

#54E
7/23/21

(O-2021-156 REV.)

ORDINANCE NUMBER O- 21355 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 27 2021

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SAN DIEGO EXEMPTING A DEPUTY DIRECTOR POSITION
AND A PROGRAM MANAGER POSITION IN THE LIBRARY
DEPARTMENT FROM THE CLASSIFIED SERVICE.

WHEREAS, on June 3, 2021, the San Diego Civil Service Commission (Civil Service Commission) reviewed a request from the Library Department (Department) to exempt a Deputy Director position and a Program Manager position from the Classified Service; and

WHEREAS, the Deputy Director position will be responsible for overseeing, planning, and directing system wide programming for the Area IV branches of the Central Library to include Programming, Outreach, Special Events, Literacy Services, Marketing, and Communications; recommending and developing programs and policy changes related to special events, visual arts programs, youth and family services, adult programming, literacy services, and outreach; coordinating activities and functions of core services; recommending, planning, and coordinating special projects and new programs or services; initiating and planning surveys of library programs and services; assisting in the implementation of strategic plans; and managing and expanding programs and initiatives; and

WHEREAS, the Program Manager position will be responsible for overseeing and creating policies to support greater equity, diversity, and inclusion in all areas of Department operations; ensuring that programs, partnerships, and outreach efforts are developed and assessed through an equity lens and are reflective of community needs; identifying opportunities for improvement and proposing changes to Department policy and procedures to ensure equity; engaging underserved communities and developing services and programs to reach these communities; developing policies and programs to attract and retain a diverse workforce;

developing training to educate employees and managers on equity issues; and creating measurable standards that the Department can assess equity and diversity; and

WHEREAS, San Diego City Charter (Charter) section 117 states the Unclassified Service shall include “[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council”; and

WHEREAS, upon review of the duties and responsibilities of the Deputy Director position and the Program Manager position as described by the Department to the Civil Service Commission, the Civil Service Commission found they meet the intent of Charter section 117 to exempt the positions from the Classified Service; and

WHEREAS, the finding of the Civil Service Commission is presented to the Council as set forth in the memorandum dated June 4, 2021 to the Honorable Council President and members of the Council, prepared on behalf of the Civil Service Commission by the Personnel Director;

NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That pursuant to Charter section 117, the Library Department initiated advisory review and comment from the Civil Service Commission related to the proposed exemption of a Deputy Director position and a Program Manager position from the Classified Service. On June 3, 2021, the Civil Service Commission reviewed the proposed exemption and commented favorably as meeting Charter section 117 criteria for placement of the positions in the Unclassified Service. Having considered and reviewed the finding of the Civil Service

Commission, as set forth in the memorandum dated June 4, 2021, to the Honorable Council President and members of the Council, prepared on behalf of the Civil Service Commission by the Personnel Director, the Council now exempts from the Classified Service the Deputy Director position and the Program Manager position identified in the memorandum by the Department, and declares the positions to be in the Unclassified Service.

Section 2. That a full reading of this ordinance is dispensed with prior to passage, a written copy having been made available to the Council and the public prior to the day of its passage.

Section 3. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Miguel Merrell
Miguel Merrell
Deputy City Attorney

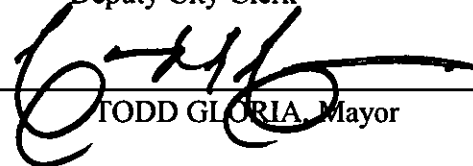
MM:jvg
6/10/21
7/15/21 REV.
Or.Dept: Department of Finance
Doc. No.: 2686642_2

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of 07/13/2021.

ELIZABETH S. MALAND
City Clerk

By /s/ Stacy D. Ready
Deputy City Clerk

Approved: 7/22/21
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on JUL 13 2021, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUL 27 2021.

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By *Stacy Pracy*, Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

JUN 29 2021, and on JUL 27 2021.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By *Stacy Pracy*, Deputy

Office of the City Clerk, San Diego, California
Ordinance Number O- 21355