30.52		2441.60		
	E	31.97		2557.60		

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Mechanical Inspector 1 (1171)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Mechanical Inspector 2 (1172)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Metal Fabrication Serv Supv (1604)	A	33.30		2664.00		
	B	34.96		2796.80		
	C	36.65		2932.00		
	D	38.49		3079.20		
	E	40.33		3226.40		
Metal Fabrication Supv (1616)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Micrographics Clerk (1617)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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Painter (1635)	A	22.19		1775.20		
	B	23.25		1860.00		
	C	24.32		1945.60		
	D	25.43		2034.40		
	E	26.66		2132.80		
Painter Supervisor (1637)	A	25.28		2022.40		
	B	26.45		2116.00		
	C	27.79		2223.20		
	D	29.18		2334.40		
	E	30.56		2444.80		
Paralegal (1598)	A	30.74		2459.20		
	B	32.24		2579.20		
	C	33.74		2699.20		
	D	35.41		2832.80		
	E	37.09		2967.20		
Paramedic 2 (Terminal) (1507)	A	23.07		1845.60		16.479
	B	24.16		1932.80		17.257
	C	25.43		2034.40		18.164
	D	26.65		2132.00		19.036
	E	32.52		2601.60		23.229
Park Designer (1638)	A	35.57		2845.60		
	B	37.22		2977.60		
	C	39.10		3128.00		
	D	41.04		3283.20		
	E	42.95		3436.00		

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Park Ranger (1634)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.17		1933.60		
	D	25.34		2027.20		
	E	26.61		2128.80		
Park Ranger Aide (1176)	A	16.70		1336.00		
	B	17.54		1403.20		
	C	18.44		1475.20		
	D	19.31		1544.80		
	E	20.30		1624.00		
Parking Enfrc Ofcr 1 (1640)	A	19.97		1597.60		
	B	20.89		1671.20		
	C	21.92		1753.60		
	D	22.94		1835.20		
	E	24.00		1920.00		
Parking Enfrc Ofcr 2 (1630)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.15		1932.00		
	D	25.27		2021.60		
	E	26.38		2110.40		
Parking Enfrc Supv (1639)	A	25.34		2027.20		
	B	26.60		2128.00		
	C	27.82		2225.60		
	D	29.15		2332.00		
	E	30.45		2436.00		

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Parking Meter Supv (1646)	A	25.26		2020.80		
	B	26.43		2114.40		
	C	27.61		2208.80		
	D	28.79		2303.20		
	E	30.20		2416.00		
Parking Meter Tech (1641)	A	22.06		1764.80		
	B	23.02		1841.60		
	C	24.13		1930.40		
	D	25.17		2013.60		
	E	26.35		2108.00		
Payroll Audit Spec 1 (1647)	A	22.28		1782.40		
	B	23.43		1874.40		
	C	24.59		1967.20		
	D	25.67		2053.60		
	E	26.90		2152.00		
Payroll Audit Spec 2 (1649)	A	23.35		1868.00		
	B	24.50		1960.00		
	C	25.64		2051.20		
	D	26.94		2155.20		
	E	28.27		2261.60		
Payroll Audit Supv (1886)	A	28.23		2258.40		
	B	29.61		2368.80		
	C	30.92		2473.60		
	D	32.50		2600.00		
	E	34.09		2727.20		

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Payroll Spec 1 (1237)	A	19.47		1557.60		
	B	20.36		1628.80		
	C	21.23		1698.40		
	D	22.28		1782.40		
	E	23.43		1874.40		
Payroll Spec 2 (1648)	A	20.36		1628.80		
	B	21.24		1699.20		
	C	22.28		1782.40		
	D	23.43		1874.40		
	E	24.59		1967.20		
Payroll Supv (1238)	A	23.35		1868.00		
	B	24.50		1960.00		
	C	25.64		2051.20		
	D	26.94		2155.20		
	E	28.27		2261.60		
Personnel Assistant 1 (1651)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Personnel Assistant 2 (1662)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Pesticide Applicator (1644)	A	21.06		1684.80		
	B	22.00		1760.00		
	C	22.94		1835.20		
	D	23.99		1919.20		
	E	25.11		2008.80		
Pesticide Supv (1645)	A	24.27		1941.60		
	B	25.41		2032.80		
	C	26.66		2132.80		
	D	27.89		2231.20		
	E	29.18		2334.40		
Photographer (1660)	A	22.04		1763.20		
	B	23.05		1844.00		
	C	24.11		1928.80		
	D	25.33		2026.40		
	E	26.45		2116.00		
Plan Review Spec 1 (1655)	A	21.72		1737.60		
	B	22.72		1817.60		
	C	23.86		1908.80		
	D	24.97		1997.60		
	E	26.18		2094.40		
Plan Review Spec 2 (1656)	A	23.89		1911.20		
	B	24.97		1997.60		
	C	26.20		2096.00		
	D	27.45		2196.00		
	E	28.82		2305.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plan Review Spec 3 (1657)	A	26.83		2146.40		
	B	28.12		2249.60		
	C	29.48		2358.40		
	D	30.90		2472.00		
	E	32.38		2590.40		
Plan Review Spec 4 (1658)	A	29.43		2354.40		
	B	30.79		2463.20		
	C	32.30		2584.00		
	D	33.85		2708.00		
	E	35.45		2836.00		
**Planning Intern (2186)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Planning Tech 1 (1663)	A	14.65		1172.00		
	B	15.33		1226.40		
	C	16.03		1282.40		
	D	16.79		1343.20		
	E	17.60		1408.00		
Planning Tech 2 (1664)	A	17.60		1408.00		
	B	18.48		1478.40		
	C	19.24		1539.20		
	D	20.18		1614.40		
	E	21.17		1693.60		

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Planning Tech 3 (1665)	A	21.17		1693.60		
	B	22.15		1772.00		
	C	23.21		1856.80		
	D	24.37		1949.60		
	E	25.54		2043.20		
Plant Maintenance Coordinator (1674)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Plant Operator Trainee (1673)	A	20.22		1617.60		
	B	21.16		1692.80		
	C	22.12		1769.60		
	D	23.11		1848.80		
	E	24.14		1931.20		
Plant Procs Cntrl Electrician (1666)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Plant Procs Cntrl Supv (1668)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		

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Plant Tech 1 (1652)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Plant Tech 2 (1653)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Plant Tech 3 (1654)	A	24.27		1941.60		
	B	25.38		2030.40		
	C	26.59		2127.20		
	D	27.77		2221.60		
	E	29.04		2323.20		
Plant Tech Supv (1669)	A	28.10		2248.00		
	B	29.31		2344.80		
	C	30.71		2456.80		
	D	32.13		2570.40		
	E	33.53		2682.40		
Plasterer (1672)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.66		2132.80		
	D	27.80		2224.00		
	E	29.10		2328.00		

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Plumber (1675)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Plumber Supv (1677)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
*Police Captain (1680)	A	71.37		5709.60		
	B	74.60		5968.00		
	C	78.08		6246.40		
	D	81.69		6535.20		
	E	85.48		6838.40		
Police Code Compl Ofcr (1361)	A	22.94		1835.20		
	B	24.02		1921.60		
	C	25.26		2020.80		
	D	26.29		2103.20		
	E	27.59		2207.20		
Police Code Compl Supv (1362)	A	26.38		2110.40		
	B	27.60		2208.00		
	C	29.04		2323.20		
	D	30.28		2422.40		
	E	31.71		2536.80		

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Police Detective (1684)	A	40.65		3252.00		
	B	42.59		3407.20		
	C	44.65		3572.00		
	D	46.91		3752.80		
	E	49.12		3929.60		
Police Dispatch Admnstr (1195)	A	34.53		2762.40		
	B	36.24		2899.20		
	C	38.05		3044.00		
	D	39.95		3196.00		
	E	41.95		3356.00		
Police Dispatch Supv (1918)	A	30.67		2453.60		
	B	32.28		2582.40		
	C	33.59		2687.20		
	D	35.27		2821.60		
	E	37.00		2960.00		
Police Dispatcher (1714)	A	25.34		2027.20		
	B	26.61		2128.80		
	C	27.74		2219.20		
	D	29.06		2324.80		
	E	30.56		2444.80		
**Police Intern (2139)	A	12.91		1032.80		
	B	13.58		1086.40		
	C	14.22		1137.60		
	D	14.84		1187.20		
	E	15.57		1245.60		

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Police Invstgtv Serv Ofcr 1 (1699)	A	18.76		1500.80		
	B	19.78		1582.40		
	C	20.66		1652.80		
	D	21.68		1734.40		
	E	22.72		1817.60		
Police Invstgtv Serv Ofcr 2 (1678)	A	21.68		1734.40		
	B	22.72		1817.60		
	C	23.73		1898.40		
	D	24.94		1995.20		
	E	26.18		2094.40		
Police Lead Dispatcher (1661)	A	27.89		2231.20		
	B	29.35		2348.00		
	C	30.53		2442.40		
	D	32.07		2565.60		
	E	33.62		2689.60		
*Police Lieutenant (1683)	A	60.10		4808.00		
	B	62.80		5024.00		
	C	65.72		5257.60		
	D	68.79		5503.20		
	E	71.95		5756.00		
Police Officer 1 (1692)	A	30.35		2428.00		
	B	31.76		2540.80		
	C	33.36		2668.80		
	D	34.90		2792.00		
	E	36.62		2929.60		

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Police Officer 2 (1693)	A	38.71		3096.80		
	B	40.58		3246.40		
	C	42.50		3400.00		
	D	44.70		3576.00		
	E	46.78		3742.40		
Police Officer 3 (1695)	A	40.65		3252.00		
	B	42.59		3407.20		
	C	44.65		3572.00		
	D	46.91		3752.80		
	E	49.12		3929.60		
Police Property & Evid Lead Spec (1911)	A	20.30		1624.00		
	B	21.28		1702.40		
	C	22.20		1776.00		
	D	23.29		1863.20		
	E	24.37		1949.60		
Police Property & Evid Spec (1719)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Police Property & Evid Supv (1900)	A	22.78		1822.40		
	B	23.85		1908.00		
	C	24.92		1993.60		
	D	26.24		2099.20		
	E	27.42		2193.60		

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****Police Property & Records Admnstr (1698)	A	41.04		3283.20		
	B	43.02		3441.60		
	C	45.17		3613.60		
	D	47.24		3779.20		
	E	49.62		3969.60		
Police Records Clerk (1720)	A	20.32		1625.60		
	B	21.21		1696.80		
	C	22.24		1779.20		
	D	23.38		1870.40		
	E	24.54		1963.20		
Police Records Data Spec (1575)	A	17.12		1369.60		
	B	17.98		1438.40		
	C	18.81		1504.80		
	D	19.78		1582.40		
	E	20.73		1658.40		
Police Records Data Spec Supv (1576)	A	20.73		1658.40		
	B	21.68		1734.40		
	C	22.74		1819.20		
	D	23.80		1904.00		
	E	24.90		1992.00		
Police Recruit (1697)	A	25.82		2065.60		
	B	26.99		2159.20		
	C	28.30		2264.00		
	D	29.76		2380.80		
	E	31.13		2490.40		

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Police Sergeant (1696)	A	46.98		3758.40		
	B	49.29		3943.20		
	C	51.67		4133.60		
	D	54.22		4337.60		
	E	56.79		4543.20		
Police Serv Ofcr 1 (1392)	A	19.02		1521.60		
	B	19.95		1596.00		
	C	20.94		1675.20		
	D	21.86		1748.80		
	E	22.87		1829.60		
Police Serv Ofcr 2 (1377)	A	20.90		1672.00		
	B	21.91		1752.80		
	C	23.02		1841.60		
	D	24.08		1926.40		
	E	25.15		2012.00		
****Police Special Projects Mgr (1754)	A	39.07		3125.60		
	B	40.92		3273.60		
	C	42.95		3436.00		
	D	45.05		3604.00		
	E	47.24		3779.20		
Polygrapher 1 (1716)	A	23.76		1900.80		
	B	24.88		1990.40		
	C	26.14		2091.20		
	D	27.28		2182.40		
	E	28.61		2288.80		

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Polygrapher 2 (1196)	A	28.68		2294.40		
	B	30.00		2400.00		
	C	31.55		2524.00		
	D	33.18		2654.40		
	E	34.77		2781.60		
Polygrapher 3 (1715)	A	38.20		3056.00		
	B	40.05		3204.00		
	C	42.00		3360.00		
	D	44.09		3527.20		
	E	46.06		3684.80		
Pool Guard 1 (1667)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Pool Guard 2 (1936)	A	14.61		1168.80		
	B	15.32		1225.60		
	C	16.00		1280.00		
	D	16.79		1343.20		
	E	17.59		1407.20		
Power Plant Oper (1717)	A	31.82		2545.60		
	B	33.22		2657.60		
	C	34.77		2781.60		
	D	36.39		2911.20		
	E	37.99		3039.20		

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Power Plant Supt (1739)	A	37.06		2964.80		
	B	38.93		3114.40		
	C	40.72		3257.60		
	D	42.71		3416.80		
	E	44.74		3579.20		
Power Plant Supv (1718)	A	35.30		2824.00		
	B	37.07		2965.60		
	C	38.79		3103.20		
	D	40.63		3250.40		
	E	42.63		3410.40		
Prin Backflow & Cross Connection Spec (1731)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Prin Corrosion Engineering Aide (1812)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal City Atty Invstgtr (1728)	A	37.46		2996.80		
	B	39.25		3140.00		
	C	41.26		3300.80		
	D	43.20		3456.00		
	E	45.38		3630.40		

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Principal Clerk (1726)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Principal Customer Servs Rep (1722)	A	23.23		1858.40		
	B	24.35		1948.00		
	C	25.45		2036.00		
	D	26.79		2143.20		
	E	28.06		2244.80		
Principal Drafting Aide (1725)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Engrng Aide (1727)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Legal Sec (1404)	A	32.53		2602.40		
	B	34.02		2721.60		
	C	35.69		2855.20		
	D	37.36		2988.80		
	E	39.21		3136.80		

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Principal Paralegal (1147)	A	37.32		2985.60		
	B	39.08		3126.40		
	C	40.91		3272.80		
	D	42.90		3432.00		
	E	44.89		3591.20		
Principal Plan Review Spec (1724)	A	37.23		2978.40		
	B	38.94		3115.20		
	C	40.91		3272.80		
	D	42.80		3424.00		
	E	44.88		3590.40		
Principal Plant Tech Supv (1670)	A	40.35		3228.00		
	B	42.24		3379.20		
	C	44.36		3548.80		
	D	46.49		3719.20		
	E	48.69		3895.20		
Principal Police Records Clrk (1721)	A	28.24		2259.20		
	B	29.52		2361.60		
	C	30.92		2473.60		
	D	32.53		2602.40		
	E	34.04		2723.20		
Principal Survey Aide (1525)	A	29.35		2348.00		
	B	30.80		2464.00		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.54		2843.20		

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Principal Test Admnstrn Spec (1723)	A	24.37		1949.60		
	B	25.54		2043.20		
	C	26.70		2136.00		
	D	28.10		2248.00		
	E	29.43		2354.40		
Principal Traffic Engrng Aide (1730)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Utility Supv (1980)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Principal Water Utility Supv (1734)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Print Shop Supv (1736)	A	30.50		2440.00		
	B	31.80		2544.00		
	C	33.21		2656.80		
	D	34.68		2774.40		
	E	36.35		2908.00		

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Procurement Contracting Trainee (1740)	A	26.64		2131.20		
	B	27.96		2236.80		
	C	29.30		2344.00		
	D	30.60		2448.00		
	E	32.16		2572.80		
Procurement Spec (Terminal) (1282)	A	26.20		2096.00		
	B	27.46		2196.80		
	C	28.83		2306.40		
	D	30.13		2410.40		
	E	31.73		2538.40		
Programmer Anlyst 1 (1747)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Programmer Anlyst 2 (1748)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Programmer Anlyst 3 (1749)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Project Assistant (1750)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Project Ofcr 1 (1751)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Project Ofcr 2 (1752)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Property Agent (1756)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
PSCT Claims Rep 1 (1784)	A	19.84		1587.20		
	B	20.85		1668.00		
	C	21.82		1745.60		
	D	22.91		1832.80		
	E	24.00		1920.00		

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****Public Art Prgm Admnstr (1769)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Public Info Clerk (1776)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Public Info Ofcr (1777)	A	23.21		1856.80		
	B	24.27		1941.60		
	C	25.49		2039.20		
	D	26.81		2144.80		
	E	28.12		2249.60		
Public Info Spec (1774)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Public Info Supv (1778)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Works Dispatch Supv (1767)	A	21.91		1752.80		
	B	23.09		1847.20		
	C	24.15		1932.00		
	D	25.32		2025.60		
	E	26.45		2116.00		
Public Works Dispatcher (1766)	A	19.08		1526.40		
	B	20.09		1607.20		
	C	20.99		1679.20		
	D	21.94		1755.20		
	E	22.99		1839.20		
Public Works Supt (1977)	A	37.36		2988.80		
	B	39.10		3128.00		
	C	41.05		3284.00		
	D	43.08		3446.40		
	E	45.10		3608.00		
Public Works Supv (1961)	A	26.43		2114.40		
	B	27.67		2213.60		
	C	29.10		2328.00		
	D	30.53		2442.40		
	E	31.99		2559.20		
Publishing Specialist 1 (1258)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Publishing Specialist 2 (1259)	A	16.95		1356.00		
	B	17.68		1414.40		
	C	18.34		1467.20		
	D	19.26		1540.80		
	E	20.08		1606.40		
Pump Station Oper (1372)	A	23.20		1856.00		
	B	24.18		1934.40		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.70		2216.00		
Pump Station Oper Supv (1373)	A	25.44		2035.20		
	B	26.55		2124.00		
	C	27.81		2224.80		
	D	28.92		2313.60		
	E	30.35		2428.00		
Pump Station Oper Trainee (1371)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Pure Water Plant Operations Supv (1034)	A	37.44		2995.20		
	B	39.31		3144.80		
	C	41.28		3302.40		
	D	43.34		3467.20		
	E	45.51		3640.80		

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Pure Water Plant Operator (1032)	A	32.55		2604.00		
	B	34.18		2734.40		
	C	35.89		2871.20		
	D	37.69		3015.20		
	E	39.57		3165.60		
Pure Water Treatment Superintendent (1036)	A	52.55		4204.00		
	B	55.19		4415.20		
	C	57.95		4636.00		
	D	60.85		4868.00		
	E	63.89		5111.20		
Ranger/Diver 1 (1398)	A	24.28		1942.40		
	B	25.43		2034.40		
	C	26.64		2131.20		
	D	27.93		2234.40		
	E	29.30		2344.00		
Ranger/Diver 2 (1399)	A	26.64		2131.20		
	B	28.06		2244.80		
	C	29.33		2346.40		
	D	30.69		2455.20		
	E	32.20		2576.00		
Ranger/Diver Supv (1400)	A	29.24		2339.20		
	B	30.72		2457.60		
	C	32.20		2576.00		
	D	33.66		2692.80		
	E	35.36		2828.80		

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Rate Anlyst (1793)	A	36.43		2914.40		
	B	38.29		3063.20		
	C	40.15		3212.00		
	D	42.15		3372.00		
	E	44.17		3533.60		
Rec Aide (1794)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.98		878.40		
	D	11.42		913.60		
	E	14.56		1164.80		
Rec Cntr Dir 1 (1873)	A	19.73		1578.40		
	B	20.72		1657.60		
	C	21.67		1733.60		
	D	22.76		1820.80		
	E	23.76		1900.80		
Rec Cntr Dir 2 (1796)	A	21.22		1697.60		
	B	22.19		1775.20		
	C	23.23		1858.40		
	D	24.44		1955.20		
	E	25.51		2040.80		
Rec Cntr Dir 3 (1735)	A	22.76		1820.80		
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		

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Rec Leader 1 (1565)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Rec Leader 2 (1531)	A	15.33		1226.40		
	B	16.03		1282.40		
	C	16.79		1343.20		
	D	17.60		1408.00		
	E	18.48		1478.40		
Rec Spec (1797)	A	22.76		1820.80		
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		
****Recycling Prgm Mgr (1556)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Recycling Spec 1 (1559)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Recycling Spec 2 (1558)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Recycling Spec 3 (1561)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Refuse Collect. Mgr (1841)	A	33.43		2674.40		
	B	34.95		2796.00		
	C	36.51		2920.80		
	D	38.27		3061.60		
	E	40.01		3200.80		
****Rehab Coord (1811)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Reservoir Keeper (1817)	A	21.35		1708.00		
	B	22.31		1784.80		
	C	23.34		1867.20		
	D	24.43		1954.40		
	E	25.51		2040.80		

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Retirement Assistant (1801)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Roofer (1819)	A	21.16		1692.80		
	B	22.14		1771.20		
	C	23.14		1851.20		
	D	24.17		1933.60		
	E	25.36		2028.80		
Roofing Supervisor (1818)	A	24.07		1925.60		
	B	25.19		2015.20		
	C	26.45		2116.00		
	D	27.80		2224.00		
	E	29.11		2328.80		
Safety & Train Mgr (1972)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Safety Ofcr (1823)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Safety Rep 1 (1825)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Safety Rep 2 (1826)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Sanitation Driver 1 (1834)	A	19.71		1576.80		
	B	20.57		1645.60		
	C	21.52		1721.60		
	D	22.53		1802.40		
	E	23.56		1884.80		
Sanitation Driver 2 (1832)	A	24.15		1932.00		
	B	25.12		2009.60		
	C	26.16		2092.80		
	D	27.25		2180.00		
	E	28.45		2276.00		
Sanitation Driver 3 (1824)	A	25.36		2028.80		
	B	26.37		2109.60		
	C	27.46		2196.80		
	D	28.60		2288.00		
	E	29.86		2388.80		

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Sanitation Driver Trainee (1833)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Security Officer (1829)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		
Security Rep 1 (1827)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Security Rep 2 (1828)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Seven-Gang Mower Operator (1265)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		

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Sign Painter (1891)	A	22.67		1813.60		
	B	23.67		1893.60		
	C	24.70		1976.00		
	D	25.97		2077.60		
	E	27.09		2167.20		
Sign Shop Supv (1895)	A	26.22		2097.60		
	B	27.36		2188.80		
	C	28.58		2286.40		
	D	30.00		2400.00		
	E	31.35		2508.00		
Special Event Traffic Controller 1 (1934)	A	18.12		1449.60		
	B	18.98		1518.40		
	C	19.92		1593.60		
	D	20.82		1665.60		
	E	21.78		1742.40		
Special Event Traffic Controller 2 (1932)	A	19.02		1521.60		
	B	19.90		1592.00		
	C	20.89		1671.20		
	D	21.85		1748.00		
	E	22.89		1831.20		
Special Event Traffic Control Supv (1933)	A	24.12		1929.60		
	B	25.28		2022.40		
	C	26.52		2121.60		
	D	27.71		2216.80		
	E	28.98		2318.40		

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Sr Account Audit Clrk (1133)	A	20.21		1616.80		
	B	21.25		1700.00		
	C	22.27		1781.60		
	D	23.29		1863.20		
	E	24.37		1949.60		
Sr Account Clrk (1844)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Accounts Payable Audit Clrk (1809)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Airport Operations Asst (1808)	A	24.78		1982.40		
	B	25.90		2072.00		
	C	27.02		2161.60		
	D	28.23		2258.40		
	E	29.59		2367.20		
Sr Backflow & Cross Connection Spec (1729)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		

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Sr Benefits Rep (1257)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Biologist (1804)	A	44.03		3522.40		
	B	46.06		3684.80		
	C	48.34		3867.20		
	D	50.62		4049.60		
	E	53.05		4244.00		
Sr Boat Operator (1267)	A	25.52		2041.60		
	B	26.60		2128.00		
	C	27.90		2232.00		
	D	29.15		2332.00		
	E	30.48		2438.40		
<del>Sr Budget Dev Anlyst (Deleted) (1966)</del>	<del>A</del>	<del>33.50</del>		<del>2680.00</del>		
	<del>B</del>	<del>35.13</del>		<del>2810.40</del>		
	<del>C</del>	<del>36.87</del>		<del>2949.60</del>		
	<del>D</del>	<del>38.53</del>		<del>3082.40</del>		
	<del>E</del>	<del>40.49</del>		<del>3239.20</del>		
Sr Building Maint Supv (1279)	A	41.04		3283.20		
	B	43.15		3452.00		
	C	45.12		3609.60		
	D	47.36		3788.80		
	E	49.63		3970.40		

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Sr Cashier (1840)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Chemist (1854)	A	44.23		3538.40		
	B	46.29		3703.20		
	C	48.57		3885.60		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr City Atty Invstgr (1885)	A	34.04		2723.20		
	B	35.68		2854.40		
	C	37.48		2998.40		
	D	39.27		3141.60		
	E	41.26		3300.80		
Sr Civil Engineer (1855)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Claims Rep (1937)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		

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Sr Clerk/Typist (1879)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Code Compliance Supv (1912)	A	25.17		2013.60		
	B	26.29		2103.20		
	C	27.64		2211.20		
	D	28.85		2308.00		
	E	30.21		2416.80		
Sr Combination Inspector (1849)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Commctns Engineer (1346)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Commctns Tech (1859)	A	32.57		2605.60		
	B	34.12		2729.60		
	C	35.59		2847.20		
	D	37.33		2986.40		
	E	39.06		3124.80		

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Sr Commctns Tech Supv (1425)	A	40.93		3274.40		
	B	42.82		3425.60		
	C	44.92		3593.60		
	D	47.07		3765.60		
	E	49.41		3952.80		
Sr Corrosion Engineering Aide (1813)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Control Systems Engineer (1210)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Corrosion Specialist (1807)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Customer Srvs Rep (1860)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		

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****Sr Department HR Analyst (1365)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Disposal Site Rep (1864)	A	19.24		1539.20		
	B	20.22		1617.60		
	C	21.26		1700.80		
	D	22.31		1784.80		
	E	23.29		1863.20		
Sr Disposal Site Supv (1866)	A	30.56		2444.80		
	B	32.10		2568.00		
	C	33.71		2696.80		
	D	35.19		2815.20		
	E	36.92		2953.60		
Sr Drafting Aide (1423)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Electrical Engineer (1863)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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Sr Electrical Inspector (1163)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Electrical Supv (1430)	A	36.13		2890.40		
	B	37.86		3028.80		
	C	39.63		3170.40		
	D	41.63		3330.40		
	E	43.70		3496.00		
Sr Engineer-Fire Protection (1457)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Engineering Aide (1861)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Engineering Geologist (1806)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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Sr Housing Inspector (1166)	A	32.21		2576.80		
	B	33.83		2706.40		
	C	35.38		2830.40		
	D	37.18		2974.40		
	E	38.88		3110.40		
Sr HVACR Technician (1913)	A	29.09		2327.20		
	B	30.48		2438.40		
	C	31.80		2544.00		
	D	33.39		2671.20		
	E	34.92		2793.60		
Sr Land Surveyor (1935)	A	45.07		3605.60		
	B	47.23		3778.40		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
**Sr Legal Intern (2185)	A	25.32		2025.60		
	B	26.59		2127.20		
	C	27.91		2232.80		
	D	29.31		2344.80		
	E	30.75		2460.00		
Sr Legal Secretary (1820)	A	30.99		2479.20		
	B	32.40		2592.00		
	C	33.97		2717.60		
	D	35.58		2846.40		
	E	37.34		2987.20		

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Sr Legislative Recorder (1857)	A	25.66		2052.80		
	B	26.81		2144.80		
	C	28.14		2251.20		
	D	29.47		2357.60		
	E	30.96		2476.80		
Sr Library Tech (1759)	A	20.70		1656.00		
	B	21.70		1736.00		
	C	22.70		1816.00		
	D	23.85		1908.00		
	E	25.04		2003.20		
Sr Life Safety Inspector (1113)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Locksmith (1802)	A	24.78		1982.40		
	B	25.93		2074.40		
	C	27.09		2167.20		
	D	28.28		2262.40		
	E	29.65		2372.00		
Sr Marine Biologist (1851)	A	44.24		3539.20		
	B	46.29		3703.20		
	C	48.58		3886.40		
	D	50.86		4068.80		
	E	53.31		4264.80		

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Sr Mechanical Engineer (1830)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Mechanical Inspector (1173)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Mgmt Anlyst (1106)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Offset Press Operator (1868)	A	20.32		1625.60		
	B	21.27		1701.60		
	C	22.22		1777.60		
	D	23.21		1856.80		
	E	24.19		1935.20		
Sr Paralegal (1822)	A	33.83		2706.40		
	B	35.45		2836.00		
	C	37.11		2968.80		
	D	38.94		3115.20		
	E	40.74		3259.20		

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Sr Park Ranger (1821)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		
Sr Parking Enfrc Supv (1148)	A	30.97		2477.60		
	B	32.48		2598.40		
	C	34.03		2722.40		
	D	35.69		2855.20		
	E	37.33		2986.40		
Sr Parking Meter Tech (1803)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.34		2027.20		
	D	26.42		2113.60		
	E	27.63		2210.40		
****Sr Pers Anlyst (1650)	A	38.18		3054.40		
	B	40.05		3204.00		
	C	42.02		3361.60		
	D	43.95		3516.00		
	E	46.17		3693.60		
Sr Planner (1872)	A	40.29		3223.20		
	B	42.27		3381.60		
	C	44.22		3537.60		
	D	46.40		3712.00		
	E	48.71		3896.80		

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Sr Plant Tech Supv (1671)	A	38.45		3076.00		
	B	40.29		3223.20		
	C	42.20		3376.00		
	D	44.26		3540.80		
	E	46.40		3712.00		
Sr Police Prop & Evid Supv (1904)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Police Records Clerk (1853)	A	23.34		1867.20		
	B	24.46		1956.80		
	C	25.59		2047.20		
	D	26.88		2150.40		
	E	28.24		2259.20		
Sr Police Records Data Spec (1865)	A	18.81		1504.80		
	B	19.74		1579.20		
	C	20.73		1658.40		
	D	21.72		1737.60		
	E	22.74		1819.20		
Sr Power Plant Supv (1915)	A	40.57		3245.60		
	B	42.64		3411.20		
	C	44.54		3563.20		
	D	46.80		3744.00		
	E	48.93		3914.40		

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Sr Procurement Contracting Officer (1743)	A	40.97		3277.60		
	B	42.97		3437.60		
	C	45.09		3607.20		
	D	47.13		3770.40		
	E	49.53		3962.40		
Sr Public Info Ofcr (1871)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Publishing Specialist (1263)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Sr Pure Water Plant Operations Supv (1035)	A	41.17		3293.60		
	B	43.24		3459.20		
	C	45.40		3632.00		
	D	47.66		3812.80		
	E	50.06		4004.80		
Sr Pure Water Plant Operator (1033)	A	34.18		2734.40		
	B	35.89		2871.20		
	C	37.69		3015.20		
	D	39.57		3165.60		
	E	41.55		3324.00		

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Sr Stable Attendant (1909)	A	20.44		1635.20		
	B	21.29		1703.20		
	C	22.28		1782.40		
	D	23.31		1864.80		
	E	24.30		1944.00		
Sr Stadium Groundskpr (1893)	A	22.12		1769.60		
	B	23.18		1854.40		
	C	24.24		1939.20		
	D	25.36		2028.80		
	E	26.48		2118.40		
Sr Structural Inspector (1179)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Survey Aide (1881)	A	26.07		2085.60		
	B	27.33		2186.40		
	C	28.71		2296.80		
	D	30.07		2405.60		
	E	31.52		2521.60		
Sr Systems Analyst (1877)	A	33.17		2653.60		
	B	34.82		2785.60		
	C	36.40		2912.00		
	D	38.27		3061.60		
	E	40.04		3203.20		

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Sr Test Admin Spec (1852)	A	21.16		1692.80		
	B	22.21		1776.80		
	C	23.21		1856.80		
	D	24.41		1952.80		
	E	25.63		2050.40		
Sr Traffic Engineer (1878)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Utility Supv (1975)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		
Sr Water Distribution Operations Supv (1380)	A	41.25		3300.00		
	B	43.20		3456.00		
	C	45.47		3637.60		
	D	47.59		3807.20		
	E	49.89		3991.20		
Sr Water Operations Supv (1987)	A	41.25		3300.00		
	B	43.20		3456.00		
	C	45.47		3637.60		
	D	47.59		3807.20		
	E	49.89		3991.20		

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Sr Water Utility Supv (1870)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		
Sr Workers' Compensation Claims Rep (1949)	A	37.61		3008.80		
	B	39.37		3149.60		
	C	41.32		3305.60		
	D	43.27		3461.60		
	E	45.48		3638.40		
Sr Wstwtr Oper Supv (1888)	A	39.61		3168.80		
	B	41.50		3320.00		
	C	43.67		3493.60		
	D	45.70		3656.00		
	E	47.91		3832.80		
Sr Wstwtr Plant Operator (1134)	A	33.19		2655.20		
	B	34.70		2776.00		
	C	36.26		2900.80		
	D	37.97		3037.60		
	E	39.69		3175.20		
Sr Zoning Investigator (1880)	A	30.95		2476.00		
	B	32.50		2600.00		
	C	34.05		2724.00		
	D	35.71		2856.80		
	E	37.47		2997.60		

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Stable Attendant (1908)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Stadium Groundskpr (1894)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Stadium Maintenance Supv (1897)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.70		2136.00		
	D	27.86		2228.80		
	E	29.10		2328.00		
Stadium Maintenance Tech (1898)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
***Stadium Turf Mgr (1892)	A	31.88		2550.40		
	B	33.51		2680.80		
	C	35.13		2810.40		
	D	36.89		2951.20		
	E	38.75		3100.00		

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Stadium/Field Mgr (1874)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Stock Clerk (1899)	A	16.04		1283.20		
	B	16.80		1344.00		
	C	17.60		1408.00		
	D	18.47		1477.60		
	E	19.35		1548.00		
Storekeeper 1 (1902)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Storekeeper 2 (1903)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.15		1772.00		
	D	23.23		1858.40		
	E	24.40		1952.00		
Storekeeper 3 (1901)	A	21.24		1699.20		
	B	22.21		1776.80		
	C	23.23		1858.40		
	D	24.47		1957.60		
	E	25.54		2043.20		

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Stores Operations Supv (1533)	A	24.32		1945.60		
	B	25.58		2046.40		
	C	26.71		2136.80		
	D	28.06		2244.80		
	E	29.38		2350.40		
Storm Water Compliance Mgr (1123)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Storm Water Environmental Specialist 1 (1038)	A	28.71		2296.80		
	B	30.14		2411.20		
	C	31.60		2528.00		
	D	32.96		2636.80		
	E	34.64		2771.20		
Storm Water Environmental Specialist 2 (1039)	A	32.96		2636.80		
	B	34.64		2771.20		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Storm Water Environmental Specialist 3 (1621)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Inspctr 1 (1127)	A	24.88		1990.40		
	B	26.15		2092.00		
	C	27.37		2189.60		
	D	28.76		2300.80		
	E	30.18		2414.40		
Storm Water Inspctr 2 (1126)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Storm Water Inspctr 3 (1125)	A	32.36		2588.80		
	B	33.96		2716.80		
	C	35.61		2848.80		
	D	37.39		2991.20		
	E	39.22		3137.60		
Structural Engrng Asoc (1231)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Structural Engrng Asst (1208)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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Structural Engrng Sr (1875)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Structural Inspector 1 (1177)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Structural Inspector 2 (1178)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Student Engineer (1910)	A	14.25		1140.00		
	B	14.89		1191.20		
	C	15.58		1246.40		
	D	16.36		1308.80		
	E	17.08		1366.40		
**Student Intern (2188)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.88		870.40		
	D	11.42		913.60		
	E	14.56		1164.80		

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Student Worker (1914)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	14.56		1164.80		
Supv Academy Instr (1941)	A	35.21		2816.80		
	B	36.85		2948.00		
	C	38.78		3102.40		
	D	40.77		3261.60		
	E	42.71		3416.80		
<del>Supv Budget Dev Anlyst Deleted (1967)</del>	<del>A</del>	<del>37.68</del>		<del>3014.40</del>		
	<del>B</del>	<del>39.46</del>		<del>3156.80</del>		
	<del>C</del>	<del>41.44</del>		<del>3315.20</del>		
	<del>D</del>	<del>43.54</del>		<del>3483.20</del>		
	<del>E</del>	<del>45.65</del>		<del>3652.00</del>		
Supv Cal-Id Tech (1930)	A	22.19		1775.20		
	B	23.29		1863.20		
	C	24.37		1949.60		
	D	25.58		2046.40		
	E	26.81		2144.80		
****Supv Claims Rep (1391)	A	34.15		2732.00		
	B	35.74		2859.20		
	C	37.50		3000.00		
	D	39.36		3148.80		
	E	41.26		3300.80		

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Supv Crime Scene Specialist (1018)	A	39.00		3120.00		
	B	40.84		3267.20		
	C	42.85		3428.00		
	D	45.00		3600.00		
	E	47.14		3771.20		
Supv Criminalist (1856)	A	50.70		4056.00		
	B	53.04		4243.20		
	C	55.71		4456.80		
	D	58.46		4676.80		
	E	61.25		4900.00		
Supv Custodian (1919)	A	16.37		1309.60		
	B	17.12		1369.60		
	C	18.00		1440.00		
	D	18.76		1500.80		
	E	19.78		1582.40		
****Supv Department HR Anlyst (1366)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
*Supv Development Project Manager (1180)	A	45.07		3605.60		
	B	47.23		3778.40		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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Supv Disposal Site Rep (1920)	A	21.17		1693.60		
	B	22.21		1776.80		
	C	23.33		1866.40		
	D	24.54		1963.20		
	E	25.59		2047.20		
****Supv Economist (1923)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Field Rep (1921)	A	19.84		1587.20		
	B	20.70		1656.00		
	C	21.66		1732.80		
	D	22.70		1816.00		
	E	23.87		1909.60		
Supv Haz Mat Inspctr (1896)	A	35.58		2846.40		
	B	37.30		2984.00		
	C	39.19		3135.20		
	D	41.06		3284.80		
	E	43.15		3452.00		
Supv Latent Print Examiner (1019)	A	41.68		3334.40		
	B	43.66		3492.80		
	C	45.80		3664.00		
	D	48.10		3848.00		
	E	50.40		4032.00		

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Supv Librarian (1922)	A	41.26		3300.80		
	B	43.16		3452.80		
	C	45.29		3623.20		
	D	47.52		3801.60		
	E	49.81		3984.80		
Supv Meter Reader (1925)	A	19.87		1589.60		
	B	20.82		1665.60		
	C	21.77		1741.60		
	D	22.82		1825.60		
	E	23.86		1908.80		
****Supv Mgmt Anlyst (1917)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Supv Pers Anlyst (1927)	A	42.97		3437.60		
	B	45.00		3600.00		
	C	47.26		3780.80		
	D	49.63		3970.40		
	E	52.02		4161.60		
Supv Plan Review Spec (1928)	A	32.35		2588.00		
	B	33.85		2708.00		
	C	35.58		2846.40		
	D	37.24		2979.20		
	E	39.01		3120.80		

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Supv Procurement Contracting Officer (1744)	A	46.08		3686.40		
	B	48.28		3862.40		
	C	50.70		4056.00		
	D	53.23		4258.40		
	E	55.83		4466.40		
Supv Property Agt (1929)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Public Info Ofcr (1940)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Supv Rec Spec (1931)	A	26.18		2094.40		
	B	27.36		2188.80		
	C	28.82		2305.60		
	D	30.26		2420.80		
	E	31.72		2537.60		
****Supv Recycling Spec (1557)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Supv Storm Water Inspctr (1124)	A	35.58		2846.40		
	B	37.30		2984.00		
	C	39.19		3135.20		
	D	41.06		3284.80		
	E	43.15		3452.00		
Supv Therap Recreatn Spec (1187)	A	26.83		2146.40		
	B	28.05		2244.00		
	C	29.55		2364.00		
	D	31.02		2481.60		
	E	32.53		2602.40		
****Supv Workers' Compensation Claims Rep (1952)	A	41.32		3305.60		
	B	43.25		3460.00		
	C	45.39		3631.20		
	D	47.62		3809.60		
	E	49.91		3992.80		
Supv Wstwtr Pretrmt Inspctr (1378)	A	42.69		3415.20		
	B	44.76		3580.80		
	C	47.03		3762.40		
	D	49.28		3942.40		
	E	51.78		4142.40		
Swimming Pool Mgr 1 (1905)	A	18.46		1476.80		
	B	19.34		1547.20		
	C	20.17		1613.60		
	D	21.16		1692.80		
	E	22.20		1776.00		

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Swimming Pool Mgr 2 (1906)	A	21.60		1728.00		
	B	22.71		1816.80		
	C	23.77		1901.60		
	D	24.95		1996.00		
	E	26.09		2087.20		
Swimming Pool Mgr 3 (1907)	A	23.77		1901.60		
	B	24.95		1996.00		
	C	26.09		2087.20		
	D	27.36		2188.80		
	E	28.70		2296.00		
****Systems Administrator 1 (1026)	A	33.26		2660.80		
	B	34.88		2790.40		
	C	36.60		2928.00		
	D	38.26		3060.80		
	E	40.22		3217.60		
****Systems Administrator 2 (1025)	A	37.41		2992.80		
	B	39.17		3133.60		
	C	41.14		3291.20		
	D	43.22		3457.60		
	E	45.31		3624.80		
****Systems Administrator 3 (1024)	A	41.15		3292.00		
	B	43.10		3448.00		
	C	45.27		3621.60		
	D	47.52		3801.60		
	E	49.85		3988.00		

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Tank Service Tech 1 (1946)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Tank Service Tech 2 (1947)	A	19.36		1548.80		
	B	20.22		1617.60		
	C	21.16		1692.80		
	D	22.14		1771.20		
	E	23.14		1851.20		
Test Administration Spec (1419)	A	19.23		1538.40		
	B	20.29		1623.20		
	C	21.16		1692.80		
	D	22.20		1776.00		
	E	23.21		1856.80		
Test Monitor 1 (1540)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		
Test Monitor 2 (1541)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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Therap Recreatn Leader (1189)	A	15.72		1257.60		
	B	16.44		1315.20		
	C	17.20		1376.00		
	D	18.03		1442.40		
	E	18.94		1515.20		
Therap Recreatn Spec (1188)	A	23.33		1866.40		
	B	24.37		1949.60		
	C	25.52		2041.60		
	D	26.83		2146.40		
	E	28.05		2244.00		
Traffic Signal Supervisor (1955)	A	32.98		2638.40		
	B	34.69		2775.20		
	C	36.32		2905.60		
	D	38.10		3048.00		
	E	39.92		3193.60		
Traffic Signal Technician 1 (1956)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Traffic Signal Technician 2 (1957)	A	28.90		2312.00		
	B	30.30		2424.00		
	C	31.58		2526.40		
	D	33.18		2654.40		
	E	34.69		2775.20		

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Traffic Striper Operator (1626)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Trainer (1217)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Training Supervisor (1971)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Tree Maint Crewleader (1968)	A	19.51		1560.80		
	B	20.38		1630.40		
	C	21.28		1702.40		
	D	22.19		1775.20		
	E	23.24		1859.20		
Tree Maint Supv (1970)	A	21.72		1737.60		
	B	22.77		1821.60		
	C	23.84		1907.20		
	D	24.92		1993.60		
	E	26.19		2095.20		

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Tree Trimmer (1969)	A	18.65		1492.00		
	B	19.46		1556.80		
	C	20.31		1624.80		
	D	21.22		1697.60		
	E	22.20		1776.00		
Utility Supv (1974)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Utility Worker 1 (1978)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Utility Worker 2 (1979)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Vehicle & Fuel Clerk (1982)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Victim Services Coordinator (1983)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Water Distribution Operations Supv (1370)	A	29.22		2337.60		
	B	30.56		2444.80		
	C	31.95		2556.00		
	D	33.43		2674.40		
	E	34.88		2790.40		
Water Distribution Operator (1369)	A	25.42		2033.60		
	B	26.57		2125.60		
	C	27.77		2221.60		
	D	29.04		2323.20		
	E	30.34		2427.20		
Water Distribution Operator Trainee (1367)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Water Operations Supervisor (1986)	A	36.31		2904.80		
	B	37.92		3033.60		
	C	39.69		3175.20		
	D	41.50		3320.00		
	E	43.38		3470.40		

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Water Plant Operator (1988)	A	31.55		2524.00		
	B	32.97		2637.60		
	C	34.46		2756.80		
	D	36.10		2888.00		
	E	37.72		3017.60		
Water Production Superintendent (1884)	A	43.52		3481.60		
	B	45.64		3651.20		
	C	48.00		3840.00		
	D	50.21		4016.80		
	E	52.66		4212.80		
Water Sys District Mgr (1016)	A	40.01		3200.80		
	B	41.92		3353.60		
	C	43.88		3510.40		
	D	45.98		3678.40		
	E	48.10		3848.00		
Water Sys Tech 1 (1011)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Water Sys Tech 2 (1012)	A	20.16		1612.80		
	B	21.08		1686.40		
	C	22.05		1764.00		
	D	23.06		1844.80		
	E	24.14		1931.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Sys Tech 3 (1013)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Water Sys Tech 4 (1014)	A	25.42		2033.60		
	B	26.57		2125.60		
	C	27.77		2221.60		
	D	29.04		2323.20		
	E	30.34		2427.20		
Water Sys Tech Supv (1015)	A	29.22		2337.60		
	B	30.56		2444.80		
	C	31.95		2556.00		
	D	33.43		2674.40		
	E	34.88		2790.40		
Water Utility Supv (1991)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Water Utility Worker (1992)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		

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<b>Class Title</b>	<b>Pay Scale</b>	<b>Min Hourly</b>	<b>Max Hourly</b>	<b>Biweekly Amt</b>	<b>Biweekly Max</b>	<b>Step 112</b>
Welder (1985)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Word Processing Oper (1746)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Work Control Manager (1994)	A	35.58		2846.40		
	B	37.24		2979.20		
	C	39.10		3128.00		
	D	41.03		3282.40		
	E	42.96		3436.80		
Work Service Aide (1995)	A	8.94		715.20		
	B	9.48		758.40		
	C	9.89		791.20		
	D	10.41		832.80		
	E	14.56		1164.80		
Workers' Compensation Claims Aide (1943)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		

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<b>Class Title</b>	<b>Pay Scale</b>	<b>Min Hourly</b>	<b>Max Hourly</b>	<b>Biweekly Amt</b>	<b>Biweekly Max</b>	<b>Step 112</b>
Workers' Compensation Claims Rep 1 (1944)	A	28.24		2259.20		
	B	29.67		2373.60		
	C	31.06		2484.80		
	D	32.61		2608.80		
	E	34.17		2733.60		
Workers' Compensation Claims Rep 2 (1945)	A	34.17		2733.60		
	B	35.85		2868.00		
	C	37.55		3004.00		
	D	39.35		3148.00		
	E	41.33		3306.40		
****Wstwr Chief Plant Operator (1174)	A	55.33		4426.40		
	B	58.02		4641.60		
	C	61.01		4880.80		
	D	63.84		5107.20		
	E	66.93		5354.40		
Wstwr Operations Supv (1887)	A	36.58		2926.40		
	B	38.21		3056.80		
	C	39.99		3199.20		
	D	41.82		3345.60		
	E	43.72		3497.60		
Wstwr Plant Operator (1890)	A	31.50		2520.00		
	B	32.94		2635.20		
	C	34.42		2753.60		
	D	36.08		2886.40		
	E	37.69		3015.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Pretrmt Inspctr 1 (1374)	A	29.85		2388.00		
	B	31.38		2510.40		
	C	32.84		2627.20		
	D	34.51		2760.80		
	E	36.21		2896.80		
Wstwtr Pretrmt Inspctr 2 (1375)	A	35.26		2820.80		
	B	37.00		2960.00		
	C	38.77		3101.60		
	D	40.73		3258.40		
	E	42.74		3419.20		
Wstwtr Pretrmt Inspctr 3 (1376)	A	38.83		3106.40		
	B	40.75		3260.00		
	C	42.73		3418.40		
	D	44.87		3589.60		
	E	47.06		3764.80		
Wstwtr Pretrmt Prgm Mgr (1528)	A	46.73		3738.40		
	B	49.06		3924.80		
	C	51.47		4117.60		
	D	53.96		4316.80		
	E	56.68		4534.40		
Wstwtr Treatment Supt (1883)	A	50.29		4023.20		
	B	52.75		4220.00		
	C	55.46		4436.80		
	D	58.03		4642.40		
	E	60.85		4868.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Zoning Investigator 1 (1997)	A	25.11		2008.80		
	B	26.30		2104.00		
	C	27.56		2204.80		
	D	28.91		2312.80		
	E	30.30		2424.00		
Zoning Investigator 2 (1998)	A	28.15		2252.00		
	B	29.47		2357.60		
	C	30.95		2476.00		
	D	32.48		2598.40		
	E	34.05		2724.00		

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**EXHIBIT A-2**

**SALARY TABLE**

**EXHIBIT A-2**

**EFFECTIVE JANUARY 1, 2022 THROUGH JUNE 30, 2022**

**(Modified by City Council introduction on June 8, 2021)**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	17.67		1413.60		
	B	18.47		1477.60		
	C	19.25		1540.00		
	D	20.21		1616.80		
	E	21.25		1700.00		
Account Clerk (1104)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Accountant 1 (1102)	A	27.42		2193.60		
	B	28.81		2304.80		
	C	30.25		2420.00		
	D	31.64		2531.20		
	E	33.33		2666.40		
Accountant 2 (1842)	A	33.33		2666.40		
	B	34.93		2794.40		
	C	36.61		2928.80		
	D	38.40		3072.00		
	E	40.28		3222.40		
Accountant 3 (1100)	A	36.61		2928.80		
	B	38.40		3072.00		
	C	40.28		3222.40		
	D	42.09		3367.20		
	E	44.24		3539.20		
****Accountant 4 (1183)	A	41.17	54.86	3293.60	4388.80	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	A	23.88		1910.40		
	B	25.05		2004.00		
	C	26.26		2100.80		
	D	27.42		2193.60		
	E	28.81		2304.80		
Administrative Aide 1 (1105)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Administrative Aide 2 (1107)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Agricultural Lease Mgr (1110)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Air Operations Chief (1149)	A	42.44		3395.20		30.314
	B	44.58		3566.40		31.843
	C	46.65		3732.00		33.321
	D	49.00		3920.00		35.000
	E	51.36		4108.80		36.686

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Airport Manager (1118)	A	33.09		2647.20		
	B	34.63		2770.40		
	C	36.34		2907.20		
	D	38.02		3041.60		
	E	39.89		3191.20		
Airport Noise Abatement Officer (1116)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Airport Operations Assistant (1117)	A	22.56		1804.80		
	B	23.58		1886.40		
	C	24.60		1968.00		
	D	25.73		2058.40		
	E	26.88		2150.40		
****Applications Prgrmr 1 (1240)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Applications Prgrmr 2 (1241)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Applications Prgrmr 3 (1242)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
Apprentice 1-Bldg Inspctr 1 (1326)	A	19.40		1552.00		
	B	21.02		1681.60		
	C	22.62		1809.60		
	D	24.24		1939.20		
	E	27.48		2198.40		
Apprentice 1-Carpenter (1310)	A	15.91		1272.80		
	B	17.23		1378.40		
	C	18.56		1484.80		
	D	19.88		1590.40		
	E	21.21		1696.80		
Apprentice 1-Cement Finisher (1335)	A	18.39		1471.20		
	B	19.93		1594.40		
	C	21.46		1716.80		
	D	22.98		1838.40		
	E	26.05		2084.00		
Apprentice 1-Commctns Tech (1314)	A	21.33		1706.40		
	B	23.11		1848.80		
	C	24.88		1990.40		
	D	26.67		2133.60		
	E	28.43		2274.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Electrcn(4 Yr) (1312)	A	18.61		1488.80		
	B	20.16		1612.80		
	C	21.71		1736.80		
	D	23.26		1860.80		
	E	24.81		1984.80		
Apprentice 1-Electrcn(5 Yr) (1304)	A	18.61		1488.80		
	B	20.16		1612.80		
	C	21.71		1736.80		
	D	23.26		1860.80		
	E	24.81		1984.80		
Apprentice 1-Equip Painter (1318)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		
Apprentice 1-Fleet Technician (1316)	A	17.04		1363.20		
	B	18.47		1477.60		
	C	19.88		1590.40		
	D	21.30		1704.00		
	E	22.72		1817.60		
Apprentice 1-HVACR Technician (1308)	A	20.51		1640.80		
	B	22.22		1777.60		
	C	23.93		1914.40		
	D	25.64		2051.20		
	E	27.35		2188.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Machinist (1320)	A	16.89		1351.20		
	B	18.29		1463.20		
	C	19.71		1576.80		
	D	21.11		1688.80		
	E	22.52		1801.60		
Apprentice 1-Painter (1302)	A	15.26		1220.80		
	B	16.54		1323.20		
	C	17.80		1424.00		
	D	19.07		1525.60		
	E	21.61		1728.80		
Apprentice 1-Plumber (1322)	A	18.61		1488.80		
	B	20.16		1612.80		
	C	21.71		1736.80		
	D	23.26		1860.80		
	E	24.81		1984.80		
Apprentice 1-Roofer (1337)	A	14.51		1160.80		
	B	15.71		1256.80		
	C	16.92		1353.60		
	D	18.14		1451.20		
	E	20.55		1644.00		
Apprentice 1-Welder (1324)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Bldg Inspctr 1 (1327)	A	21.02		1681.60		
	B	22.62		1809.60		
	C	24.24		1939.20		
	D	27.48		2198.40		
	E	30.71		2456.80		
Apprentice 2-Carpenter (1311)	A	19.88		1590.40		
	B	21.21		1696.80		
	C	22.54		1803.20		
	D	23.86		1908.80		
	E	25.19		2015.20		
Apprentice 2-Cement Finisher (1336)	A	19.93		1594.40		
	B	21.46		1716.80		
	C	22.98		1838.40		
	D	26.05		2084.00		
	E	29.12		2329.60		
Apprentice 2-Commctns Tech (1315)	A	26.67		2133.60		
	B	28.43		2274.40		
	C	30.22		2417.60		
	D	31.99		2559.20		
	E	33.78		2702.40		
Apprentice 2-Electrcn(4 Yr) (1313)	A	23.26		1860.80		
	B	24.81		1984.80		
	C	26.36		2108.80		
	D	27.91		2232.80		
	E	29.46		2356.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electrcn(5 Yr) (1305)	A	26.36		2108.80		
	B	27.91		2232.80		
	C	29.46		2356.80		
	D	31.01		2480.80		
	E	31.01		2480.80		
Apprentice 2-Equip Painter (1319)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Apprentice 2-Fleet Technician (1317)	A	21.30		1704.00		
	B	22.72		1817.60		
	C	24.14		1931.20		
	D	25.57		2045.60		
	E	26.99		2159.20		
Apprentice 2-HVACR Technician (1309)	A	25.64		2051.20		
	B	27.35		2188.00		
	C	29.06		2324.80		
	D	30.77		2461.60		
	E	32.48		2598.40		
Apprentice 2-Machinist (1321)	A	21.11		1688.80		
	B	22.52		1801.60		
	C	23.92		1913.60		
	D	25.33		2026.40		
	E	26.74		2139.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Painter (1303)	A	16.54		1323.20		
	B	17.80		1424.00		
	C	19.07		1525.60		
	D	21.61		1728.80		
	E	24.16		1932.80		
Apprentice 2-Plumber (1323)	A	23.26		1860.80		
	B	24.81		1984.80		
	C	26.36		2108.80		
	D	27.91		2232.80		
	E	29.46		2356.80		
Apprentice 2-Roofer (1338)	A	15.71		1256.80		
	B	16.92		1353.60		
	C	18.14		1451.20		
	D	20.55		1644.00		
	E	22.97		1837.60		
Apprentice 2-Welder (1325)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Aquatics Tech 1 (1737)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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Aquatics Tech 2 (1732)	A	22.14		1771.20		
	B	23.05		1844.00		
	C	24.16		1932.80		
	D	25.19		2015.20		
	E	26.38		2110.40		
Aquatics Tech Supv (1738)	A	24.17		1933.60		
	B	25.26		2020.80		
	C	26.48		2118.40		
	D	27.58		2206.40		
	E	28.90		2312.00		
Area Manager 1 (1130)	A	25.62		2049.60		
	B	26.79		2143.20		
	C	28.14		2251.20		
	D	29.55		2364.00		
	E	30.95		2476.00		
Area Manager 2 (1131)	A	29.55		2364.00		
	B	30.87		2469.60		
	C	32.50		2600.00		
	D	34.18		2734.40		
	E	35.81		2864.80		
Area Refuse Collect Supv (1835)	A	27.12		2169.60		
	B	28.26		2260.80		
	C	29.60		2368.00		
	D	30.94		2475.20		
	E	32.38		2590.40		

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****ARJIS Admnstr (1253)	A	38.34		3067.20		
	B	40.15		3212.00		
	C	42.15		3372.00		
	D	44.24		3539.20		
	E	46.45		3716.00		
Asoc Chemist (1220)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.10		3368.00		
	D	44.23		3538.40		
	E	46.29		3703.20		
Asoc Commctns Eng (1219)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
****Asoc Department HR Analyst (1364)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asoc Economist (1222)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Civil (1221)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Control Systems (1209)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Corrosion (1385)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Electrical (1223)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Fire Protection (1204)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Mechanical (1225)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Traffic (1233)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Mgmt Anlyst (1218)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Asoc Pers Anlyst (1226)	A	34.80		2784.00		
	B	36.47		2917.60		
	C	38.18		3054.40		
	D	40.05		3204.00		
	E	42.02		3361.60		
Asoc Planner (1227)	A	34.98		2798.40		
	B	36.68		2934.40		
	C	38.41		3072.80		
	D	40.29		3223.20		
	E	42.27		3381.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Procurement Contracting Officer (1742)	A	39.08		3126.40		
	B	40.95		3276.00		
	C	42.90		3432.00		
	D	45.00		3600.00		
	E	47.22		3777.60		
Asoc Property Agent (1228)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Chemist (1136)	A	33.16		2652.80		
	B	34.80		2784.00		
	C	36.58		2926.40		
	D	38.36		3068.80		
	E	40.28		3222.40		
Asst Customer Servs Supv (1137)	A	28.11		2248.80		
	B	29.47		2357.60		
	C	30.87		2469.60		
	D	32.38		2590.40		
	E	33.87		2709.60		
****Asst Department HR Anlyst (1363)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Dispute Resolution Ofcr (1409)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Economist (1158)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Eng-Civil (1153)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Eng-Corrosion (1154)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Eng-Electrical (1157)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Fire Protection (1203)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Eng-Mechanical (1167)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Eng-Traffic (1207)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Facility Mgr (1159)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Asst Fire Marshal (1156)	A	42.44		3395.20		30.314
	B	44.58		3566.40		31.843
	C	46.65		3732.00		33.321
	D	49.00		3920.00		35.000
	E	51.36		4108.80		36.686

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Asst Fleet Technician (1450)	A	20.47		1637.60		
	B	21.36		1708.80		
	C	22.34		1787.20		
	D	23.36		1868.80		
	E	24.40		1952.00		
Asst Laboratory Tech (1160)	A	20.76		1660.80		
	B	21.81		1744.80		
	C	22.90		1832.00		
	D	23.95		1916.00		
	E	25.03		2002.40		
Asst Mgmt Anlyst (1132)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Park Designer (1168)	A	26.00		2080.00		
	B	27.36		2188.80		
	C	28.77		2301.60		
	D	30.16		2412.80		
	E	31.66		2532.80		
****Asst Pers Anlyst (1170)	A	28.62		2289.60		
	B	30.08		2406.40		
	C	31.57		2525.60		
	D	33.03		2642.40		
	E	34.80		2784.00		

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Asst Planner (1175)	A	29.56		2364.80		
	B	30.99		2479.20		
	C	32.50		2600.00		
	D	34.09		2727.20		
	E	35.77		2861.60		
Asst Procurement Contracting Officer (1741)	A	33.66		2692.80		
	B	35.38		2830.40		
	C	37.14		2971.20		
	D	38.84		3107.20		
	E	40.92		3273.60		
Asst Property Agent (1181)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Rate Anlyst (1190)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Rec Ctr Dir (1192)	A	16.84		1347.20		
	B	17.66		1412.80		
	C	18.50		1480.00		
	D	19.41		1552.80		
	E	20.36		1628.80		

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Asst Reservoir Keeper (1193)	A	18.64		1491.20		
	B	19.49		1559.20		
	C	20.32		1625.60		
	D	21.26		1700.80		
	E	22.22		1777.60		
Asst Trainer (1129)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Wastewater Plant Oper (1205)	A	25.35		2028.00		
	B	26.48		2118.40		
	C	27.60		2208.00		
	D	28.86		2308.80		
	E	30.15		2412.00		
Asst Water Distribution Oper (1368)	A	23.23		1858.40		
	B	24.20		1936.00		
	C	25.36		2028.80		
	D	26.45		2116.00		
	E	27.74		2219.20		
Asst Water Plant Oper (1206)	A	25.35		2028.00		
	B	26.48		2118.40		
	C	27.60		2208.00		
	D	28.86		2308.80		
	E	30.15		2412.00		

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Biologist 2 (1624)	A	32.96		2636.80		
	B	34.65		2772.00		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Biologist 3 (1622)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
****Bldg Code & Noise Abatemt Supv (1278)	A	36.97		2957.60		
	B	38.84		3107.20		
	C	40.72		3257.60		
	D	42.69		3415.20		
	E	44.74		3579.20		
Bldg Maint Supv (1273)	A	35.48		2838.40		
	B	37.25		2980.00		
	C	39.03		3122.40		
	D	40.89		3271.20		
	E	42.91		3432.80		
Bldg Service Supv (1275)	A	24.40		1952.00		
	B	25.47		2037.60		
	C	26.79		2143.20		
	D	28.17		2253.60		
	E	29.50		2360.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bldg Service Tech (1280)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Bldg Supv (1274)	A	21.22		1697.60		
	B	22.17		1773.60		
	C	23.26		1860.80		
	D	24.40		1952.00		
	E	25.47		2037.60		
Boat Operator (1266)	A	24.36		1948.80		
	B	25.39		2031.20		
	C	26.61		2128.80		
	D	27.75		2220.00		
	E	29.06		2324.80		
Body & Fender Mech (1264)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Bookmobile Driver (1268)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Business Systems Aide (1027)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
****Business Systems Analyst 1 (1023)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Business Systems Analyst 2 (1022)	A	31.72		2537.60		
	B	33.25		2660.00		
	C	34.84		2787.20		
	D	36.54		2923.20		
	E	38.34		3067.20		
****Business Systems Analyst 3 (1021)	A	34.90		2792.00		
	B	36.58		2926.40		
	C	38.32		3065.60		
	D	40.18		3214.40		
	E	42.18		3374.40		
Buyer's Aide 1 (1286)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		

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Buyer's Aide 2 (1287)	A	21.72		1737.60		
	B	22.76		1820.80		
	C	23.80		1904.00		
	D	24.99		1999.20		
	E	26.16		2092.80		
Cal-Id Technician (1285)	A	19.35		1548.00		
	B	20.22		1617.60		
	C	21.17		1693.60		
	D	22.22		1777.60		
	E	23.33		1866.40		
Carpenter (1288)	A	23.18		1854.40		
	B	24.19		1935.20		
	C	25.38		2030.40		
	D	26.51		2120.80		
	E	27.75		2220.00		
Carpenter Supv (1290)	A	26.25		2100.00		
	B	27.50		2200.00		
	C	28.89		2311.20		
	D	30.32		2425.60		
	E	31.79		2543.20		
Cashier (1330)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Cement Finisher (1293)	A	26.80		2144.00		
	B	27.97		2237.60		
	C	29.31		2344.80		
	D	30.65		2452.00		
	E	32.12		2569.60		
Cement Gun Operator (1498)	A	25.47		2037.60		
	B	26.67		2133.60		
	C	27.88		2230.40		
	D	29.16		2332.80		
	E	30.54		2443.20		
Cemetery Manager (1296)	A	28.94		2315.20		
	B	30.34		2427.20		
	C	31.83		2546.40		
	D	33.38		2670.40		
	E	34.95		2796.00		
City Atty Invstgtr (1596)	A	32.60		2608.00		
	B	34.19		2735.20		
	C	35.82		2865.60		
	D	37.60		3008.00		
	E	39.46		3156.80		
****Claims & Ins Mgr (1816)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		

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Claims Aide (1340)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Claims Clerk (1341)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Claims Rep 1 (1342)	A	23.34		1867.20		
	B	24.52		1961.60		
	C	25.67		2053.60		
	D	26.96		2156.80		
	E	28.25		2260.00		
Claims Rep 2 (1343)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		
Clerical Asst 1 (1569)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		

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Clerical Asst 2 (1535)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
****Cmnty Dev Coord (1350)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Cmnty Dev Spec 1 (1351)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Cmnty Dev Spec 2 (1352)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Cmnty Dev Spec 3 (1353)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		

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****Cmnty Dev Spec 4 (1354)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Cmnty Rel Asst to Pol Chief (1355)	A	42.97		3437.60		
	B	45.03		3602.40		
	C	47.24		3779.20		
	D	49.51		3960.80		
	E	51.96		4156.80		
Code Compliance Ofcr (1356)	A	20.85		1668.00		
	B	21.85		1748.00		
	C	22.95		1836.00		
	D	23.97		1917.60		
	E	25.10		2008.00		
Code Compliance Supv (1357)	A	24.02		1921.60		
	B	25.10		2008.00		
	C	26.39		2111.20		
	D	27.51		2200.80		
	E	28.75		2300.00		
Collections Invstgtr 1 (1331)	A	22.51		1800.80		
	B	23.59		1887.20		
	C	24.64		1971.20		
	D	25.94		2075.20		
	E	27.20		2176.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Collections Invstgtr 2 (1332)	A	25.33		2026.40		
	B	26.50		2120.00		
	C	27.78		2222.40		
	D	29.21		2336.80		
	E	30.57		2445.60		
Collections Invstgtr Supv (1333)	A	27.85		2228.00		
	B	29.20		2336.00		
	C	30.56		2444.80		
	D	32.15		2572.00		
	E	33.64		2691.20		
Collections Invstgtr Trainee (1334)	A	18.47		1477.60		
	B	19.27		1541.60		
	C	20.20		1616.00		
	D	21.24		1699.20		
	E	22.30		1784.00		
****Collections Manager (1344)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Combination Inspctr 1 (1276)	A	29.41		2352.80		
	B	30.88		2470.40		
	C	32.43		2594.40		
	D	33.94		2715.20		
	E	35.55		2844.00		

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Contracts Processing Clrk (1536)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
***Council Secretary (1381)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Court Support Clrk 1 (1386)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Court Support Clrk 2 (1388)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Crime Scene Specialist (1448)	A	30.18		2414.40		
	B	31.49		2519.20		
	C	33.09		2647.20		
	D	34.78		2782.40		
	E	36.43		2914.40		

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Criminalist 1 (1152)	A	33.01		2640.80		
	B	34.62		2769.60		
	C	36.39		2911.20		
	D	38.13		3050.40		
	E	40.01		3200.80		
Criminalist 2 (1384)	A	44.09		3527.20		
	B	46.14		3691.20		
	C	48.47		3877.60		
	D	50.85		4068.00		
	E	53.27		4261.60		
Criminalist 3 (1814)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
****Cust Info & Billing Mgr (1795)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Cust Servs Rep (1394)	A	18.47		1477.60		
	B	19.27		1541.60		
	C	20.20		1616.00		
	D	21.24		1699.20		
	E	22.30		1784.00		

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Cust Servs Supv (1393)	A	32.38		2590.40		
	B	33.87		2709.60		
	C	35.64		2851.20		
	D	37.36		2988.80		
	E	39.09		3127.20		
Custodian 1 (1387)	A	12.82		1025.60		
	B	13.46		1076.80		
	C	14.01		1120.80		
	D	14.68		1174.40		
	E	15.33		1226.40		
Custodian 2 (1389)	A	14.01		1120.80		
	B	14.68		1174.40		
	C	15.33		1226.40		
	D	15.90		1272.00		
	E	16.67		1333.60		
Custodian 3 (1390)	A	15.33		1226.40		
	B	15.90		1272.00		
	C	16.67		1333.60		
	D	17.34		1387.20		
	E	18.13		1450.40		
Custody Transport Officer (1040)	A	26.17		2093.60		
	B	27.48		2198.40		
	C	28.86		2308.80		
	D	30.30		2424.00		
	E	31.81		2544.80		

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Deputy City Clerk 1 (1395)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Deputy City Clerk 2 (1396)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Deputy Noise Abatement Ofcr (1397)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Development Project Manager 1 (1184)	A	32.42		2593.60		
	B	33.92		2713.60		
	C	35.54		2843.20		
	D	37.33		2986.40		
	E	39.06		3124.80		
Development Project Manager 2 (1185)	A	37.33		2986.40		
	B	39.06		3124.80		
	C	41.01		3280.80		
	D	43.03		3442.40		
	E	45.08		3606.40		

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Development Project Manager 3 (1186)	A	43.03		3442.40		
	B	45.08		3606.40		
	C	47.31		3784.80		
	D	49.64		3971.20		
	E	52.02		4161.60		
Dispatcher 1 (1410)	A	20.02		1601.60		
	B	21.06		1684.80		
	C	22.04		1763.20		
	D	23.03		1842.40		
	E	24.13		1930.40		
Dispatcher 2 (1411)	A	22.02		1761.60		
	B	23.23		1858.40		
	C	24.15		1932.00		
	D	25.33		2026.40		
	E	26.58		2126.40		
Disposal Site Rep (1412)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Disposal Site Supv (1413)	A	27.80		2224.00		
	B	29.15		2332.00		
	C	30.67		2453.60		
	D	32.01		2560.80		
	E	33.60		2688.00		

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Dispute Resolution Ofcr (1415)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
District Manager (1418)	A	34.93		2794.40		
	B	36.61		2928.80		
	C	38.42		3073.60		
	D	40.31		3224.80		
	E	42.14		3371.20		
District Refuse Collect Supv (1839)	A	31.83		2546.40		
	B	33.28		2662.40		
	C	34.87		2789.60		
	D	36.40		2912.00		
	E	38.12		3049.60		
DNA Technical Manager (1414)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
Documents Examiner 1 (1420)	A	22.62		1809.60		
	B	23.67		1893.60		
	C	24.87		1989.60		
	D	26.00		2080.00		
	E	27.30		2184.00		

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Documents Examiner 2 (1224)	A	27.32		2185.60		
	B	28.62		2289.60		
	C	30.05		2404.00		
	D	31.58		2526.40		
	E	33.08		2646.40		
Documents Examiner 3 (1421)	A	36.29		2903.20		
	B	37.94		3035.20		
	C	39.92		3193.60		
	D	41.85		3348.00		
	E	43.82		3505.60		
Drafting Aide (1422)	A	20.63		1650.40		
	B	21.63		1730.40		
	C	22.72		1817.60		
	D	23.70		1896.00		
	E	24.85		1988.00		
Economist (1424)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Editor/Proofreader (1246)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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Electrical Inspector 1 (1161)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Electrical Inspector 2 (1162)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Electrician (1428)	A	27.01		2160.80		
	B	28.33		2266.40		
	C	29.51		2360.80		
	D	31.01		2480.80		
	E	32.43		2594.40		
Electrician Supv (1431)	A	30.80		2464.00		
	B	32.40		2592.00		
	C	33.94		2715.20		
	D	35.54		2843.20		
	E	37.25		2980.00		
Electronic Publishing Spec (1583)	A	22.11		1768.80		
	B	23.14		1851.20		
	C	24.24		1939.20		
	D	25.48		2038.40		
	E	26.63		2130.40		

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Electronics Tech (1443)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Electronics Tech Supv (1444)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
****Employee Assistance Counselor (1406)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		
****Employee Assistance Program Manager (1429)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Administrator (1416)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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****Employee Benefits Specialist 1 (1417)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Employee Benefits Specialist 2 (1407)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Engrng Trainee (1432)	A	18.79		1503.20		
	B	19.76		1580.80		
	C	20.57		1645.60		
	D	21.66		1732.80		
	E	22.65		1812.00		
Environmental Biologist 1 (1685)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Environmental Biologist 2 (1686)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		

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Environmental Biologist 3 (1687)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Environmental Health Coordinator (1121)	A	34.88		2790.40		
	B	36.60		2928.00		
	C	38.25		3060.00		
	D	40.20		3216.00		
	E	42.16		3372.80		
Environmental Health Inspector 1 (1120)	A	26.82		2145.60		
	B	28.15		2252.00		
	C	29.51		2360.80		
	D	31.00		2480.00		
	E	32.52		2601.60		
Environmental Health Inspector 2 (1122)	A	30.85		2468.00		
	B	32.38		2590.40		
	C	33.93		2714.40		
	D	35.64		2851.20		
	E	37.40		2992.00		
Environmental Health Manager (1119)	A	40.89		3271.20		
	B	42.92		3433.60		
	C	45.03		3602.40		
	D	47.21		3776.80		
	E	49.60		3968.00		

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Equip Operator 1 (1439)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Equip Operator 2 (1440)	A	22.07		1765.60		
	B	23.03		1842.40		
	C	24.08		1926.40		
	D	25.19		2015.20		
	E	26.38		2110.40		
Equip Operator 3 (1445)	A	23.03		1842.40		
	B	24.08		1926.40		
	C	25.19		2015.20		
	D	26.38		2110.40		
	E	27.57		2205.60		
Equip Painter (1446)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Equip Repair Supv (1435)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		

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Equip Service Supv (1451)	A	20.87		1669.60		
	B	21.85		1748.00		
	C	22.98		1838.40		
	D	24.02		1921.60		
	E	25.19		2015.20		
Equip Tech 1 (1436)	A	19.21		1536.80		
	B	20.14		1611.20		
	C	21.08		1686.40		
	D	21.93		1754.40		
	E	23.02		1841.60		
Equip Tech 2 (1438)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		
Equip Tech 3 (1441)	A	23.14		1851.20		
	B	24.15		1932.00		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.64		2211.20		
Equip Trainer (1442)	A	25.38		2030.40		
	B	26.66		2132.80		
	C	28.04		2243.20		
	D	29.18		2334.40		
	E	30.69		2455.20		

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Executive Assistant (1876)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Field Rep (1465)	A	18.10		1448.00		
	B	19.02		1521.60		
	C	19.97		1597.60		
	D	20.83		1666.40		
	E	21.81		1744.80		
Finance Analyst 1 (1028)	A	29.50		2360.00		
	B	30.97		2477.60		
	C	32.52		2601.60		
	D	34.14		2731.20		
	E	35.85		2868.00		
Finance Analyst 2 (1029)	A	33.91		2712.80		
	B	35.61		2848.80		
	C	37.40		2992.00		
	D	39.27		3141.60		
	E	41.24		3299.20		
Finance Analyst 3 (1030)	A	37.33		2986.40		
	B	39.19		3135.20		
	C	41.14		3291.20		
	D	43.20		3456.00		
	E	45.35		3628.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Finance Analyst 4 (1031)	A	46.28		3702.40		
	B	48.59		3887.20		
	C	51.02		4081.60		
	D	53.57		4285.60		
	E	56.24		4499.20		
Fire Battalion Chief (1453)	A	42.44		3395.20		30.314
	B	44.58		3566.40		31.843
	C	46.65		3732.00		33.321
	D	49.00		3920.00		35.000
	E	51.36		4108.80		36.686
Fire Captain (1456)	A	36.41		2912.80		26.007
	B	38.21		3056.80		27.293
	C	40.07		3205.60		28.621
	D	42.00		3360.00		30.000
	E	44.07		3525.60		31.479
Fire Dispatch Administrator (1017)	A	34.00		2720.00		
	B	35.56		2844.80		
	C	37.41		2992.80		
	D	39.24		3139.20		
	E	41.04		3283.20		
Fire Dispatch Supv (1518)	A	27.90		2232.00		
	B	29.40		2352.00		
	C	30.65		2452.00		
	D	32.05		2564.00		
	E	33.68		2694.40		

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Fire Dispatcher (1464)	A	24.26		1940.80		
	B	25.54		2043.20		
	C	26.64		2131.20		
	D	27.81		2224.80		
	E	29.30		2344.00		
Fire Engineer (1458)	A	31.60		2528.00		22.571
	B	33.23		2658.40		23.736
	C	34.66		2772.80		24.757
	D	36.44		2915.20		26.029
	E	38.20		3056.00		27.286
Fire Fighter 1 (1461)	A	20.09		1607.20		14.350
	B	21.03		1682.40		15.021
	C	22.12		1769.60		15.800
	D	23.19		1855.20		16.564
	E	24.17		1933.60		17.264
Fire Fighter 2 (1462)	A	26.94		2155.20		19.243
	B	28.20		2256.00		20.143
	C	29.69		2375.20		21.207
	D	31.11		2488.80		22.221
	E	32.52		2601.60		23.229
Fire Fighter 3 (1020)	A	28.28		2262.40		20.200
	B	29.62		2369.60		21.157
	C	31.17		2493.60		22.264
	D	32.67		2613.60		23.336
	E	34.14		2731.20		24.386

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Helicopter Pilot (1150)	A	36.41		2912.80		26.007
	B	38.21		3056.80		27.293
	C	40.07		3205.60		28.621
	D	42.00		3360.00		30.000
	E	44.07		3525.60		31.479
Fire Prevention Inspctr 1 (1474)	A	26.94		2155.20		19.243
	B	28.20		2256.00		20.143
	C	29.69		2375.20		21.207
	D	31.11		2488.80		22.221
	E	32.52		2601.60		23.229
Fire Prevention Inspctr 2 (1475)	A	31.60		2528.00		22.571
	B	33.23		2658.40		23.736
	C	34.66		2772.80		24.757
	D	36.44		2915.20		26.029
	E	38.20		3056.00		27.286
Fire Prevention Supv (1476)	A	36.41		2912.80		26.007
	B	38.21		3056.80		27.293
	C	40.07		3205.60		28.621
	D	42.00		3360.00		30.000
	E	44.07		3525.60		31.479
Fire Recruit (1463)	A	15.84		1267.20		11.314
	B	16.57		1325.60		11.836
	C	17.45		1396.00		12.464
	D	18.33		1466.40		13.093
	E	19.11		1528.80		13.650

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Firearms Tech (1191)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		
Fitness Spec (1201)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Attendant (1454)	A	17.08		1366.40		
	B	17.79		1423.20		
	C	18.64		1491.20		
	D	19.45		1556.00		
	E	20.30		1624.00		
****Fleet Manager (1762)	A	40.97		3277.60		
	B	42.94		3435.20		
	C	45.03		3602.40		
	D	47.28		3782.40		
	E	49.63		3970.40		
Fleet Parts Buyer (1250)	A	23.82		1905.60		
	B	24.94		1995.20		
	C	26.19		2095.20		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Fleet Parts Buyer Supv (1249)	A	27.39		2191.20		
	B	28.78		2302.40		
	C	30.22		2417.60		
	D	31.72		2537.60		
	E	33.31		2664.80		
Fleet Repair Supv (1146)	A	33.30		2664.00		
	B	35.03		2802.40		
	C	36.70		2936.00		
	D	38.43		3074.40		
	E	40.30		3224.00		
Fleet Team Leader (1138)	A	27.98		2238.40		
	B	29.44		2355.20		
	C	30.99		2479.20		
	D	32.62		2609.60		
	E	34.35		2748.00		
Fleet Technician (1437)	A	24.81		1984.80		
	B	26.05		2084.00		
	C	27.23		2178.40		
	D	28.40		2272.00		
	E	29.75		2380.00		
Forensic Alcohol Analyst (1466)	A	25.74		2059.20		
	B	27.01		2160.80		
	C	28.29		2263.20		
	D	29.65		2372.00		
	E	31.13		2490.40		

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General Util Supv (1976)	A	31.66		2532.80		
	B	33.13		2650.40		
	C	34.82		2785.60		
	D	36.42		2913.60		
	E	38.29		3063.20		
General Water Util Supv (1488)	A	37.99		3039.20		
	B	39.76		3180.80		
	C	41.79		3343.20		
	D	43.70		3496.00		
	E	45.95		3676.00		
Generator Technician (1140)	A	26.52		2121.60		
	B	27.68		2214.40		
	C	28.97		2317.60		
	D	30.33		2426.40		
	E	31.66		2532.80		
****Geographic Info Systems Analyst 1 (1141)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Geographic Info Systems Analyst 2 (1142)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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****Geographic Info Systems Analyst 3 (1143)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Geographic Info Systems Analyst 4 (1144)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Geographic Info Systems Tech (1128)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Golf Course Mgr (1798)	A	31.73		2538.40		
	B	33.23		2658.40		
	C	34.90		2792.00		
	D	36.58		2926.40		
	E	38.29		3063.20		
Golf Course Supt (1509)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		

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Golf Operations Assistant (1480)	A	16.76		1340.80		
	B	17.65		1412.00		
	C	18.47		1477.60		
	D	19.26		1540.80		
	E	20.20		1616.00		
Golf Operations Supv (1481)	A	19.37		1549.60		
	B	20.21		1616.80		
	C	21.18		1694.40		
	D	22.16		1772.80		
	E	23.26		1860.80		
Graphic Commctns Mgr (1347)	A	29.98		2398.40		
	B	31.49		2519.20		
	C	33.01		2640.80		
	D	34.59		2767.20		
	E	36.24		2899.20		
Graphic Design Supv (1489)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		
Graphic Designer (1490)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		

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Greenskeeper (1482)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Greenskeeper Supv (1483)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Mgr (1642)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		
Grounds Maint Supv (1470)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.26		1860.80		
	D	24.37		1949.60		
	E	25.48		2038.40		
Grounds Maint Wrkr 1 (1467)	A	16.08		1286.40		
	B	16.78		1342.40		
	C	17.49		1399.20		
	D	18.27		1461.60		
	E	19.05		1524.00		

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Grounds Maint Wrkr 2 (1468)	A	17.79		1423.20		
	B	18.50		1480.00		
	C	19.40		1552.00		
	D	20.23		1618.40		
	E	21.17		1693.60		
Grounds Maint Wrkr 3 (1469)	A	19.40		1552.00		
	B	20.23		1618.40		
	C	21.17		1693.60		
	D	22.06		1764.80		
	E	23.11		1848.80		
Haz Mat Inspctr 1 (1526)	A	26.75		2140.00		
	B	28.11		2248.80		
	C	29.42		2353.60		
	D	30.92		2473.60		
	E	32.44		2595.20		
Haz Mat Inspctr 2 (1527)	A	31.58		2526.40		
	B	33.15		2652.00		
	C	34.73		2778.40		
	D	36.49		2919.20		
	E	38.29		3063.20		
Haz Mat Inspctr 3 (1544)	A	34.79		2783.20		
	B	36.51		2920.80		
	C	38.28		3062.40		
	D	40.19		3215.20		
	E	42.16		3372.80		

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Haz Mat Prgm Mgr (1500)	A	41.86		3348.80		
	B	43.95		3516.00		
	C	46.11		3688.80		
	D	48.33		3866.40		
	E	50.78		4062.40		
Haz Mat/Prt Trainee (1524)	A	24.45		1956.00		
	B	25.54		2043.20		
	C	26.81		2144.80		
	D	28.04		2243.20		
	E	29.41		2352.80		
Heat,Vent,& Air Condit Supv (1511)	A	33.95		2716.00		
	B	35.71		2856.80		
	C	37.42		2993.60		
	D	39.18		3134.40		
	E	41.08		3286.40		
Heavy Truck Drvr 1 (1513)	A	19.32		1545.60		
	B	20.11		1608.80		
	C	21.08		1686.40		
	D	22.07		1765.60		
	E	23.03		1842.40		
Heavy Truck Drvr 2 (1512)	A	20.05		1604.00		
	B	21.07		1685.60		
	C	22.07		1765.60		
	D	23.11		1848.80		
	E	24.17		1933.60		

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Helicopter Mechanic (1459)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Horticulturist (1514)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Housing Inspector 1 (1164)	A	26.68		2134.40		
	B	28.04		2243.20		
	C	29.43		2354.40		
	D	30.79		2463.20		
	E	32.27		2581.60		
Housing Inspector 2 (1165)	A	28.04		2243.20		
	B	29.43		2354.40		
	C	30.79		2463.20		
	D	32.27		2581.60		
	E	33.83		2706.40		
HVACR Technician (1810)	A	29.79		2383.20		
	B	31.24		2499.20		
	C	32.54		2603.20		
	D	34.19		2735.20		
	E	35.74		2859.20		

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Hydrography Aide (1520)	A	22.69		1815.20		
	B	23.80		1904.00		
	C	24.95		1996.00		
	D	26.10		2088.00		
	E	27.34		2187.20		
****Info Sys Admnstr (1243)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
****Info Sys Anlyst 1 (1151)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Info Sys Anlyst 2 (1348)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Info Sys Anlyst 3 (1349)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		

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****Info Sys Anlyst 4 (1926)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Info Sys Mgr (1244)	A	45.04		3603.20		
	B	47.22		3777.60		
	C	49.56		3964.80		
	D	52.04		4163.20		
	E	54.56		4364.80		
Info Sys Tech (1401)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Instrumentation & Control Supv (1522)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Instrumentation & Control Tech (1523)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		

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Investigation Support Manager (1924)	A	39.16		3132.80		
	B	41.04		3283.20		
	C	43.08		3446.40		
	D	45.17		3613.60		
	E	47.29		3783.20		
Irrigation Specialist (1508)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Jr Chemist (1543)	A	28.81		2304.80		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.16		2652.80		
	E	34.80		2784.00		
Jr Engineer-Civil (1546)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Jr Engineer-Electrical (1552)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		

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Jr Engineer-Fire Protection (1202)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Jr Engineering Aide (1555)	A	22.69		1815.20		
	B	23.79		1903.20		
	C	24.99		1999.20		
	D	26.07		2085.60		
	E	27.34		2187.20		
Jr Engineer-Mechanical (1562)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Jr Planner (1563)	A	25.69		2055.20		
	B	26.86		2148.80		
	C	28.15		2252.00		
	D	29.56		2364.80		
	E	30.99		2479.20		
Jr Property Agent (1564)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Laboratory Assistant (1578)	A	13.59		1087.20		
	B	14.24		1139.20		
	C	14.92		1193.60		
	D	15.57		1245.60		
	E	16.38		1310.40		
Laboratory Technician (1580)	A	25.04		2003.20		
	B	26.36		2108.80		
	C	27.58		2206.40		
	D	28.79		2303.20		
	E	30.25		2420.00		
Laborer (1579)	A	15.57		1245.60		
	B	16.29		1303.20		
	C	16.96		1356.80		
	D	17.78		1422.40		
	E	18.54		1483.20		
Lake Aide 1 (1572)	A	12.52		1001.60		
	B	13.10		1048.00		
	C	13.61		1088.80		
	D	14.24		1139.20		
	E	15.00		1200.00		
Lake Aide 2 (1560)	A	14.73		1178.40		
	B	15.39		1231.20		
	C	16.03		1282.40		
	D	16.73		1338.40		
	E	17.44		1395.20		

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Lake Ranger (1530)	A	22.67		1813.60		
	B	23.74		1899.20		
	C	24.88		1990.40		
	D	26.08		2086.40		
	E	27.35		2188.00		
Lakes Prgm Mgr (1599)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.46		3796.80		
Land Survyng Asoc (1939)	A	41.06		3284.80		
	B	42.97		3437.60		
	C	45.12		3609.60		
	D	47.32		3785.60		
	E	49.59		3967.20		
Land Survyng Assist (1938)	A	35.67		2853.60		
	B	37.32		2985.60		
	C	39.10		3128.00		
	D	41.06		3284.80		
	E	42.97		3437.60		
Landfill Equip Oper (1573)	A	25.36		2028.80		
	B	26.48		2118.40		
	C	27.73		2218.40		
	D	28.97		2317.60		
	E	30.33		2426.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Latent Print Examiner 1 (1229)	A	28.24		2259.20		
	B	29.57		2365.60		
	C	30.93		2474.40		
	D	32.60		2608.00		
	E	34.10		2728.00		
Latent Print Examiner 2 (1570)	A	34.05		2724.00		
	B	35.67		2853.60		
	C	37.38		2990.40		
	D	39.28		3142.40		
	E	41.14		3291.20		
Latent Print Examiner 3 (1239)	A	35.63		2850.40		
	B	37.34		2987.20		
	C	39.11		3128.80		
	D	41.11		3288.80		
	E	43.07		3445.60		
Latent Print Examiner Aide (1232)	A	23.20		1856.00		
	B	24.30		1944.00		
	C	25.40		2032.00		
	D	26.68		2134.40		
	E	28.01		2240.80		
Lead Cemetery Groundskeepr (1568)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		

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**Legal Intern (2166)	A	20.81		1664.80		
	B	21.85		1748.00		
	C	22.94		1835.20		
	D	24.09		1927.20		
	E	25.30		2024.00		
Legal Secretary 1 (1379)	A	23.29		1863.20		
	B	24.47		1957.60		
	C	25.71		2056.80		
	D	26.83		2146.40		
	E	28.09		2247.20		
Legal Secretary 2 (1577)	A	28.12		2249.60		
	B	29.44		2355.20		
	C	30.85		2468.00		
	D	32.32		2585.60		
	E	34.01		2720.80		
Legislative Recorder 1 (1382)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Legislative Recorder 2 (1383)	A	23.26		1860.80		
	B	24.40		1952.00		
	C	25.57		2045.60		
	D	26.77		2141.60		
	E	28.15		2252.00		

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Librarian 1 (1571)	A	25.46		2036.80		
	B	26.64		2131.20		
	C	27.90		2232.00		
	D	29.33		2346.40		
	E	30.67		2453.60		
Librarian 2 (1584)	A	29.29		2343.20		
	B	30.63		2450.40		
	C	32.15		2572.00		
	D	33.54		2683.20		
	E	35.26		2820.80		
Librarian 3 (1867)	A	32.45		2596.00		
	B	34.13		2730.40		
	C	35.79		2863.20		
	D	37.59		3007.20		
	E	39.37		3149.60		
Librarian 4 (1585)	A	35.65		2852.00		
	B	37.50		3000.00		
	C	39.34		3147.20		
	D	41.32		3305.60		
	E	43.28		3462.40		
Library Assistant 1 (1588)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	15.00		1200.00		

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Library Assistant 2 (1590)	A	17.13		1370.40		
	B	18.01		1440.80		
	C	18.88		1510.40		
	D	19.73		1578.40		
	E	20.73		1658.40		
Library Assistant 3 (1586)	A	21.80		1744.00		
	B	22.83		1826.40		
	C	24.00		1920.00		
	D	25.13		2010.40		
	E	26.28		2102.40		
**Library Intern (2169)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Library Technician (1758)	A	18.02		1441.60		
	B	18.80		1504.00		
	C	19.72		1577.60		
	D	20.75		1660.00		
	E	21.78		1742.40		
Life Safety Inspector 1 (1111)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		

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Life Safety Inspector 2 (1112)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Lifeguard 1 (1591)	A	17.32		1385.60		
	B	18.16		1452.80		
	C	18.98		1518.40		
	D	19.87		1589.60		
	E	20.80		1664.00		
Lifeguard 2 (1593)	A	25.22		2017.60		
	B	26.54		2123.20		
	C	27.76		2220.80		
	D	29.01		2320.80		
	E	30.51		2440.80		
Lifeguard 3 (1603)	A	27.80		2224.00		
	B	29.21		2336.80		
	C	30.60		2448.00		
	D	31.97		2557.60		
	E	33.62		2689.60		
Lifeguard Sergeant (1592)	A	30.45		2436.00		
	B	32.00		2560.00		
	C	33.53		2682.40		
	D	35.14		2811.20		
	E	36.81		2944.80		

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Light Equipment Operator (1594)	A	18.51		1480.80		
	B	19.32		1545.60		
	C	20.11		1608.80		
	D	21.08		1686.40		
	E	22.07		1765.60		
****Literacy Prgm Admnstr (1757)	A	38.82		3105.60		
	B	40.68		3254.40		
	C	42.70		3416.00		
	D	44.84		3587.20		
	E	47.03		3762.40		
Locksmith (1597)	A	23.59		1887.20		
	B	24.64		1971.20		
	C	25.85		2068.00		
	D	26.96		2156.80		
	E	28.20		2256.00		
Machinist (1602)	A	24.62		1969.60		
	B	25.67		2053.60		
	C	26.83		2146.40		
	D	28.14		2251.20		
	E	29.49		2359.20		
**Management Intern (2103)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		

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Management Trainee (1108)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Marine Biologist 1 (1609)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Marine Biologist 2 (1610)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		
Marine Biologist 3 (1611)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Marine Mechanic (1608)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		

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****Marine Safety Captain (1587)	A	45.96		3676.80		
	B	48.22		3857.60		
	C	50.56		4044.80		
	D	52.89		4231.20		
	E	55.46		4436.80		
Marine Safety Lieutenant (1589)	A	36.71		2936.80		
	B	38.53		3082.40		
	C	40.38		3230.40		
	D	42.27		3381.60		
	E	44.33		3546.40		
Master Fleet Technician (1447)	A	26.69		2135.20		
	B	27.92		2233.60		
	C	29.16		2332.80		
	D	30.52		2441.60		
	E	31.97		2557.60		
Mechanical Inspector 1 (1171)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Mechanical Inspector 2 (1172)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		

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Metal Fabrication Serv Supv (1604)	A	33.30		2664.00		
	B	34.96		2796.80		
	C	36.65		2932.00		
	D	38.49		3079.20		
	E	40.33		3226.40		
Metal Fabrication Supv (1616)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Micrographics Clerk (1617)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Motive Serv Tech (1452)	A	18.24		1459.20		
	B	19.15		1532.00		
	C	19.97		1597.60		
	D	20.87		1669.60		
	E	21.86		1748.80		
Motive Serv Trainee (1449)	A	16.09		1287.20		
	B	16.83		1346.40		
	C	17.66		1412.80		
	D	18.24		1459.20		
	E	19.15		1532.00		

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Motor Sweeper Oper (1625)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Motor Sweeper Supv (1618)	A	24.85		1988.00		
	B	26.09		2087.20		
	C	27.24		2179.20		
	D	28.45		2276.00		
	E	29.76		2380.80		
Multimedia Prod Coord (1235)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		
Multimedia Prod Spec (1230)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		
Noise Abatement Ofcr (1631)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Nursery Gardener (1627)	A	17.05		1364.00		
	B	17.83		1426.40		
	C	18.58		1486.40		
	D	19.42		1553.60		
	E	20.30		1624.00		
Nursery Supv (1628)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Offset Press Oper (1632)	A	17.83		1426.40		
	B	18.57		1485.60		
	C	19.42		1553.60		
	D	20.29		1623.20		
	E	21.22		1697.60		
Offset Press Supv (1765)	A	24.33		1946.40		
	B	25.54		2043.20		
	C	26.71		2136.80		
	D	28.03		2242.40		
	E	29.24		2339.20		
****Org Efec Spec 1 (1613)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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****Org Efec Spec 2 (1614)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Org Efec Spec 3 (1612)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Org Efec Supv (1615)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Painter (1635)	A	22.19		1775.20		
	B	23.25		1860.00		
	C	24.32		1945.60		
	D	25.43		2034.40		
	E	26.66		2132.80		
Painter Supervisor (1637)	A	25.28		2022.40		
	B	26.45		2116.00		
	C	27.79		2223.20		
	D	29.18		2334.40		
	E	30.56		2444.80		

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Paralegal (1598)	A	30.74		2459.20		
	B	32.24		2579.20		
	C	33.74		2699.20		
	D	35.41		2832.80		
	E	37.09		2967.20		
Paramedic 2 (Terminal) (1507)	A	23.07		1845.60		16.479
	B	24.16		1932.80		17.257
	C	25.43		2034.40		18.164
	D	26.65		2132.00		19.036
	E	32.52		2601.60		23.229
Park Designer (1638)	A	38.24		3059.20		
	B	40.01		3200.80		
	C	42.03		3362.40		
	D	44.12		3529.60		
	E	46.17		3693.60		
Park Ranger (1634)	A	23.00		1840.00		
	B	24.14		1931.20		
	C	25.38		2030.40		
	D	26.61		2128.80		
	E	27.94		2235.20		
Park Ranger Aide (1176)	A	17.54		1403.20		
	B	18.42		1473.60		
	C	19.36		1548.80		
	D	20.28		1622.40		
	E	21.32		1705.60		

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Parking Enfrc Ofcr 1 (1640)	A	19.97		1597.60		
	B	20.89		1671.20		
	C	21.92		1753.60		
	D	22.94		1835.20		
	E	24.00		1920.00		
Parking Enfrc Ofcr 2 (1630)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.15		1932.00		
	D	25.27		2021.60		
	E	26.38		2110.40		
Parking Enfrc Supv (1639)	A	25.34		2027.20		
	B	26.60		2128.00		
	C	27.82		2225.60		
	D	29.15		2332.00		
	E	30.45		2436.00		
Parking Meter Supv (1646)	A	25.26		2020.80		
	B	26.43		2114.40		
	C	27.61		2208.80		
	D	28.79		2303.20		
	E	30.20		2416.00		
Parking Meter Tech (1641)	A	22.06		1764.80		
	B	23.02		1841.60		
	C	24.13		1930.40		
	D	25.17		2013.60		
	E	26.35		2108.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Audit Spec 1 (1647)	A	23.39		1871.20		
	B	24.60		1968.00		
	C	25.82		2065.60		
	D	26.95		2156.00		
	E	28.25		2260.00		
Payroll Audit Spec 2 (1649)	A	24.52		1961.60		
	B	25.73		2058.40		
	C	26.92		2153.60		
	D	28.29		2263.20		
	E	29.68		2374.40		
Payroll Audit Supv (1886)	A	29.64		2371.20		
	B	31.09		2487.20		
	C	32.47		2597.60		
	D	34.13		2730.40		
	E	35.79		2863.20		
Payroll Spec 1 (1237)	A	20.44		1635.20		
	B	21.38		1710.40		
	C	22.29		1783.20		
	D	23.39		1871.20		
	E	24.60		1968.00		
Payroll Spec 2 (1648)	A	21.38		1710.40		
	B	22.30		1784.00		
	C	23.39		1871.20		
	D	24.60		1968.00		
	E	25.82		2065.60		

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Payroll Supv (1238)	A	24.52		1961.60		
	B	25.73		2058.40		
	C	26.92		2153.60		
	D	28.29		2263.20		
	E	29.68		2374.40		
Personnel Assistant 1 (1651)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Personnel Assistant 2 (1662)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Pesticide Applicator (1644)	A	21.06		1684.80		
	B	22.00		1760.00		
	C	22.94		1835.20		
	D	23.99		1919.20		
	E	25.11		2008.80		
Pesticide Supv (1645)	A	24.27		1941.60		
	B	25.41		2032.80		
	C	26.66		2132.80		
	D	27.89		2231.20		
	E	29.18		2334.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Photographer (1660)	A	22.04		1763.20		
	B	23.05		1844.00		
	C	24.11		1928.80		
	D	25.33		2026.40		
	E	26.45		2116.00		
Plan Review Spec 1 (1655)	A	22.81		1824.80		
	B	23.86		1908.80		
	C	25.05		2004.00		
	D	26.22		2097.60		
	E	27.49		2199.20		
Plan Review Spec 2 (1656)	A	25.08		2006.40		
	B	26.22		2097.60		
	C	27.51		2200.80		
	D	28.82		2305.60		
	E	30.26		2420.80		
Plan Review Spec 3 (1657)	A	28.17		2253.60		
	B	29.53		2362.40		
	C	30.95		2476.00		
	D	32.45		2596.00		
	E	34.00		2720.00		
Plan Review Spec 4 (1658)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.92		2713.60		
	D	35.54		2843.20		
	E	37.22		2977.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**Planning Intern (2186)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Planning Tech 1 (1663)	A	14.65		1172.00		
	B	15.33		1226.40		
	C	16.03		1282.40		
	D	16.79		1343.20		
	E	17.60		1408.00		
Planning Tech 2 (1664)	A	17.60		1408.00		
	B	18.48		1478.40		
	C	19.24		1539.20		
	D	20.18		1614.40		
	E	21.17		1693.60		
Planning Tech 3 (1665)	A	21.17		1693.60		
	B	22.15		1772.00		
	C	23.21		1856.80		
	D	24.37		1949.60		
	E	25.54		2043.20		
Plant Maintenance Coordinator (1674)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		

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Plant Operator Trainee (1673)	A	21.23		1698.40		
	B	22.22		1777.60		
	C	23.23		1858.40		
	D	24.27		1941.60		
	E	25.35		2028.00		
Plant Procs Cntrl Electrician (1666)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Plant Procs Cntrl Supv (1668)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Plant Tech 1 (1652)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.23		1858.40		
	D	24.20		1936.00		
	E	25.36		2028.80		
Plant Tech 2 (1653)	A	23.23		1858.40		
	B	24.20		1936.00		
	C	25.36		2028.80		
	D	26.45		2116.00		
	E	27.74		2219.20		

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Plant Tech 3 (1654)	A	25.48		2038.40		
	B	26.65		2132.00		
	C	27.92		2233.60		
	D	29.16		2332.80		
	E	30.49		2439.20		
Plant Tech Supv (1669)	A	29.51		2360.80		
	B	30.78		2462.40		
	C	32.25		2580.00		
	D	33.74		2699.20		
	E	35.21		2816.80		
Plasterer (1672)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.66		2132.80		
	D	27.80		2224.00		
	E	29.10		2328.00		
Plumber (1675)	A	27.01		2160.80		
	B	28.33		2266.40		
	C	29.51		2360.80		
	D	31.01		2480.80		
	E	32.43		2594.40		
Plumber Supv (1677)	A	30.80		2464.00		
	B	32.40		2592.00		
	C	33.94		2715.20		
	D	35.54		2843.20		
	E	37.25		2980.00		

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*Police Captain (1680)	A	71.37		5709.60		
	B	74.60		5968.00		
	C	78.08		6246.40		
	D	81.69		6535.20		
	E	85.48		6838.40		
Police Code Compl Ofcr (1361)	A	22.94		1835.20		
	B	24.02		1921.60		
	C	25.26		2020.80		
	D	26.29		2103.20		
	E	27.59		2207.20		
Police Code Compl Supv (1362)	A	26.38		2110.40		
	B	27.60		2208.00		
	C	29.04		2323.20		
	D	30.28		2422.40		
	E	31.71		2536.80		
Police Detective (1684)	A	40.65		3252.00		
	B	42.59		3407.20		
	C	44.65		3572.00		
	D	46.91		3752.80		
	E	49.12		3929.60		
Police Dispatch Admnstr (1195)	A	36.26		2900.80		
	B	38.05		3044.00		
	C	39.95		3196.00		
	D	41.95		3356.00		
	E	44.05		3524.00		

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Police Dispatch Supv (1918)	A	32.20		2576.00		
	B	33.89		2711.20		
	C	35.27		2821.60		
	D	37.03		2962.40		
	E	38.85		3108.00		
Police Dispatcher (1714)	A	26.61		2128.80		
	B	27.94		2235.20		
	C	29.13		2330.40		
	D	30.51		2440.80		
	E	32.09		2567.20		
**Police Intern (2139)	A	12.91		1032.80		
	B	13.58		1086.40		
	C	14.22		1137.60		
	D	14.84		1187.20		
	E	15.57		1245.60		
Police Invstgtv Serv Ofcr 1 (1699)	A	18.76		1500.80		
	B	19.78		1582.40		
	C	20.66		1652.80		
	D	21.68		1734.40		
	E	22.72		1817.60		
Police Invstgtv Serv Ofcr 2 (1678)	A	21.68		1734.40		
	B	22.72		1817.60		
	C	23.73		1898.40		
	D	24.94		1995.20		
	E	26.18		2094.40		

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Police Lead Dispatcher (1661)	A	29.28		2342.40		
	B	30.82		2465.60		
	C	32.06		2564.80		
	D	33.67		2693.60		
	E	35.30		2824.00		
*Police Lieutenant (1683)	A	60.10		4808.00		
	B	62.80		5024.00		
	C	65.72		5257.60		
	D	68.79		5503.20		
	E	71.95		5756.00		
Police Officer 1 (1692)	A	30.35		2428.00		
	B	31.76		2540.80		
	C	33.36		2668.80		
	D	34.90		2792.00		
	E	36.62		2929.60		
Police Officer 2 (1693)	A	38.71		3096.80		
	B	40.58		3246.40		
	C	42.50		3400.00		
	D	44.70		3576.00		
	E	46.78		3742.40		
Police Officer 3 (1695)	A	40.65		3252.00		
	B	42.59		3407.20		
	C	44.65		3572.00		
	D	46.91		3752.80		
	E	49.12		3929.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Property & Evid Lead Spec (1911)	A	20.30		1624.00		
	B	21.28		1702.40		
	C	22.20		1776.00		
	D	23.29		1863.20		
	E	24.37		1949.60		
Police Property & Evid Spec (1719)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Police Property & Evid Supv (1900)	A	22.78		1822.40		
	B	23.85		1908.00		
	C	24.92		1993.60		
	D	26.24		2099.20		
	E	27.42		2193.60		
****Police Property & Records Admnstr (1698)	A	41.04		3283.20		
	B	43.02		3441.60		
	C	45.17		3613.60		
	D	47.24		3779.20		
	E	49.62		3969.60		
Police Records Clerk (1720)	A	20.32		1625.60		
	B	21.21		1696.80		
	C	22.24		1779.20		
	D	23.38		1870.40		
	E	24.54		1963.20		

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Police Records Data Spec (1575)	A	17.12		1369.60		
	B	17.98		1438.40		
	C	18.81		1504.80		
	D	19.78		1582.40		
	E	20.73		1658.40		
Police Records Data Spec Supv (1576)	A	20.73		1658.40		
	B	21.68		1734.40		
	C	22.74		1819.20		
	D	23.80		1904.00		
	E	24.90		1992.00		
Police Recruit (1697)	A	25.82		2065.60		
	B	26.99		2159.20		
	C	28.30		2264.00		
	D	29.76		2380.80		
	E	31.13		2490.40		
Police Sergeant (1696)	A	46.98		3758.40		
	B	49.29		3943.20		
	C	51.67		4133.60		
	D	54.22		4337.60		
	E	56.79		4543.20		
Police Serv Ofcr 1 (1392)	A	19.02		1521.60		
	B	19.95		1596.00		
	C	20.94		1675.20		
	D	21.86		1748.80		
	E	22.87		1829.60		

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Police Serv Ofcr 2 (1377)	A	20.90		1672.00		
	B	21.91		1752.80		
	C	23.02		1841.60		
	D	24.08		1926.40		
	E	25.15		2012.00		
****Police Special Projects Mgr (1754)	A	39.07		3125.60		
	B	40.92		3273.60		
	C	42.95		3436.00		
	D	45.05		3604.00		
	E	47.24		3779.20		
Polygrapher 1 (1716)	A	23.76		1900.80		
	B	24.88		1990.40		
	C	26.14		2091.20		
	D	27.28		2182.40		
	E	28.61		2288.80		
Polygrapher 2 (1196)	A	28.68		2294.40		
	B	30.00		2400.00		
	C	31.55		2524.00		
	D	33.18		2654.40		
	E	34.77		2781.60		
Polygrapher 3 (1715)	A	38.20		3056.00		
	B	40.05		3204.00		
	C	42.00		3360.00		
	D	44.09		3527.20		
	E	46.06		3684.80		

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Pool Guard 1 (1667)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Pool Guard 2 (1936)	A	14.61		1168.80		
	B	15.32		1225.60		
	C	16.00		1280.00		
	D	16.79		1343.20		
	E	17.59		1407.20		
Power Plant Oper (1717)	A	31.82		2545.60		
	B	33.22		2657.60		
	C	34.77		2781.60		
	D	36.39		2911.20		
	E	37.99		3039.20		
Power Plant Supt (1739)	A	37.06		2964.80		
	B	38.93		3114.40		
	C	40.72		3257.60		
	D	42.71		3416.80		
	E	44.74		3579.20		
Power Plant Supv (1718)	A	35.30		2824.00		
	B	37.07		2965.60		
	C	38.79		3103.20		
	D	40.63		3250.40		
	E	42.63		3410.40		

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Prin Backflow & Cross Connection Spec (1731)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Prin Corrosion Engineering Aide (1812)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Principal City Atty Invstgtr (1728)	A	39.33		3146.40		
	B	41.21		3296.80		
	C	43.32		3465.60		
	D	45.36		3628.80		
	E	47.65		3812.00		
Principal Clerk (1726)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Principal Customer Servs Rep (1722)	A	24.39		1951.20		
	B	25.57		2045.60		
	C	26.72		2137.60		
	D	28.13		2250.40		
	E	29.46		2356.80		

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Principal Drafting Aide (1725)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Engrng Aide (1727)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Principal Legal Sec (1404)	A	32.53		2602.40		
	B	34.02		2721.60		
	C	35.69		2855.20		
	D	37.36		2988.80		
	E	39.21		3136.80		
Principal Paralegal (1147)	A	37.32		2985.60		
	B	39.08		3126.40		
	C	40.91		3272.80		
	D	42.90		3432.00		
	E	44.89		3591.20		
Principal Plan Review Spec (1724)	A	39.09		3127.20		
	B	40.89		3271.20		
	C	42.96		3436.80		
	D	44.94		3595.20		
	E	47.12		3769.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Plant Tech Supv (1670)	A	42.37		3389.60		
	B	44.35		3548.00		
	C	46.58		3726.40		
	D	48.81		3904.80		
	E	51.12		4089.60		
Principal Police Records Clrk (1721)	A	28.24		2259.20		
	B	29.52		2361.60		
	C	30.92		2473.60		
	D	32.53		2602.40		
	E	34.04		2723.20		
Principal Survey Aide (1525)	A	30.82		2465.60		
	B	32.34		2587.20		
	C	33.96		2716.80		
	D	35.67		2853.60		
	E	37.32		2985.60		
Principal Test Admnstrn Spec (1723)	A	24.37		1949.60		
	B	25.54		2043.20		
	C	26.70		2136.00		
	D	28.10		2248.00		
	E	29.43		2354.40		
Principal Traffic Engrng Aide (1730)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Utility Supv (1980)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Principal Water Utility Supv (1734)	A	29.14		2331.20		
	B	30.56		2444.80		
	C	32.03		2562.40		
	D	33.55		2684.00		
	E	35.21		2816.80		
Print Shop Supv (1736)	A	30.50		2440.00		
	B	31.80		2544.00		
	C	33.21		2656.80		
	D	34.68		2774.40		
	E	36.35		2908.00		
Procurement Contracting Trainee (1740)	A	29.30		2344.00		
	B	30.76		2460.80		
	C	32.23		2578.40		
	D	33.66		2692.80		
	E	35.38		2830.40		
Procurement Spec (Terminal) (1282)	A	26.20		2096.00		
	B	27.46		2196.80		
	C	28.83		2306.40		
	D	30.13		2410.40		
	E	31.73		2538.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Programmer Anlyst 1 (1747)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Programmer Anlyst 2 (1748)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Programmer Anlyst 3 (1749)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Project Assistant (1750)	A	32.42		2593.60		
	B	33.92		2713.60		
	C	35.54		2843.20		
	D	37.33		2986.40		
	E	39.06		3124.80		
Project Ofcr 1 (1751)	A	37.33		2986.40		
	B	39.06		3124.80		
	C	41.01		3280.80		
	D	43.03		3442.40		
	E	45.08		3606.40		

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Project Ofcr 2 (1752)	A	43.03		3442.40		
	B	45.08		3606.40		
	C	47.31		3784.80		
	D	49.64		3971.20		
	E	52.02		4161.60		
Property Agent (1756)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
PSCT Claims Rep 1 (1784)	A	19.84		1587.20		
	B	20.85		1668.00		
	C	21.82		1745.60		
	D	22.91		1832.80		
	E	24.00		1920.00		
****Public Art Prgm Admnstr (1769)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Public Info Clerk (1776)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Public Info Ofcr (1777)	A	23.21		1856.80		
	B	24.27		1941.60		
	C	25.49		2039.20		
	D	26.81		2144.80		
	E	28.12		2249.60		
Public Info Spec (1774)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Public Info Supv (1778)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Public Works Dispatch Supv (1767)	A	21.91		1752.80		
	B	23.09		1847.20		
	C	24.15		1932.00		
	D	25.32		2025.60		
	E	26.45		2116.00		
Public Works Dispatcher (1766)	A	19.08		1526.40		
	B	20.09		1607.20		
	C	20.99		1679.20		
	D	21.94		1755.20		
	E	22.99		1839.20		

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Public Works Supt (1977)	A	39.23		3138.40		
	B	41.06		3284.80		
	C	43.10		3448.00		
	D	45.23		3618.40		
	E	47.36		3788.80		
Public Works Supv (1961)	A	28.41		2272.80		
	B	29.75		2380.00		
	C	31.28		2502.40		
	D	32.82		2625.60		
	E	34.39		2751.20		
Publishing Specialist 1 (1258)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		
Publishing Specialist 2 (1259)	A	16.95		1356.00		
	B	17.68		1414.40		
	C	18.34		1467.20		
	D	19.26		1540.80		
	E	20.08		1606.40		
Pump Station Oper (1372)	A	24.36		1948.80		
	B	25.39		2031.20		
	C	26.60		2128.00		
	D	27.75		2220.00		
	E	29.09		2327.20		

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Pump Station Oper Supv (1373)	A	26.71		2136.80		
	B	27.88		2230.40		
	C	29.20		2336.00		
	D	30.37		2429.60		
	E	31.87		2549.60		
Pump Station Oper Trainee (1371)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.23		1858.40		
	D	24.20		1936.00		
	E	25.36		2028.80		
Pure Water Plant Operations Supv (1034)	A	39.31		3144.80		
	B	41.28		3302.40		
	C	43.34		3467.20		
	D	45.51		3640.80		
	E	47.79		3823.20		
Pure Water Plant Operator (1032)	A	34.18		2734.40		
	B	35.89		2871.20		
	C	37.68		3014.40		
	D	39.57		3165.60		
	E	41.55		3324.00		
Pure Water Treatment Superintendent (1036)	A	55.18		4414.40		
	B	57.95		4636.00		
	C	60.85		4868.00		
	D	63.89		5111.20		
	E	67.08		5366.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Ranger/Diver 1 (1398)	A	24.28		1942.40		
	B	25.43		2034.40		
	C	26.64		2131.20		
	D	27.93		2234.40		
	E	29.30		2344.00		
Ranger/Diver 2 (1399)	A	26.64		2131.20		
	B	28.06		2244.80		
	C	29.33		2346.40		
	D	30.69		2455.20		
	E	32.20		2576.00		
Ranger/Diver Supv (1400)	A	29.24		2339.20		
	B	30.72		2457.60		
	C	32.20		2576.00		
	D	33.66		2692.80		
	E	35.36		2828.80		
Rate Anlyst (1793)	A	36.43		2914.40		
	B	38.29		3063.20		
	C	40.15		3212.00		
	D	42.15		3372.00		
	E	44.17		3533.60		
Rec Aide (1794)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.98		878.40		
	D	11.42		913.60		
	E	15.00		1200.00		

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Rec Cntr Dir 1 (1873)	A	20.72		1657.60		
	B	21.76		1740.80		
	C	22.75		1820.00		
	D	23.90		1912.00		
	E	24.95		1996.00		
Rec Cntr Dir 2 (1796)	A	22.28		1782.40		
	B	23.30		1864.00		
	C	24.39		1951.20		
	D	25.66		2052.80		
	E	26.79		2143.20		
Rec Cntr Dir 3 (1735)	A	23.90		1912.00		
	B	24.95		1996.00		
	C	26.15		2092.00		
	D	27.49		2199.20		
	E	28.73		2298.40		
Rec Leader 1 (1565)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Rec Leader 2 (1531)	A	15.33		1226.40		
	B	16.03		1282.40		
	C	16.79		1343.20		
	D	17.60		1408.00		
	E	18.48		1478.40		

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Rec Spec (1797)	A	22.76		1820.80		
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		
****Recycling Prgm Mgr (1556)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Recycling Spec 1 (1559)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Recycling Spec 2 (1558)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Recycling Spec 3 (1561)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		

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Refuse Collect Mgr (1841)	A	33.43		2674.40		
	B	34.95		2796.00		
	C	36.51		2920.80		
	D	38.27		3061.60		
	E	40.01		3200.80		
****Rehab Coord (1811)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Reservoir Keeper (1817)	A	21.35		1708.00		
	B	22.31		1784.80		
	C	23.34		1867.20		
	D	24.43		1954.40		
	E	25.51		2040.80		
Retirement Assistant (1801)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Roofer (1819)	A	21.16		1692.80		
	B	22.14		1771.20		
	C	23.14		1851.20		
	D	24.17		1933.60		
	E	25.36		2028.80		

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Roofing Supervisor (1818)	A	24.07		1925.60		
	B	25.19		2015.20		
	C	26.45		2116.00		
	D	27.80		2224.00		
	E	29.11		2328.80		
Safety & Train Mgr (1972)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Safety Ofcr (1823)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		
Safety Rep 1 (1825)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Safety Rep 2 (1826)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		

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Sanitation Driver 1 (1834)	A	19.71		1576.80		
	B	20.57		1645.60		
	C	21.52		1721.60		
	D	22.53		1802.40		
	E	23.56		1884.80		
Sanitation Driver 2 (1832)	A	24.15		1932.00		
	B	25.12		2009.60		
	C	26.16		2092.80		
	D	27.25		2180.00		
	E	28.45		2276.00		
Sanitation Driver 3 (1824)	A	25.36		2028.80		
	B	26.37		2109.60		
	C	27.46		2196.80		
	D	28.60		2288.00		
	E	29.86		2388.80		
Sanitation Driver Trainee (1833)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Security Officer (1829)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		

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Security Rep 1 (1827)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Security Rep 2 (1828)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Seven-Gang Mower Operator (1265)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Sign Painter (1891)	A	22.67		1813.60		
	B	23.67		1893.60		
	C	24.70		1976.00		
	D	25.97		2077.60		
	E	27.09		2167.20		
Sign Shop Supv (1895)	A	26.22		2097.60		
	B	27.36		2188.80		
	C	28.58		2286.40		
	D	30.00		2400.00		
	E	31.35		2508.00		

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Special Event Traffic Controller 1 (1934)	A	18.12		1449.60		
	B	18.98		1518.40		
	C	19.92		1593.60		
	D	20.82		1665.60		
	E	21.78		1742.40		
Special Event Traffic Controller 2 (1932)	A	19.02		1521.60		
	B	19.90		1592.00		
	C	20.89		1671.20		
	D	21.85		1748.00		
	E	22.89		1831.20		
Special Event Traffic Control Supv (1933)	A	24.12		1929.60		
	B	25.28		2022.40		
	C	26.52		2121.60		
	D	27.71		2216.80		
	E	28.98		2318.40		
Sr Account Audit Clrk (1133)	A	20.21		1616.80		
	B	21.25		1700.00		
	C	22.27		1781.60		
	D	23.29		1863.20		
	E	24.37		1949.60		
Sr Account Clrk (1844)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		

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Sr Accounts Payable Audit Clrk (1809)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Airport Operations Asst (1808)	A	24.78		1982.40		
	B	25.90		2072.00		
	C	27.02		2161.60		
	D	28.23		2258.40		
	E	29.59		2367.20		
Sr Backflow & Cross Connection Spec (1729)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Benefits Rep (1257)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Biologist (1804)	A	44.03		3522.40		
	B	46.06		3684.80		
	C	48.34		3867.20		
	D	50.62		4049.60		
	E	53.05		4244.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Boat Operator (1267)	A	26.80		2144.00		
	B	27.93		2234.40		
	C	29.30		2344.00		
	D	30.61		2448.80		
	E	32.00		2560.00		
Sr Building Maint Supv (1279)	A	41.04		3283.20		
	B	43.15		3452.00		
	C	45.12		3609.60		
	D	47.36		3788.80		
	E	49.63		3970.40		
Sr Cashier (1840)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Chemist (1854)	A	44.23		3538.40		
	B	46.29		3703.20		
	C	48.57		3885.60		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr City Atty Invstgtr (1885)	A	35.74		2859.20		
	B	37.46		2996.80		
	C	39.35		3148.00		
	D	41.23		3298.40		
	E	43.32		3465.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Civil Engineer (1855)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Claims Rep (1937)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Sr Clerk/Typist (1879)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Code Compliance Supv (1912)	A	26.43		2114.40		
	B	27.60		2208.00		
	C	29.02		2321.60		
	D	30.29		2423.20		
	E	31.72		2537.60		
Sr Combination Inspector (1849)	A	35.47		2837.60		
	B	37.31		2984.80		
	C	38.98		3118.40		
	D	40.95		3276.00		
	E	42.83		3426.40		

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<b>Class Title</b>	<b>Pay Scale</b>	<b>Min Hourly</b>	<b>Max Hourly</b>	<b>Biweekly Amt</b>	<b>Biweekly Max</b>	<b>Step 112</b>
Sr Commctns Engineer (1346)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Commctns Tech (1859)	A	32.57		2605.60		
	B	34.12		2729.60		
	C	35.59		2847.20		
	D	37.33		2986.40		
	E	39.06		3124.80		
Sr Commctns Tech Supv (1425)	A	40.93		3274.40		
	B	42.82		3425.60		
	C	44.92		3593.60		
	D	47.07		3765.60		
	E	49.41		3952.80		
Sr Corrosion Engineering Aide (1813)	A	26.07		2085.60		
	B	27.34		2187.20		
	C	28.71		2296.80		
	D	30.06		2404.80		
	E	31.52		2521.60		
Sr Control Systems Engineer (1210)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Drafting Aide (1423)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Electrical Engineer (1863)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Electrical Inspector (1163)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Electrical Supv (1430)	A	36.13		2890.40		
	B	37.86		3028.80		
	C	39.63		3170.40		
	D	41.63		3330.40		
	E	43.70		3496.00		
Sr Engineer-Fire Protection (1457)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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Sr Engineering Aide (1861)	A	26.07		2085.60		
	B	27.34		2187.20		
	C	28.71		2296.80		
	D	30.06		2404.80		
	E	31.52		2521.60		
Sr Engineering Geologist (1806)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Housing Inspector (1166)	A	32.21		2576.80		
	B	33.83		2706.40		
	C	35.38		2830.40		
	D	37.18		2974.40		
	E	38.88		3110.40		
Sr HVACR Technician (1913)	A	31.27		2501.60		
	B	32.77		2621.60		
	C	34.19		2735.20		
	D	35.89		2871.20		
	E	37.54		3003.20		
Sr Land Surveyor (1935)	A	47.32		3785.60		
	B	49.59		3967.20		
	C	52.05		4164.00		
	D	54.61		4368.80		
	E	57.21		4576.80		

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**Sr Legal Intern (2185)	A	25.32		2025.60		
	B	26.59		2127.20		
	C	27.91		2232.80		
	D	29.31		2344.80		
	E	30.75		2460.00		
Sr Legal Secretary (1820)	A	30.99		2479.20		
	B	32.40		2592.00		
	C	33.97		2717.60		
	D	35.58		2846.40		
	E	37.34		2987.20		
Sr Legislative Recorder (1857)	A	25.66		2052.80		
	B	26.81		2144.80		
	C	28.14		2251.20		
	D	29.47		2357.60		
	E	30.96		2476.80		
Sr Library Tech (1759)	A	20.70		1656.00		
	B	21.70		1736.00		
	C	22.70		1816.00		
	D	23.85		1908.00		
	E	25.04		2003.20		
Sr Life Safety Inspector (1113)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		

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Sr Locksmith (1802)	A	24.78		1982.40		
	B	25.93		2074.40		
	C	27.09		2167.20		
	D	28.28		2262.40		
	E	29.65		2372.00		
Sr Marine Biologist (1851)	A	44.24		3539.20		
	B	46.29		3703.20		
	C	48.58		3886.40		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr Mechanical Engineer (1830)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Mechanical Inspector (1173)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Mgmt Anlyst (1106)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		

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Sr Offset Press Operator (1868)	A	20.32		1625.60		
	B	21.27		1701.60		
	C	22.22		1777.60		
	D	23.21		1856.80		
	E	24.19		1935.20		
Sr Paralegal (1822)	A	33.83		2706.40		
	B	35.45		2836.00		
	C	37.11		2968.80		
	D	38.94		3115.20		
	E	40.74		3259.20		
Sr Park Ranger (1821)	A	28.83		2306.40		
	B	30.11		2408.80		
	C	31.72		2537.60		
	D	33.34		2667.20		
	E	34.93		2794.40		
Sr Parking Enfrc Supv (1148)	A	30.97		2477.60		
	B	32.48		2598.40		
	C	34.03		2722.40		
	D	35.69		2855.20		
	E	37.33		2986.40		
Sr Parking Meter Tech (1803)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.34		2027.20		
	D	26.42		2113.60		
	E	27.63		2210.40		

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****Sr Pers Anlyst (1650)	A	38.18		3054.40		
	B	40.05		3204.00		
	C	42.02		3361.60		
	D	43.95		3516.00		
	E	46.17		3693.60		
Sr Planner (1872)	A	40.29		3223.20		
	B	42.27		3381.60		
	C	44.22		3537.60		
	D	46.40		3712.00		
	E	48.71		3896.80		
Sr Plant Tech Supv (1671)	A	38.45		3076.00		
	B	40.29		3223.20		
	C	42.20		3376.00		
	D	44.26		3540.80		
	E	46.40		3712.00		
Sr Police Prop & Evid Supv (1904)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Police Records Clerk (1853)	A	23.34		1867.20		
	B	24.46		1956.80		
	C	25.59		2047.20		
	D	26.88		2150.40		
	E	28.24		2259.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Police Records Data Spec (1865)	A	18.81		1504.80		
	B	19.74		1579.20		
	C	20.73		1658.40		
	D	21.72		1737.60		
	E	22.74		1819.20		
Sr Power Plant Supv (1915)	A	40.57		3245.60		
	B	42.64		3411.20		
	C	44.54		3563.20		
	D	46.80		3744.00		
	E	48.93		3914.40		
Sr Procurement Contracting Officer (1743)	A	45.07		3605.60		
	B	47.27		3781.60		
	C	49.60		3968.00		
	D	51.84		4147.20		
	E	54.48		4358.40		
Sr Public Info Ofcr (1871)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Publishing Specialist (1263)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		

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Sr Pure Water Plant Operations Supv (1035)	A	43.23		3458.40		
	B	45.40		3632.00		
	C	47.67		3813.60		
	D	50.04		4003.20		
	E	52.56		4204.80		
Sr Pure Water Plant Operator (1033)	A	35.89		2871.20		
	B	37.68		3014.40		
	C	39.57		3165.60		
	D	41.55		3324.00		
	E	43.63		3490.40		
Sr Stable Attendant (1909)	A	20.44		1635.20		
	B	21.29		1703.20		
	C	22.28		1782.40		
	D	23.31		1864.80		
	E	24.30		1944.00		
Sr Stadium Groundskpr (1893)	A	22.12		1769.60		
	B	23.18		1854.40		
	C	24.24		1939.20		
	D	25.36		2028.80		
	E	26.48		2118.40		
Sr Structural Inspector (1179)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		

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Sr Survey Aide (1881)	A	27.37		2189.60		
	B	28.70		2296.00		
	C	30.15		2412.00		
	D	31.57		2525.60		
	E	33.10		2648.00		
Sr Systems Analyst (1877)	A	33.17		2653.60		
	B	34.82		2785.60		
	C	36.40		2912.00		
	D	38.27		3061.60		
	E	40.04		3203.20		
Sr Test Admin Spec (1852)	A	21.16		1692.80		
	B	22.21		1776.80		
	C	23.21		1856.80		
	D	24.41		1952.80		
	E	25.63		2050.40		
Sr Traffic Engineer (1878)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Utility Supv (1975)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		

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Sr Water Distribution Operations Supv (1380)	A	43.31		3464.80		
	B	45.36		3628.80		
	C	47.74		3819.20		
	D	49.97		3997.60		
	E	52.38		4190.40		
Sr Water Operations Supv (1987)	A	43.31		3464.80		
	B	45.36		3628.80		
	C	47.74		3819.20		
	D	49.97		3997.60		
	E	52.38		4190.40		
Sr Water Utility Supv (1870)	A	26.45		2116.00		
	B	27.69		2215.20		
	C	29.10		2328.00		
	D	30.52		2441.60		
	E	32.01		2560.80		
Sr Workers' Compensation Claims Rep (1949)	A	37.61		3008.80		
	B	39.37		3149.60		
	C	41.32		3305.60		
	D	43.27		3461.60		
	E	45.48		3638.40		
Sr Wstwtr Oper Supv (1888)	A	41.59		3327.20		
	B	43.58		3486.40		
	C	45.85		3668.00		
	D	47.99		3839.20		
	E	50.31		4024.80		

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Sr Wstwr Plant Operator (1134)	A	34.85		2788.00		
	B	36.44		2915.20		
	C	38.07		3045.60		
	D	39.87		3189.60		
	E	41.67		3333.60		
Sr Zoning Investigator (1880)	A	30.95		2476.00		
	B	32.50		2600.00		
	C	34.05		2724.00		
	D	35.71		2856.80		
	E	37.47		2997.60		
Stable Attendant (1908)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Stadium Groundskpr (1894)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Stadium Maintenance Supv (1897)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.70		2136.00		
	D	27.86		2228.80		
	E	29.10		2328.00		

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Stadium Maintenance Tech (1898)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
***Stadium Turf Mgr (1892)	A	31.88		2550.40		
	B	33.51		2680.80		
	C	35.13		2810.40		
	D	36.89		2951.20		
	E	38.75		3100.00		
Stadium/Field Mgr (1874)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Stock Clerk (1899)	A	16.04		1283.20		
	B	16.80		1344.00		
	C	17.60		1408.00		
	D	18.47		1477.60		
	E	19.35		1548.00		
Storekeeper 1 (1902)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		

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Storekeeper 2 (1903)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.15		1772.00		
	D	23.23		1858.40		
	E	24.40		1952.00		
Storekeeper 3 (1901)	A	21.24		1699.20		
	B	22.21		1776.80		
	C	23.23		1858.40		
	D	24.47		1957.60		
	E	25.54		2043.20		
Stores Operations Supv (1533)	A	24.32		1945.60		
	B	25.58		2046.40		
	C	26.71		2136.80		
	D	28.06		2244.80		
	E	29.38		2350.40		
Storm Water Compliance Mgr (1123)	A	40.89		3271.20		
	B	42.92		3433.60		
	C	45.03		3602.40		
	D	47.21		3776.80		
	E	49.60		3968.00		
Storm Water Environmental Specialist 1 (1038)	A	28.71		2296.80		
	B	30.14		2411.20		
	C	31.60		2528.00		
	D	32.96		2636.80		
	E	34.64		2771.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Environmental Specialist 2 (1039)	A	32.96		2636.80		
	B	34.64		2771.20		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Storm Water Environmental Specialist 3 (1621)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
Storm Water Inspctr 1 (1127)	A	26.12		2089.60		
	B	27.46		2196.80		
	C	28.74		2299.20		
	D	30.20		2416.00		
	E	31.69		2535.20		
Storm Water Inspctr 2 (1126)	A	30.85		2468.00		
	B	32.38		2590.40		
	C	33.93		2714.40		
	D	35.64		2851.20		
	E	37.40		2992.00		
Storm Water Inspctr 3 (1125)	A	33.98		2718.40		
	B	35.66		2852.80		
	C	37.39		2991.20		
	D	39.26		3140.80		
	E	41.18		3294.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Structural Engrng Asoc (1231)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Structural Engrng Asst (1208)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Structural Engrng Sr (1875)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Structural Inspector 1 (1177)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Structural Inspector 2 (1178)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		

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Student Engineer (1910)	A	14.25		1140.00		
	B	14.89		1191.20		
	C	15.58		1246.40		
	D	16.36		1308.80		
	E	17.08		1366.40		
<b>**Student Intern (2188)</b>	A	9.94		795.20		
	B	10.41		832.80		
	C	10.88		870.40		
	D	11.42		913.60		
	E	15.00		1200.00		
Student Worker (1914)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	15.00		1200.00		
Supv Academy Instr (1941)	A	35.21		2816.80		
	B	36.85		2948.00		
	C	38.78		3102.40		
	D	40.77		3261.60		
	E	42.71		3416.80		
Supv Cal-Id Tech (1930)	A	22.19		1775.20		
	B	23.29		1863.20		
	C	24.37		1949.60		
	D	25.58		2046.40		
	E	26.81		2144.80		

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****Supv Claims Rep (1391)	A	34.15		2732.00		
	B	35.74		2859.20		
	C	37.50		3000.00		
	D	39.36		3148.80		
	E	41.26		3300.80		
Supv Crime Scene Specialist (1018)	A	39.00		3120.00		
	B	40.84		3267.20		
	C	42.85		3428.00		
	D	45.00		3600.00		
	E	47.14		3771.20		
Supv Criminalist (1856)	A	50.70		4056.00		
	B	53.04		4243.20		
	C	55.71		4456.80		
	D	58.46		4676.80		
	E	61.25		4900.00		
Supv Custodian (1919)	A	16.37		1309.60		
	B	17.12		1369.60		
	C	18.00		1440.00		
	D	18.76		1500.80		
	E	19.78		1582.40		
****Supv Department HR Anlyst (1366)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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*Supv Development Project Manager (1180)	A	47.32		3785.60		
	B	49.59		3967.20		
	C	52.05		4164.00		
	D	54.61		4368.80		
	E	57.21		4576.80		
Supv Disposal Site Rep (1920)	A	21.17		1693.60		
	B	22.21		1776.80		
	C	23.33		1866.40		
	D	24.54		1963.20		
	E	25.59		2047.20		
****Supv Economist (1923)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Field Rep (1921)	A	20.83		1666.40		
	B	21.74		1739.20		
	C	22.74		1819.20		
	D	23.84		1907.20		
	E	25.06		2004.80		
Supv Haz Mat Inspctr (1896)	A	38.25		3060.00		
	B	40.10		3208.00		
	C	42.13		3370.40		
	D	44.14		3531.20		
	E	46.39		3711.20		

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Supv Latent Print Examiner (1019)	A	41.68		3334.40		
	B	43.66		3492.80		
	C	45.80		3664.00		
	D	48.10		3848.00		
	E	50.40		4032.00		
Supv Librarian (1922)	A	41.26		3300.80		
	B	43.16		3452.80		
	C	45.29		3623.20		
	D	47.52		3801.60		
	E	49.81		3984.80		
Supv Meter Reader (1925)	A	20.86		1668.80		
	B	21.86		1748.80		
	C	22.86		1828.80		
	D	23.96		1916.80		
	E	25.05		2004.00		
****Supv Mgmt Anlyst (1917)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Supv Pers Anlyst (1927)	A	42.97		3437.60		
	B	45.00		3600.00		
	C	47.26		3780.80		
	D	49.63		3970.40		
	E	52.02		4161.60		

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Supv Plan Review Spec (1928)	A	33.97		2717.60		
	B	35.54		2843.20		
	C	37.36		2988.80		
	D	39.10		3128.00		
	E	40.96		3276.80		
Supv Procurement Contracting Officer (1744)	A	50.69		4055.20		
	B	53.11		4248.80		
	C	55.77		4461.60		
	D	58.55		4684.00		
	E	61.41		4912.80		
Supv Property Agt (1929)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Public Info Ofcr (1940)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Supv Rec Spec (1931)	A	26.18		2094.40		
	B	27.36		2188.80		
	C	28.82		2305.60		
	D	30.26		2420.80		
	E	31.72		2537.60		

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****Supv Recycling Spec (1557)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Storm Water Inspctr (1124)	A	37.36		2988.80		
	B	39.17		3133.60		
	C	41.15		3292.00		
	D	43.11		3448.80		
	E	45.31		3624.80		
Supv Therap Recreatn Spec (1187)	A	26.83		2146.40		
	B	28.05		2244.00		
	C	29.55		2364.00		
	D	31.02		2481.60		
	E	32.53		2602.40		
****Supv Workers' Compensation Claims Rep (1952)	A	41.32		3305.60		
	B	43.25		3460.00		
	C	45.39		3631.20		
	D	47.62		3809.60		
	E	49.91		3992.80		
Supv Wstwtr Pretrmt Inspctr (1378)	A	42.69		3415.20		
	B	44.76		3580.80		
	C	47.03		3762.40		
	D	49.28		3942.40		
	E	51.78		4142.40		

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Swimming Pool Mgr 1 (1905)	A	18.46		1476.80		
	B	19.34		1547.20		
	C	20.17		1613.60		
	D	21.16		1692.80		
	E	22.20		1776.00		
Swimming Pool Mgr 2 (1906)	A	21.60		1728.00		
	B	22.71		1816.80		
	C	23.77		1901.60		
	D	24.95		1996.00		
	E	26.09		2087.20		
Swimming Pool Mgr 3 (1907)	A	23.77		1901.60		
	B	24.95		1996.00		
	C	26.09		2087.20		
	D	27.36		2188.80		
	E	28.70		2296.00		
****Systems Administrator 1 (1026)	A	33.26		2660.80		
	B	34.88		2790.40		
	C	36.60		2928.00		
	D	38.26		3060.80		
	E	40.22		3217.60		
****Systems Administrator 2 (1025)	A	37.41		2992.80		
	B	39.17		3133.60		
	C	41.14		3291.20		
	D	43.22		3457.60		
	E	45.31		3624.80		

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****Systems Administrator 3 (1024)	A	41.15		3292.00		
	B	43.10		3448.00		
	C	45.27		3621.60		
	D	47.52		3801.60		
	E	49.85		3988.00		
Tank Service Tech 1 (1946)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Tank Service Tech 2 (1947)	A	19.36		1548.80		
	B	20.22		1617.60		
	C	21.16		1692.80		
	D	22.14		1771.20		
	E	23.14		1851.20		
Test Administration Spec (1419)	A	19.23		1538.40		
	B	20.29		1623.20		
	C	21.16		1692.80		
	D	22.20		1776.00		
	E	23.21		1856.80		
Test Monitor 1 (1540)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		

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Test Monitor 2 (1541)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Therap Recreatn Leader (1189)	A	15.72		1257.60		
	B	16.44		1315.20		
	C	17.20		1376.00		
	D	18.03		1442.40		
	E	18.94		1515.20		
Therap Recreatn Spec (1188)	A	23.33		1866.40		
	B	24.37		1949.60		
	C	25.52		2041.60		
	D	26.83		2146.40		
	E	28.05		2244.00		
Traffic Signal Supervisor (1955)	A	35.45		2836.00		
	B	37.29		2983.20		
	C	39.04		3123.20		
	D	40.96		3276.80		
	E	42.91		3432.80		
Traffic Signal Technician 1 (1956)	A	27.01		2160.80		
	B	28.33		2266.40		
	C	29.51		2360.80		
	D	31.01		2480.80		
	E	32.43		2594.40		

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Traffic Signal Technician 2 (1957)	A	31.07		2485.60		
	B	32.57		2605.60		
	C	33.95		2716.00		
	D	35.67		2853.60		
	E	37.29		2983.20		
Traffic Striper Operator (1626)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Trainer (1217)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Training Supervisor (1971)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Tree Maint Crewleader (1968)	A	19.51		1560.80		
	B	20.38		1630.40		
	C	21.28		1702.40		
	D	22.19		1775.20		
	E	23.24		1859.20		

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Tree Maint Supv (1970)	A	21.72		1737.60		
	B	22.77		1821.60		
	C	23.84		1907.20		
	D	24.92		1993.60		
	E	26.19		2095.20		
Tree Trimmer (1969)	A	18.65		1492.00		
	B	19.46		1556.80		
	C	20.31		1624.80		
	D	21.22		1697.60		
	E	22.20		1776.00		
Utility Supv (1974)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Utility Worker 1 (1978)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Utility Worker 2 (1979)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		

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Vehicle & Fuel Clerk (1982)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Victim Services Coordinator (1983)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Water Distribution Operations Supv (1370)	A	33.60		2688.00		
	B	35.14		2811.20		
	C	36.74		2939.20		
	D	38.44		3075.20		
	E	40.11		3208.80		
Water Distribution Operator (1369)	A	29.23		2338.40		
	B	30.56		2444.80		
	C	31.94		2555.20		
	D	33.40		2672.00		
	E	34.89		2791.20		
Water Distribution Operator Trainee (1367)	A	17.10		1368.00		
	B	17.81		1424.80		
	C	18.67		1493.60		
	D	19.47		1557.60		
	E	20.33		1626.40		

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Water Operations Supervisor (1986)	A	38.13		3050.40		
	B	39.82		3185.60		
	C	41.67		3333.60		
	D	43.58		3486.40		
	E	45.55		3644.00		
Water Plant Operator (1988)	A	33.13		2650.40		
	B	34.62		2769.60		
	C	36.18		2894.40		
	D	37.91		3032.80		
	E	39.61		3168.80		
Water Production Superintendent (1884)	A	46.78		3742.40		
	B	49.06		3924.80		
	C	51.60		4128.00		
	D	53.98		4318.40		
	E	56.61		4528.80		
Water Sys District Mgr (1016)	A	42.01		3360.80		
	B	44.02		3521.60		
	C	46.07		3685.60		
	D	48.28		3862.40		
	E	50.51		4040.80		
Water Sys Tech 1 (1011)	A	17.10		1368.00		
	B	17.81		1424.80		
	C	18.67		1493.60		
	D	19.47		1557.60		
	E	20.33		1626.40		

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Water Sys Tech 2 (1012)	A	21.17		1693.60		
	B	22.13		1770.40		
	C	23.15		1852.00		
	D	24.21		1936.80		
	E	25.35		2028.00		
Water Sys Tech 3 (1013)	A	23.23		1858.40		
	B	24.20		1936.00		
	C	25.36		2028.80		
	D	26.45		2116.00		
	E	27.74		2219.20		
Water Sys Tech 4 (1014)	A	26.69		2135.20		
	B	27.90		2232.00		
	C	29.16		2332.80		
	D	30.49		2439.20		
	E	31.86		2548.80		
Water Sys Tech Supv (1015)	A	33.60		2688.00		
	B	35.14		2811.20		
	C	36.74		2939.20		
	D	38.44		3075.20		
	E	40.11		3208.80		
Water Utility Supv (1991)	A	24.35		1948.00		
	B	25.37		2029.60		
	C	26.60		2128.00		
	D	27.78		2222.40		
	E	29.12		2329.60		

\*Classification is paid on a salaried basis and represented.

\*\*Classification is in the Unclassified Service but was established with steps as indicated.

\*\*\*Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Utility Worker (1992)	A	18.67		1493.60		
	B	19.47		1557.60		
	C	20.33		1626.40		
	D	21.23		1698.40		
	E	22.22		1777.60		
Welder (1985)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Word Processing Oper (1746)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Work Control Manager (1994)	A	35.58		2846.40		
	B	37.24		2979.20		
	C	39.10		3128.00		
	D	41.03		3282.40		
	E	42.96		3436.80		
Work Service Aide (1995)	A	8.94		715.20		
	B	9.48		758.40		
	C	9.89		791.20		
	D	10.41		832.80		
	E	15.00		1200.00		

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\*\*\*\*Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Workers' Compensation Claims Aide (1943)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Workers' Compensation Claims Rep 1 (1944)	A	28.24		2259.20		
	B	29.67		2373.60		
	C	31.06		2484.80		
	D	32.61		2608.80		
	E	34.17		2733.60		
Workers' Compensation Claims Rep 2 (1945)	A	34.17		2733.60		
	B	35.85		2868.00		
	C	37.55		3004.00		
	D	39.35		3148.00		
	E	41.33		3306.40		
****Wstwtr Chief Plant Operator (1174)	A	55.33		4426.40		
	B	58.02		4641.60		
	C	61.01		4880.80		
	D	63.84		5107.20		
	E	66.93		5354.40		
Wstwtr Operations Supv (1887)	A	38.41		3072.80		
	B	40.12		3209.60		
	C	41.99		3359.20		
	D	43.91		3512.80		
	E	45.91		3672.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwr Plant Operator (1890)	A	33.08		2646.40		
	B	34.59		2767.20		
	C	36.14		2891.20		
	D	37.88		3030.40		
	E	39.57		3165.60		
Wstwr Pretrmt Inspctr 1 (1374)	A	29.85		2388.00		
	B	31.38		2510.40		
	C	32.84		2627.20		
	D	34.51		2760.80		
	E	36.21		2896.80		
Wstwr Pretrmt Inspctr 2 (1375)	A	35.26		2820.80		
	B	37.00		2960.00		
	C	38.77		3101.60		
	D	40.73		3258.40		
	E	42.74		3419.20		
Wstwr Pretrmt Inspctr 3 (1376)	A	38.83		3106.40		
	B	40.75		3260.00		
	C	42.73		3418.40		
	D	44.87		3589.60		
	E	47.06		3764.80		
Wstwr Pretrmt Prgm Mgr (1528)	A	46.73		3738.40		
	B	49.06		3924.80		
	C	51.47		4117.60		
	D	53.96		4316.80		
	E	56.68		4534.40		

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\*\*\*\*Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwr Treatment Supt (1883)	A	52.80		4224.00		
	B	55.39		4431.20		
	C	58.23		4658.40		
	D	60.93		4874.40		
	E	63.89		5111.20		
Zoning Investigator 1 (1997)	A	25.11		2008.80		
	B	26.30		2104.00		
	C	27.56		2204.80		
	D	28.91		2312.80		
	E	30.30		2424.00		
Zoning Investigator 2 (1998)	A	28.15		2252.00		
	B	29.47		2357.60		
	C	30.95		2476.00		
	D	32.48		2598.40		
	E	34.05		2724.00		

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**EXHIBIT C-1**

**THE CITY OF SAN DIEGO  
UNCLASSIFIED SERVICE  
CLASSIFICATIONS AND STANDARD SALARY RATES**

**EXHIBIT C-1**

**EFFECTIVE JULY 1, 2021 THROUGH DECEMBER 31, 2021**

**(Modified by City Council introduction on June 8, 2021)**



## **UNCLASSIFIED SERVICE**

### **EXECUTIVE**

#### **Classification and Class Number**

<b><u>Executive V</u></b>		<b><u>Salary Rate-2051/Minimum and Maximum</u></b>	
		Monthly	\$ 6,776.00 - \$ 27,060.00
		Bi-weekly	\$ 3,116.80 - \$ 12,446.40
		Hourly	\$ 38.96 - \$ 155.58
2141	City Manager (Chief Operating Officer) (UC)		
2106	Assistant City Attorney (UC)		
2111	Assistant City Manager (Assistant Chief Operating Officer) (UC)		
2119	<b>Assistant Retirement Administrator (UC)</b>		
2127	Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC)		
2241	<b>Investment Officer (UC)</b>		
2180	Retirement Administrator (UC)		
2195	<b>Retirement General Counsel (UC)</b>		

<b><u>Executive IV</u></b>		<b><u>Salary Rate-2041/Minimum and Maximum</u></b>	
		Monthly	\$ 5,489.00 - \$ 20,797.00
		Bi-weekly	\$ 2,524.80 - \$ 9,565.60
		Hourly	\$ 31.56 - \$ 119.57
2181	Assistant Department Director (UC)		
2238	Assistant Police Chief (UC)		
2153	Assistant to the City Manager (Deputy Chief Operating Officer) (UC)		
2130	Budget Officer (Chief Financial Officer) (UC)		
2112	Business Center Manager (Assistant Deputy Chief Operating Officer) (UC)		
2109	City Auditor (UC)		
2137	Comptroller (UC)		
2132	Department Director (UC)		
2131	Development Services Director (UC)		
2147	Engineering and Capital Projects Director (UC)		
2192	Environmental Services Director (UC)		
2155	Executive Assistant Police Chief (UC)		
2160	Fire Chief (UC)		
2142	Independent Budget Analyst (UC)		
2267	Metropolitan Wastewater Director (UC)		
2179	Park and Recreation Director (UC)		

- 2172 Planning Director (UC)
- 2173 Police Chief (UC)
- 2194 Public Utilities Director (UC)
- 2159 Transportation Director (UC)

**Executive III**

**Salary Rate-2030/Minimum and Maximum**

Monthly	\$ 2,945.00	-	\$ 16,144.00
Bi-weekly	\$ 1,354.40	-	\$ 7,425.60
Hourly	\$ 16.93	-	\$ 92.82

- 2105 Assistant Development Services Director (UC)
- 2123 Assistant Environmental Services Director (UC)
- 2115 Assistant Financial Management Director (UC)
- 2154 Assistant Fire Chief (UC)
- 2276 Assistant Metropolitan Wastewater Director (UC)
- 2114 Assistant Planning Director (UC)
- 2118 Assistant Transportation Director (UC)
- 2255 City Architect (UC)
- 2140 City Librarian (UC)
- 2134 Neighborhood Code Compliance Director (UC)
- 2176 Purchasing Agent (UC)
- 2177 Real Estate Assets Director (UC)
- 2157 Risk Management Director (UC)
- 2190 Treasurer (UC)

**Executive II**

**Salary Rate-2020/Minimum and Maximum**

Monthly	\$ 2,449.00	-	\$ 14,888.00
Bi-weekly	\$ 1,126.40	-	\$ 6,848.00
Hourly	\$ 14.08	-	\$ 85.60

- 2110 Assistant City Librarian (UC)
- 2116 Assistant Purchasing Agent (UC)
- 2124 Assistant Real Estate Assets Director (UC)
- 2126 Assistant Risk Management Director (UC)
- 2121 Assistant Treasurer (UC)
- 2164 Management Assistant to the City Manager (UC)
- 2182 Principal Assistant to City Attorney (UC)

**Executive I**

**Salary Rate-2010/Minimum and Maximum**

Monthly	\$ 1,885.00	-	\$10,940.00
Bi-weekly	\$ 867.20	-	\$ 5,032.00
Hourly	\$ 10.84	-	\$ 62.90

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
- 2150 Assistant to the Neighborhood Code Compliance Director (UC)
- 2125 Assistant to the Park and Recreation Director (UC)
- 2122 Assistant to the Water Department Director (UC)

**MANAGERIAL**

**Classification and Class Number**

**Managerial A**

**Salary Rate-2070/Minimum and Maximum**

Monthly	\$ 1,564.00	-	\$ 9,792.00
Bi-weekly	\$ 719.20	-	\$ 4,504.00
Hourly	\$ 8.99	-	\$ 56.30

- 2205 Confidential Secretary to City Attorney (UC)
- 2207 Confidential Secretary to City Manager  
(Confidential Secretary to Chief Operating Officer) (UC)
- 2209 Confidential Secretary to Police Chief (UC)
- 2148 Secretary to Labor Relations (UC)

**Managerial B**

**Salary Rate-2073/Minimum and Maximum**

Monthly	\$ 2,134.00	-	\$ 12,798.00
Bi-weekly	\$ 981.60	-	\$ 5,886.40
Hourly	\$ 12.27	-	\$ 73.58

- ~~2256 Assistant Investment Officer (UC) (Moved to Managerial C)~~
- 2279 Assistant to the Environmental Services Director (UC)
- 2266 Assistant to the Executive Director, Human Relations Commission (UC)
- 2202 Building Inspection Supervisor (UC)
- 2265 Central Stores Program Manager (UC)
- 2260 Child Care Coordinator (UC)
- 2262 Disability Services Coordinator (UC)
- 2215 Endowment Officer (UC)
- 2261 Equal Opportunity Contracting Manager (UC)
- 2273 Golf Course Operations Manager (UC)

2277 Graffiti Program Manager (UC)  
2272 Homeless Services Coordinator (UC)  
2275 Neighborhood Services Coordinator (UC)  
2244 Paramedic Coordinator (UC)  
2221 Print Shop Manager (UC)  
2282 Program Coordinator (UC)  
2162 Quality Management Coordinator (UC)  
2243 Resource Development Officer (UC)  
2232 Regional Urban Information Systems Administrator (UC)

**Managerial C**

**Salary Rate-2077/Minimum and Maximum**

Monthly	\$ 4,359.00	-	\$ 16,029.00
Bi-weekly	\$ 2,004.80	-	\$ 7,372.80
Hourly	\$ 25.06	-	\$ 92.16

2250 Assistant Deputy Director (UC)  
2283 Assistant Golf Operations Manager (UC)  
**2256 Assistant Investment Officer (UC)**  
2245 Assistant Stadium Manager (UC)  
2278 Assistant to the Development Services Director (UC)  
2281 Assistant to the Director (UC)  
2236 Assistant to the Fire Chief (UC)  
2201 Assistant to the Planning Director (UC)  
2264 Assistant to the Police Chief (UC)  
2247 Budget Services Manager (UC)  
2145 Chief Accountant (UC)  
2218 City Planner (UC)  
2203 Community Development Administrator (UC)  
2220 Crime Laboratory Manager (UC)  
2214 Deputy Director (UC)  
2237 Deputy Fire Chief (UC)  
2219 Deputy Library Director (UC)  
2225 Deputy Planning Director (UC)  
2268 Executive Director (UC)  
2216 Facility Manager (UC)  
2269 Labor Relations Manager (UC)  
2280 Lifeguard Chief (UC)  
**2274 Medical Review Officer (UC)**  
2248 Organization Effectiveness Program Manager (UC)  
2284 Performance Audit Manager (UC)

- 2240 Police Commander (UC)
- 2246 Police Administrative Services Director (UC)
- 2234 Principal Planner (UC)
- 2270 Program Manager (UC)
- 2249 Youth Services Administrator (UC)
- 2271 Revenue Programs Manager (UC)
- 2226 Zoning Administrator (UC)

## **PROFESSIONAL LEGAL**

<u>Classification and Class Number</u>	<u>Salary Rate-2060/Minimum and Maximum</u>		
	Monthly	\$ 1,652.00	- \$ 18,951.00
	Bi-weekly	\$ 760.00	- \$ 8,716.80
	Hourly	\$ 9.50	- \$ 108.96

- 2196 Assistant Retirement General Counsel (UC)
- 2224 Associate Counsel (UC)
- 2151 Deputy City Attorney (UC)
- 2197 General Counsel (UC)
- ~~2195 Retirement General Counsel (UC)~~ (Moved to Executive V)

## **OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL**

### Classification and Class Number

<u>Miscellaneous A</u>	<u>Salary Rate-2055/Minimum and Maximum</u>		
	Monthly	\$ 3,219.00	- \$ 19,229.00
	Bi-weekly	\$ 1,480.80	- \$ 8,844.80
	Hourly	\$ 18.51	- \$ 110.56

- 2285 Assistant City Auditor (UC)
- 2107 Assistant Comptroller (UC)
- 2113 Assistant Personnel Director (UC)
- ~~2119 Assistant Retirement Administrator (UC)~~ (Moved to Executive V)
- 2258 Binational Affairs Officer (UC)
- 2138 City Clerk (UC)
- 2156 Executive Services Director (UC)
- 2167 Governmental Relations Director (UC)
- ~~2241 Investment Officer (UC)~~ (Moved to Executive V)
- 2171 Personnel Director (UC)

**Miscellaneous B**

**Salary Rate-2045/Minimum and Maximum**

Monthly \$ 2,355.00 - \$ 13,752.00

Bi-weekly \$ 1,083.20 - \$ 6,325.60

Hourly \$ 13.54 - \$ 79.07

- 2108 Assistant City Clerk (UC)
- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2230 Deputy Personnel Director (UC)
- 2217 Financial Operations Manager (UC)
- 2174 Principal Assistant to Mayor (UC)

**Miscellaneous C**

**Salary Rate-2035/Minimum and Maximum**

Monthly \$ 1,894.00 - \$ 13,857.00

Bi-weekly \$ 871.20 - \$ 6,373.60

Hourly \$ 10.89 - \$ 79.67

- 2133 Council Assistant (Principal Assistant) (UC)

**Miscellaneous D**

**Salary Rate-2025/Minimum and Maximum**

Monthly \$ 1,795.00 - \$ 14,092.00

Bi-weekly \$ 825.60 - \$ 6,481.60

Hourly \$ 10.32 - \$ 81.02

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2228 Principal Accountant (UC)
- 2175 Performance Auditor (UC)
- 2223 Senior Council Committee Consultant (UC)

**Miscellaneous E**

**Salary Rate-2015/Minimum and Maximum**

Monthly	\$ 1,543.00	-	\$ 9,728.00
Bi-weekly	\$ 709.60	-	\$ 4,474.40
Hourly	\$ 8.87	-	\$ 55.93

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)
- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

**Miscellaneous F**

**Salary Rate-2014/Minimum and Maximum (Deleted)**

<del>Monthly</del>	<del>\$ 4,797.00</del>	<del>-</del>	<del>\$ 9,354.00</del>
<del>Bi-weekly</del>	<del>\$ 2,206.40</del>	<del>-</del>	<del>\$ 4,302.40</del>
<del>Hourly</del>	<del>\$ 27.58</del>	<del>-</del>	<del>\$ 53.78</del>

- ~~2274 Medical Review Officer (UC) (Moved to Managerial C)~~

**INTERNS**

**Classification and Class Number**

**Salary Rate/Minimum and Maximum**

2185	Senior Legal Intern (UC)	(2185)	Monthly	\$ 4,404.00	-	\$ 5,348.00
			Bi-weekly	\$ 2,025.60	-	\$ 2,460.00
			Hourly	\$ 25.32	-	\$ 30.75
2166	Legal Intern (UC)	(2166)	Monthly	\$ 3,619.00	-	\$ 4,400.00
			Bi-weekly	\$ 1,664.80	-	\$ 2,024.00
			Hourly	\$ 20.81	-	\$ 25.30
2103	Management Intern (UC)	(2103)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58
2169	Library Intern (UC)	(2169)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58

2186	Planning Intern (UC)	(2186)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58
2139	Police Intern (UC)	(2139)	Monthly	\$ 2,245.00	-	\$ 2,708.00
			Bi-weekly	\$ 1,032.80	-	\$ 1,245.60
			Hourly	\$ 12.91	-	\$ 15.57
2188	Student Intern (UC)	(2188)	Monthly	\$ 1,729.00	-	\$ 2,532.00
			Bi-weekly	\$ 795.20	-	\$ 1,164.80
			Hourly	\$ 9.94	-	\$ 14.56



**EXHIBIT C-2**

**THE CITY OF SAN DIEGO  
UNCLASSIFIED SERVICE  
CLASSIFICATIONS AND STANDARD SALARY RATES**

**EXHIBIT C-2**

**EFFECTIVE JANUARY 1, 2022 THROUGH JUNE 30, 2022**

**(Modified by City Council introduction on June 8, 2021)**

## **UNCLASSIFIED SERVICE**

### **EXECUTIVE**

#### **Classification and Class Number**

<b><u>Executive V</u></b>		<b><u>Salary Rate-2051/Minimum and Maximum</u></b>	
		Monthly	\$ 6,776.00 - \$ 27,060.00
		Bi-weekly	\$ 3,116.80 - \$ 12,446.40
		Hourly	\$ 38.96 - \$ 155.58
2141	City Manager (Chief Operating Officer) (UC)		
2106	Assistant City Attorney (UC)		
2111	Assistant City Manager (Assistant Chief Operating Officer) (UC)		
2119	Assistant Retirement Administrator (UC)		
2127	Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC)		
2241	Investment Officer (UC)		
2180	Retirement Administrator (UC)		
2195	Retirement General Counsel (UC)		

<b><u>Executive IV</u></b>		<b><u>Salary Rate-2041/Minimum and Maximum</u></b>	
		Monthly	\$ 5,489.00 - \$ 20,797.00
		Bi-weekly	\$ 2,524.80 - \$ 9,565.60
		Hourly	\$ 31.56 - \$ 119.57
2181	Assistant Department Director (UC)		
2238	Assistant Police Chief (UC)		
2153	Assistant to the City Manager (Deputy Chief Operating Officer) (UC)		
2130	Budget Officer (Chief Financial Officer) (UC)		
2112	Business Center Manager (Assistant Deputy Chief Operating Officer) (UC)		
2109	City Auditor (UC)		
2137	Comptroller (UC)		
2132	Department Director (UC)		
2131	Development Services Director (UC)		
2147	Engineering and Capital Projects Director (UC)		
2192	Environmental Services Director (UC)		
2155	Executive Assistant Police Chief (UC)		
2160	Fire Chief (UC)		
2142	Independent Budget Analyst (UC)		
2267	Metropolitan Wastewater Director (UC)		
2179	Park and Recreation Director (UC)		

- 2172 Planning Director (UC)
- 2173 Police Chief (UC)
- 2194 Public Utilities Director (UC)
- 2159 Transportation Director (UC)

**Executive III**

**Salary Rate-2030/Minimum and Maximum**

Monthly	\$ 2,945.00	-	\$ 16,144.00
Bi-weekly	\$ 1,354.40	-	\$ 7,425.60
Hourly	\$ 16.93	-	\$ 92.82

- 2105 Assistant Development Services Director (UC)
- 2123 Assistant Environmental Services Director (UC)
- 2115 Assistant Financial Management Director (UC)
- 2154 Assistant Fire Chief (UC)
- 2276 Assistant Metropolitan Wastewater Director (UC)
- 2114 Assistant Planning Director (UC)
- 2118 Assistant Transportation Director (UC)
- 2255 City Architect (UC)
- 2140 City Librarian (UC)
- 2134 Neighborhood Code Compliance Director (UC)
- 2176 Purchasing Agent (UC)
- 2177 Real Estate Assets Director (UC)
- 2157 Risk Management Director (UC)
- 2190 Treasurer (UC)

**Executive II**

**Salary Rate-2020/Minimum and Maximum**

Monthly	\$ 2,449.00	-	\$ 14,888.00
Bi-weekly	\$ 1,126.40	-	\$ 6,848.00
Hourly	\$ 14.08	-	\$ 85.60

- 2110 Assistant City Librarian (UC)
- 2116 Assistant Purchasing Agent (UC)
- 2124 Assistant Real Estate Assets Director (UC)
- 2126 Assistant Risk Management Director (UC)
- 2121 Assistant Treasurer (UC)
- 2164 Management Assistant to the City Manager (UC)
- 2182 Principal Assistant to City Attorney (UC)

**Executive I**

**Salary Rate-2010/Minimum and Maximum**

Monthly \$ 1,885.00 - \$10,940.00

Bi-weekly \$ 867.20 - \$ 5,032.00

Hourly \$ 10.84 - \$ 62.90

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
- 2150 Assistant to the Neighborhood Code Compliance Director (UC)
- 2125 Assistant to the Park and Recreation Director (UC)
- 2122 Assistant to the Water Department Director (UC)

**MANAGERIAL**

**Classification and Class Number**

**Managerial A**

**Salary Rate-2070/Minimum and Maximum**

Monthly \$ 1,564.00 - \$ 9,792.00

Bi-weekly \$ 719.20 - \$ 4,504.00

Hourly \$ 8.99 - \$ 56.30

- 2205 Confidential Secretary to City Attorney (UC)
- 2207 Confidential Secretary to City Manager  
(Confidential Secretary to Chief Operating Officer) (UC)
- 2209 Confidential Secretary to Police Chief (UC)
- 2148 Secretary to Labor Relations (UC)

**Managerial B**

**Salary Rate-2073/Minimum and Maximum**

Monthly \$ 2,134.00 - \$12,798.00

Bi-weekly \$ 981.60 - \$ 5,886.40

Hourly \$ 12.27 - \$ 73.58

- 2279 Assistant to the Environmental Services Director (UC)
- 2266 Assistant to the Executive Director, Human Relations Commission (UC)
- 2202 Building Inspection Supervisor (UC)
- 2265 Central Stores Program Manager (UC)
- 2260 Child Care Coordinator (UC)
- 2262 Disability Services Coordinator (UC)
- 2215 Endowment Officer (UC)
- 2261 Equal Opportunity Contracting Manager (UC)
- 2273 Golf Course Operations Manager (UC)
- 2277 Graffiti Program Manager (UC)

2272 Homeless Services Coordinator (UC)  
2275 Neighborhood Services Coordinator (UC)  
2244 Paramedic Coordinator (UC)  
2221 Print Shop Manager (UC)  
2282 Program Coordinator (UC)  
2162 Quality Management Coordinator (UC)  
2243 Resource Development Officer (UC)  
2232 Regional Urban Information Systems Administrator (UC)

**Managerial C**

**Salary Rate-2077/Minimum and Maximum**

Monthly	\$ 4,359.00	--	\$ 16,029.00
Bi-weekly	\$ 2,004.80	-	\$ 7,372.80
Hourly	\$ 25.06	-	\$ 92.16

2250 Assistant Deputy Director (UC)  
2283 Assistant Golf Operations Manager (UC)  
2256 Assistant Investment Officer (UC)  
2245 Assistant Stadium Manager (UC)  
2278 Assistant to the Development Services Director (UC)  
2281 Assistant to the Director (UC)  
2236 Assistant to the Fire Chief (UC)  
2201 Assistant to the Planning Director (UC)  
2264 Assistant to the Police Chief (UC)  
2247 Budget Services Manager (UC)  
2145 Chief Accountant (UC)  
2218 City Planner (UC)  
2203 Community Development Administrator (UC)  
2220 Crime Laboratory Manager (UC)  
2214 Deputy Director (UC)  
2237 Deputy Fire Chief (UC)  
2219 Deputy Library Director (UC)  
2225 Deputy Planning Director (UC)  
2268 Executive Director (UC)  
2216 Facility Manager (UC)  
2269 Labor Relations Manager (UC)  
2280 Lifeguard Chief (UC)  
2274 Medical Review Officer (UC)  
2248 Organization Effectiveness Program Manager (UC)  
2284 Performance Audit Manager (UC)  
2240 Police Commander (UC)

2246 Police Administrative Services Director (UC)  
2234 Principal Planner (UC)  
2270 Program Manager (UC)  
2249 Youth Services Administrator (UC)  
2271 Revenue Programs Manager (UC)  
2226 Zoning Administrator (UC)

### **PROFESSIONAL LEGAL**

<u>Classification and Class Number</u>	<u>Salary Rate-2060/Minimum and Maximum</u>
	Monthly \$ 1,685.00 - \$ 19,330.00
	Bi-weekly \$ 775.20 - \$ 8,891.20
	Hourly \$ 9.69 - \$ 111.14

2196 Assistant Retirement General Counsel (UC)  
2224 Associate Counsel (UC)  
2151 Deputy City Attorney (UC)  
2197 General Counsel (UC)

### **OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL**

Classification and Class Number

<u>Miscellaneous A</u>	<u>Salary Rate-2055/Minimum and Maximum</u>
	Monthly \$ 3,219.00 - \$ 19,229.00
	Bi-weekly \$ 1,480.80 - \$ 8,844.80
	Hourly \$ 18.51 - \$ 110.56

2285 Assistant City Auditor (UC)  
2107 Assistant Comptroller (UC)  
2113 Assistant Personnel Director (UC)  
2258 Binational Affairs Officer (UC)  
2138 City Clerk (UC)  
2156 Executive Services Director (UC)  
2167 Governmental Relations Director (UC)  
2171 Personnel Director (UC)

**Miscellaneous B**

**Salary Rate-2045/Minimum and Maximum**

Monthly \$ 2,355.00 - \$ 13,752.00

Bi-weekly \$ 1,083.20 - \$ 6,325.60

Hourly \$ 13.54 - \$ 79.07

- 2108 Assistant City Clerk (UC)
- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2230 Deputy Personnel Director (UC)
- 2217 Financial Operations Manager (UC)
- 2174 Principal Assistant to Mayor (UC)

**Miscellaneous C**

**Salary Rate-2035/Minimum and Maximum**

Monthly \$ 1,894.00 - \$ 13,857.00

Bi-weekly \$ 871.20 - \$ 6,373.60

Hourly \$ 10.89 - \$ 79.67

- 2133 Council Assistant (Principal Assistant) (UC)

**Miscellaneous D**

**Salary Rate-2025/Minimum and Maximum**

Monthly \$ 1,795.00 - \$ 14,092.00

Bi-weekly \$ 825.60 - \$ 6,481.60

Hourly \$ 10.32 - \$ 81.02

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2228 Principal Accountant (UC)
- 2175 Performance Auditor (UC)
- 2223 Senior Council Committee Consultant (UC)

**Miscellaneous E**

**Salary Rate-2015/Minimum and Maximum**

Monthly \$ 1,543.00 - \$ 9,728.00

Bi-weekly \$ 709.60 - \$ 4,474.40

Hourly \$ 8.87 - \$ 55.93

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)
- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

**INTERNS**

**Classification and Class Number**

**Salary Rate/Minimum and Maximum**

- 2185 Senior Legal Intern (UC) (2185) Monthly \$ 4,404.00 - \$ 5,348.00  
Bi-weekly \$ 2,025.60 - \$ 2,460.00  
Hourly \$ 25.32 - \$ 30.75
- 2166 Legal Intern (UC) (2166) Monthly \$ 3,619.00 - \$ 4,400.00  
Bi-weekly \$ 1,664.80 - \$ 2,024.00  
Hourly \$ 20.81 - \$ 25.30
- 2103 Management Intern (UC) (2103) Monthly \$ 2,254.00 - \$ 2,710.00  
Bi-weekly \$ 1,036.80 - \$ 1,246.40  
Hourly \$ 12.96 - \$ 15.58
- 2169 Library Intern (UC) (2169) Monthly \$ 2,254.00 - \$ 2,710.00  
Bi-weekly \$ 1,036.80 - \$ 1,246.40  
Hourly \$ 12.96 - \$ 15.58
- 2186 Planning Intern (UC) (2186) Monthly \$ 2,254.00 - \$ 2,710.00  
Bi-weekly \$ 1,036.80 - \$ 1,246.40  
Hourly \$ 12.96 - \$ 15.58
- 2139 Police Intern (UC) (2139) Monthly \$ 2,245.00 - \$ 2,708.00  
Bi-weekly \$ 1,032.80 - \$ 1,245.60  
Hourly \$ 12.91 - \$ 15.57



2188	Student Intern (UC)	(2188) Monthly	\$ 1,729.00	-	\$ 2,609.00
		Bi-weekly	\$ 795.20	-	\$ 1,200.00
		Hourly	\$ 9.94	-	\$ 15.00

Passed by the Council of The City of San Diego on JUN 22 2021, by the following vote:

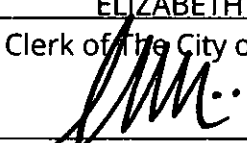
Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 22 2021.

AUTHENTICATED BY:

TODD GLORIA  
Mayor of The City of San Diego, California.

(Seal)

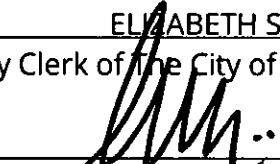
ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.  
By , Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

JUN 08 2021, and on JUN 22 2021.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.  
By , Deputy

Office of the City Clerk, San Diego, California

Ordinance Number O- 21334