

ORDINANCE NUMBER O- 21358 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 20 2021

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO AUTHORIZING A SECOND AMENDMENT TO CERTAIN SECTIONS OF THE FISCAL YEAR 2022 SALARY ORDINANCE TO CONFORM TO NEGOTIATED AND APPROVED AGREEMENTS BETWEEN THE CITY OF SAN DIEGO AND ITS RECOGNIZED EMPLOYEE ORGANIZATIONS AND TO EXTEND COMPARABLE COMPENSATION TO UNREPRESENTED EMPLOYEES FOR FISCAL YEAR 2022.

WHEREAS, San Diego Charter (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (City Council or Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130; and

WHEREAS, Charter section 290 requires that the Salary Ordinance be proposed by the Mayor for introduction by the City Council no later than April 15 of each year, so that the Salary Ordinance becomes a controlling document for preparation of the City's budget and the Annual Appropriation Ordinance for the ensuing fiscal year; and

WHEREAS, Charter section 11.1 mandates that the City Council adopt the Salary Ordinance no later than May 30 of each year, after considering all relevant evidence including the needs of the citizens for municipal services, giving priority to the funding of police protection, the ability of the citizens to pay for municipal services, local economic conditions, and other relevant factors as the City Council deems appropriate; and

WHEREAS, Charter section 11.1 also requires that the Salary Ordinance comply with any collective bargaining laws binding the City as a public agency employer; and

WHEREAS, the City is subject to the Meyers-Milias-Brown Act (MMBA), the state law set forth at California Government Code sections 3500 through 3511, that establishes collective bargaining rules for local public agencies; and

WHEREAS, the MMBA requires the City to engage in a meet and confer process with its recognized employee organizations and to endeavor to reach agreement on matters within the scope of representation, including wages, prior to the Council's adoption of its final budget for the ensuing fiscal year; and

WHEREAS, the City has six recognized employee organizations, as defined by the MMBA, which provide representation to the majority of City employees on mandatory subjects of bargaining, including wages, hours, and other terms and conditions of employment; and

WHEREAS, Charter section 290 mandates that the Salary Ordinance be introduced in a form consistent with existing Memoranda of Understanding (MOUs) with any of the City's recognized employee organizations, or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City, including the Charter, City Council-approved Civil Service Rules, and Personnel Regulations; and

WHEREAS, on April 27, 2021, the Council approved the Fiscal Year 2022 Salary Ordinance, which is on file with the City Clerk as San Diego Ordinance No. O-21314 (Fiscal Year 2022 Salary Ordinance), after its introduction on April 13, 2021, and approval by the Mayor on April 14, 2021; and

WHEREAS, at the time of consideration of the Fiscal Year 2022 Salary Ordinance, under the dates set forth in the Charter, the City had not yet completed the MMBA-required collective bargaining process with its six recognized employee organizations; and

WHEREAS, in adopting the Fiscal Year 2022 Salary Ordinance, the Council acknowledged that the collective bargaining process was delayed this year due to circumstances presented by the worldwide pandemic caused by the coronavirus disease, known as COVID-19; and

WHEREAS, the City subsequently completed the meet and confer process and Council approved successor MOUs with three of its recognized employee organizations: American Federation of State, County and Municipal Employees, Local 127, by San Diego Resolution R-313570 (June 8 2021); Deputy City Attorneys Association, by San Diego Resolution R-313569 (June 8, 2021); and the San Diego Municipal Employees Association, by San Diego Resolution R-313568 (June 8, 2021); and

WHEREAS, the successor MOUs included general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2022; and

WHEREAS, following Council approval of the MOUs, on June 22, 2021, Council approved an amendment to the Fiscal Year 2022 Salary Ordinance (First Amendment to the Fiscal Year 2022 Salary Ordinance), which is on file with the City Clerk as San Diego Ordinance No. O-21334, after its introduction on June 8, 2021, and approval by the Mayor on June 10, 2021, to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, the salary and wage tables, at Exhibits A-1 and A-2, and C-1 and C-2, as modified by Council pursuant to the First Amendment to the Fiscal Year 2022 Salary Ordinance, included the necessary amendments to classifications receiving wage or salary increases; and

WHEREAS, the City has now completed the meet and confer process with two more of its recognized employee organizations: San Diego City Firefighters, International Association of Firefighters Local 145; and the San Diego Police Officers' Association (SDPOA), and the MOUs are being presented to the Council on June 29, 2021, for final determination; and

WHEREAS, the successor MOUs include general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2022; and

WHEREAS, the successor MOU between the City and the SDPOA also provides that represented employees who are eligible for overtime compensation in Fiscal Year 2022 be covered by the Fair Labor Standards Act (FLSA) partial exemption at 29 U.S.C. section 207(k); and

WHEREAS, the successor MOU between the City and the SDPOA further provides that sworn employees in Police Department Management positions (Police Lieutenant and higher, including Chiefs) receive an annual \$3,000 cash incentive pay in recognition of their on-call and other operational responsibilities; and

WHEREAS, following Council approval of the MOUs, Council must amend the Fiscal Year 2022 Salary Ordinance for a second time to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, Charter section 265(b)(3) gives the Mayor authority "[t]o recommend to the Council such measures and ordinances as he or she may deem necessary or expedient, and to make such other recommendations to the Council concerning the affairs of the City as the Mayor finds desirable"; and

WHEREAS, under his authority set forth at Charter sections 265(b)(3) and 290, the Mayor is recommending that Council rescind the general salary increase of four percent for unclassified/unrepresented sworn employees in the City's Fire and Police Departments previously approved pursuant to the First Amendment to the Fiscal Year 2022 Salary Ordinance, and instead provide general salary increases of 2.5% and 3.2%, respectively; and

WHEREAS, the Mayor is also recommending that the Wastewater Chief Plant Operator classification (classified/unrepresented) receive a 5% special salary adjustment commensurate

with that received by the Wastewater Treatment Superintendent classification (classified/represented) to resolve a compaction issue; and

WHEREAS, the Mayor is further recommending that Council approve a 5% increase to the salary/wage rate for the Executive IV category in the Unclassified Service (in addition to the 4% increase previously approved pursuant to the First Amendment to the Fiscal Year 2022 Salary Ordinance) to accommodate salary increases for certain classification within that category; and

WHEREAS, the Council wishes to approve the Mayor's recommendations, and amend those provisions in the Fiscal Year 2022 Salary Ordinance necessary to conform to approved MOUs and the Mayor's recommendations related to general salary increases for unclassified/unrepresented sworn employees in the City's Fire and Police Departments, a 5% special salary adjustment for the Wastewater Chief Plant Operator classification, and a 5% additional increase to the salary/wage rate for the Executive IV category in the Unclassified Service; and

WHEREAS, the Council acknowledges that Charter section 70 provides that the Mayor and those department directors who report to him, as well as the department heads of independent departments have authority under Charter section 70 to determine the salaries of subordinate employees, so long as those salary modifications are consistent with the compensation schedules approved by the Council; and

WHEREAS, it is the intent of the Council that this Ordinance be read and construed together with the approved Fiscal Year 2022 Salary Ordinance and the First Amendment to the Fiscal Year 2022 Salary Ordinance, so that all provisions of each Ordinance are given effect; however, if an actual conflict is found to exist between the Fiscal Year 2022 Salary Ordinance, the First Amendment to the Fiscal Year 2022 Salary Ordinance, and this Ordinance, as adopted

and in effect, it is the Council's intent that the provisions set forth in this Ordinance control over any conflicting provisions in the Fiscal Year 2022 Salary Ordinance or the First Amendment to the Fiscal Year 2022 Salary Ordinance; NOW THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That Section 2.1 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to "Unclassified Service" is amended, to read as follows:

Section 2.1. Unclassified Service

The City Council adopts the "Unclassified Service Classifications and Standard Salary/Wage Rates," as the salary/wage schedule for all City officers and employees in the Unclassified Service. Exhibits C-1 and C-2, as modified by Council introduction on June 29, 2021, establish the Classification and Standard Salary/Wage Rates for Fiscal Year 2022. Exhibit C-1 is in effect from July 1, 2021 through December 31, 2021. Exhibit C-2 is in effect from January 1, 2022 through June 30, 2022, and reflects the increase to California's minimum wage to \$15.00 an hour, effective January 1, 2022, and the additional compensation for employees in the classification of Deputy City Attorney as negotiated by the City with the Deputy City Attorneys Association.

For comparison purposes, Exhibits C-1 and C-2 set forth monthly, bi-weekly, and hourly salary/wage rates for all employees in the Unclassified Service.

The City Council adopts an "Executive" category within the Unclassified Service with classifications of Executive I through Executive V, for all officers and employees serving in the positions listed under "Executive" in Exhibits C-1 and C-2. The City Council adopts a "Managerial" category within the Unclassified Service with classifications of Managerial A, B, and C, for all officers and employees serving in the positions listed under "Managerial" in

Exhibits C-1 and C-2. The City Council adopts a “Miscellaneous Executive and Managerial” category within the Unclassified Service with classifications A through E, and a “Professional Legal” category within the Unclassified Service, as set forth in Exhibits C-1 and C-2. The City Council also adopts the wage rates for Interns. The salary and wage rates and ranges listed in Exhibits C-1 and C-2 may be changed only by City Council action.

The City Council authorizes moving the Medical Review Officer (Classification 2274) from Miscellaneous F to Managerial C in Exhibits C-1 and C-2; moving the Assistant Retirement Administrator (Classification 2119) from Miscellaneous A to Executive V in Exhibits C-1 and C-2; moving the Retirement General Counsel (Classification 2195) from Professional Legal to Executive V in Exhibits C-1 and C-2; moving the Assistant Investment Officer (Classification 2256) from Managerial B to Managerial C; and moving the Investment Officer (Classification 2241) from Miscellaneous A to Executive V. The Chief Executive Officer for the San Diego City Employees’ Retirement System requested these changes, which result in a higher base rate of pay for these positions.

The City Council further authorizes an additional 5% increase to the salary/wage rate for the Executive IV category to accommodate salary increases for certain classifications within that category.

Section 2. That Section 2.2 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to “Classified Service” is further amended, to read as follows:

Section 2.2. Classified Service

For all positions in the Classified Service, the City Council adopts the “Classified Service Classes and Standard Rates,” attached to this Ordinance as Exhibit B. The Standard Rate Number in Exhibit B is also referred to as the Classification Number. Exhibit B sets forth all approved

classifications in the Classified Service, including those classifications recommended by the Civil Service Commission for approval by the City Council, which are now approved by this Ordinance. Exhibit B also reflects classifications deleted from the Classified Service and classifications determined to be “terminal,” meaning no new employees will be hired into them.

The City Council adopts the salary/wage table, attached to this Ordinance as Exhibit A-1, for July 1, 2021 through December 31, 2021, as modified by Council introduction on June 29, 2021, and Exhibit A-2, for January 1, 2022 through June 30, 2022, as modified by Council introduction on June 29, 2021, for all employees in the Classified Service. Exhibit A-2 reflects the increase to California’s minimum wage to \$15.00 an hour, effective January 1, 2022.

For comparison purposes, Exhibits A-1 and A-2 set forth hourly and biweekly salary/wage rates for employees in the Classified Service.

Classified employees in fire suppression positions who work a 28-day work period are subject to the partial exemption under the FLSA, as set forth in Section 4.3 of this Ordinance. The wage rate for fire suppression employees, who work a 28-day work period and are subject to the partial exemption under the FLSA, is established by dividing the 40-hour workweek rate for the fire classifications by 1.4. This suppression rate is expressly reflected in Exhibits A-1 and A-2. The Comptroller, working with the Personnel Director, is authorized to make any additional adjustments to wage rates for fire suppression employees who work a 28-day work period, as agreed upon by the City and Local 145 or required under the FLSA.

The pay steps for all Classified Service classifications, as set forth in Exhibits A-1 and A-2, are calculated and established at approximately five percent increments. However, the Accountant IV class has a minimum and a maximum wage rate, but no intermediate steps. Employees in the Accountant IV class may be paid any amount within the minimum and maximum wage rates, at the appointing authority’s discretion.

Section 3. That Section 2.4 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to “Represented Employees” is further amended, to read as follows:

Section 2.4. Represented Employees

Every employee working in a classification that is represented by a recognized employee organization will receive salaries or wages consistent with the applicable MOU and set forth in the salary and wage tables at Exhibits A-1, or A-2, as modified by Council introduction on June 29, 2021, and C-1, or C-2, as modified by Council introduction on June 29, 2021, or as otherwise authorized in accordance with the MMBA.

As set forth more fully in section 7 of this Ordinance, the City Council authorizes the Chief Financial Officer to pay all special pays, including certification pays and other special assignment pays, incorporated into MOUs between the City and its recognized employee organizations and approved by separate City Council action.

Section 4. That Section 4.1 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to “Overtime Pay Plan” is amended, to read as follows:

Section 4.1. Overtime Pay Plan

As stated in Council Policy 300-02, adopted by San Diego Resolution R-217487 (Jan. 12, 1977) and amended by San Diego Resolution R-222521 (Jan. 2, 1979), the City Council has recognized that it is necessary for the efficient and effective administration of the City’s government to call upon employees to work in excess of their normal working hours in certain circumstances, with the need for overtime to be determined by the Mayor or designee, or independent department director.

The City Council has established local overtime rules for certain employees, as specified in Council Policy 300-02 and Personnel Manual Index Code H-4. Local overtime is City-authorized working time beyond an employee's normally scheduled hours. This overtime compensation must be paid in accordance with the provisions of Personnel Manual Index Code H-4 and Council-approved MOUs. The local overtime rules distinguish between "regular rate overtime," which is compensation for overtime worked at the employee's "base rate" of pay, and "premium rate overtime," which is compensation at one and one-half times the employee's "base rate" of pay.

The City Council must also ensure compliance with the FLSA. This federal law requires the City to pay those employees covered by the FLSA with overtime pay for hours worked over 40 per workweek, which is defined as any fixed and regularly recurring period of 168 hours or seven consecutive 24-hour periods, at a rate of not less than one and one-half times the regular rate of pay as that term is defined by the FLSA. Certain employees may be exempt from the overtime protections of the FLSA based on their job duties and salary or wage level.

Effective July 10, 2021, the City will implement a "dual calculation method" of determining overtime compensation for those unrepresented employees eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU.

Under this "dual calculation method," the City will calculate overtime compensation due 1) under any approved MOU and the City's local overtime rules without application of the Regular Rate multiplier for Flexible Benefit Plan credits, and 2) under the established United States Department of Labor FLSA rules, and then pay employees the higher overtime compensation, after comparing the two amounts. When employees receive compensatory time, the overtime premium, as determined by the FLSA or local overtime rules will be paid to them

when earned. The base hour will then accrue to employees' compensatory time buckets. The base hour will be available to use for leave, or to be cashed out throughout the calendar year in which it was earned. Any remaining balance in the compensatory time bucket as of the first pay period in December, will be cashed out on the last pay day of the calendar year. This "dual calculation method" will not apply to any represented employees working under an expired MOU.

The Civil Service Commission designates classifications that are covered by and exempt from local overtime rules and the FLSA. This designation must be approved by the City Council in accordance with San Diego Charter sections 11.1 and 130 and Council Policy 300-02.

Section 5. That Section 4.4 of San Diego Ordinance No. O-21314 (April 27, 2021), as amended by San Diego Ordinance No. O-21334 (June 22, 2021), related to "Classified Employees and Compliance with the FLSA" is amended, to read as follows:

Section 4.4. Classified Employees and Compliance with the FLSA

Employees in the classifications listed in the Personnel Manual Index Code H-4, Addendum A, Groups A, B, and C are covered by the FLSA and will receive overtime computed in accordance with the FLSA, including all applicable law interpreting the FLSA.

Effective July 10, 2021, employees in the classifications listed in Group D (police classes), whose normal work schedule is more than 40 hours per workweek, are covered by the FLSA partial exemption at 29 U.S.C. section 207(k) and are eligible for overtime, in accordance with the FLSA and all applicable law interpreting the FLSA, after they have worked more than 171 hours in a 28-day work period.

Employees in the classifications listed in Group E (fire classes), whose normal work schedule is 40 hours per week, are eligible for overtime based on a 40-hour workweek, in accordance with the FLSA and all applicable law interpreting the FLSA.

Employees in the classifications listed in Group E (fire classes), whose normal work schedule is more than 40 hours per workweek, are covered by the FLSA partial exemption at 29 U.S.C. section 207(k) and are eligible for overtime, in accordance with the FLSA and all applicable law interpreting the FLSA, after they have worked more than 212 hours in a 28-day work period.

Employees in classifications listed in the Personnel Manual Index Code H-4, Addendum A, Group F, are exempt from the overtime requirements of the FLSA, provided that the employees meet exemption job duty requirements and are paid the minimum salary each week to satisfy the “salary basis” requirements as defined in 29 C.F.R. § 541.600 (2016), if in effect, or any subsequent federal law or regulation binding on the City.

As set forth in section 4.1, effective July 10, 2021, the City will implement a “dual calculation method” of determining overtime compensation for those unrepresented employees eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU.

Section 6. That the following is added as section 7.6 of San Diego Ordinance No. O-21314 (April 27, 2021) related to “Police Management Incentive Pay” to read as follows:

Section 7.6 Police Management Incentive Pay

In recognition of on-call and other operational responsibilities for sworn Police Department Management positions (Police Lieutenant and higher, including Chiefs), these employees will receive an annual \$3,000 cash incentive pay.

Section 6. Exhibits A-1, A-2, C-1, C-2, as modified by Council introduction on June 29, 2021, are incorporated into this Ordinance.

Section 7. That a full reading of this Ordinance is dispensed with before its passage, a written or printed copy having been available to the City Council and the public before the day of its passage.

Section 8. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2022 pay to be effective on July 1, 2021, or thereafter if so specified in this Ordinance or an approved MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/ Thomas J. Brady
Thomas J. Brady
Deputy City Attorney

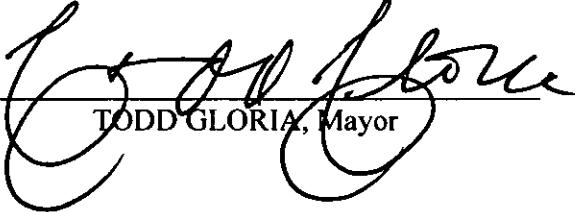
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6/21/21
Or.Dept:Human Resources
Doc. No.: 2693802

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of 07/13/2021.

ELIZABETH S. MALAND
City Clerk

By /s/ Stacy D. Ready
Deputy City Clerk

Approved: 7/20/21
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)


TODD GLORIA, Mayor



EXHIBIT A-1

SALARY TABLE

EXHIBIT A-1

EFFECTIVE JULY 1, 2021 THROUGH DECEMBER 31, 2021

(Modified by City Council introduction on June 29, 2021)



**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
JUNE 29, 2021
PAGE: 1**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	17.67		1413.60		
	B	18.47		1477.60		
	C	19.25		1540.00		
	D	20.21		1616.80		
	E	21.25		1700.00		
Account Clerk (1104)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Accountant 1 (1102)	A	27.42		2193.60		
	B	28.81		2304.80		
	C	30.25		2420.00		
	D	31.64		2531.20		
	E	33.33		2666.40		
Accountant 2 (1842)	A	33.33		2666.40		
	B	34.93		2794.40		
	C	36.61		2928.80		
	D	38.40		3072.00		
	E	40.28		3222.40		
Accountant 3 (1100)	A	36.61		2928.80		
	B	38.40		3072.00		
	C	40.28		3222.40		
	D	42.09		3367.20		
	E	44.24		3539.20		
****Accountant 4 (1183)	A	41.17		3293.60		
				4388.80		

**Classification is paid on a salaried basis and represented.

**Classification is in the Unclassified Service but was established with steps as indicated.

***Classification is unrepresented and paid on an hourly basis.

****Classification is paid on a salaried basis and unrepresented.



Personnel Department

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	A	23.88		1910.40		
	B	25.05		2004.00		
	C	26.26		2100.80		
	D	27.42		2193.60		
	E	28.81		2304.80		
Administrative Aide 1 (1105)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Administrative Aide 2 (1107)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Agricultural Lease Mgr (1110)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Air Operations Chief (1149)	A	43.50		3480.00		
	B	45.69		3655.20		
	C	47.82		3825.60		
	D	50.23		4018.40		
	E	52.64		4211.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Airport Manager (1118)	A	33.09				
	B	34.63		2647.20		
	C	36.34		2770.40		
	D	38.02		2907.20		
	E	39.89		3041.60		
Airport Noise Abatement Officer (1116)	A	28.85				
	B	30.23		2308.00		
	C	31.67		2418.40		
	D	33.22		2533.60		
	E	34.86		2657.60		
Airport Operations Assistant (1117)	A	22.56				
	B	23.58		1804.80		
	C	24.60		1886.40		
	D	25.73		1968.00		
	E	26.88		2058.40		
**** Applications Prgrmr 1 (1240)	A	31.67				
	B	33.22		2150.40		
	C	34.86		2533.60		
	D	36.43		2657.60		
	E	38.29		2788.80		
**** Applications Prgrmr 2 (1241)	A	35.62				
	B	37.32		2914.40		
	C	39.19		3063.20		
	D	41.15		2849.60		
	E	43.16		2985.60		
				3135.20		
				3292.00		
				3452.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction
JUNE 29, 2021
PAGE: 4

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Applications Prgrmr 3 (1242)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
Apprentice 1-Bldg Inspctr 1 (1326)	A	19.40		1552.00		
	B	21.02		1681.60		
	C	22.62		1809.60		
	D	24.24		1939.20		
	E	27.48		2198.40		
Apprentice 1-Carpenter (1310)	A	15.91		1272.80		
	B	17.23		1378.40		
	C	18.56		1484.80		
	D	19.88		1590.40		
	E	21.21		1696.80		
Apprentice 1-Cement Finisher (1335)	A	18.39		1471.20		
	B	19.93		1594.40		
	C	21.46		1716.80		
	D	22.98		1838.40		
	E	26.05		2084.00		
Apprentice 1-Commctns Tech (1314)	A	21.33		1706.40		
	B	23.11		1848.80		
	C	24.88		1990.40		
	D	26.67		2133.60		
	E	28.43		2274.40		

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****Classification is paid on a salaried basis and unrepresented.



SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction
JUNE 29, 2021
PAGE: 5

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amnt	Biweekly Max	Step 112
Apprentice 1-Electrcn(4 Yr) (1312)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
		17.31	1384.80			
Apprentice 1-Electrcn(5 Yr) (1304)	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
		16.26	1300.80			
		17.61	1408.80			
Apprentice 1-Equip Painter (1318)	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		
		17.04	1363.20			
		18.47	1477.60			
		19.88	1590.40			
Apprentice 1-Fleet Technician (1316)	D	21.30		1704.00		
	E	22.72		1817.60		
		19.08	1526.40			
		20.68	1654.40			
		22.27	1781.60			
		23.86	1908.80			
Apprentice 1-HVACR Technician (1308)	E	25.44		2035.20		
		19.08				
		20.68				
		22.27				
		23.86				
		25.44				

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Machinist (1320)	A	16.89		1351.20		
	B	18.29		1463.20		
	C	19.71		1576.80		
	D	21.11		1688.80		
	E	22.52		1801.60		
Apprentice 1-Painter (1302)	A	15.26		1220.80		
	B	16.54		1323.20		
	C	17.80		1424.00		
	D	19.07		1525.60		
	E	21.61		1728.80		
Apprentice 1-Plumber (1322)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Roofers (1337)	A	14.51		1160.80		
	B	15.71		1256.80		
	C	16.92		1353.60		
	D	18.14		1451.20		
	E	20.55		1644.00		
Apprentice 1-Welder (1324)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		

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SD Personnel Department

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Bldg Inspctr 1 (1327)	A	21.02				1681.60
	B	22.62				1809.60
	C	24.24				1939.20
	D	27.48				2198.40
	E	30.71				2456.80
Apprentice 2-Carpenter (1311)	A	19.88				1590.40
	B	21.21				1696.80
	C	22.54				1803.20
	D	23.86				1908.80
	E	25.19				2015.20
Apprentice 2-Cement Finisher (1336)	A	19.93				1594.40
	B	21.46				1716.80
	C	22.98				1838.40
	D	26.05				2084.00
	E	29.12				2329.60
Apprentice 2-Commctns Tech (1315)	A	26.67				2133.60
	B	28.43				2274.40
	C	30.22				2417.60
	D	31.99				2559.20
	E	33.78				2702.40
Apprentice 2-Electrcn(4 Yr) (1313)	A	21.63				1730.40
	B	23.08				1846.40
	C	24.51				1960.80
	D	25.97				2077.60
	E	27.40				2192.00

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**Personnel
Department**

**EXHIBIT A-1 Modified by City Council Introduction
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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

Class Title		Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electrcn(5 Yr) (1305)	A	24.51			1960.80		
	B	25.97			2077.60		
	C	27.40			2192.00		
	D	28.85			2308.00		
	E	28.85			2308.00		
Apprentice 2-Equip Painter (1319)	A	20.32			1625.60		
	B	21.68			1734.40		
	C	23.04			1843.20		
	D	24.39			1951.20		
	E	25.74			2059.20		
Apprentice 2-Fleet Technician (1317)	A	21.30			1704.00		
	B	22.72			1817.60		
	C	24.14			1931.20		
	D	25.57			2045.60		
	E	26.99			2159.20		
Apprentice 2-HVACR Technician (1309)	A	23.86			1908.80		
	B	25.44			2035.20		
	C	27.03			2162.40		
	D	28.62			2289.60		
	E	30.21			2416.80		
Apprentice 2-Machinist (1321)	A	21.11			1688.80		
	B	22.52			1801.60		
	C	23.92			1913.60		
	D	25.33			2026.40		
	E	26.74			2139.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Painter (1303)	A	16.54		1323.20		
	B	17.80		1424.00		
	C	19.07		1525.60		
	D	21.61		1728.80		
	E	24.16		1932.80		
Apprentice 2-Plumber (1323)	A	21.63		1730.40		
	B	23.08		1846.40		
	C	24.51		1950.80		
	D	25.97		2077.60		
	E	27.40		2192.00		
Apprentice 2-Roofers (1338)	A	15.71		1256.80		
	B	16.92		1353.60		
	C	18.14		1451.20		
	D	20.55		1644.00		
	E	22.97		1837.60		
Apprentice 2-Welder (1325)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Aquatics Tech 1 (1737)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Aquatics Tech 2 (1732)	A	22.14				1771.20
	B	23.05				1844.00
	C	24.16				1932.80
	D	25.19				2015.20
	E	26.38				2110.40
Aquatics Tech Supv (1738)	A	24.17				1933.60
	B	25.26				2020.80
	C	26.48				2118.40
	D	27.58				2206.40
	E	28.90				2312.00
Area Manager 1 (1130)	A	24.40				1952.00
	B	25.51				2040.80
	C	26.80				2144.00
	D	28.14				2251.20
	E	29.48				2358.40
Area Manager 2 (1131)	A	28.14				2251.20
	B	29.40				2352.00
	C	30.95				2476.00
	D	32.55				2604.00
	E	34.10				2728.00
Area Refuse Collect Supv (1835)	A	27.12				2169.60
	B	28.26				2260.80
	C	29.60				2368.00
	D	30.94				2475.20
	E	32.38				2590.40

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****ARJS Adminstr (1253)	A	38.34		3067.20		
	B	40.15		3212.00		
	C	42.15		3372.00		
	D	44.24		3539.20		
	E	46.45		3716.00		
Asoc-Budget Dev-Analyst (Deleted) (#965)	A	30.50		2440.00		
	B	31.97		2557.68		
	C	33.50		2680.00		
	D	35.13		2810.40		
	E	36.87		2949.60		
Asoc Chemist (1220)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.10		3368.00		
	D	44.23		3538.40		
	E	46.29		3703.20		
Asoc Commctns Eng (1219)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
**** Asoc Department HR Analyst (1364)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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PAGE: 12**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Economist (1222)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asoc Eng-Civil (1221)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Control Systems (1209)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Corrosion (1385)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Electrical (1223)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		

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Personnel Department

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title		Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Fire Protection (1204)	A	35.55			2844.00		
	B	37.20			2976.00		
	C	39.06			3124.80		
	D	40.98			3278.40		
	E	42.93			3434.40		
Asoc Eng-Mechanical (1225)	A	35.55			2844.00		
	B	37.20			2976.00		
	C	39.06			3124.80		
	D	40.98			3278.40		
	E	42.93			3434.40		
Asoc Eng-Traffic (1233)	A	35.55			2844.00		
	B	37.20			2976.00		
	C	39.06			3124.80		
	D	40.98			3278.40		
	E	42.93			3434.40		
Asoc Mgmt Analyst (1218)	A	28.85			2308.00		
	B	30.23			2418.40		
	C	31.67			2533.60		
	D	33.22			2657.60		
	E	34.86			2788.80		
****Asoc Pers Analyst (1226)	A	34.80			2784.00		
	B	36.47			2917.60		
	C	38.18			3054.40		
	D	40.05			3204.00		
	E	42.02			3361.60		

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Planner (1227)	A	34.98			2798.40	
	B	36.68			2934.40	
	C	38.41			3072.80	
	D	40.29			3223.20	
	E	42.27			3381.60	
Asoc Procurement Contracting Officer (1742)	A	35.53			2842.40	
	B	37.23			2978.40	
	C	39.00			3120.00	
	D	40.91			3272.80	
	E	42.93			3434.40	
Asoc Property Agent (1228)	A	28.85			2308.00	
	B	30.23			2418.40	
	C	31.67			2533.60	
	D	33.22			2657.60	
	E	34.86			2788.80	
Asst Budget-Dev-Anlyst (Deleted) {1964}	A	25.19			2098.08	
	B	26.38			2119.48	
	C	27.69			2245.28	
	D	28.98			2318.48	
	E	30.59			2446.98	
Asst Chemist (1136)	A	33.16			2652.80	
	B	34.80			2784.00	
	C	36.58			2926.40	
	D	38.36			3068.80	
	E	40.28			3222.40	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Customer Servs Supv (1137)	A	26.77		2141.60		
	B	28.07		2245.60		
	C	29.40		2352.00		
	D	30.84		2467.20		
	E	32.26		2580.80		
****Asst Department HR Analyst (1363)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Dispute Resolution Ofcr (1409)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Economist (1158)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Eng-Civil (1153)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council I Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Corrosion (1154)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Electrical (1157)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Fire Protection (1203)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Mechanical (1167)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Traffic (1207)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Facility Mgr (1159)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Asst Fire Marshal (1156)	A	43.50		3480.00		31.071
	B	45.69		3655.20		32.636
	C	47.82		3825.60		34.157
	D	50.23		4018.40		35.879
	E	52.64		4211.20		37.600
Asst Fleet Technician (1450)	A	20.47		1637.60		
	B	21.36		1708.80		
	C	22.34		1787.20		
	D	23.36		1868.80		
	E	24.40		1952.00		
Asst Laboratory Tech (1160)	A	20.76		1660.80		
	B	21.81		1744.80		
	C	22.90		1832.00		
	D	23.95		1916.00		
	E	25.03		2002.40		
Asst Mgmt Anlyst (1132)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council | Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Park Designer (1168)	A	24.19		1935.20		
	B	25.45		2036.00		
	C	26.76		2140.80		
	D	28.06		2244.80		
	E	29.45		2356.00		
**** Asst Pers Anlyst (1170)	A	28.62		2289.60		
	B	30.08		2406.40		
	C	31.57		2525.60		
	D	33.03		2642.40		
	E	34.80		2784.00		
Asst Planner (1175)	A	29.56		2364.80		
	B	30.99		2479.20		
	C	32.50		2600.00		
	D	34.09		2727.20		
	E	35.77		2861.60		
Asst Procurement Contracting Officer (1741)	A	30.60		2448.00		
	B	32.16		2572.80		
	C	33.76		2700.80		
	D	35.31		2824.80		
	E	37.20		2976.00		
Asst Property Agent (1181)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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SALARY TABLE CLASSIFIED SERVICE
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Asst Rate Anlyst (1190)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Rec Ctr Dir (1192)	A	16.04		1283.20		
	B	16.82		1345.60		
	C	17.62		1409.60		
	D	18.49		1479.20		
	E	19.39		1551.20		
Asst Reservoir Keeper (1193)	A	18.64		1491.20		
	B	19.49		1559.20		
	C	20.32		1625.60		
	D	21.26		1700.80		
	E	22.22		1777.60		
Asst Trainer (1129)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Wastewater Plant Oper (1205)	A	24.14		1931.20		
	B	25.22		2017.60		
	C	26.29		2103.20		
	D	27.49		2199.20		
	E	28.71		2296.80		

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council | Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Water Distribution Oper (1368)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Asst Water Plant Oper (1206)	A	24.14		1931.20		
	B	25.22		2017.60		
	C	26.29		2103.20		
	D	27.49		2199.20		
	E	28.71		2296.80		
Auto Messenger 1 (1236)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		
Auto Messenger 2 (1194)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Benefits Rep 1 (1255)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Benefits Rep 2 (11256)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Biologist 1 (1623)	A	28.71		2296.80		
	B	30.13		2410.40		
	C	31.58		2526.40		
	D	32.96		2636.80		
	E	34.65		2772.00		
Biologist 2 (1624)	A	32.96		2636.80		
	B	34.65		2772.00		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Biologist 3 (1622)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
****Bldg Code & Noise Abatement Supv (1278)	A	36.97		2957.60		
	B	38.84		3107.20		
	C	40.72		3257.60		
	D	42.69		3415.20		
	E	44.74		3579.20		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bldg Maint Supv (1273)	A	33.00		2640.00		
	B	34.65		2772.00		
	C	36.31		2904.80		
	D	38.04		3043.20		
	E	39.92		3193.60		
Bldg Service Supv (1275)	A	24.40		1952.00		
	B	25.47		2037.60		
	C	26.79		2143.20		
	D	28.17		2253.60		
	E	29.50		2360.00		
Bldg Service Tech (1280)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Bldg Supv (1274)	A	21.22		1697.60		
	B	22.17		1773.60		
	C	23.26		1850.80		
	D	24.40		1952.00		
	E	25.47		2037.60		
Boat Operator (1266)	A	23.20		1856.00		
	B	24.18		1934.40		
	C	25.34		2027.20		
	D	26.43		2114.40		
	E	27.68		2214.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Body & Fender Mech (1264)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Bookmobile Driver (1268)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Business Systems Aide (1027)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
**** Business Systems Analyst 1 (1023)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
**** Business Systems Analyst 2 (1022)	A	31.72		2537.60		
	B	33.25		2660.00		
	C	34.84		2787.20		
	D	36.54		2923.20		
	E	38.34		3067.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**** Business Systems Analyst 3 (1021)	A	34.90		2792.00		
	B	36.58		2926.40		
	C	38.32		3065.60		
	D	40.18		3214.40		
	E	42.18		3374.40		
Buyer's Aide 1 (1286)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Buyer's Aide 2 (1287)	A	21.72		1737.60		
	B	22.76		1820.80		
	C	23.80		1904.00		
	D	24.99		1999.20		
	E	26.16		2092.80		
Cal-Id Technician (1285)	A	19.35		1548.00		
	B	20.22		1617.60		
	C	21.17		1693.60		
	D	22.22		1777.60		
	E	23.33		1866.40		
Carpenter (1288)	A	23.18		1854.40		
	B	24.19		1935.20		
	C	25.38		2030.40		
	D	26.51		2120.80		
	E	27.75		2220.00		

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Carpenter Supv (1290)	A	26.25		2100.00		
	B	27.50		2200.00		
	C	28.89		2311.20		
	D	30.32		2425.60		
	E	31.79		2543.20		
Cashier (1330)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Cement Finisher (1293)	A	26.80		2144.00		
	B	27.97		2237.60		
	C	29.31		2344.80		
	D	30.65		2452.00		
	E	32.12		2569.60		
Cement Gun Operator (1498)	A	25.47		2037.60		
	B	26.67		2133.60		
	C	27.88		2230.40		
	D	29.16		2332.80		
	E	30.54		2443.20		
Cemetery Manager (1296)	A	28.94		2315.20		
	B	30.34		2427.20		
	C	31.83		2546.40		
	D	33.38		2670.40		
	E	34.95		2796.00		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
City Atty Invstgtr (1596)	A	31.05		2484.00		
	B	32.56		2604.80		
	C	34.11		2728.80		
	D	35.81		2864.80		
	E	37.58		3006.40		
****Claims & Ins Mgr (1816)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Claims Aide (1340)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Claims Clerk (1341)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Claims Rep 1 (1342)	A	23.34		1867.20		
	B	24.52		1961.60		
	C	25.67		2053.60		
	D	26.96		2156.80		
	E	28.25		2260.00		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Claims Rep 2 (1343)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		
Clerical Asst 1 (1569)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		
Clerical Asst 2 (1535)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
****Cmnty Dev Coord (1350)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Cmnty Dev Spec 1 (1351)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Cmnty Dev Spec 2 (1352)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Cmnty Dev Spec 3 (1353)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		
****Cmnty Dev Spec 4 (1354)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Cmnty Rel Asst to Pol Chief (1355)	A	44.35		3548.00		
	B	46.47		3717.60		
	C	48.75		3900.00		
	D	51.09		4087.20		
	E	53.62		4289.60		
Code Compliance Ofcr (1356)	A	19.86		1588.80		
	B	20.81		1664.80		
	C	21.86		1748.80		
	D	22.83		1826.40		
	E	23.90		1912.00		

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**Personnel
Department**

SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Code Compliance Supv (1357)	A	22.88				1830.40
	B	23.90				1912.00
	C	25.13				2010.40
	D	26.20				2096.00
	E	27.38				2190.40
Collections Invstgtr 1 (1331)	A	21.44				1715.20
	B	22.47				1797.60
	C	23.47				1877.60
	D	24.70				1976.00
	E	25.90				2072.00
Collections Invstgtr 2 (1332)	A	24.12				1929.60
	B	25.24				2019.20
	C	26.46				2116.80
	D	27.82				2225.60
	E	29.11				2328.80
Collections Invstgtr Supv (1333)	A	26.52				2121.60
	B	27.81				2224.80
	C	29.10				2328.00
	D	30.62				2449.60
	E	32.04				2563.20
Collections Invstgtr Trainee (1334)	A	17.59				1407.20
	B	18.35				1468.00
	C	19.24				1539.20
	D	20.23				1618.40
	E	21.24				1699.20

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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Collections Manager (1344)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Combination Inspctr 1 (1276)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Combination Inspctr 2 (1277)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Commctn Tech (1426)	A	31.02		2481.60		
	B	32.51		2600.80		
	C	33.89		2711.20		
	D	35.55		2844.00		
	E	37.21		2976.80		
Commctn Tech Supv (1427)	A	35.58		2846.40		
	B	37.32		2985.60		
	C	39.16		3132.80		
	D	41.04		3283.20		
	E	43.00		3440.00		

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Personnel Department

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Compliance & Metering Mgr (1805)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Construction Estimator (1601)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
Contracts Processing Clerk (1536)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
***Council Secretary (1381)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Court Support Clerk 1 (1386)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Court Support Clerk 2 (1388)	A	17.59				1407.20
	B	18.35				1468.00
	C	19.24				1539.20
	D	20.23				1618.40
	E	21.24				1699.20
Crime Scene Specialist (1448)	A	30.18				2414.40
	B	31.49				2519.20
	C	33.09				2647.20
	D	34.78				2782.40
	E	36.43				2914.40
Criminalist 1 (1152)	A	33.01				2640.80
	B	34.62				2769.60
	C	36.39				2911.20
	D	38.13				3050.40
	E	40.01				3200.80
Criminalist 2 (1384)	A	44.09				3527.20
	B	46.14				3691.20
	C	48.47				3877.60
	D	50.85				4068.00
	E	53.27				4261.60
Criminalist 3 (1814)	A	46.28				3702.40
	B	48.47				3877.60
	C	50.89				4071.20
	D	53.37				4269.60
	E	55.93				4474.40

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Class Title		Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Cust Info & Billing Mgr (1795)		A	39.19		3135.20		
	B	41.06			3284.80		
	C	43.08			3446.40		
	D	45.22			3617.60		
	E	47.40			3792.00		
Cust Servs Rep (1394)	A	17.59			1407.20		
	B	18.35			1468.00		
	C	19.24			1539.20		
	D	20.23			1618.40		
	E	21.24			1699.20		
Cust Servs Supv (1393)	A	30.84			2467.20		
	B	32.26			2580.80		
	C	33.94			2715.20		
	D	35.58			2846.40		
	E	37.23			2978.40		
Custodian 1 (1387)	A	12.82			1025.60		
	B	13.46			1076.80		
	C	14.01			1120.80		
	D	14.68			1174.40		
	E	15.33			1226.40		
Custodian 2 (1389)	A	14.01			1120.80		
	B	14.68			1174.40		
	C	15.33			1226.40		
	D	15.90			1272.00		
	E	16.67			1333.60		

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Custodian 3 (1390)	A	15.33				1226.40
	B	15.90				1272.00
	C	16.67				1333.60
	D	17.34				1387.20
	E	18.13				1450.40
Custody Transport Officer (1040)	A	26.17				2093.60
	B	27.48				2198.40
	C	28.86				2308.80
	D	30.30				2424.00
	E	31.81				2544.80
Deputy City Clerk 1 (1395)	A	17.59				1407.20
	B	18.35				1468.00
	C	19.24				1539.20
	D	20.23				1618.40
	E	21.24				1699.20
Deputy City Clerk 2 (1396)	A	20.19				1615.20
	B	21.16				1692.80
	C	22.14				1771.20
	D	23.26				1860.80
	E	24.43				1954.40
Deputy Noise Abatement Ofcr (1397)	A	23.73				1898.40
	B	24.94				1995.20
	C	26.18				2094.40
	D	27.38				2190.40
	E	28.85				2308.00

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**EXHIBIT A-1 Modified by City Council Introduction
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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Development Project Manager 1 (1184)	A	30.88				2470.40
	B	32.30				2584.00
	C	33.85				2708.00
	D	35.55				2844.00
	E	37.20				2976.00
		35.55				2844.00
Development Project Manager 2 (1185)	A					
	B	37.20				2976.00
	C	39.06				3124.80
	D	40.98				3278.40
	E	42.93				3434.40
		40.98				3278.40
Development Project Manager 3 (1186)	A					
	B	42.93				3434.40
	C	45.06				3604.80
	D	47.28				3782.40
	E	49.54				3963.20
		49.54				1525.60
Dispatcher 1 (1410)	A	19.07				1604.80
	B	20.06				1679.20
	C	20.99				1754.40
	D	21.93				1838.40
	E	22.98				1677.60
		20.97				1769.60
Dispatcher 2 (1411)	A					
	B	22.12				
	C	23.00				
	D	24.12				
	E	25.31				
		2024.80				

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021

EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Disposal Site Rep (1412)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Disposal Site Supv (1413)	A	27.80		2224.00		
	B	29.15		2332.00		
	C	30.67		2453.60		
	D	32.01		2560.80		
	E	33.60		2688.00		
Dispute Resolution Ofcr (1415)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
District Manager (1418)	A	33.27		2661.60		
	B	34.87		2789.60		
	C	36.59		2927.20		
	D	38.39		3071.20		
	E	40.13		3210.40		
District Refuse Collect Supv (1839)	A	31.83		2546.40		
	B	33.28		2662.40		
	C	34.87		2789.60		
	D	36.40		2912.00		
	E	38.12		3049.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
DNA Technical Manager (1414)	A	46.28				
	B	48.47		3702.40		
	C	50.89		3877.60		
	D	53.37		4071.20		
	E	55.93		4269.60		
Documents Examiner 1 (1420)	A	22.62		4474.40		
	B	23.67		1809.60		
	C	24.87		1893.60		
	D	26.00		1989.60		
	E	27.30		2080.00		
Documents Examiner 2 (1224)	A	27.32		2184.00		
	B	28.62		2185.60		
	C	30.05		2289.60		
	D	31.58		2404.00		
	E	33.08		2526.40		
Documents Examiner 3 (1421)	A	36.29		2646.40		
	B	37.94		2903.20		
	C	39.92		3035.20		
	D	41.85		3193.60		
	E	43.82		3348.00		
Drafting Aide (1422)	A	20.63		3505.60		
	B	21.63		1650.40		
	C	22.72		1730.40		
	D	23.70		1817.60		
	E	24.85		1896.00		
				1988.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Economist (1424)	A	31.67				2533.60
	B	33.22				2657.60
	C	34.86				2788.80
	D	36.43				2914.40
	E	38.29				3063.20
Editor/Proofreader (1246)	A	15.96				1276.80
	B	16.81				1344.80
	C	17.59				1407.20
	D	18.34				1467.20
	E	19.24				1539.20
Electrical Inspector 1 (1161)	A	28.01				2240.80
	B	29.41				2352.80
	C	30.89				2471.20
	D	32.32				2585.60
	E	33.86				2708.80
Electrical Inspector 2 (1162)	A	29.41				2352.80
	B	30.89				2471.20
	C	32.32				2585.60
	D	33.86				2708.80
	E	35.53				2842.40
Electrician (1428)	A	25.13				2010.40
	B	26.35				2108.00
	C	27.45				2196.00
	D	28.85				2308.00
	E	30.17				2413.60

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electrician Supv (1431)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
Electronic Publishing Spec (1583)	A	22.11		1768.80		
	B	23.14		1851.20		
	C	24.24		1939.20		
	D	25.48		2038.40		
	E	26.63		2130.40		
Electronics Tech (1443)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Electronics Tech Supv (1444)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
****Employee Assistance Counselor (1406)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Employee Assistance Program Manager (1429)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Administrator (1416)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Specialist 1 (1417)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Employee Benefits Specialist 2 (1407)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Engng Trainee (1432)	A	17.08		1366.40		
	B	17.96		1436.80		
	C	18.70		1496.00		
	D	19.69		1575.20		
	E	20.59		1647.20		

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**EXHIBIT A-1 Modified by City Council Introduction
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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Biologist 1 (1685)	A	28.85			2308.00	
	B	30.28			2422.40	
	C	31.75			2540.00	
	D	33.12			2649.60	
	E	34.80			2784.00	
Environmental Biologist 2 (1686)	A	33.12			2649.60	
	B	34.80			2784.00	
	C	36.59			2927.20	
	D	38.33			3066.40	
	E	40.28			3222.40	
Environmental Biologist 3 (1687)	A	38.22			3057.60	
	B	40.08			3206.40	
	C	42.14			3371.20	
	D	44.24			3539.20	
	E	46.29			3703.20	
Environmental Health Coordinator (1121)	A	33.22			2657.60	
	B	34.86			2788.80	
	C	36.43			2914.40	
	D	38.29			3063.20	
	E	40.15			3212.00	
Environmental Health Inspector 1 (1120)	A	25.54			2043.20	
	B	26.81			2144.80	
	C	28.10			2248.00	
	D	29.52			2361.60	
	E	30.97			2477.60	

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Health Inspector 2 (1112)	A	29.38			2350.40	
	B	30.84			2467.20	
	C	32.31			2584.80	
	D	33.94			2715.20	
	E	35.62			2849.60	
Environmental Health Manager (1119)	A	38.94			3115.20	
	B	40.88			3270.40	
	C	42.89			3431.20	
	D	44.96			3596.80	
	E	47.24			3779.20	
Equip Operator 1 (1439)	A	20.11			1608.80	
	B	21.08			1686.40	
	C	22.07			1765.60	
	D	23.03			1842.40	
	E	24.08			1926.40	
Equip Operator 2 (1440)	A	22.07			1765.60	
	B	23.03			1842.40	
	C	24.08			1926.40	
	D	25.19			2015.20	
	E	26.38			2110.40	
Equip Operator 3 (1445)	A	23.03			1842.40	
	B	24.08			1926.40	
	C	25.19			2015.20	
	D	26.38			2110.40	
	E	27.57			2205.60	

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**EXHIBIT A-1 Modified by City Council Introduction
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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Painter (1446)	A	23.67				1893.60
	B	24.85				1988.00
	C	25.97				2077.60
	D	27.09				2167.20
	E	28.38				2270.40
Equip Repair Supv (1435)	A	28.97				2317.60
	B	30.48				2438.40
	C	31.90				2552.00
	D	33.43				2674.40
	E	35.04				2803.20
Equip Service Supv (1451)	A	20.87				1669.60
	B	21.85				1748.00
	C	22.98				1838.40
	D	24.02				1921.60
	E	25.19				2015.20
Equip Tech 1 (1436)	A	19.21				1536.80
	B	20.14				1611.20
	C	21.08				1686.40
	D	21.93				1754.40
	E	23.02				1841.60
Equip Tech 2 (1438)	A	21.08				1686.40
	B	21.93				1754.40
	C	23.02				1841.60
	D	23.99				1919.20
	E	25.13				2010.40

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Tech 3 (1441)	A	23.14		1851.20		
	B	24.15		1932.00		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.64		2211.20		
Equip Trainer (1442)	A	25.38		2030.40		
	B	26.66		2132.80		
	C	28.04		2243.20		
	D	29.18		2334.40		
	E	30.69		2455.20		
Executive Assistant (1876)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Field Rep (1465)	A	17.24		1379.20		
	B	18.11		1448.80		
	C	19.02		1521.60		
	D	19.84		1587.20		
	E	20.77		1661.60		
Finance Analyst 1 (1028)	A	29.50		2360.00		
	B	30.97		2477.60		
	C	32.52		2601.60		
	D	34.14		2731.20		
	E	35.85		2868.00		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 1-12
Finance Analyst 2 (1029)	A	33.91			2712.80	
	B	35.61			2848.80	
	C	37.40			2992.00	
	D	39.27			3141.60	
	E	41.24			3299.20	
Finance Analyst 3 (1030)	A	37.33			2986.40	
	B	39.19			3135.20	
	C	41.14			3291.20	
	D	43.20			3456.00	
	E	45.35			3628.00	
****Finance Analyst 4 (1031)	A	46.28			3702.40	
	B	48.59			3887.20	
	C	51.02			4081.60	
	D	53.57			4285.60	
	E	56.24			4499.20	
Fire Battalion Chief (1453)	A	43.50			3480.00	
	B	45.69			3655.20	
	C	47.82			3825.60	
	D	50.23			4018.40	
	E	52.64			4211.20	
Fire Captain (1456)	A	37.32			2985.60	
	B	39.17			3133.60	
	C	41.07			3285.60	
	D	43.05			3444.00	
	E	45.17			3613.60	
					32.264	

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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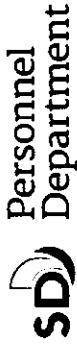
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Dispatch Administrator (1017)	A	32.38		2590.40		
	B	33.87		2709.60		
	C	35.63		2850.40		
	D	37.37		2989.60		
	E	39.09		3127.20		
	A	26.57		2125.60		
Fire Dispatch Supv (1518)	B	28.00		2240.00		
	C	29.19		2335.20		
	D	30.52		2441.60		
	E	32.08		2566.40		
	A	23.10		1848.00		
	B	24.32		1945.60		
Fire Dispatcher (1464)	C	25.37		2029.60		
	D	26.49		2119.20		
	E	27.90		2232.00		
	A	32.39		2591.20		
	B	34.06		2724.80		
	C	35.53		2842.40		
Fire Engineer (1458)	D	37.35		2988.00		
	E	39.16		3132.80		
	A	20.59		1647.20		
	B	21.56		1724.80		
	C	22.67		1813.60		
	D	23.77		1901.60		
Fire Fighter 1 (1461)	E	24.77		1981.60		
	A	21.56		15.400		
	B	21.56		15.400		
	C	22.67		16.193		
	D	23.77		16.979		
	E	24.77		17.693		

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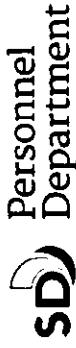
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Fighter 2 (1462)	A	27.61		2208.80		19.721
	B	28.91		2312.80		20.650
	C	30.43		2434.40		21.736
	D	31.89		2551.20		22.779
	E	33.33		2666.40		23.807
Fire Fighter 3 (1020)	A	28.99		2319.20		20.707
	B	30.36		2428.80		21.686
	C	31.95		2556.00		22.821
	D	33.49		2679.20		23.921
	E	34.99		2799.20		24.993
Fire Helicopter Pilot (1150)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Prevention Inspectr 1 (1474)	A	27.61		2208.80		19.721
	B	28.91		2312.80		20.650
	C	30.43		2434.40		21.736
	D	31.89		2551.20		22.779
	E	33.33		2666.40		23.807
Fire Prevention Inspectr 2 (1475)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Prevention Supv (1476)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Recruit (1463)	A	16.24		1299.20		11.600
	B	16.98		1358.40		12.129
	C	17.89		1431.20		12.779
	D	18.79		1503.20		13.421
	E	19.59		1567.20		13.993
Firearms Tech (1191)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		
Fitness Spec (1201)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Attendant (1454)	A	17.08		1366.40		
	B	17.79		1423.20		
	C	18.64		1491.20		
	D	19.45		1556.00		
	E	20.30		1624.00		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Fleet Manager (1762)	A	40.97				32777.60
	B	42.94				3435.20
	C	45.03				3602.40
	D	47.28				3782.40
	E	49.63				3970.40
Fleet Parts Buyer (1250)	A	23.82				1905.60
	B	24.94				1995.20
	C	26.19				2095.20
	D	27.38				2190.40
	E	28.85				2308.00
Fleet Parts Buyer Supv (1249)	A	27.39				2191.20
	B	28.78				2302.40
	C	30.22				2417.60
	D	31.72				2537.60
	E	33.31				2664.80
Fleet Repair Supv (1146)	A	33.30				2664.00
	B	35.03				2802.40
	C	36.70				2936.00
	D	38.43				3074.40
	E	40.30				3224.00
Fleet Team Leader (1138)	A	27.98				2338.40
	B	29.44				2355.20
	C	30.99				2479.20
	D	32.62				2609.60
	E	34.35				2748.00

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**Personnel
Department**

**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fleet Technician (1437)	A	24.81			1984.80	
	B	26.05			2084.00	
	C	27.23			2178.40	
	D	28.40			2272.00	
	E	29.75			2380.00	
Forensic Alcohol Analyst (1466)	A	25.74			2059.20	
	B	27.01			2160.80	
	C	28.29			2263.20	
	D	29.65			2372.00	
	E	31.13			2490.40	
General Util Supv (1976)	A	31.66			2532.80	
	B	33.13			2650.40	
	C	34.82			2785.60	
	D	36.42			2913.60	
	E	38.29			3063.20	
General Water Util Supv (1488)	A	37.99			3039.20	
	B	39.76			3180.80	
	C	41.79			3343.20	
	D	43.70			3496.00	
	E	45.95			3676.00	
Generator Technician (1140)	A	26.52			2121.60	
	B	27.68			2214.40	
	C	28.97			2317.60	
	D	30.33			2426.40	
	E	31.66			2532.80	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Geographic Info Systems Analyst 1 (1141)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Geographic Info Systems Analyst 2 (1142)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Geographic Info Systems Analyst 3 (1143)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Geographic Info Systems Analyst 4 (1144)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Geographic Info Systems Tech (1128)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Golf Course Mgr (1798)	A	31.73				2538.40
	B	33.23				2658.40
	C	34.90				2792.00
	D	36.58				2926.40
	E	38.29				3063.20
Golf Course Supt (1509)	A	28.31				2264.80
	B	29.70				2376.00
	C	31.21				2496.80
	D	32.62				2609.60
	E	34.23				2738.40
Golf Operations Assistant (1480)	A	15.96				1276.80
	B	16.81				1344.80
	C	17.59				1407.20
	D	18.34				1467.20
	E	19.24				1539.20
Golf Operations Supv (1481)	A	18.45				1476.00
	B	19.25				1540.00
	C	20.17				1613.60
	D	21.10				1688.00
	E	22.15				1772.00
Graphic Commctns Mgr (1347)	A	29.98				2398.40
	B	31.49				2519.20
	C	33.01				2640.80
	D	34.59				2767.20
	E	36.24				2899.20

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Graphic Design Supv (1489)						
	A	26.09				2087.20
	B	27.31				2184.80
	C	28.65				2292.00
	D	30.14				2411.20
	E	31.58				2526.40
Graphic Designer (1490)						
	A	23.09				1847.20
	B	24.15				1932.00
	C	25.28				2022.40
	D	26.55				2124.00
	E	27.73				2218.40
Greenskeeper (1482)						
	A	16.29				1303.20
	B	16.96				1356.80
	C	17.78				1422.40
	D	18.54				1483.20
	E	19.36				1548.80
Greenskeeper Supv (1483)						
	A	20.18				1614.40
	B	21.14				1691.20
	C	22.15				1772.00
	D	23.21				1856.80
	E	24.27				1941.60
Grounds Maint Mgr (1642)						
	A	27.46				2196.80
	B	28.68				2294.40
	C	30.21				2416.80
	D	31.75				2540.00
	E	33.27				2661.60

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Grounds Maint Supv (1470)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Wrkr 1 (1467)	A	15.31		1224.80		
	B	15.98		1278.40		
	C	16.66		1332.80		
	D	17.40		1392.00		
	E	18.14		1451.20		
Grounds Maint Wrkr 2 (1468)	A	16.94		1355.20		
	B	17.62		1409.60		
	C	18.48		1478.40		
	D	19.27		1541.60		
	E	20.16		1612.80		
Grounds Maint Wrkr 3 (1469)	A	18.48		1478.40		
	B	19.27		1541.60		
	C	20.16		1612.80		
	D	21.01		1680.80		
	E	22.01		1760.80		
Haz Mat Inspctr 1 (1526)	A	24.88		1990.40		
	B	26.15		2092.00		
	C	27.37		2189.60		
	D	28.76		2300.80		
	E	30.18		2414.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Haz Mat Inspctr 2 (1527)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Haz Mat Inspctr 3 (1544)	A	32.36		2588.80		
	B	33.96		2716.80		
	C	35.61		2848.80		
	D	37.39		2991.20		
	E	39.22		3137.60		
Haz Mat Prgrm Mgr (1500)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Haz Mat/Prt Trainee (1524)	A	22.74		1819.20		
	B	23.76		1900.80		
	C	24.94		1995.20		
	D	26.08		2086.40		
	E	27.36		2188.80		
Heat,Vent,& Air Condit Supv (1511)	A	31.58		2526.40		
	B	33.22		2657.60		
	C	34.81		2784.80		
	D	36.45		2916.00		
	E	38.21		3056.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Heavy Truck Drvr 1 (1513)	A	19.32		1545.60		
	B	20.11		1608.80		
	C	21.08		1686.40		
	D	22.07		1765.60		
	E	23.03		1842.40		
Heavy Truck Drvr 2 (1512)	A	20.05		1604.00		
	B	21.07		1685.60		
	C	22.07		1765.60		
	D	23.11		1848.80		
	E	24.17		1933.60		
Helicopter Mechanic (1459)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Horticulturist (1514)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Housing Inspector 1 (1164)	A	26.68		2134.40		
	B	28.04		2243.20		
	C	29.43		2354.40		
	D	30.79		2463.20		
	E	32.27		2581.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Housing Inspector 2 (1165)	A	28.04		2243.20		
	B	29.43		2354.40		
	C	30.79		2463.20		
	D	32.27		2581.60		
	E	33.83		2706.40		
HVACR Technician (1810)	A	27.71		2216.80		
	B	29.06		2324.80		
	C	30.27		2421.60		
	D	31.80		2544.00		
	E	33.25		2660.00		
Hydrography Aide (1520)	A	22.69		1815.20		
	B	23.80		1904.00		
	C	24.95		1996.00		
	D	26.10		2088.00		
	E	27.34		2187.20		
****Info Sys Adminstr (1243)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
****Info Sys Anlyst 1 (1151)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Info Sys Anlyst 2 (1348)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Info Sys Anlyst 3 (1349)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Info Sys Anlyst 4 (1926)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Info Sys Mgr (1244)	A	45.04		3603.20		
	B	47.22		3777.60		
	C	49.56		3964.80		
	D	52.04		4163.20		
	E	54.56		4364.80		
Info Sys Tech (1401)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Instrumentation & Control Supv (1522)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Instrumentation & Control Tech (1523)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Investigation Support Manager (1924)	A	39.16		3132.80		
	B	41.04		3283.20		
	C	43.08		3446.40		
	D	45.17		3613.60		
	E	47.29		3783.20		
Irrigation Specialist (1508)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Jr Chemist (1543)	A	28.81		2304.80		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.16		2652.80		
	E	34.80		2784.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Engineer-Civil (1546)	A	26.68				2134.40
	B	28.01				2240.80
	C	29.40				2352.00
	D	30.88				2470.40
	E	32.30				2584.00
Jr Engineer-Electrical (1552)	A	26.68				2134.40
	B	28.01				2240.80
	C	29.40				2352.00
	D	30.88				2470.40
	E	32.30				2584.00
Jr Engineer-Fire Protection (1202)	A	26.68				2134.40
	B	28.01				2240.80
	C	29.40				2352.00
	D	30.88				2470.40
	E	32.30				2584.00
Jr Engineering Aide (1555)	A	20.63				1650.40
	B	21.63				1730.40
	C	22.72				1817.60
	D	23.70				1896.00
	E	24.85				1988.00
Jr Engineer-Mechanical (1562)	A	26.68				2134.40
	B	28.01				2240.80
	C	29.40				2352.00
	D	30.88				2470.40
	E	32.30				2584.00

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Planner (1563)	A	25.69			2055.20	
	B	26.86			2148.80	
	C	28.15			2252.00	
	D	29.56			2364.80	
	E	30.99			2479.20	
Jr Property Agent (1564)	A	20.66			1652.80	
	B	21.68			1734.40	
	C	22.72			1817.60	
	D	23.73			1898.40	
	E	24.94			1995.20	
Laboratory Assistant (1578)	A	13.59			1087.20	
	B	14.24			1139.20	
	C	14.92			1193.60	
	D	15.57			1245.60	
	E	16.38			1310.40	
Laboratory Technician (1580)	A	25.04			2003.20	
	B	26.36			2108.80	
	C	27.58			2206.40	
	D	28.79			2303.20	
	E	30.25			2420.00	
Laborer (1579)	A	15.57			1245.60	
	B	16.29			1303.20	
	C	16.96			1356.80	
	D	17.78			1422.40	
	E	18.54			1483.20	

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Lake Aide 1 (1572)	A	12.52			1001.60	
	B	13.10			1048.00	
	C	13.61			1088.80	
	D	14.24			1139.20	
	E	14.82			1185.60	
Lake Aide 2 (1560)	A	14.73			1178.40	
	B	15.39			1231.20	
	C	16.03			1282.40	
	D	16.73			1338.40	
	E	17.44			1395.20	
Lake Ranger (1530)	A	22.67			1813.60	
	B	23.74			1899.20	
	C	24.88			1990.40	
	D	26.08			2086.40	
	E	27.35			2188.00	
Lakes Prgrm Mgr (1599)	A	39.20			3136.00	
	B	41.05			3284.00	
	C	43.11			3448.80	
	D	45.26			3620.80	
	E	47.46			3796.80	
Land Surveyng Asoc (1939)	A	39.10			3128.00	
	B	40.92			3273.60	
	C	42.97			3437.60	
	D	45.07			3605.60	
	E	47.23			3778.40	

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Land Surveyng Assist (1938)	A	33.97				
	B	35.54				
	C	37.24				
	D	39.10				
	E	40.92				
Landfill Equip Oper (1573)	A	25.36				
	B	26.48				
	C	27.73				
	D	28.97				
	E	30.33				
Latent Print Examiner 1 (1229)	A	28.24				
	B	29.57				
	C	30.93				
	D	32.60				
	E	34.10				
Latent Print Examiner 2 (1570)	A	34.05				
	B	35.67				
	C	37.38				
	D	39.28				
	E	41.14				
Latent Print Examiner 3 (1239)	A	35.63				
	B	37.34				
	C	39.11				
	D	41.11				
	E	43.07				

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Latent Print Examiner Aide (1232)	A	23.20		1856.00		
	B	24.30		1944.00		
	C	25.40		2032.00		
	D	26.68		2134.40		
	E	28.01		2240.80		
Lead Cemetery Groundskeeper (1568)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
** Legal Intern (2166)	A	20.81		1664.80		
	B	21.85		1748.00		
	C	22.94		1835.20		
	D	24.09		1927.20		
	E	25.30		2024.00		
Legal Secretary 1 (1379)	A	23.29		1863.20		
	B	24.47		1957.60		
	C	25.71		2056.80		
	D	26.83		2146.40		
	E	28.09		2247.20		
Legal Secretary 2 (1577)	A	28.12		2249.60		
	B	29.44		2355.20		
	C	30.85		2468.00		
	D	32.32		2585.60		
	E	34.01		2720.80		

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Legislative Recorder 1 (1382)						
	A	22.17				1773.60
	B	23.21				1856.80
	C	24.35				1948.00
	D	25.47				2037.60
	E	26.80				2144.00
Legislative Recorder 2 (1383)						
	A	23.26				1860.80
	B	24.40				1952.00
	C	25.57				2045.60
	D	26.77				2141.60
	E	28.15				2252.00
Librarian 1 (1571)						
	A	25.46				2036.80
	B	26.64				2131.20
	C	27.90				2232.00
	D	29.33				2346.40
	E	30.67				2453.60
Librarian 2 (1584)						
	A	29.29				2343.20
	B	30.63				2450.40
	C	32.15				2572.00
	D	33.54				2683.20
	E	35.26				2820.80
Librarian 3 (1867)						
	A	32.45				2596.00
	B	34.13				2730.40
	C	35.79				2863.20
	D	37.59				3007.20
	E	39.37				3149.60

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Librarian 4 (1585)	A	35.65			2852.00	
	B	37.50			3000.00	
	C	39.34			3147.20	
	D	41.32			3305.60	
	E	43.28			3462.40	
Library Assistant 1 (1588)	A	11.16			892.80	
	B	11.71			936.80	
	C	12.16			972.80	
	D	12.80			1024.00	
	E	14.56			1164.80	
Library Assistant 2 (1590)	A	17.13			1370.40	
	B	18.01			1440.80	
	C	18.88			1510.40	
	D	19.73			1578.40	
	E	20.73			1658.40	
Library Assistant 3 (1586)	A	21.80			1744.00	
	B	22.83			1826.40	
	C	24.00			1920.00	
	D	25.13			2010.40	
	E	26.28			2102.40	
** Library Intern (2169)	A	12.96			1036.80	
	B	13.59			1087.20	
	C	14.24			1139.20	
	D	14.87			1189.60	
	E	15.58			1246.40	

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Library Technician (1758)	A	18.02		1441.60		
	B	18.80		1504.00		
	C	19.72		1577.60		
	D	20.75		1660.00		
	E	21.78		1742.40		
Life Safety Inspector 1 (1111)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Life Safety Inspector 2 (1112)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Lifeguard 1 (1591)	A	17.32		1385.60		
	B	18.16		1452.80		
	C	18.98		1518.40		
	D	19.87		1589.60		
	E	20.80		1664.00		
Lifeguard 2 (1593)	A	25.22		2017.60		
	B	26.54		2123.20		
	C	27.76		2220.80		
	D	29.01		2320.80		
	E	30.51		2440.80		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lifeguard 3 (1603)	A	27.80		2224.00		
	B	29.21		2336.80		
	C	30.60		2448.00		
	D	31.97		2557.60		
	E	33.62		2689.60		
Lifeguard Sergeant (1592)	A	30.45		2436.00		
	B	32.00		2560.00		
	C	33.53		2682.40		
	D	35.14		2811.20		
	E	36.81		2944.80		
Light Equipment Operator (1594)	A	18.51		1480.80		
	B	19.32		1545.60		
	C	20.11		1608.80		
	D	21.08		1686.40		
	E	22.07		1765.60		
****Literacy Prgm Admnstr (1757)	A	38.82		3105.60		
	B	40.68		3254.40		
	C	42.70		3416.00		
	D	44.84		3587.20		
	E	47.03		3762.40		
Locksmith (1597)	A	23.59		1887.20		
	B	24.64		1971.20		
	C	25.85		2068.00		
	D	26.96		2156.80		
	E	28.20		2256.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Machinist (1602)	A	24.62		1969.60		
	B	25.67		2053.60		
	C	26.83		2146.40		
	D	28.14		2251.20		
	E	29.49		2359.20		
**Management Intern (2103)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Management Trainee (1108)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Marine Biologist 1 (1609)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Marine Biologist 2 (1610)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Marine Biologist 3 (1611)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Marine Mechanic (1608)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
****Marine Safety Captain (1587)	A	45.29		3623.20		
	B	47.53		3802.40		
	C	49.84		3987.20		
	D	52.13		4170.40		
	E	54.66		4372.80		
Marine Safety Lieutenant (1589)	A	36.71		2936.80		
	B	38.53		3082.40		
	C	40.38		3230.40		
	D	42.27		3381.60		
	E	44.33		3546.40		
Master Fleet Technician (1447)	A	26.69		2135.20		
	B	27.92		2233.60		
	C	29.16		2332.80		
	D	30.52		2441.60		
	E	31.97		2557.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Mechanical Inspector 1 (1171)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Mechanical Inspector 2 (1172)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Metal Fabrication Serv Supv (1604)	A	33.30		2664.00		
	B	34.96		2796.80		
	C	36.65		2932.00		
	D	38.49		3079.20		
	E	40.33		3226.40		
Metal Fabrication Supv (1616)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Micrographics Clerk (1617)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Motive Serv Tech (1452)	A	18.24				1459.20
	B	19.15				1532.00
	C	19.97				1597.60
	D	20.87				1669.60
	E	21.86				1748.80
Motive Serv Trainee (1449)	A	16.09				1287.20
	B	16.83				1346.40
	C	17.66				1412.80
	D	18.24				1459.20
	E	19.15				1532.00
Motor Sweeper Oper (1625)	A	21.60				1728.00
	B	22.56				1804.80
	C	23.62				1889.60
	D	24.70				1976.00
	E	25.88				2070.40
Motor Sweeper Supv (1618)	A	24.85				1988.00
	B	26.09				2087.20
	C	27.24				2179.20
	D	28.45				2276.00
	E	29.76				2380.80
Multimedia Prod Coord (1235)	A	26.09				2087.20
	B	27.31				2184.80
	C	28.65				2292.00
	D	30.14				2411.20
	E	31.58				2526.40

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Multimedia Prod Spec (1230)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		
Noise Abatement Ofcr (1631)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Nursery Gardener (1627)	A	17.05		1364.00		
	B	17.83		1426.40		
	C	18.58		1486.40		
	D	19.42		1553.60		
	E	20.30		1624.00		
Nursery Supv (1628)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Offset Press Oper (1632)	A	17.83		1426.40		
	B	18.57		1485.60		
	C	19.42		1553.60		
	D	20.29		1623.20		
	E	21.22		1697.60		

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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Offset Press Supv (1765)	A	24.33		1946.40		
	B	25.54		2043.20		
	C	26.71		2136.80		
	D	28.03		2242.40		
	E	29.24		2339.20		
****Org Efec Spec 1 (1613)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Org Efec Spec 2 (1614)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Org Efec Spec 3 (1612)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Org Efec Supv (1615)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Painter (1635)	A	22.19		1775.20		
	B	23.25		1860.00		
	C	24.32		1945.60		
	D	25.43		2034.40		
	E	26.66		2132.80		
Painter Supervisor (1637)	A	25.28		2022.40		
	B	26.45		2116.00		
	C	27.79		2223.20		
	D	29.18		2334.40		
	E	30.56		2444.80		
Paralegal (1598)	A	30.74		2459.20		
	B	32.24		2579.20		
	C	33.74		2699.20		
	D	35.41		2832.80		
	E	37.09		2967.20		
Paramedic 2 (Terminal) (1507)	A	23.65		1892.00		
	B	24.76		1980.80		
	C	26.07		2085.60		
	D	27.32		2185.60		
	E	33.33		2666.40		
Park Designer (1638)	A	35.57		2845.60		
	B	37.22		2977.60		
	C	39.10		3128.00		
	D	41.04		3283.20		
	E	42.95		3436.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Park Ranger (1634)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.17		1933.60		
	D	25.34		2027.20		
	E	26.61		2128.80		
Park Ranger Aide (1176)	A	16.70		1336.00		
	B	17.54		1403.20		
	C	18.44		1475.20		
	D	19.31		1544.80		
	E	20.30		1624.00		
Parking Enfrc Ofcr 1 (1640)	A	19.97		1597.60		
	B	20.89		1671.20		
	C	21.92		1753.60		
	D	22.94		1835.20		
	E	24.00		1920.00		
Parking Enfrc Ofcr 2 (1630)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.15		1932.00		
	D	25.27		2021.60		
	E	26.38		2110.40		
Parking Enfrc Supv (1639)	A	25.34		2027.20		
	B	26.60		2128.00		
	C	27.82		2225.60		
	D	29.15		2332.00		
	E	30.45		2436.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max Step 112
Parking Meter Supv (1646)	A	25.26		2020.80	
	B	26.43		2114.40	
	C	27.61		2208.80	
	D	28.79		2303.20	
	E	30.20		2416.00	
Parking Meter Tech (1641)	A	22.06		1764.80	
	B	23.02		1841.60	
	C	24.13		1930.40	
	D	25.17		2013.60	
	E	26.35		2108.00	
Payroll Audit Spec 1 (1647)	A	22.28		1782.40	
	B	23.43		1874.40	
	C	24.59		1967.20	
	D	25.67		2053.60	
	E	26.90		2152.00	
Payroll Audit Spec 2 (1649)	A	23.35		1868.00	
	B	24.50		1960.00	
	C	25.64		2051.20	
	D	26.94		2155.20	
	E	28.27		2261.60	
Payroll Audit Supv (1886)	A	28.23		2258.40	
	B	29.61		2368.80	
	C	30.92		2473.60	
	D	32.50		2600.00	
	E	34.09		2727.20	

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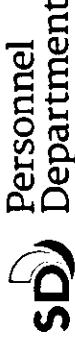
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Spec 1 (1237)	A	19.47		1557.60		
	B	20.36		1628.80		
	C	21.23		1698.40		
	D	22.28		1782.40		
	E	23.43		1874.40		
Payroll Spec 2 (1648)	A	20.36		1628.80		
	B	21.24		1699.20		
	C	22.28		1782.40		
	D	23.43		1874.40		
	E	24.59		1967.20		
Payroll Supv (1238)	A	23.35		1868.00		
	B	24.50		1960.00		
	C	25.64		2051.20		
	D	26.94		2155.20		
	E	28.27		2261.60		
Personnel Assistant 1 (1651)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Personnel Assistant 2 (1662)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pesticide Applicator (1644)	A	21.06		1684.80		
	B	22.00		1760.00		
	C	22.94		1835.20		
	D	23.99		1919.20		
	E	25.11		2008.80		
Pesticide Supv (1645)	A	24.27		1941.60		
	B	25.41		2032.80		
	C	26.66		2132.80		
	D	27.89		2231.20		
	E	29.18		2334.40		
Photographer (1660)	A	22.04		1763.20		
	B	23.05		1844.00		
	C	24.11		1928.80		
	D	25.33		2026.40		
	E	26.45		2116.00		
Plan Review Spec 1 (1655)	A	21.72		1737.60		
	B	22.72		1817.60		
	C	23.86		1908.80		
	D	24.97		1997.60		
	E	26.18		2094.40		
Plan Review Spec 2 (1656)	A	23.89		1911.20		
	B	24.97		1997.60		
	C	26.20		2096.00		
	D	27.45		2196.00		
	E	28.82		2305.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plan Review Spec 3 (1657)	A	26.83				2146.40
	B	28.12				2249.60
	C	29.48				2358.40
	D	30.90				2472.00
	E	32.38				2590.40
Plan Review Spec 4 (1658)	A	29.43				2354.40
	B	30.79				2463.20
	C	32.30				2584.00
	D	33.85				2708.00
	E	35.45				2836.00
**Planning Intern (2186)	A	12.96				1036.80
	B	13.59				1087.20
	C	14.24				1139.20
	D	14.87				1189.60
	E	15.58				1246.40
Planning Tech 1 (1663)	A	14.65				1172.00
	B	15.33				1226.40
	C	16.03				1282.40
	D	16.79				1343.20
	E	17.60				1408.00
Planning Tech 2 (1664)	A	17.60				1478.40
	B	18.48				1539.20
	C	19.24				1614.40
	D	20.18				1693.60
	E	21.17				

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Planning Tech 3 (1665)	A	21.17		1693.60		
	B	22.15		1772.00		
	C	23.21		1856.80		
	D	24.37		1949.60		
	E	25.54		2043.20		
Plant Maintenance Coordinator (1674)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Plant Operator Trainee (1673)	A	20.22		1617.60		
	B	21.16		1692.80		
	C	22.12		1769.60		
	D	23.11		1848.80		
	E	24.14		1931.20		
Plant Procs Cntrl Electrician (1666)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Plant Procs Cntrl Supv (1668)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Tech 1 (1652)	A	20.18				1614.40
	B	21.14				1691.20
	C	22.12				1769.60
	D	23.05				1844.00
	E	24.15				1932.00
Plant Tech 2 (1653)	A	22.12				1769.60
	B	23.05				1844.00
	C	24.15				1932.00
	D	25.19				2015.20
	E	26.42				2113.60
Plant Tech 3 (1654)	A	24.27				1941.60
	B	25.38				2030.40
	C	26.59				2127.20
	D	27.77				2221.60
	E	29.04				2323.20
Plant Tech Supv (1669)	A	28.10				2248.00
	B	29.31				2344.80
	C	30.71				2456.80
	D	32.13				2570.40
	E	33.53				2682.40
Plasterer (1672)	A	24.27				1941.60
	B	25.43				2034.40
	C	26.66				2132.80
	D	27.80				2224.00
	E	29.10				2328.00

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plumber (1675)	A	25.13				2010.40
	B	26.35				2108.00
	C	27.45				2196.00
	D	28.85				2308.00
	E	30.17				2413.60
Plumber Supv (1677)	A	28.65				2292.00
	B	30.14				2411.20
	C	31.57				2525.60
	D	33.06				2644.80
	E	34.65				2772.00
*Police Captain (1680)	A	73.65				5892.00
	B	76.99				6159.20
	C	80.58				6446.40
	D	84.30				6744.00
	E	88.22				7057.60
Police Code Compl Ofcr (1361)	A	22.94				1835.20
	B	24.02				1921.60
	C	25.26				2020.80
	D	26.29				2103.20
	E	27.59				2207.20
Police Code Compl Supv (1362)	A	26.38				2110.40
	B	27.60				2208.00
	C	29.04				2323.20
	D	30.28				2422.40
	E	31.71				2536.80

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Detective (1684)	A	41.95			3356.00	
	B	43.95			3516.00	
	C	46.08			3686.40	
	D	48.41			3872.80	
	E	50.69			4055.20	
Police Dispatch Adminstr (1195)	A	34.53			2762.40	
	B	36.24			2899.20	
	C	38.05			3044.00	
	D	39.95			3196.00	
	E	41.95			3356.00	
Police Dispatch Supv (1918)	A	30.67			2453.60	
	B	32.28			2582.40	
	C	33.59			2687.20	
	D	35.27			2821.60	
	E	37.00			2960.00	
Police Dispatcher (1714)	A	25.34			2027.20	
	B	26.61			2128.80	
	C	27.74			2219.20	
	D	29.06			2324.80	
	E	30.56			2444.80	
**Police Intern (2139)	A	12.91			1032.80	
	B	13.58			1086.40	
	C	14.22			1137.60	
	D	14.84			1187.20	
	E	15.57			1245.60	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Invstgty Serv Ofcr 1 (1699)	A	18.76			1500.80	
	B	19.78			1582.40	
	C	20.66			1652.80	
	D	21.68			1734.40	
	E	22.72			1817.60	
Police Invstgty Serv Ofcr 2 (1678)	A	21.68			1734.40	
	B	22.72			1817.60	
	C	23.73			1898.40	
	D	24.94			1995.20	
	E	26.18			2094.40	
Police Lead Dispatcher (1661)	A	27.89			2231.20	
	B	29.35			2348.00	
	C	30.53			2442.40	
	D	32.07			2565.60	
	E	33.62			2689.60	
*Police Lieutenant (1683)	A	62.02			4961.60	
	B	64.81			5184.80	
	C	67.82			5425.60	
	D	70.99			5679.20	
	E	74.25			5940.00	
Police Officer 1 (1692)	A	31.32			2505.60	
	B	32.78			2622.40	
	C	34.43			2754.40	
	D	36.02			2881.60	
	E	37.79			3023.20	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Officer 2 (1693)	A	39.95		3196.00		
	B	41.88		3350.40		
	C	43.86		3508.80		
	D	46.13		3690.40		
	E	48.28		3862.40		
Police Officer 3 (1695)	A	41.95		3356.00		
	B	43.95		3516.00		
	C	46.08		3686.40		
	D	48.41		3872.80		
	E	50.69		4055.20		
Police Property & Evid Lead Spec (1911)	A	20.30		1624.00		
	B	21.28		1702.40		
	C	22.20		1776.00		
	D	23.29		1863.20		
	E	24.37		1949.60		
Police Property & Evid Spec (1719)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Police Property & Evid Supv (1900)	A	22.78		1822.40		
	B	23.85		1908.00		
	C	24.92		1993.60		
	D	26.24		2099.20		
	E	27.42		2193.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**** Police Property & Records Admnstr (1698)	A	41.04		3283.20		
	B	43.02		3441.60		
	C	45.17		3613.60		
	D	47.24		3779.20		
	E	49.62		3969.60		
Police Records Clerk (1720)	A	20.32		1625.60		
	B	21.21		1696.80		
	C	22.24		1779.20		
	D	23.38		1870.40		
	E	24.54		1963.20		
Police Records Data Spec (1575)	A	17.12		1369.60		
	B	17.98		1438.40		
	C	18.81		1504.80		
	D	19.78		1582.40		
	E	20.73		1658.40		
Police Records Data Spec Supv (1576)	A	20.73		1658.40		
	B	21.68		1734.40		
	C	22.74		1819.20		
	D	23.80		1904.00		
	E	24.90		1992.00		
Police Recruit (1697)	A	26.65		2132.00		
	B	27.85		2228.00		
	C	29.21		2336.80		
	D	30.71		2456.80		
	E	32.13		2570.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Sergeant (1696)	A	48.48				
	B	50.87				
	C	53.32				
	D	55.96				
	E	58.61				
	A	19.02				
Police Serv Ofcr 1 (1392)	B	19.95				
	C	20.94				
	D	21.86				
	E	22.87				
	A	20.90				
	B	21.91				
Police Serv Ofcr 2 (1377)	C	23.02				
	D	24.08				
	E	25.15				
	A	39.07				
	B	40.92				
	C	42.95				
****Police Special Projects Mgr (1754)	D	45.05				
	E	47.24				
	A	23.76				
	B	24.88				
	C	26.14				
	D	27.28				
Polygrapher 1 (1716)	E	28.61				
	A	1900.80				
	B	1990.40				
	C	2091.20				
	D	2182.40				
	E	2288.80				

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Polygrapher 2 (1196)	A	28.68		2294.40		
	B	30.00		2400.00		
	C	31.55		2524.00		
	D	33.18		2654.40		
	E	34.77		2781.60		
Polygrapher 3 (1715)	A	38.20		3056.00		
	B	40.05		3204.00		
	C	42.00		3360.00		
	D	44.09		3527.20		
	E	46.06		3684.80		
Pool Guard 1 (1667)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Pool Guard 2 (1936)	A	14.61		1168.80		
	B	15.32		1225.60		
	C	16.00		1280.00		
	D	16.79		1343.20		
	E	17.59		1407.20		
Power Plant Oper (1717)	A	31.82		2545.60		
	B	33.22		2657.60		
	C	34.77		2781.60		
	D	36.39		2911.20		
	E	37.99		3039.20		

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Power Plant Supt (1739)	A	37.06				2964.80
	B	38.93				3114.40
	C	40.72				3257.60
	D	42.71				3416.80
	E	44.74				3579.20
Power Plant Supv (1718)	A	35.30				2824.00
	B	37.07				2965.60
	C	38.79				3103.20
	D	40.63				3250.40
	E	42.63				3410.40
Prin Backflow & Cross Connection Spec (1731)	A	26.68				2134.40
	B	28.01				2240.80
	C	29.40				2352.00
	D	30.88				2470.40
	E	32.30				2584.00
Prin Corrosion Engineering Aide (1812)	A	26.68				2134.40
	B	28.01				2240.80
	C	29.40				2352.00
	D	30.88				2470.40
	E	32.30				2584.00
Principal City Atty Invstgtr (1728)	A	37.46				2996.80
	B	39.25				3140.00
	C	41.26				3300.80
	D	43.20				3456.00
	E	45.38				3630.40

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Principal Clerk (1726)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Principal Customer Servs Rep (1722)	A	23.23		1858.40		
	B	24.35		1948.00		
	C	25.45		2036.00		
	D	26.79		2143.20		
	E	28.06		2244.80		
Principal Drafting Aide (1725)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Engrng Aide (1727)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Legal Sec (1404)	A	32.53		2602.40		
	B	34.02		2721.60		
	C	35.69		2855.20		
	D	37.36		2988.80		
	E	39.21		3136.80		

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Principal Paralegal (1147)	A	37.32			2985.60	
	B	39.08			3126.40	
	C	40.91			3272.80	
	D	42.90			3432.00	
	E	44.89			3591.20	
Principal Plan Review Spec (1724)	A	37.23			2978.40	
	B	38.94			3115.20	
	C	40.91			3272.80	
	D	42.80			3424.00	
	E	44.88			3590.40	
Principal Plant Tech Supv (1670)	A	40.35			3228.00	
	B	42.24			3379.20	
	C	44.36			3548.80	
	D	46.49			3719.20	
	E	48.69			3895.20	
Principal Police Records Clerk (1721)	A	28.24			2259.20	
	B	29.52			2361.60	
	C	30.92			2473.60	
	D	32.53			2602.40	
	E	34.04			2723.20	
Principal Survey Aide (1525)	A	29.35			2348.00	
	B	30.80			2464.00	
	C	32.34			2587.20	
	D	33.97			2717.60	
	E	35.54			2843.20	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Test Admnstrn Spec (1723)	A	24.37		1949.60		
	B	25.54		2043.20		
	C	26.70		2136.00		
	D	28.10		2248.00		
	E	29.43		2354.40		
Principal Traffic Engng Aide (1730)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Utility Supv (1980)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Principal Water Utility Supv (1734)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Print Shop Supv (1736)	A	30.50		2440.00		
	B	31.80		2544.00		
	C	33.21		2656.80		
	D	34.68		2774.40		
	E	36.35		2908.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Procurement Contracting Trainee (1740)	A	26.64				2131.20
	B	27.96				2236.80
	C	29.30				2344.00
	D	30.60				2448.00
	E	32.16				2572.80
Procurement Spec (Terminal) (1282)	A	26.20				2096.00
	B	27.46				2196.80
	C	28.83				2306.40
	D	30.13				2410.40
	E	31.73				2538.40
Programmer Anlyst 1 (1747)	A	20.66				1652.80
	B	21.68				1734.40
	C	22.72				1817.60
	D	23.73				1898.40
	E	24.94				1995.20
Programmer Anlyst 2 (1748)	A	23.73				1898.40
	B	24.94				1995.20
	C	26.18				2094.40
	D	27.38				2190.40
	E	28.85				2308.00
Programmer Anlyst 3 (1749)	A	28.85				2308.00
	B	30.23				2418.40
	C	31.67				2533.60
	D	33.22				2657.60
	E	34.86				2788.80

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Project Assistant (1750)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Project Ofcr 1 (1751)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Project Ofcr 2 (1752)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Property Agent (1756)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
PSCT Claims Rep 1 (1784)	A	19.84		1587.20		
	B	20.85		1668.00		
	C	21.82		1745.60		
	D	22.91		1832.80		
	E	24.00		1920.00		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title		Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Public Art Prgm Admnstr (1769)	A	35.62			2849.60		
	B	37.32			2985.60		
	C	39.19			3135.20		
	D	41.15			3292.00		
	E	43.16			3452.80		
Public Info Clerk (1776)	A	16.81			1344.80		
	B	17.59			1407.20		
	C	18.34			1467.20		
	D	19.24			1539.20		
	E	20.23			1618.40		
Public Info Ofcr (1777)	A	23.21			1856.80		
	B	24.27			1941.60		
	C	25.49			2039.20		
	D	26.81			2144.80		
	E	28.12			2249.60		
Public Info Spec (1774)	A	17.59			1407.20		
	B	18.35			1468.00		
	C	19.24			1539.20		
	D	20.23			1618.40		
	E	21.24			1699.20		
Public Info Supv (1778)	A	19.24			1539.20		
	B	20.23			1618.40		
	C	21.24			1699.20		
	D	22.17			1773.60		
	E	23.21			1856.80		

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Works Dispatch Supv (1767)	A	21.91			1752.80	
	B	23.09			1847.20	
	C	24.15			1932.00	
	D	25.32			2025.60	
	E	26.45			2116.00	
Public Works Dispatcher (1766)	A	19.08			1526.40	
	B	20.09			1607.20	
	C	20.99			1679.20	
	D	21.94			1755.20	
	E	22.99			1839.20	
Public Works Supt (1977)	A	37.36			2988.80	
	B	39.10			3128.00	
	C	41.05			3284.00	
	D	43.08			3446.40	
	E	45.10			3608.00	
Public Works Supv (1961)	A	26.43			2114.40	
	B	27.67			2213.60	
	C	29.10			2328.00	
	D	30.53			2442.40	
	E	31.99			2559.20	
Publishing Specialist 1 (1258)	A	13.99			1119.20	
	B	14.68			1174.40	
	C	15.24			1219.20	
	D	15.96			1276.80	
	E	16.81			1344.80	

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Publishing Specialist 2 (1259)	A	16.95				1356.00
	B	17.68				1414.40
	C	18.34				1467.20
	D	19.26				1540.80
	E	20.08				1606.40
Pump Station Oper (1372)	A	23.20				1856.00
	B	24.18				1934.40
	C	25.33				2026.40
	D	26.43				2114.40
	E	27.70				2216.00
Pump Station Oper Supv (1373)	A	25.44				2035.20
	B	26.55				2124.00
	C	27.81				2224.80
	D	28.92				2313.60
	E	30.35				2428.00
Pump Station Oper Trainee (1371)	A	20.18				1614.40
	B	21.14				1691.20
	C	22.12				1769.60
	D	23.05				1844.00
	E	24.15				1932.00
Pure Water Plant Operations Supv (1034)	A	37.44				2995.20
	B	39.31				3144.80
	C	41.28				3302.40
	D	43.34				3467.20
	E	45.51				3640.80

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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pure Water Plant Operator (1032)	A	32.55				
	B	34.18				
	C	35.89				
	D	37.69				
	E	39.57				
Pure Water Treatment Superintendent (1036)	A	52.55				
	B	55.19				
	C	57.95				
	D	60.85				
	E	63.89				
Ranger/Diver 1 (1398)	A	24.28				
	B	25.43				
	C	26.64				
	D	27.93				
	E	29.30				
Ranger/Diver 2 (1399)	A	26.64				
	B	28.06				
	C	29.33				
	D	30.69				
	E	32.20				
Ranger/Diver Supv (1400)	A	29.24				
	B	30.72				
	C	32.20				
	D	33.66				
	E	35.36				

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rate Analyst (1793)	A	36.43		2914.40		
	B	38.29		3063.20		
	C	40.15		3212.00		
	D	42.15		3372.00		
	E	44.17		3533.60		
Rec Aide (1794)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.98		878.40		
	D	11.42		913.60		
	E	14.56		1164.80		
Rec Cntr Dir 1 (1873)	A	19.73		1578.40		
	B	20.72		1657.60		
	C	21.67		1733.60		
	D	22.76		1820.80		
	E	23.76		1900.80		
Rec Cntr Dir 2 (1796)	A	21.22		1697.60		
	B	22.19		1775.20		
	C	23.23		1858.40		
	D	24.44		1955.20		
	E	25.51		2040.80		
Rec Cntr Dir 3 (1735)	A	22.76		1820.80		
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rec Leader 1 (1565)	A	13.30			1064.00	
	B	13.93			1114.40	
	C	14.65			1172.00	
	D	15.33			1226.40	
	E	16.03			1282.40	
Rec Leader 2 (1531)	A	15.33			1226.40	
	B	16.03			1282.40	
	C	16.79			1343.20	
	D	17.60			1408.00	
	E	18.48			1478.40	
Rec Spec (1797)	A	22.76			1820.80	
	B	23.76			1900.80	
	C	24.90			1992.00	
	D	26.18			2094.40	
	E	27.36			2188.80	
****Recycling Prgm Mgr (1556)	A	40.94			3275.20	
	B	42.90			3432.00	
	C	45.03			3602.40	
	D	47.24			3779.20	
	E	49.56			3964.80	
Recycling Spec 1 (1559)	A	23.73			1898.40	
	B	24.94			1995.20	
	C	26.18			2094.40	
	D	27.38			2190.40	
	E	28.85			2308.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Recycling Spec 2 (1558)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Recycling Spec 3 (1561)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Refuse Collect Mgr (1841)	A	33.43		2674.40		
	B	34.95		2796.00		
	C	36.51		2920.80		
	D	38.27		3061.60		
	E	40.01		3200.80		
****Rehab Coord (1811)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Reservoir Keeper (1817)	A	21.35		1708.00		
	B	22.31		1784.80		
	C	23.34		1867.20		
	D	24.43		1954.40		
	E	25.51		2040.80		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Retirement Assistant (1801)	A	20.19			1615.20	
	B	21.16			1692.80	
	C	22.14			1771.20	
	D	23.26			1860.80	
	E	24.43			1954.40	
Roofer (1819)	A	21.16			1692.80	
	B	22.14			1771.20	
	C	23.14			1851.20	
	D	24.17			1933.60	
	E	25.36			2028.80	
Roofing Supervisor (1818)	A	24.07			1925.60	
	B	25.19			2015.20	
	C	26.45			2116.00	
	D	27.80			2224.00	
	E	29.11			2328.80	
Safety & Train Mgr (1972)	A	35.62			2849.60	
	B	37.32			2985.60	
	C	39.19			3135.20	
	D	41.15			3292.00	
	E	43.16			3452.80	
Safety Ofcr (1823)	A	30.90			2472.00	
	B	32.33			2586.40	
	C	33.95			2716.00	
	D	35.62			2849.60	
	E	37.32			2985.60	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Safety Rep 1 (1825)	A	22.26			1780.80	
	B	23.34			1867.20	
	C	24.53			1962.40	
	D	25.67			2053.60	
	E	26.93			2154.40	
Safety Rep 2 (1826)	A	26.93			2154.40	
	B	28.20			2256.00	
	C	29.63			2370.40	
	D	31.03			2482.40	
	E	32.56			2604.80	
Sanitation Driver 1 (1834)	A	19.71			1576.80	
	B	20.57			1645.60	
	C	21.52			1721.60	
	D	22.53			1802.40	
	E	23.56			1884.80	
Sanitation Driver 2 (1832)	A	24.15			1932.00	
	B	25.12			2009.60	
	C	26.16			2092.80	
	D	27.25			2180.00	
	E	28.45			2276.00	
Sanitation Driver 3 (1824)	A	25.36			2028.80	
	B	26.37			2109.60	
	C	27.46			2196.80	
	D	28.60			2288.00	
	E	29.86			2388.80	

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sanitation Driver Trainee (1833)	A	17.78			1422.40	
	B	18.54			1483.20	
	C	19.36			1548.80	
	D	20.22			1617.60	
	E	21.16			1692.80	
Security Officer (1829)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		
Security Rep 1 (1827)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Security Rep 2 (1828)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Seven-Gang Mower Operator (1265)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sign Painter (1891)	A	22.67		1813.60		
	B	23.67		1893.60		
	C	24.70		1976.00		
	D	25.97		2077.60		
	E	27.09		2167.20		
Sign Shop Supv (1895)	A	26.22		2097.60		
	B	27.36		2188.80		
	C	28.58		2286.40		
	D	30.00		2400.00		
	E	31.35		2508.00		
Special Event Traffic Controller 1 (1934)	A	18.12		1449.60		
	B	18.98		1518.40		
	C	19.92		1593.60		
	D	20.82		1665.60		
	E	21.78		1742.40		
Special Event Traffic Controller 2 (1932)	A	19.02		1521.60		
	B	19.90		1592.00		
	C	20.89		1671.20		
	D	21.85		1748.00		
	E	22.89		1831.20		
Special Event Traffic Control Supv (1933)	A	24.12		1929.60		
	B	25.28		2022.40		
	C	26.52		2121.60		
	D	27.71		2216.80		
	E	28.98		2318.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Account Audit Clerk (1133)	A	20.21		1616.80		
	B	21.25		1700.00		
	C	22.27		1781.60		
	D	23.29		1863.20		
	E	24.37		1949.60		
Sr Account Clerk (1844)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Accounts Payable Audit Clerk (1809)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Airport Operations Asst (1808)	A	24.78		1982.40		
	B	25.90		2072.00		
	C	27.02		2161.60		
	D	28.23		2258.40		
	E	29.59		2367.20		
Sr Backflow & Cross Connection Spec (1729)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Benefits Rep (1257)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Biologist (1804)	A	44.03		3522.40		
	B	46.06		3684.80		
	C	48.34		3867.20		
	D	50.62		4049.60		
	E	53.05		4244.00		
Sr Boat Operator (1267)	A	25.52		2041.60		
	B	26.60		2128.00		
	C	27.90		2232.00		
	D	29.15		2332.00		
	E	30.48		2438.40		
Sr Budget Dev Analyst (Deleted) {1966}	A	32.50		2680.00		
	B	35.13		2810.40		
	C	36.87		2949.60		
	D	38.53		3082.40		
	E	40.49		3239.20		
Sr Building Maint Supv (1279)	A	41.04		3283.20		
	B	43.15		3452.00		
	C	45.12		3609.60		
	D	47.36		3788.80		
	E	49.63		3970.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Cashier (1840)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Chemist (1854)	A	44.23		3538.40		
	B	46.29		3703.20		
	C	48.57		3885.60		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr City Atty Invstgtr (1885)	A	34.04		2723.20		
	B	35.68		2854.40		
	C	37.48		2998.40		
	D	39.27		3141.60		
	E	41.26		3300.80		
Sr Civil Engineer (1855)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Claims Rep (1937)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Clerk/Typist (1879)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Code Compliance Supv (1912)	A	25.17		2013.60		
	B	26.29		2103.20		
	C	27.64		2211.20		
	D	28.85		2308.00		
	E	30.21		2416.80		
Sr Combination Inspector (1849)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Commcns Engineer (1346)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Commcns Tech (1859)	A	32.57		2605.60		
	B	34.12		2729.60		
	C	35.59		2847.20		
	D	37.33		2986.40		
	E	39.06		3124.80		

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council Introduction
JUNE 29, 2021
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max Step 112
Sr Commctrns Tech Supv (1425)	A	40.93		3274.40	
	B	42.82		3425.60	
	C	44.92		3593.60	
	D	47.07		3765.60	
	E	49.41		3952.80	
Sr Corrosion Engineering Aide (1813)	A	23.70		1896.00	
	B	24.85		1988.00	
	C	26.10		2088.00	
	D	27.33		2186.40	
	E	28.65		2292.00	
Sr Control Systems Engineer (1210)	A	40.98		3278.40	
	B	42.93		3434.40	
	C	45.06		3604.80	
	D	47.28		3782.40	
	E	49.54		3963.20	
Sr Corrosion Specialist (1807)	A	40.98		3278.40	
	B	42.93		3434.40	
	C	45.06		3604.80	
	D	47.28		3782.40	
	E	49.54		3963.20	
Sr Customer Svcs Rep (1860)	A	20.19		1615.20	
	B	21.16		1692.80	
	C	22.14		1771.20	
	D	23.26		1860.80	
	E	24.43		1954.40	

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Sr Department HR Analyst (1365)						
	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Disposal Site Rep (1864)						
	A	19.24		1539.20		
	B	20.22		1617.60		
	C	21.26		1700.80		
	D	22.31		1784.80		
	E	23.29		1863.20		
Sr Disposal Site Supv (1866)						
	A	30.56		2444.80		
	B	32.10		2568.00		
	C	33.71		2696.80		
	D	35.19		2815.20		
	E	36.92		2953.60		
Sr Drafting Aide (1423)						
	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Electrical Engineer (1863)						
	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Electrical Inspector (1163)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Electrical Supv (1430)	A	36.13		2890.40		
	B	37.86		3028.80		
	C	39.63		3170.40		
	D	41.63		3330.40		
	E	43.70		3496.00		
Sr Engineer-Fire Protection (1457)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Engineering Aide (1861)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Engineering Geologist (1806)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Housing Inspector (1166)	A	32.21			2576.80	
	B	33.83			2706.40	
	C	35.38			2830.40	
	D	37.18			2974.40	
	E	38.88			3110.40	
Sr HVACR Technician (1913)	A	29.09			2327.20	
	B	30.48			2438.40	
	C	31.80			2544.00	
	D	33.39			2671.20	
	E	34.92			2793.60	
Sr Land Surveyor (1935)	A	45.07			3605.60	
	B	47.23			3778.40	
	C	49.57			3965.60	
	D	52.01			4160.80	
	E	54.49			4359.20	
**Sr Legal Intern (2185)	A	25.32			2025.60	
	B	26.59			2127.20	
	C	27.91			2232.80	
	D	29.31			2344.80	
	E	30.75			2460.00	
Sr Legal Secretary (1820)	A	30.99			2479.20	
	B	32.40			2592.00	
	C	33.97			2717.60	
	D	35.58			2846.40	
	E	37.34			2987.20	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Legislative Recorder (1857)	A	25.66			2052.80	
	B	26.81			2144.80	
	C	28.14			2251.20	
	D	29.47			2357.60	
	E	30.96			2476.80	
Sr Library Tech (1759)	A	20.70			1656.00	
	B	21.70			1736.00	
	C	22.70			1816.00	
	D	23.85			1908.00	
	E	25.04			2003.20	
Sr Life Safety Inspector (1113)	A	33.78			2702.40	
	B	35.53			2842.40	
	C	37.12			2969.60	
	D	39.00			3120.00	
	E	40.79			3263.20	
Sr Locksmith (1802)	A	24.78			1982.40	
	B	25.93			2074.40	
	C	27.09			2167.20	
	D	28.28			2262.40	
	E	29.65			2372.00	
Sr Marine Biologist (1851)	A	44.24			3539.20	
	B	46.29			3703.20	
	C	48.58			3886.40	
	D	50.86			4068.80	
	E	53.31			4264.80	

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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Mechanical Engineer (1830)	A	40.98			3278.40	
	B	42.93			3434.40	
	C	45.06			3604.80	
	D	47.28			3782.40	
	E	49.54			3963.20	
Sr Mechanical Inspector (1173)	A	33.78			2702.40	
	B	35.53			2842.40	
	C	37.12			2969.60	
	D	39.00			3120.00	
	E	40.79			3263.20	
Sr Mgmt Analyst (1106)	A	31.67			2533.60	
	B	33.22			2657.60	
	C	34.86			2788.80	
	D	36.43			2914.40	
	E	38.29			3063.20	
Sr Offset Press Operator (1868)	A	20.32			1625.60	
	B	21.27			1701.60	
	C	22.22			1777.60	
	D	23.21			1856.80	
	E	24.19			1935.20	
Sr Paralegal (1822)	A	33.83			2706.40	
	B	35.45			2836.00	
	C	37.11			2968.80	
	D	38.94			3115.20	
	E	40.74			3259.20	

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Park Ranger (1821)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		
Sr Parking Enfrc Supv (1148)	A	30.97		2477.60		
	B	32.48		2598.40		
	C	34.03		2722.40		
	D	35.69		2855.20		
	E	37.33		2986.40		
Sr Parking Meter Tech (1803)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.34		2027.20		
	D	26.42		2113.60		
	E	27.63		2210.40		
****Sr Pers Anlyst (1650)	A	38.18		3054.40		
	B	40.05		3204.00		
	C	42.02		3361.60		
	D	43.95		3516.00		
	E	46.17		3693.60		
Sr Planner (1872)	A	40.29		3223.20		
	B	42.27		3381.60		
	C	44.22		3537.60		
	D	46.40		3712.00		
	E	48.71		3896.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Plant Tech Supv (1671)	A	38.45		3076.00		
	B	40.29		3223.20		
	C	42.20		3376.00		
	D	44.26		3540.80		
	E	46.40		3712.00		
Sr Police Prop & Evid Supv (1904)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Police Records Clerk (1853)	A	23.34		1867.20		
	B	24.46		1956.80		
	C	25.59		2047.20		
	D	26.88		2150.40		
	E	28.24		2259.20		
Sr Police Records Data Spec (1865)	A	18.81		1504.80		
	B	19.74		1579.20		
	C	20.73		1658.40		
	D	21.72		1737.60		
	E	22.74		1819.20		
Sr Power Plant Supv (1915)	A	40.57		3245.60		
	B	42.64		3411.20		
	C	44.54		3563.20		
	D	46.80		3744.00		
	E	48.93		3914.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Procurement Contracting Officer (1743)	A	40.97		3277.60		
	B	42.97		3437.60		
	C	45.09		3607.20		
	D	47.13		3770.40		
	E	49.53		3962.40		
Sr Public Info Ofcr (1871)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Publishing Specialist (1263)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Sr Pure Water Plant Operations Supv (1035)	A	41.17		3293.60		
	B	43.24		3459.20		
	C	45.40		3632.00		
	D	47.66		3812.80		
	E	50.06		4004.80		
Sr Pure Water Plant Operator (1033)	A	34.18		2734.40		
	B	35.89		2871.20		
	C	37.69		3015.20		
	D	39.57		3165.60		
	E	41.55		3324.00		

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Sr Stable Attendant (1909)	A	20.44		1635.20		
	B	21.29		1703.20		
	C	22.28		1782.40		
	D	23.31		1864.80		
	E	24.30		1944.00		
Sr Stadium Groundskpr (1893)	A	22.12		1769.60		
	B	23.18		1854.40		
	C	24.24		1939.20		
	D	25.36		2028.80		
	E	26.48		2118.40		
Sr Structural Inspector (1179)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Survey Aide (1881)	A	26.07		2085.60		
	B	27.33		2186.40		
	C	28.71		2296.80		
	D	30.07		2405.60		
	E	31.52		2521.60		
Sr Systems Analyst (1877)	A	33.17		2653.60		
	B	34.82		2785.60		
	C	36.40		2912.00		
	D	38.27		3061.60		
	E	40.04		3203.20		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Test Admin Spec (1852)	A	21.16		1692.80		
	B	22.21		1776.80		
	C	23.21		1856.80		
	D	24.41		1952.80		
	E	25.63		2050.40		
Sr Traffic Engineer (1878)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Utility Supv (1975)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		
Sr Water Distribution Operations Supv (1380)	A	41.25		3300.00		
	B	43.20		3456.00		
	C	45.47		3637.60		
	D	47.59		3807.20		
	E	49.89		3991.20		
Sr Water Operations Supv (1987)	A	41.25		3300.00		
	B	43.20		3456.00		
	C	45.47		3637.60		
	D	47.59		3807.20		
	E	49.89		3991.20		

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Sr Water Utility Supv (1870)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		
Sr Workers' Compensation Claims Rep (1949)	A	37.61		3008.80		
	B	39.37		3149.60		
	C	41.32		3305.60		
	D	43.27		3461.60		
	E	45.48		3638.40		
Sr Wstwtr Oper Supv (1888)	A	39.61		3168.80		
	B	41.50		3320.00		
	C	43.67		3493.60		
	D	45.70		3656.00		
	E	47.91		3832.80		
Sr Wstwtr Plant Operator (1134)	A	33.19		2655.20		
	B	34.70		2776.00		
	C	36.26		2900.80		
	D	37.97		3037.60		
	E	39.69		3175.20		
Sr Zoning Investigator (1880)	A	30.95		2476.00		
	B	32.50		2600.00		
	C	34.05		2724.00		
	D	35.71		2856.80		
	E	37.47		2997.60		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stable Attendant (1908)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Stadium Groundskpr (1894)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Stadium Maintenance Supv (1897)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.70		2136.00		
	D	27.86		2228.80		
	E	29.10		2328.00		
Stadium Maintenance Tech (1898)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
***Stadium Turf Mgr (1892)	A	31.88		2550.40		
	B	33.51		2680.80		
	C	35.13		2810.40		
	D	36.89		2951.20		
	E	38.75		3100.00		

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stadium/Field Mgr (1874)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Stock Clerk (1899)	A	16.04		1283.20		
	B	16.80		1344.00		
	C	17.60		1408.00		
	D	18.47		1477.60		
	E	19.35		1548.00		
Storekeeper 1 (1902)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Storekeeper 2 (1903)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.15		1772.00		
	D	23.23		1858.40		
	E	24.40		1952.00		
Storekeeper 3 (1901)	A	21.24		1699.20		
	B	22.21		1776.80		
	C	23.23		1858.40		
	D	24.47		1957.60		
	E	25.54		2043.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stores Operations Supv (1533)	A	24.32		1945.60		
	B	25.58		2046.40		
	C	26.71		2136.80		
	D	28.06		2244.80		
	E	29.38		2350.40		
Storm Water Compliance Mgr (1123)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Storm Water Environmental Specialist 1 (1038)	A	28.71		2296.80		
	B	30.14		2411.20		
	C	31.60		2528.00		
	D	32.96		2636.80		
	E	34.64		2771.20		
Storm Water Environmental Specialist 2 (1039)	A	32.96		2636.80		
	B	34.64		2771.20		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Storm Water Environmental Specialist 3 (1621)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Inspctr 1 (1127)	A	24.88		1990.40		
	B	26.15		2092.00		
	C	27.37		2189.60		
	D	28.76		2300.80		
	E	30.18		2414.40		
Storm Water Inspctr 2 (1126)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Storm Water Inspctr 3 (1125)	A	32.36		2588.80		
	B	33.96		2716.80		
	C	35.61		2848.80		
	D	37.39		2991.20		
	E	39.22		3137.60		
Structural Engng Asoc (1231)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Structural Engng Asst (1208)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-1 Modified by City Council Introduction
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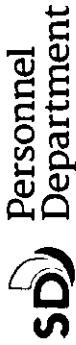
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Structural Engng Sr (1875)	A	40.98	40.98	3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Structural Inspector 1 (1177)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Structural Inspector 2 (1178)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Student Engineer (1910)	A	14.25		1140.00		
	B	14.89		1191.20		
	C	15.58		1246.40		
	D	16.36		1308.80		
	E	17.08		1366.40		
**Student Intern (2188)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.88		870.40		
	D	11.42		913.60		
	E	14.56		1164.80		

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Personnel Department

SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Student Worker (1914)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	14.56		1164.80		
Supv Academy Instr (1941)	A	35.21		2816.80		
	B	36.85		2948.00		
	C	38.78		3102.40		
	D	40.77		3261.60		
	E	42.71		3416.80		
	A	37.68		3014.40		
	B	39.46		3156.88		
	C	41.44		3315.20		
	D	43.54		3483.20		
	E	45.65		3652.00		
Supv Budget-Dev-Anlyst Deleted (#967)	A	22.19		1775.20		
	B	23.29		1863.20		
	C	24.37		1949.60		
	D	25.58		2046.40		
	E	26.81		2144.80		
****Supv Claims Rep (1391)	A	34.15		2732.00		
	B	35.74		2859.20		
	C	37.50		3000.00		
	D	39.36		3148.80		
	E	41.26		3300.80		

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sup Crime Scene Specialist (1018)	A	39.00		3120.00		
	B	40.84		3267.20		
	C	42.85		3428.00		
	D	45.00		3600.00		
	E	47.14		3771.20		
Supv Criminalist (1856)	A	50.70		4056.00		
	B	53.04		4243.20		
	C	55.71		4456.80		
	D	58.46		4676.80		
	E	61.25		4900.00		
Supv Custodian (1919)	A	16.37		1309.60		
	B	17.12		1369.60		
	C	18.00		1440.00		
	D	18.76		1500.80		
	E	19.78		1582.40		
****Supv Department HR Analyst (1366)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
*Supv Development Project Manager (1180)	A	45.07		3605.60		
	B	47.23		3778.40		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Disposal Site Rep (1920)	A	21.17		1,693.60		
	B	22.21		1,776.80		
	C	23.33		1,866.40		
	D	24.54		1,963.20		
	E	25.59		2,047.20		
****Supv Economist (1923)	A	35.62		2,849.60		
	B	37.32		2,985.60		
	C	39.19		3,135.20		
	D	41.15		3,292.00		
	E	43.16		3,452.80		
Supv Field Rep (1921)	A	19.84		1,587.20		
	B	20.70		1,656.00		
	C	21.66		1,732.80		
	D	22.70		1,816.00		
	E	23.87		1,909.60		
Supv Haz Mat Inspctr (1896)	A	35.58		2,846.40		
	B	37.30		2,984.00		
	C	39.19		3,135.20		
	D	41.06		3,284.80		
	E	43.15		3,452.00		
Supv Latent Print Examiner (1019)	A	41.68		3,334.40		
	B	43.66		3,492.80		
	C	45.80		3,664.00		
	D	48.10		3,848.00		
	E	50.40		4,032.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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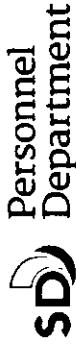
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Librarian (1922)	A	41.26			3300.80	
	B	43.16			3452.80	
	C	45.29			3623.20	
	D	47.52			3801.60	
	E	49.81			3984.80	
Supv Meter Reader (1925)	A	19.87			1589.60	
	B	20.82			1665.60	
	C	21.77			1741.60	
	D	22.82			1825.60	
	E	23.86			1908.80	
****Supv Mgmt Analyst (1917)	A	35.62			2849.60	
	B	37.32			2985.60	
	C	39.19			3135.20	
	D	41.15			3292.00	
	E	43.16			3452.80	
****Supv Pers Analyst (1927)	A	42.97			3437.60	
	B	45.00			3600.00	
	C	47.26			3780.80	
	D	49.63			3970.40	
	E	52.02			4161.60	
	A	32.35			2588.00	
Supv Plan Review Spec (1928)	B	33.85			2708.00	
	C	35.58			2846.40	
	D	37.24			2979.20	
	E	39.01			3120.80	

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**Personnel
Department**

EXHIBIT A-1 Modified by City Council Introduction
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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sup Procurement Contracting Officer (1744)	A	46.08			3686.40	
	B	48.28			3862.40	
	C	50.70			4056.00	
	D	53.23			4258.40	
	E	55.83			4466.40	
Sup Property Agt (1929)	A	35.62			2849.60	
	B	37.32			2985.60	
	C	39.19			3135.20	
	D	41.15			3292.00	
	E	43.16			3452.80	
Supv Public Info Ofcr (1940)	A	31.67			2533.60	
	B	33.22			2657.60	
	C	34.86			2788.80	
	D	36.43			2914.40	
	E	38.29			3063.20	
Supv Rec Spec (1931)	A	26.18			2094.40	
	B	27.36			2188.80	
	C	28.82			2305.60	
	D	30.26			2420.80	
	E	31.72			2537.60	
****Supv Recycling Spec (1557)	A	35.62			2849.60	
	B	37.32			2985.60	
	C	39.19			3135.20	
	D	41.15			3292.00	
	E	43.16			3452.80	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Storm Water Inspctr (1124)	A	35.58	35.58	2846.40		
	B	37.30		2984.00		
	C	39.19		3135.20		
	D	41.06		3284.80		
	E	43.15		3452.00		
Supv Therap Recreatn Spec (1187)	A	26.83		2146.40		
	B	28.05		2244.00		
	C	29.55		2364.00		
	D	31.02		2481.60		
	E	32.53		2602.40		
****Supv Workers' Compensation Claims Rep (1952)	A	41.32		3305.60		
	B	43.25		3460.00		
	C	45.39		3631.20		
	D	47.62		3809.60		
	E	49.91		3992.80		
Supv Wstwtr Pretrmt Inspctr (1378)	A	42.69		3415.20		
	B	44.76		3580.80		
	C	47.03		3762.40		
	D	49.28		3942.40		
	E	51.78		4142.40		
Swimming Pool Mgr 1 (1905)	A	18.46		1476.80		
	B	19.34		1547.20		
	C	20.17		1613.60		
	D	21.16		1692.80		
	E	22.20		1776.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Swimming Pool Mgr 2 (1906)	A	21.60			1728.00	
	B	22.71			1816.80	
	C	23.77			1901.60	
	D	24.95			1996.00	
	E	26.09			2087.20	
Swimming Pool Mgr 3 (1907)	A	23.77			1901.60	
	B	24.95			1996.00	
	C	26.09			2087.20	
	D	27.36			2188.80	
	E	28.70			2296.00	
****Systems Administrator 1 (1026)	A	33.26			2660.80	
	B	34.88			2790.40	
	C	36.60			2928.00	
	D	38.26			3060.80	
	E	40.22			3217.60	
****Systems Administrator 2 (1025)	A	37.41			2992.80	
	B	39.17			3133.60	
	C	41.14			3291.20	
	D	43.22			3457.60	
	E	45.31			3624.80	
****Systems Administrator 3 (1024)	A	41.15			3292.00	
	B	43.10			3448.00	
	C	45.27			3621.60	
	D	47.52			3801.60	
	E	49.85			3988.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Tank Service Tech 1 (1946)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Tank Service Tech 2 (1947)	A	19.36		1548.80		
	B	20.22		1617.60		
	C	21.16		1692.80		
	D	22.14		1771.20		
	E	23.14		1851.20		
Test Administration Spec (1419)	A	19.23		1538.40		
	B	20.29		1623.20		
	C	21.16		1692.80		
	D	22.20		1776.00		
	E	23.21		1856.80		
Test Monitor 1 (1540)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		
Test Monitor 2 (1541)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Therap Recreatn Leader (1189)	A	15.72		1257.60		
	B	16.44		1315.20		
	C	17.20		1376.00		
	D	18.03		1442.40		
	E	18.94		1515.20		
Therap Recreatn Spec (1188)	A	23.33		1866.40		
	B	24.37		1949.60		
	C	25.52		2041.60		
	D	26.83		2146.40		
	E	28.05		2244.00		
Traffic Signal Supervisor (1955)	A	32.98		2638.40		
	B	34.69		2775.20		
	C	36.32		2905.60		
	D	38.10		3048.00		
	E	39.92		3193.60		
Traffic Signal Technician 1 (1956)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Traffic Signal Technician 2 (1957)	A	28.90		2312.00		
	B	30.30		2424.00		
	C	31.58		2526.40		
	D	33.18		2654.40		
	E	34.69		2775.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Traffic Striper Operator (1626)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Trainer (1217)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Training Supervisor (1971)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Tree Maint Crewleader (1968)	A	19.51		1560.80		
	B	20.38		1630.40		
	C	21.28		1702.40		
	D	22.19		1775.20		
	E	23.24		1859.20		
Tree Maint Supv (1970)	A	21.72		1737.60		
	B	22.77		1821.60		
	C	23.84		1907.20		
	D	24.92		1993.60		
	E	26.19		2095.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Tree Trimmer (1969)	A	18.65		1492.00		
	B	19.46		1556.80		
	C	20.31		1624.80		
	D	21.22		1697.60		
	E	22.20		1776.00		
Utility Supv (1974)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Utility Worker 1 (1978)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Utility Worker 2 (1979)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Vehicle & Fuel Clerk (1982)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Victim Services Coordinator (1983)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Water Distribution Operations Supv (1370)	A	29.22		2337.60		
	B	30.56		2444.80		
	C	31.95		2556.00		
	D	33.43		2674.40		
	E	34.88		2790.40		
Water Distribution Operator (1369)	A	25.42		2033.60		
	B	26.57		2125.60		
	C	27.77		2221.60		
	D	29.04		2323.20		
	E	30.34		2427.20		
Water Distribution Operator Trainee (1367)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Water Operations Supervisor (1986)	A	36.31		2904.80		
	B	37.92		3033.60		
	C	39.69		3175.20		
	D	41.50		3320.00		
	E	43.38		3470.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Plant Operator (1988)	A	31.55		2524.00		
	B	32.97		2637.60		
	C	34.46		2756.80		
	D	36.10		2888.00		
	E	37.72		3017.60		
Water Production Superintendent (1884)	A	43.52		3481.60		
	B	45.64		3651.20		
	C	48.00		3840.00		
	D	50.21		4016.80		
	E	52.66		4212.80		
Water Sys District Mgr (1016)	A	40.01		3200.80		
	B	41.92		3353.60		
	C	43.88		3510.40		
	D	45.98		3678.40		
	E	48.10		3848.00		
Water Sys Tech 1 (1011)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Water Sys Tech 2 (1012)	A	20.16		1612.80		
	B	21.08		1686.40		
	C	22.05		1764.00		
	D	23.06		1844.80		
	E	24.14		1931.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Sys Tech 3 (1013)	A	22.12			1769.60	
	B	23.05			1844.00	
	C	24.15			1932.00	
	D	25.19			2015.20	
	E	26.42			2113.60	
Water Sys Tech 4 (1014)	A	25.42			2033.60	
	B	26.57			2125.60	
	C	27.77			2221.60	
	D	29.04			2323.20	
	E	30.34			2427.20	
Water Sys Tech Supv (1015)	A	29.22			2337.60	
	B	30.56			2444.80	
	C	31.95			2556.00	
	D	33.43			2674.40	
	E	34.88			2790.40	
Water Utility Supv (1991)	A	23.19			1855.20	
	B	24.16			1932.80	
	C	25.33			2026.40	
	D	26.46			2116.80	
	E	27.73			2218.40	
Water Utility Worker (1992)	A	17.78			1422.40	
	B	18.54			1483.20	
	C	19.36			1548.80	
	D	20.22			1617.60	
	E	21.16			1692.80	

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Welder (1985)	A	23.67			1893.60	
	B	24.85			1988.00	
	C	25.97			2077.60	
	D	27.09			2167.20	
	E	28.38			2270.40	
Word Processing Oper (1746)	A	16.81			1344.80	
	B	17.59			1407.20	
	C	18.34			1467.20	
	D	19.24			1539.20	
	E	20.23			1618.40	
Work Control Manager (1994)	A	35.58			2846.40	
	B	37.24			2979.20	
	C	39.10			3128.00	
	D	41.03			3282.40	
	E	42.96			3436.80	
Work Service Aide (1995)	A	8.94			715.20	
	B	9.48			758.40	
	C	9.89			791.20	
	D	10.41			832.80	
	E	14.56			1164.80	
Workers' Compensation Claims Aide (1943)	A	19.73			1578.40	
	B	20.70			1656.00	
	C	21.63			1730.40	
	D	22.72			1817.60	
	E	23.76			1900.80	

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

**EXHIBIT A-1 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Workers' Compensation Claims Rep 1 (1944)	A	28.24		2259.20		
	B	29.67		2373.60		
	C	31.06		2484.80		
	D	32.61		2608.80		
	E	34.17		2733.60		
Workers' Compensation Claims Rep 2 (1945)	A	34.17		2733.60		
	B	35.85		2868.00		
	C	37.55		3004.00		
	D	39.35		3148.00		
	E	41.33		3306.40		
*****Wstwtr Chief Plant Operator (1174)	A	55.33		4426.40		
	B	58.02		4641.60		
	C	61.01		4880.80		
	D	63.84		5107.20		
	E	66.93		5354.40		
Wstwtr Operations Supv (1887)	A	36.58		2926.40		
	B	38.21		3056.80		
	C	39.99		3199.20		
	D	41.82		3345.60		
	E	43.72		3497.60		
Wstwtr Plant Operator (1890)	A	31.50		2520.00		
	B	32.94		2635.20		
	C	34.42		2753.60		
	D	36.08		2886.40		
	E	37.69		3015.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Pretrmt Inspctr 1 (1374)	A	29.85		2388.00		
	B	31.38		2510.40		
	C	32.84		2627.20		
	D	34.51		2760.80		
	E	36.21		2896.80		
Wstwtr Pretrmt Inspctr 2 (1375)	A	35.26		2820.80		
	B	37.00		2960.00		
	C	38.77		3101.60		
	D	40.73		3258.40		
	E	42.74		3419.20		
Wstwtr Pretrmt Inspctr 3 (1376)	A	38.83		3106.40		
	B	40.75		3260.00		
	C	42.73		3418.40		
	D	44.87		3589.60		
	E	47.06		3764.80		
Wstwtr Pretrmt Prgm Mgr (1528)	A	46.73		3738.40		
	B	49.06		3924.80		
	C	51.47		4117.60		
	D	53.96		4316.80		
	E	56.68		4534.40		
Wstwtr Treatment Supt (1883)	A	50.29		4023.20		
	B	52.75		4220.00		
	C	55.46		4436.80		
	D	58.03		4642.40		
	E	60.85		4868.00		

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**Personnel
Department**

**EXHIBIT A-1 Modified by City Council Introduction
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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Zoning Investigator 1 (1997)	A	25.11			2008.80	
	B	26.30			2104.00	
	C	27.56			2204.80	
	D	28.91			2312.80	
	E	30.30			2424.00	
Zoning Investigator 2 (1998)	A	28.15			2252.00	
	B	29.47			2357.60	
	C	30.95			2476.00	
	D	32.48			2598.40	
	E	34.05			2724.00	

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EXHIBIT A-2

SALARY TABLE

EXHIBIT A-2

EFFECTIVE JANUARY 1, 2022 THROUGH JUNE 30, 2022

(Modified by City Council introduction on June 29, 2021)



**Personnel
Department**

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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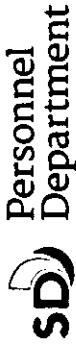
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	17.67				1413.60
	B	18.47				1477.60
	C	19.25				1540.00
	D	20.21				1616.80
	E	21.25				1700.00
Account Clerk (1104)	A	16.81				1344.80
	B	17.59				1407.20
	C	18.34				1467.20
	D	19.24				1539.20
	E	20.23				1618.40
Accountant 1 (1102)	A	27.42				2193.60
	B	28.81				2304.80
	C	30.25				2420.00
	D	31.64				2531.20
	E	33.33				2666.40
Accountant 2 (1842)	A	33.33				2666.40
	B	34.93				2794.40
	C	36.61				2928.80
	D	38.40				3072.00
	E	40.28				3222.40
Accountant 3 (1100)	A	36.61				2928.80
	B	38.40				3072.00
	C	40.28				3222.40
	D	42.09				3367.20
	E	44.24				3539.20
****Accountant 4 (1183)	A	41.17	54.86		3293.60	4388.80

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**Personnel
Department**

**EXHIBIT A-2 Modified by City Council Introduction
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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	A	23.88		1910.40		
	B	25.05		2004.00		
	C	26.26		2100.80		
	D	27.42		2193.60		
	E	28.81		2304.80		
Administrative Aide 1 (1105)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Administrative Aide 2 (1107)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Agricultural Lease Mgr (1110)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Air Operations Chief (1149)	A	45.68		3654.40		
	B	47.97		3837.60		
	C	50.21		4016.80		
	D	52.74		4219.20		
	E	55.27		4421.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Airport Manager (1118)	A	33.09				2647.20
	B	34.63				2770.40
	C	36.34				2907.20
	D	38.02				3041.60
	E	39.89				3191.20
Airport Noise Abatement Officer (1116)	A	28.85				2308.00
	B	30.23				2418.40
	C	31.67				2533.60
	D	33.22				2657.60
	E	34.86				2788.80
Airport Operations Assistant (1117)	A	22.56				1804.80
	B	23.58				1886.40
	C	24.60				1968.00
	D	25.73				2058.40
	E	26.88				2150.40
****Applications Prgrmr 1 (1240)	A	31.67				2533.60
	B	33.22				2657.60
	C	34.86				2788.80
	D	36.43				2914.40
	E	38.29				3063.20
****Applications Prgrmr 2 (1241)	A	35.62				2849.60
	B	37.32				2985.60
	C	39.19				3135.20
	D	41.15				3292.00
	E	43.16				3452.80

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Personnel
Department

SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022

EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Applications Prgrmr 3 (1242)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
Apprentice 1-Bldg Inspctr 1 (1326)	A	19.40		1552.00		
	B	21.02		1681.60		
	C	22.62		1809.60		
	D	24.24		1939.20		
	E	27.48		2198.40		
Apprentice 1-Carpenter (1310)	A	15.91		1272.80		
	B	17.23		1378.40		
	C	18.56		1484.80		
	D	19.88		1590.40		
	E	21.21		1696.80		
Apprentice 1-Cement Finisher (1335)	A	18.39		1471.20		
	B	19.93		1594.40		
	C	21.46		1716.80		
	D	22.98		1838.40		
	E	26.05		2084.00		
Apprentice 1-Commctns Tech (1314)	A	21.33		1706.40		
	B	23.11		1848.80		
	C	24.88		1990.40		
	D	26.67		2133.60		
	E	28.43		2274.40		

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Personnel Department

SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 01/01/2022

EXHIBIT A-2 Modified by City Council Introduction JUNE 29, 2021 PAGE: 5

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Electrcn(4 Yr) (1312)	A	18.61				1488.80
	B	20.16				1612.80
	C	21.71				1736.80
	D	23.26				1860.80
	E	24.81				1984.80
Apprentice 1-Electrcn(5 Yr) (1304)	A	18.61				1488.80
	B	20.16				1612.80
	C	21.71				1736.80
	D	23.26				1860.80
	E	24.81				1984.80
Apprentice 1-Equip Painter (1318)	A	16.26				1300.80
	B	17.61				1408.80
	C	18.96				1516.80
	D	20.32				1625.60
	E	21.68				1734.40
Apprentice 1-Fleet Technician (1316)	A	17.04				1363.20
	B	18.47				1477.60
	C	19.88				1590.40
	D	21.30				1704.00
	E	22.72				1817.60
Apprentice 1-HVACR Technician (1308)	A	20.51				1640.80
	B	22.22				1777.60
	C	23.93				1914.40
	D	25.64				2051.20
	E	27.35				2188.00

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Machinist (1320)	A	16.89		1351.20		
	B	18.29		1463.20		
	C	19.71		1576.80		
	D	21.11		1688.80		
	E	22.52		1801.60		
Apprentice 1-Painter (1302)	A	15.26		1220.80		
	B	16.54		1323.20		
	C	17.80		1424.00		
	D	19.07		1525.60		
	E	21.61		1728.80		
Apprentice 1-Plumber (1322)	A	18.61		1488.80		
	B	20.16		1612.80		
	C	21.71		1736.80		
	D	23.26		1860.80		
	E	24.81		1984.80		
Apprentice 1-Roofers (1337)	A	14.51		1160.80		
	B	15.71		1256.80		
	C	16.92		1353.60		
	D	18.14		1451.20		
	E	20.55		1644.00		
Apprentice 1-Welder (1324)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Bldg Inspctr 1 (1327)	A	21.02		1681.60		
	B	22.62		1809.60		
	C	24.24		1939.20		
	D	27.48		2198.40		
	E	30.71		2456.80		
Apprentice 2-Carpenter (1311)	A	19.88		1590.40		
	B	21.21		1696.80		
	C	22.54		1803.20		
	D	23.86		1908.80		
	E	25.19		2015.20		
Apprentice 2-Cement Finisher (1336)	A	19.93		1594.40		
	B	21.46		1716.80		
	C	22.98		1838.40		
	D	26.05		2084.00		
	E	29.12		2329.60		
Apprentice 2-Commctns Tech (1315)	A	26.67		2133.60		
	B	28.43		2274.40		
	C	30.22		2417.60		
	D	31.99		2559.20		
	E	33.78		2702.40		
Apprentice 2-Electrcn(4 Yr) (1313)	A	23.26		1860.80		
	B	24.81		1984.80		
	C	26.36		2108.80		
	D	27.91		2232.80		
	E	29.46		2356.80		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electron(5 Yr) (1305)	A	26.36				2108.80
	B	27.91				2232.80
	C	29.46				2356.80
	D	31.01				2480.80
	E	31.01				2480.80
Apprentice 2-Equip Painter (1319)	A	20.32				1625.60
	B	21.68				1734.40
	C	23.04				1843.20
	D	24.39				1951.20
	E	25.74				2059.20
Apprentice 2-Fleet Technician (1317)	A	21.30				1704.00
	B	22.72				1817.60
	C	24.14				1931.20
	D	25.57				2045.60
	E	26.99				2159.20
Apprentice 2-HVACR Technician (1309)	A	25.64				2051.20
	B	27.35				2188.00
	C	29.06				2324.80
	D	30.77				2461.60
	E	32.48				2598.40
Apprentice 2-Machinist (1321)	A	21.11				1688.80
	B	22.52				1801.60
	C	23.92				1913.60
	D	25.33				2026.40
	E	26.74				2139.20

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Painter (1303)						
	A	16.54		1323.20		
	B	17.80		1424.00		
	C	19.07		1525.60		
	D	21.61		1728.80		
	E	24.16		1932.80		
Apprentice 2-Plumber (1323)						
	A	23.26		1860.80		
	B	24.81		1984.80		
	C	26.36		2108.80		
	D	27.91		2232.80		
	E	29.46		2356.80		
Apprentice 2-Roofor (1338)						
	A	15.71		1256.80		
	B	16.92		1353.60		
	C	18.14		1451.20		
	D	20.55		1644.00		
	E	22.97		1837.60		
Apprentice 2-Welder (1325)						
	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Aquatics Tech 1 (1737)						
	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Aquatics Tech 2 (1732)	A	22.14				1771.20
	B	23.05				1844.00
	C	24.16				1932.80
	D	25.19				2015.20
	E	26.38				2110.40
Aquatics Tech Supv (1738)	A	24.17				1933.60
	B	25.26				2020.80
	C	26.48				2118.40
	D	27.58				2206.40
	E	28.90				2312.00
Area Manager 1 (1130)	A	25.62				2049.60
	B	26.79				2143.20
	C	28.14				2251.20
	D	29.55				2364.00
	E	30.95				2476.00
Area Manager 2 (1131)	A	29.55				2364.00
	B	30.87				2469.60
	C	32.50				2600.00
	D	34.18				2734.40
	E	35.81				2864.80
Area Refuse Collect Supv (1835)	A	27.12				2169.60
	B	28.26				2260.80
	C	29.60				2368.00
	D	30.94				2475.20
	E	32.38				2590.40

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**** ARJS Adminstr (1253)	A	38.34				3067.20
	B	40.15				3212.00
	C	42.15				3372.00
	D	44.24				3539.20
	E	46.45				3716.00
Asoc Chemist (1220)	A	38.22				3057.60
	B	40.08				3206.40
	C	42.10				3368.00
	D	44.23				3538.40
	E	46.29				3703.20
Asoc Commctns Eng (1219)	A	39.11				3128.80
	B	40.92				3273.60
	C	42.97				3437.60
	D	45.08				3606.40
	E	47.22				3777.60
**** Asoc Department HR Analyst (1364)	A	28.85				2308.00
	B	30.23				2418.40
	C	31.67				2533.60
	D	33.22				2657.60
	E	34.86				2788.80
Asoc Economist (1222)	A	28.85				2308.00
	B	30.23				2418.40
	C	31.67				2533.60
	D	33.22				2657.60
	E	34.86				2788.80

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Civil (1221)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Control Systems (1209)	A	39.11	3128.80			
	B	40.92	3273.60			
	C	42.97	3437.60			
	D	45.08	3606.40			
	E	47.22	3777.60			
Asoc Eng-Corrosion (1385)	A	39.11	3128.80			
	B	40.92	3273.60			
	C	42.97	3437.60			
	D	45.08	3606.40			
	E	47.22	3777.60			
Asoc Eng-Electrical (1223)	A	39.11	3128.80			
	B	40.92	3273.60			
	C	42.97	3437.60			
	D	45.08	3606.40			
	E	47.22	3777.60			
Asoc Eng-Fire Protection (1204)	A	39.11	3128.80			
	B	40.92	3273.60			
	C	42.97	3437.60			
	D	45.08	3606.40			
	E	47.22	3777.60			

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Mechanical (1225)	A	39.11				3128.80
	B	40.92				3273.60
	C	42.97				3437.60
	D	45.08				3606.40
	E	47.22				3777.60
Asoc Eng-Traffic (1233)	A	39.11				3128.80
	B	40.92				3273.60
	C	42.97				3437.60
	D	45.08				3606.40
	E	47.22				3777.60
Asoc Mgmt Anlyst (1218)	A	28.85				2308.00
	B	30.23				2418.40
	C	31.67				2533.60
	D	33.22				2657.60
	E	34.86				2788.80
****Asoc Pers Anlyst (1226)	A	34.80				2784.00
	B	36.47				2917.60
	C	38.18				3054.40
	D	40.05				3204.00
	E	42.02				3361.60
Asoc Planner (1227)	A	34.98				2798.40
	B	36.68				2934.40
	C	38.41				3072.80
	D	40.29				3223.20
	E	42.27				3381.60

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 11.2
Asoc Procurement Contracting Officer (1742)	A	39.08				3126.40
	B	40.95				3276.00
	C	42.90				3432.00
	D	45.00				3600.00
	E	47.22				3777.60
			28.85	2308.00		
Asoc Property Agent (1228)	A					
	B	30.23				2418.40
	C	31.67				2533.60
	D	33.22				2657.60
	E	34.86				2788.80
			33.16	2652.80		
Asst Chemist (11136)	A					
	B	34.80				2784.00
	C	36.58				2926.40
	D	38.36				3068.80
	E	40.28				3222.40
			28.11	2248.80		
Asst Customer Servs Supv (11137)	A					
	B	29.47				2357.60
	C	30.87				2469.60
	D	32.38				2590.40
	E	33.87				2709.60
			23.73	1898.40		
****Asst Department HR Analyst (1363)	A					
	B	24.94				1995.20
	C	26.18				2094.40
	D	27.38				2190.40
	E	28.85				2308.00

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Dispute Resolution Ofcr (1409)	A	23.73				1898.40
	B	24.94				1995.20
	C	26.18				2094.40
	D	27.38				2190.40
	E	28.85				2308.00
Asst Economist (1158)	A	23.73				1898.40
	B	24.94				1995.20
	C	26.18				2094.40
	D	27.38				2190.40
	E	28.85				2308.00
Asst Eng-Civil (1153)	A	33.97				2717.60
	B	35.53				2842.40
	C	37.24				2979.20
	D	39.11				3128.80
	E	40.92				3273.60
Asst Eng-Corrosion (1154)	A	33.97				2717.60
	B	35.53				2842.40
	C	37.24				2979.20
	D	39.11				3128.80
	E	40.92				3273.60
Asst Eng-Electrical (1157)	A	33.97				2717.60
	B	35.53				2842.40
	C	37.24				2979.20
	D	39.11				3128.80
	E	40.92				3273.60

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SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 01/01/2022

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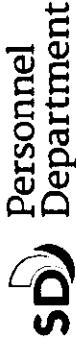
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Fire Protection (1203)	A	33.97				2717.60
	B	35.53				2842.40
	C	37.24				2979.20
	D	39.11				3128.80
	E	40.92				3273.60
Asst Eng-Mechanical (1167)	A	33.97				2717.60
	B	35.53				2842.40
	C	37.24				2979.20
	D	39.11				3128.80
	E	40.92				3273.60
Asst Eng-Traffic (1207)	A	33.97				2717.60
	B	35.53				2842.40
	C	37.24				2979.20
	D	39.11				3128.80
	E	40.92				3273.60
Asst Facility Mgr (1159)	A	37.62				3009.60
	B	39.40				3152.00
	C	41.25				3300.00
	D	43.30				3464.00
	E	45.39				3631.20
Asst Fire Marshal (1156)	A	45.68				3654.40
	B	47.97				3837.60
	C	50.21				4016.80
	D	52.74				4219.20
	E	55.27				4421.60

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Fleet Technician (1450)	A	20.47		1637.60		
	B	21.36		1708.80		
	C	22.34		1787.20		
	D	23.36		1868.80		
	E	24.40		1952.00		
Asst Laboratory Tech (1160)	A	20.76		1660.80		
	B	21.81		1744.80		
	C	22.90		1832.00		
	D	23.95		1916.00		
	E	25.03		2002.40		
Asst Mgmt Anlyst (1132)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Park Designer (1168)	A	26.00		2080.00		
	B	27.36		2188.80		
	C	28.77		2301.60		
	D	30.16		2412.80		
	E	31.66		2532.80		
****Asst Pers Anlyst (1170)	A	28.62		2289.60		
	B	30.08		2406.40		
	C	31.57		2525.60		
	D	33.03		2642.40		
	E	34.80		2784.00		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Planner (1175)	A	29.56		2364.80		
	B	30.99		2479.20		
	C	32.50		2600.00		
	D	34.09		2727.20		
	E	35.77		2861.60		
Asst Procurement Contracting Officer (1741)	A	33.66		2692.80		
	B	35.38		2830.40		
	C	37.14		2971.20		
	D	38.84		3107.20		
	E	40.92		3273.60		
Asst Property Agent (1181)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Rate Anlyst (1190)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Rec Ctr Dir (1192)	A	16.84		1347.20		
	B	17.66		1412.80		
	C	18.50		1480.00		
	D	19.41		1552.80		
	E	20.36		1628.80		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Reservoir Keeper (1193)	A	18.64				1491.20
	B	19.49				1559.20
	C	20.32				1625.60
	D	21.26				1700.80
	E	22.22				1777.60
	A	23.73				1898.40
Asst Trainer (1129)	B	24.94				1995.20
	C	26.18				2094.40
	D	27.38				2190.40
	E	28.85				2308.00
	A	25.35				2028.00
	B	26.48				2118.40
Asst Wastewater Plant Oper (1205)	C	27.60				2208.00
	D	28.86				2308.80
	E	30.15				2412.00
	A	23.23				1858.40
	B	24.20				1936.00
	C	25.36				2028.80
Asst Water Distribution Oper (1368)	D	26.45				2116.00
	E	27.74				2219.20
	A	25.35				2028.00
	B	26.48				2118.40
	C	27.60				2208.00
	D	28.86				2308.80
Asst Water Plant Oper (1206)	E	30.15				2412.00

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Auto Messenger 1 (1236)	A	13.99				1119.20
	B	14.68				1174.40
	C	15.24				1219.20
	D	15.96				1276.80
	E	16.81				1344.80
Auto Messenger 2 (1194)	A	15.96				1276.80
	B	16.81				1344.80
	C	17.59				1407.20
	D	18.34				1467.20
	E	19.24				1539.20
Benefits Rep 1 (1255)	A	16.81				1344.80
	B	17.59				1407.20
	C	18.34				1467.20
	D	19.24				1539.20
	E	20.23				1618.40
Benefits Rep 2 (1256)	A	17.59				1407.20
	B	18.35				1468.00
	C	19.24				1539.20
	D	20.23				1618.40
	E	21.24				1699.20
Biologist 1 (1623)	A	28.71				2296.80
	B	30.13				2410.40
	C	31.58				2526.40
	D	32.96				2636.80
	E	34.65				2772.00

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Biologist 2 (1624)	A	32.96				2636.80
	B	34.65				2772.00
	C	36.41				2912.80
	D	38.14				3051.20
	E	40.09				3207.20
Biologist 3 (1622)	A	38.04				3043.20
	B	39.88				3190.40
	C	41.93				3354.40
	D	44.03				3522.40
	E	46.06				3684.80
**** Bldg Code & Noise Abatement Supv (1278)	A	36.97				2957.60
	B	38.84				3107.20
	C	40.72				3257.60
	D	42.69				3415.20
	E	44.74				3579.20
Bldg Maint Supv (1273)	A	35.48				2838.40
	B	37.25				2980.00
	C	39.03				3122.40
	D	40.89				3271.20
	E	42.91				3432.80
Bldg Service Supv (1275)	A	24.40				1952.00
	B	25.47				2037.60
	C	26.79				2143.20
	D	28.17				2253.60
	E	29.50				2360.00

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**Personnel
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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bldg Service Tech (1280)	A	17.78				1422.40
	B	18.54				1483.20
	C	19.36				1548.80
	D	20.22				1617.60
	E	21.16				1692.80
Bldg Supv (1274)	A	21.22				1697.60
	B	22.17				1773.60
	C	23.26				1860.80
	D	24.40				1952.00
	E	25.47				2037.60
Boat Operator (1266)	A	24.36				1948.80
	B	25.39				2031.20
	C	26.61				2128.80
	D	27.75				2220.00
	E	29.06				2324.80
Body & Fender Mech (1264)	A	23.67				1893.60
	B	24.85				1988.00
	C	25.97				2077.60
	D	27.09				2167.20
	E	28.38				2270.40
Bookmobile Driver (1268)	A	16.81				1344.80
	B	17.59				1407.20
	C	18.34				1467.20
	D	19.24				1539.20
	E	20.23				1618.40

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Business Systems Aide (1027)	A	22.72				1817.60
	B	23.76				1900.80
	C	24.88				1990.40
	D	26.15				2092.00
	E	27.38				2190.40
****Business Systems Analyst 1 (1023)	A	28.85				2308.00
	B	30.23				2418.40
	C	31.67				2533.60
	D	33.22				2657.60
	E	34.86				2788.80
****Business Systems Analyst 2 (1022)	A	31.72				2537.60
	B	33.25				2660.00
	C	34.84				2787.20
	D	36.54				2923.20
	E	38.34				3067.20
****Business Systems Analyst 3 (1021)	A	34.90				2792.00
	B	36.58				2926.40
	C	38.32				3065.60
	D	40.18				3214.40
	E	42.18				3374.40
Buyer's Aide 1 (1286)	A	19.73				1578.40
	B	20.70				1656.00
	C	21.63				1730.40
	D	22.72				1817.60
	E	23.76				1900.80

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Buyer's Aide 2 (1287)	A	21.72		1737.60		
	B	22.76		1820.80		
	C	23.80		1904.00		
	D	24.99		1999.20		
	E	26.16		2092.80		
Cal-Id Technician (1285)	A	19.35		1548.00		
	B	20.22		1617.60		
	C	21.17		1693.60		
	D	22.22		1777.60		
	E	23.33		1866.40		
Carpenter (1288)	A	23.18		1854.40		
	B	24.19		1935.20		
	C	25.38		2030.40		
	D	26.51		2120.80		
	E	27.75		2220.00		
Carpenter Supv (1290)	A	26.25		2100.00		
	B	27.50		2200.00		
	C	28.89		2311.20		
	D	30.32		2425.60		
	E	31.79		2543.20		
Cashier (1330)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cement Finisher (1293)	A	26.80		2144.00		
	B	27.97		2237.60		
	C	29.31		2344.80		
	D	30.65		2452.00		
	E	32.12		2569.60		
Cement Gun Operator (1498)	A	25.47		2037.60		
	B	26.67		2133.60		
	C	27.88		2230.40		
	D	29.16		2332.80		
	E	30.54		2443.20		
Cemetery Manager (1296)	A	28.94		2315.20		
	B	30.34		2427.20		
	C	31.83		2546.40		
	D	33.38		2670.40		
	E	34.95		2796.00		
City Atty Invstgtr (1596)	A	32.60		2608.00		
	B	34.19		2735.20		
	C	35.82		2865.60		
	D	37.60		3008.00		
	E	39.46		3156.80		
****Claims & Ins Mgr (1816)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Claims Aide (1340)	A	19.73				1578.40
	B	20.70				1656.00
	C	21.63				1730.40
	D	22.72				1817.60
	E	23.76				1900.80
Claims Clerk (1341)	A	16.81				1344.80
	B	17.59				1407.20
	C	18.34				1467.20
	D	19.24				1539.20
	E	20.23				1618.40
Claims Rep 1 (1342)	A	23.34				1867.20
	B	24.52				1961.60
	C	25.67				2053.60
	D	26.96				2156.80
	E	28.25				2260.00
Claims Rep 2 (1343)	A	28.25				2260.00
	B	29.63				2370.40
	C	31.03				2482.40
	D	32.52				2601.60
	E	34.16				2732.80
Clerical Asst 1 (1569)	A	13.30				1064.00
	B	13.99				1119.20
	C	14.68				1174.40
	D	15.24				1219.20
	E	15.96				1276.80

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Clerical Ast 2 (1535)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
****Cmnty Dev Coord (1350)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Cmnty Dev Spec 1 (1351)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Cmnty Dev Spec 2 (1352)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Cmnty Dev Spec 3 (1353)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Cmnty Dev Spec 4 (1354)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Cmnty Rel Asst to Pol Chief (1355)	A	44.35		3548.00		
	B	46.47		3717.60		
	C	48.75		3900.00		
	D	51.09		4087.20		
	E	53.62		4289.60		
Code Compliance Ofcr (1356)	A	20.85		1668.00		
	B	21.85		1748.00		
	C	22.95		1836.00		
	D	23.97		1917.60		
	E	25.10		2008.00		
Code Compliance Supv (1357)	A	24.02		1921.60		
	B	25.10		2008.00		
	C	26.39		2111.20		
	D	27.51		2200.80		
	E	28.75		2300.00		
Collections Invstgtr 1 (1331)	A	22.51		1800.80		
	B	23.59		1887.20		
	C	24.64		1971.20		
	D	25.94		2075.20		
	E	27.20		2176.00		

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Collections Invstgtr 2 (1332)	A	25.33				
	B	26.50		2120.00		
	C	27.78		2222.40		
	D	29.21		2336.80		
	E	30.57		2445.60		
Collections Invstgtr Supv (1333)	A	27.85		2228.00		
	B	29.20		2336.00		
	C	30.56		2444.80		
	D	32.15		2572.00		
	E	33.64		2691.20		
Collections Invstgtr Trainee (1334)	A	18.47		1477.60		
	B	19.27		1541.60		
	C	20.20		1616.00		
	D	21.24		1699.20		
	E	22.30		1784.00		
****Collections Manager (1344)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Combination Inspctr 1 (1276)	A	29.41		2352.80		
	B	30.88		2470.40		
	C	32.43		2594.40		
	D	33.94		2715.20		
	E	35.55		2844.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Combination Inspctr 2 (1277)	A	30.88		2470.40		
	B	32.43		2594.40		
	C	33.94		2715.20		
	D	35.55		2844.00		
	E	37.31		2984.80		
Commctn Tech (1426)	A	31.02		2481.60		
	B	32.51		2600.80		
	C	33.89		2711.20		
	D	35.55		2844.00		
	E	37.21		2976.80		
Commctn Tech Supv (1427)	A	35.58		2846.40		
	B	37.32		2985.60		
	C	39.16		3132.80		
	D	41.04		3283.20		
	E	43.00		3440.00		
****Compliance & Metering Mgr (1805)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Construction Estimator (1601)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		

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EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Contracts Processing Clrk (1536)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
***Council Secretary (1381)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Court Support Clrk 1 (1386)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Court Support Clrk 2 (1388)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Crime Scene Specialist (1448)	A	30.18		2414.40		
	B	31.49		2519.20		
	C	33.09		2647.20		
	D	34.78		2782.40		
	E	36.43		2914.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Criminalist 1 (1152)	A	33.01		2640.80		
	B	34.62		2769.60		
	C	36.39		2911.20		
	D	38.13		3050.40		
	E	40.01		3200.80		
Criminalist 2 (1384)	A	44.09		3527.20		
	B	46.14		3691.20		
	C	48.47		3877.60		
	D	50.85		4068.00		
	E	53.27		4261.60		
Criminalist 3 (1814)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
***Cust Info & Billing Mgr (1795)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Cust Serv Rep (1394)	A	18.47		1477.60		
	B	19.27		1541.60		
	C	20.20		1616.00		
	D	21.24		1699.20		
	E	22.30		1784.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cust Serv Supv (1393)	A	32.38		2590.40		
	B	33.87		2709.60		
	C	35.64		2851.20		
	D	37.36		2988.80		
	E	39.09		3127.20		
Custodian 1 (1387)	A	12.82		1025.60		
	B	13.46		1076.80		
	C	14.01		1120.80		
	D	14.68		1174.40		
	E	15.33		1226.40		
Custodian 2 (1389)	A	14.01		1120.80		
	B	14.68		1174.40		
	C	15.33		1226.40		
	D	15.90		1272.00		
	E	16.67		1333.60		
Custodian 3 (1390)	A	15.33		1226.40		
	B	15.90		1272.00		
	C	16.67		1333.60		
	D	17.34		1387.20		
	E	18.13		1450.40		
Custody Transport Officer (1040)	A	26.17		2093.60		
	B	27.48		2198.40		
	C	28.86		2308.80		
	D	30.30		2424.00		
	E	31.81		2544.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Deputy City Clerk 1 (1395)	A	17.59				1407.20
	B	18.35				1468.00
	C	19.24				1539.20
	D	20.23				1618.40
	E	21.24				1699.20
Deputy City Clerk 2 (1396)	A	20.19				1615.20
	B	21.16				1692.80
	C	22.14				1771.20
	D	23.26				1860.80
	E	24.43				1954.40
Deputy Noise Abatement Ofcr (1397)	A	23.73				1898.40
	B	24.94				1995.20
	C	26.18				2094.40
	D	27.38				2190.40
	E	28.85				2308.00
Development Project Manager 1 (1184)	A	32.42				2593.60
	B	33.92				2713.60
	C	35.54				2843.20
	D	37.33				2986.40
	E	39.06				3124.80
Development Project Manager 2 (1185)	A	37.33				2986.40
	B	39.06				3124.80
	C	41.01				3280.80
	D	43.03				3442.40
	E	45.08				3606.40

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Development Project Manager 3 (1186)	A	43.03		3442.40		
	B	45.08		3606.40		
	C	47.31		3784.80		
	D	49.64		3971.20		
	E	52.02		4161.60		
Dispatcher 1 (1410)	A	20.02		1601.60		
	B	21.06		1684.80		
	C	22.04		1763.20		
	D	23.03		1842.40		
	E	24.13		1930.40		
Dispatcher 2 (1411)	A	22.02		1761.60		
	B	23.23		1858.40		
	C	24.15		1932.00		
	D	25.33		2026.40		
	E	26.58		2126.40		
Disposal Site Rep (1412)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Disposal Site Supv (1413)	A	27.80		2224.00		
	B	29.15		2332.00		
	C	30.67		2453.60		
	D	32.01		2560.80		
	E	33.60		2688.00		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Dispute Resolution Ofcr (1415)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
District Manager (1418)	A	34.93		2794.40		
	B	36.61		2928.80		
	C	38.42		3073.60		
	D	40.31		3224.80		
	E	42.14		3371.20		
District Refuse Collect Supv (1839)	A	31.83		2546.40		
	B	33.28		2662.40		
	C	34.87		2789.60		
	D	36.40		2912.00		
	E	38.12		3049.60		
DNA Technical Manager (1414)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
Documents Examiner 1 (1420)	A	22.62		1809.60		
	B	23.67		1893.60		
	C	24.87		1989.60		
	D	26.00		2080.00		
	E	27.30		2184.00		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Step 112
Documents Examiner 2 (1224)	A	27.32		2185.60	
	B	28.62		2289.60	
	C	30.05		2404.00	
	D	31.58		2526.40	
	E	33.08		2646.40	
Documents Examiner 3 (1421)	A	36.29		2903.20	
	B	37.94		3035.20	
	C	39.92		3193.60	
	D	41.85		3348.00	
	E	43.82		3505.60	
Drafting Aide (1422)	A	20.63		1650.40	
	B	21.63		1730.40	
	C	22.72		1817.60	
	D	23.70		1896.00	
	E	24.85		1988.00	
Economist (1424)	A	31.67		2533.60	
	B	33.22		2657.60	
	C	34.86		2788.80	
	D	36.43		2914.40	
	E	38.29		3063.20	
Editor/Proofreader (1246)	A	15.96		1276.80	
	B	16.81		1344.80	
	C	17.59		1407.20	
	D	18.34		1467.20	
	E	19.24		1539.20	

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SALARY TABLE CLASSIFIED SERVICE
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EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electrical Inspector 1 (1161)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Electrical Inspector 2 (1162)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Electrician (1428)	A	27.01		2160.80		
	B	28.33		2266.40		
	C	29.51		2360.80		
	D	31.01		2480.80		
	E	32.43		2594.40		
Electrician Supv (1431)	A	30.80		2464.00		
	B	32.40		2592.00		
	C	33.94		2715.20		
	D	35.54		2843.20		
	E	37.25		2980.00		
Electronic Publishing Spec (1583)	A	22.11		1768.80		
	B	23.14		1851.20		
	C	24.24		1939.20		
	D	25.48		2038.40		
	E	26.63		2130.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electronics Tech (1443)	A	25.13	25.13	2010.40	2010.40	
	B	26.35	26.35	2108.00	2108.00	
	C	27.45	27.45	2196.00	2196.00	
	D	28.85	28.85	2308.00	2308.00	
	E	30.17	30.17	2413.60	2413.60	
Electronics Tech Supv (1444)	A	28.65	28.65	2292.00	2292.00	
	B	30.14	30.14	2411.20	2411.20	
	C	31.57	31.57	2525.60	2525.60	
	D	33.06	33.06	2644.80	2644.80	
	E	34.65	34.65	2772.00	2772.00	
****Employee Assistance Counselor (1406)	A	28.25	28.25	2260.00	2260.00	
	B	29.63	29.63	2370.40	2370.40	
	C	31.03	31.03	2482.40	2482.40	
	D	32.52	32.52	2601.60	2601.60	
	E	34.16	34.16	2732.80	2732.80	
****Employee Assistance Program Manager (1429)	A	35.62	35.62	2849.60	2849.60	
	B	37.32	37.32	2985.60	2985.60	
	C	39.19	39.19	3135.20	3135.20	
	D	41.15	41.15	3292.00	3292.00	
	E	43.16	43.16	3452.80	3452.80	
****Employee Benefits Administrator (1416)	A	35.62	35.62	2849.60	2849.60	
	B	37.32	37.32	2985.60	2985.60	
	C	39.19	39.19	3135.20	3135.20	
	D	41.15	41.15	3292.00	3292.00	
	E	43.16	43.16	3452.80	3452.80	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**** Employee Benefits Specialist 1 (1417)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
**** Employee Benefits Specialist 2 (1407)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Engrng Trainee (1432)	A	18.79		1503.20		
	B	19.76		1580.80		
	C	20.57		1645.60		
	D	21.66		1732.80		
	E	22.65		1812.00		
Environmental Biologist 1 (1685)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Environmental Biologist 2 (1686)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Biologist 3 (1687)	A	38.22				3057.60
	B	40.08				3206.40
	C	42.14				3371.20
	D	44.24				3539.20
	E	46.29				3703.20
Environmental Health Coordinator (1121)	A	34.88				2790.40
	B	36.60				2928.00
	C	38.25				3060.00
	D	40.20				3216.00
	E	42.16				3372.80
Environmental Health Inspector 1 (1120)	A	26.82				2145.60
	B	28.15				2252.00
	C	29.51				2360.80
	D	31.00				2480.00
	E	32.52				2601.60
Environmental Health Inspector 2 (1122)	A	30.85				2468.00
	B	32.38				2590.40
	C	33.93				2714.40
	D	35.64				2851.20
	E	37.40				2992.00
Environmental Health Manager (1119)	A	40.89				3271.20
	B	42.92				3433.60
	C	45.03				3602.40
	D	47.21				3776.80
	E	49.60				3968.00

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Operator 1 (1439)	A	20.11				1608.80
	B	21.08				1686.40
	C	22.07				1765.60
	D	23.03				1842.40
	E	24.08				1926.40
Equip Operator 2 (1440)	A	22.07				1765.60
	B	23.03				1842.40
	C	24.08				1926.40
	D	25.19				2015.20
	E	26.38				2110.40
Equip Operator 3 (1445)	A	23.03				1842.40
	B	24.08				1926.40
	C	25.19				2015.20
	D	26.38				2110.40
	E	27.57				2205.60
Equip Painter (1446)	A	23.67				1893.60
	B	24.85				1988.00
	C	25.97				2077.60
	D	27.09				2167.20
	E	28.38				2270.40
Equip Repair Supv (1435)	A	28.97				2317.60
	B	30.48				2438.40
	C	31.90				2552.00
	D	33.43				2674.40
	E	35.04				2803.20

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Service Supv (1451)	A	20.87	20.87	1669.60	1669.60	
	B	21.85	21.85	1748.00	1748.00	
	C	22.98	22.98	1838.40	1838.40	
	D	24.02	24.02	1921.60	1921.60	
	E	25.19	25.19	2015.20	2015.20	
Equip Tech 1 (1436)	A	19.21	19.21	1536.80	1536.80	
	B	20.14	20.14	1611.20	1611.20	
	C	21.08	21.08	1686.40	1686.40	
	D	21.93	21.93	1754.40	1754.40	
	E	23.02	23.02	1841.60	1841.60	
Equip Tech 2 (1438)	A	21.08	21.08	1686.40	1686.40	
	B	21.93	21.93	1754.40	1754.40	
	C	23.02	23.02	1841.60	1841.60	
	D	23.99	23.99	1919.20	1919.20	
	E	25.13	25.13	2010.40	2010.40	
Equip Tech 3 (1441)	A	23.14	23.14	1851.20	1851.20	
	B	24.15	24.15	1932.00	1932.00	
	C	25.33	25.33	2026.40	2026.40	
	D	26.43	26.43	2114.40	2114.40	
	E	27.64	27.64	2211.20	2211.20	
Equip Trainer (1442)	A	25.38	25.38	2030.40	2030.40	
	B	26.66	26.66	2132.80	2132.80	
	C	28.04	28.04	2243.20	2243.20	
	D	29.18	29.18	2334.40	2334.40	
	E	30.69	30.69	2455.20	2455.20	

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Executive Assistant (1876)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Field Rep (1465)	A	18.10		1448.00		
	B	19.02		1521.60		
	C	19.97		1597.60		
	D	20.83		1666.40		
	E	21.81		1744.80		
Finance Analyst 1 (1028)	A	29.50		2360.00		
	B	30.97		2477.60		
	C	32.52		2601.60		
	D	34.14		2731.20		
	E	35.85		2868.00		
Finance Analyst 2 (1029)	A	33.91		2712.80		
	B	35.61		2848.80		
	C	37.40		2992.00		
	D	39.27		3141.60		
	E	41.24		3299.20		
Finance Analyst 3 (1030)	A	37.33		2986.40		
	B	39.19		3135.20		
	C	41.14		3291.20		
	D	43.20		3456.00		
	E	45.35		3628.00		

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****Finance Analyst 4 (1031)						
	A	46.28		3702.40		
	B	48.59		3887.20		
	C	51.02		4081.60		
	D	53.57		4285.60		
	E	56.24		4499.20		
Fire Battalion Chief (1453)						
	A	45.68		3654.40		32.629
	B	47.97		3837.60		34.264
	C	50.21		4016.80		35.864
	D	52.74		4219.20		37.671
	E	55.27		4421.60		39.479
Fire Captain (1456)						
	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Dispatch Administrator (1017)						
	A	34.00		2720.00		
	B	35.56		2844.80		
	C	37.41		2992.80		
	D	39.24		3139.20		
	E	41.04		3283.20		
Fire Dispatch Supv (1518)						
	A	27.90		2232.00		
	B	29.40		2352.00		
	C	30.65		2452.00		
	D	32.05		2564.00		
	E	33.68		2694.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Dispatcher (1464)	A	24.26		1940.80		
	B	25.54		2043.20		
	C	26.64		2131.20		
	D	27.81		2224.80		
	E	29.30		2344.00		
Fire Engineer (1458)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971
Fire Fighter 1 (1461)	A	20.80		1664.00		14.857
	B	21.78		1742.40		15.557
	C	22.90		1832.00		16.357
	D	24.01		1920.80		17.150
	E	25.02		2001.60		17.871
Fire Fighter 2 (1462)	A	27.89		2231.20		19.921
	B	29.20		2336.00		20.857
	C	30.73		2458.40		21.950
	D	32.21		2576.80		23.007
	E	33.66		2692.80		24.043
Fire Fighter 3 (1020)	A	29.28		2342.40		20.914
	B	30.66		2452.80		21.900
	C	32.27		2581.60		23.050
	D	33.82		2705.60		24.157
	E	35.34		2827.20		25.243

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Fire Helicopter Pilot (1150)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Prevention Inspectr 1 (1474)	A	27.89		2231.20		19.921
	B	29.20		2336.00		20.857
	C	30.73		2458.40		21.950
	D	32.21		2576.80		23.007
	E	33.66		2692.80		24.043
Fire Prevention Inspectr 2 (1475)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971
Fire Prevention Supv (1476)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Recruit (1463)	A	16.24		1299.20		11.600
	B	16.98		1358.40		12.129
	C	17.89		1431.20		12.779
	D	18.79		1503.20		13.421
	E	19.59		1567.20		13.993

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Firearms Tech (1191)	A	21.08				1686.40
	B	21.93				1754.40
	C	23.02				1841.60
	D	23.99				1919.20
	E	25.13				2010.40
Fitness Spec (1201)	A	23.73				1898.40
	B	24.94				1995.20
	C	26.18				2094.40
	D	27.38				2190.40
	E	28.85				2308.00
Fleet Attendant (1454)	A	17.08				1366.40
	B	17.79				1423.20
	C	18.64				1491.20
	D	19.45				1556.00
	E	20.30				1624.00
****Fleet Manager (1762)	A	40.97				3277.60
	B	42.94				3435.20
	C	45.03				3602.40
	D	47.28				3782.40
	E	49.63				3970.40
Fleet Parts Buyer (1250)	A	23.82				1905.60
	B	24.94				1995.20
	C	26.19				2095.20
	D	27.38				2190.40
	E	28.85				2308.00

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fleet Parts Buyer Supv (1249)	A	27.39		2191.20		
	B	28.78		2302.40		
	C	30.22		2417.60		
	D	31.72		2537.60		
	E	33.31		2664.80		
Fleet Repair Supv (1146)	A	33.30		2664.00		
	B	35.03		2802.40		
	C	36.70		2936.00		
	D	38.43		3074.40		
	E	40.30		3224.00		
Fleet Team Leader (1138)	A	27.98		2238.40		
	B	29.44		2355.20		
	C	30.99		2479.20		
	D	32.62		2609.60		
	E	34.35		2748.00		
Fleet Technician (1437)	A	24.81		1984.80		
	B	26.05		2084.00		
	C	27.23		2178.40		
	D	28.40		2272.00		
	E	29.75		2380.00		
Forensic Alcohol Analyst (1466)	A	25.74		2059.20		
	B	27.01		2160.80		
	C	28.29		2263.20		
	D	29.65		2372.00		
	E	31.13		2490.40		

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**Personnel
Department**

**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
General Util Supv (1976)	A	31.66		2532.80		
	B	33.13		2650.40		
	C	34.82		2785.60		
	D	36.42		2913.60		
	E	38.29		3063.20		
General Water Util Supv (1488)	A	37.99		3039.20		
	B	39.76		3180.80		
	C	41.79		3343.20		
	D	43.70		3496.00		
	E	45.95		3676.00		
Generator Technician (1140)	A	26.52		2121.60		
	B	27.68		2214.40		
	C	28.97		2317.60		
	D	30.33		2426.40		
	E	31.66		2532.80		
****Geographic Info Systems Analyst 1 (1141)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Geographic Info Systems Analyst 2 (1142)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Geographic Info Systems Analyst 3 (1143)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Geographic Info Systems Analyst 4 (1144)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Geographic Info Systems Tech (1128)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Golf Course Mgr (1798)	A	31.73		2538.40		
	B	33.23		2658.40		
	C	34.90		2792.00		
	D	36.58		2926.40		
	E	38.29		3063.20		
Golf Course Supt (1509)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		

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EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Golf Operations Assistant (1480)	A	16.76		1340.80		
	B	17.65		1412.00		
	C	18.47		1477.60		
	D	19.26		1540.80		
	E	20.20		1616.00		
Golf Operations Supv (1481)	A	19.37		1549.60		
	B	20.21		1616.80		
	C	21.18		1694.40		
	D	22.16		1772.80		
	E	23.26		1860.80		
Graphic Commcns Mgr (1347)	A	29.98		2398.40		
	B	31.49		2519.20		
	C	33.01		2640.80		
	D	34.59		2767.20		
	E	36.24		2899.20		
Graphic Design Supv (1489)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		
Graphic Designer (1490)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		

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EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Greenskeeper (1482)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Greenskeeper Supv (1483)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Mgr (1642)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		
Grounds Maint Supv (1470)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.26		1860.80		
	D	24.37		1949.60		
	E	25.48		2038.40		
Grounds Maint Wrkr 1 (1467)	A	16.08		1286.40		
	B	16.78		1342.40		
	C	17.49		1399.20		
	D	18.27		1461.60		
	E	19.05		1524.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Grounds Maint Wrkr 2 (1468)	A	17.79			1423.20	
	B	18.50			1480.00	
	C	19.40			1552.00	
	D	20.23			1618.40	
	E	21.17			1693.60	
Grounds Maint Wrkr 3 (1469)	A	19.40			1552.00	
	B	20.23			1618.40	
	C	21.17			1693.60	
	D	22.06			1764.80	
	E	23.11			1848.80	
Haz Mat Inspctr 1 (1526)	A	26.75			2140.00	
	B	28.11			2248.80	
	C	29.42			2353.60	
	D	30.92			2473.60	
	E	32.44			2595.20	
Haz Mat Inspctr 2 (1527)	A	31.58			2526.40	
	B	33.15			2652.00	
	C	34.73			2778.40	
	D	36.49			2919.20	
	E	38.29			3063.20	
Haz Mat Inspctr 3 (1544)	A	34.79			2783.20	
	B	36.51			2920.80	
	C	38.28			3062.40	
	D	40.19			3215.20	
	E	42.16			3372.80	

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Haz Mat Prgrm Mgr (1500)	A	41.86				3348.80
	B	43.95				3516.00
	C	46.11				3688.80
	D	48.33				3866.40
	E	50.78				4062.40
Haz Mat/Prt Trainee (1524)	A	24.45				1956.00
	B	25.54				2043.20
	C	26.81				2144.80
	D	28.04				2243.20
	E	29.41				2352.80
Heat,Vent,& Air Condit Supv (1511)	A	33.95				2716.00
	B	35.71				2856.80
	C	37.42				2993.60
	D	39.18				3134.40
	E	41.08				3286.40
Heavy Truck Drvr 1 (1513)	A	19.32				1545.60
	B	20.11				1608.80
	C	21.08				1686.40
	D	22.07				1765.60
	E	23.03				1842.40
Heavy Truck Drvr 2 (1512)	A	20.05				1604.00
	B	21.07				1685.60
	C	22.07				1765.60
	D	23.11				1848.80
	E	24.17				1933.60

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Helicopter Mechanic (1459)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Horticulturist (1514)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Housing Inspector 1 (1164)	A	26.68		2134.40		
	B	28.04		2243.20		
	C	29.43		2354.40		
	D	30.79		2463.20		
	E	32.27		2581.60		
Housing Inspector 2 (1165)	A	28.04		2243.20		
	B	29.43		2354.40		
	C	30.79		2463.20		
	D	32.27		2581.60		
	E	33.83		2706.40		
HVACR Technician (1810)	A	29.79		2383.20		
	B	31.24		2499.20		
	C	32.54		2603.20		
	D	34.19		2735.20		
	E	35.74		2859.20		

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EFFECTIVE 01/01/2022

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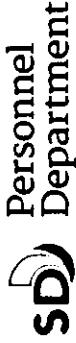
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Hydrography Aide (1520)	A	22.69		1815.20		
	B	23.80		1904.00		
	C	24.95		1996.00		
	D	26.10		2088.00		
	E	27.34		2187.20		
****Info Sys Adminstr (1243)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
****Info Sys Anlyst 1 (1151)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Info Sys Anlyst 2 (1348)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Info Sys Anlyst 3 (1349)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Info Sys Anlyst 4 (1926)						
	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Info Sys Mgr (1244)						
	A	45.04		3603.20		
	B	47.22		3777.60		
	C	49.56		3964.80		
	D	52.04		4163.20		
	E	54.56		4364.80		
Info Sys Tech (1401)						
	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Instrumentation & Control Supv (1522)						
	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Instrumentation & Control Tech (1523)						
	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Investigation Support Manager (1924)	A	39.16		3132.80		
	B	41.04		3283.20		
	C	43.08		3446.40		
	D	45.17		3613.60		
	E	47.29		3783.20		
Irrigation Specialist (1508)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Jr Chemist (1543)	A	28.81		2304.80		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.16		2652.80		
	E	34.80		2784.00		
Jr Engineer-Civil (1546)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Jr Engineer-Electrical (1552)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Step 112
Jr Engineer-Fire Protection (1202)	A	29.35		2348.00	
	B	30.81		2464.80	
	C	32.34		2587.20	
	D	33.97		2717.60	
	E	35.53		2842.40	
Jr Engineering Aide (1555)	A	22.69		1815.20	
	B	23.79		1903.20	
	C	24.99		1999.20	
	D	26.07		2085.60	
	E	27.34		2187.20	
Jr Engineer-Mechanical (1562)	A	29.35		2348.00	
	B	30.81		2464.80	
	C	32.34		2587.20	
	D	33.97		2717.60	
	E	35.53		2842.40	
Jr Planner (1563)	A	25.69		2055.20	
	B	26.86		2148.80	
	C	28.15		2252.00	
	D	29.56		2364.80	
	E	30.99		2479.20	
Jr Property Agent (1564)	A	20.66		1652.80	
	B	21.68		1734.40	
	C	22.72		1817.60	
	D	23.73		1898.40	
	E	24.94		1995.20	

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Laboratory Assistant (1578)						
	A	13.59		1087.20		
	B	14.24		1139.20		
	C	14.92		1193.60		
	D	15.57		1245.60		
	E	16.38		1310.40		
Laboratory Technician (1580)						
	A	25.04		2003.20		
	B	26.36		2108.80		
	C	27.58		2206.40		
	D	28.79		2303.20		
	E	30.25		2420.00		
Laborer (1579)						
	A	15.57		1245.60		
	B	16.29		1303.20		
	C	16.96		1356.80		
	D	17.78		1422.40		
	E	18.54		1483.20		
Lake Aide 1 (1572)						
	A	12.52		1001.60		
	B	13.10		1048.00		
	C	13.61		1088.80		
	D	14.24		1139.20		
	E	15.00		1200.00		
Lake Aide 2 (1560)						
	A	14.73		1178.40		
	B	15.39		1231.20		
	C	16.03		1282.40		
	D	16.73		1338.40		
	E	17.44		1395.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lake Ranger (1530)	A	22.67		1813.60		
	B	23.74		1899.20		
	C	24.88		1990.40		
	D	26.08		2086.40		
	E	27.35		2188.00		
Lakes Prgm Mgr (1599)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.46		3796.80		
Land Surveyng Asoc (1939)	A	41.06		3284.80		
	B	42.97		3437.60		
	C	45.12		3609.60		
	D	47.32		3785.60		
	E	49.59		3967.20		
Land Surveyng Assist (1938)	A	35.67		2853.60		
	B	37.32		2985.60		
	C	39.10		3128.00		
	D	41.06		3284.80		
	E	42.97		3437.60		
Landfill Equip Oper (1573)	A	25.36		2028.80		
	B	26.48		2118.40		
	C	27.73		2218.40		
	D	28.97		2317.60		
	E	30.33		2426.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Latent Print Examiner 1 (1229)	A	28.24		2259.20		
	B	29.57		2365.60		
	C	30.93		2474.40		
	D	32.60		2608.00		
	E	34.10		2728.00		
Latent Print Examiner 2 (1570)	A	34.05		2724.00		
	B	35.67		2853.60		
	C	37.38		2990.40		
	D	39.28		3142.40		
	E	41.14		3291.20		
Latent Print Examiner 3 (1239)	A	35.63		2850.40		
	B	37.34		2987.20		
	C	39.11		3128.80		
	D	41.11		3288.80		
	E	43.07		3445.60		
Latent Print Examiner Aide (1232)	A	23.20		1856.00		
	B	24.30		1944.00		
	C	25.40		2032.00		
	D	26.68		2134.40		
	E	28.01		2240.80		
Lead Cemetery Groundskeeper (1568)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
** Legal Intern (2166)	A	20.81				1664.80
	B	21.85				1748.00
	C	22.94				1835.20
	D	24.09				1927.20
	E	25.30				2024.00
Legal Secretary 1 (1379)	A	23.29				1863.20
	B	24.47				1957.60
	C	25.71				2056.80
	D	26.83				2146.40
	E	28.09				2247.20
Legal Secretary 2 (1577)	A	28.12				2249.60
	B	29.44				2355.20
	C	30.85				2468.00
	D	32.32				2585.60
	E	34.01				2720.80
Legislative Recorder 1 (1382)	A	22.17				1773.60
	B	23.21				1856.80
	C	24.35				1948.00
	D	25.47				2037.60
	E	26.80				2144.00
Legislative Recorder 2 (1383)	A	23.26				1860.80
	B	24.40				1952.00
	C	25.57				2045.60
	D	26.77				2141.60
	E	28.15				2252.00

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Librarian 1 (1571)	A	25.46			2036.80	
	B	26.64			2131.20	
	C	27.90			2232.00	
	D	29.33			2346.40	
	E	30.67			2453.60	
Librarian 2 (1584)	A	29.29			2343.20	
	B	30.63			2450.40	
	C	32.15			2572.00	
	D	33.54			2683.20	
	E	35.26			2820.80	
Librarian 3 (1867)	A	32.45			2596.00	
	B	34.13			2730.40	
	C	35.79			2863.20	
	D	37.59			3007.20	
	E	39.37			3149.60	
Librarian 4 (1585)	A	35.65			2852.00	
	B	37.50			3000.00	
	C	39.34			3147.20	
	D	41.32			3305.60	
	E	43.28			3462.40	
Library Assistant 1 (1588)	A	11.16			892.80	
	B	11.71			936.80	
	C	12.16			972.80	
	D	12.80			1024.00	
	E	15.00			1200.00	

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Library Assistant 2 (1590)	A	17.13				
	B	18.01				
	C	18.88				
	D	19.73				
	E	20.73				
Library Assistant 3 (1586)	A	21.80				
	B	22.83				
	C	24.00				
	D	25.13				
	E	26.28				
** Library Intern (2169)	A	12.96				
	B	13.59				
	C	14.24				
	D	14.87				
	E	15.58				
Library Technician (1758)	A	18.02				
	B	18.80				
	C	19.72				
	D	20.75				
	E	21.78				
Life Safety Inspector 1 (1111)	A	28.01				
	B	29.41				
	C	30.89				
	D	32.32				
	E	33.86				
				1370.40		
				1440.80		
				1510.40		
				1578.40		
				1658.40		
				1744.00		
				1826.40		
				1920.00		
				2010.40		
				2102.40		
				1036.80		
				1087.20		
				1139.20		
				1189.60		
				1246.40		
				1441.60		
				1504.00		
				1577.60		
				1660.00		
				1742.40		
				2240.80		
				2352.80		
				2471.20		
				2585.60		
				2708.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Life Safety Inspector 2 (1112)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Lifeguard 1 (1591)	A	17.32		1385.60		
	B	18.16		1452.80		
	C	18.98		1518.40		
	D	19.87		1589.60		
	E	20.80		1664.00		
Lifeguard 2 (1593)	A	25.22		2017.60		
	B	26.54		2123.20		
	C	27.76		2220.80		
	D	29.01		2320.80		
	E	30.51		2440.80		
Lifeguard 3 (1603)	A	27.80		2224.00		
	B	29.21		2336.80		
	C	30.60		2448.00		
	D	31.97		2557.60		
	E	33.62		2689.60		
Lifeguard Sergeant (1592)	A	30.45		2436.00		
	B	32.00		2560.00		
	C	33.53		2682.40		
	D	35.14		2811.20		
	E	36.81		2944.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Light Equipment Operator (1594)	A	18.51			1480.80	
	B	19.32			1545.60	
	C	20.11			1608.80	
	D	21.08			1686.40	
	E	22.07			1765.60	
****Literacy Prgrm Admnstr (1757)	A	38.82			3105.60	
	B	40.68			3254.40	
	C	42.70			3416.00	
	D	44.84			3587.20	
	E	47.03			3762.40	
Locksmith (1597)	A	23.59			1887.20	
	B	24.64			1971.20	
	C	25.85			2068.00	
	D	26.96			2156.80	
	E	28.20			2256.00	
Machinist (1602)	A	24.62			1969.60	
	B	25.67			2053.60	
	C	26.83			2146.40	
	D	28.14			2251.20	
	E	29.49			2359.20	
**Management Intern (2103)	A	12.96			1036.80	
	B	13.59			1087.20	
	C	14.24			1139.20	
	D	14.87			1189.60	
	E	15.58			1246.40	

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Management Trainee (1108)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Marine Biologist 1 (1609)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Marine Biologist 2 (1610)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		
Marine Biologist 3 (1611)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Marine Mechanic (1608)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
*** Marine Safety Captain (1587)	A	45.29				3623.20
	B	47.53				3802.40
	C	49.84				3987.20
	D	52.13				4170.40
	E	54.66				4372.80
Marine Safety Lieutenant (1589)	A	36.71				2936.80
	B	38.53				3082.40
	C	40.38				3230.40
	D	42.27				3381.60
	E	44.33				3546.40
Master Fleet Technician (1447)	A	26.69				2135.20
	B	27.92				2233.60
	C	29.16				2332.80
	D	30.52				2441.60
	E	31.97				2557.60
Mechanical Inspector 1 (1171)	A	28.01				2240.80
	B	29.41				2352.80
	C	30.89				2471.20
	D	32.32				2585.60
	E	33.86				2708.80
Mechanical Inspector 2 (1172)	A	29.41				2352.80
	B	30.89				2471.20
	C	32.32				2585.60
	D	33.86				2708.80
	E	35.53				2842.40

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Metal Fabrication Serv Supv (1604)	A	33.30				2664.00
	B	34.96				2796.80
	C	36.65				2932.00
	D	38.49				3079.20
	E	40.33				3226.40
Metal Fabrication Supv (1616)	A	28.97				2317.60
	B	30.48				2438.40
	C	31.90				2552.00
	D	33.43				2674.40
	E	35.04				2803.20
Micrographics Clerk (1617)	A	15.96				1276.80
	B	16.81				1344.80
	C	17.59				1407.20
	D	18.34				1467.20
	E	19.24				1539.20
Motive Serv Tech (1452)	A	18.24				1459.20
	B	19.15				1532.00
	C	19.97				1597.60
	D	20.87				1669.60
	E	21.86				1748.80
Motive Serv Trainee (1449)	A	16.09				1287.20
	B	16.83				1346.40
	C	17.66				1412.80
	D	18.24				1459.20
	E	19.15				1532.00

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Motor Sweeper Oper (1625)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Motor Sweeper Supv (1618)	A	24.85	1988.00			
	B	26.09	2087.20			
	C	27.24	2179.20			
	D	28.45	2276.00			
	E	29.76	2380.80			
Multimedia Prod Coord (1235)	A	26.09	2087.20			
	B	27.31	2184.80			
	C	28.65	2292.00			
	D	30.14	2411.20			
	E	31.58	2526.40			
Multimedia Prod Spec (1230)	A	23.09	1847.20			
	B	24.15	1932.00			
	C	25.28	2022.40			
	D	26.55	2124.00			
	E	27.73	2218.40			
Noise Abatement Ofcr (1631)	A	28.85	2308.00			
	B	30.23	2418.40			
	C	31.67	2533.60			
	D	33.22	2657.60			
	E	34.86	2788.80			

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**SALARIAL CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Nursery Gardener (1627)	A	17.05		1364.00		
	B	17.83		1426.40		
	C	18.58		1486.40		
	D	19.42		1553.60		
	E	20.30		1624.00		
Nursery Supv (1628)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Offset Press Oper (1632)	A	17.83		1426.40		
	B	18.57		1485.60		
	C	19.42		1553.60		
	D	20.29		1623.20		
	E	21.22		1697.60		
Offset Press Supv (1765)	A	24.33		1946.40		
	B	25.54		2043.20		
	C	26.71		2136.80		
	D	28.03		2242.40		
	E	29.24		2339.20		
*****Org Efec Spec 1 (1613)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Org Efec Spec 2 (1614)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Org Efec Spec 3 (1612)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Org Efec Supv (1615)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Painter (1635)	A	22.19		1775.20		
	B	23.25		1860.00		
	C	24.32		1945.60		
	D	25.43		2034.40		
	E	26.66		2132.80		
Painter Supervisor (1637)	A	25.28		2022.40		
	B	26.45		2116.00		
	C	27.79		2223.20		
	D	29.18		2334.40		
	E	30.56		2444.80		

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**Personnel
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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Paralegal (1598)	A	30.74	30.74	2459.20	2459.20	
	B	32.24	32.24	2579.20	2579.20	
	C	33.74	33.74	2699.20	2699.20	
	D	35.41	35.41	2832.80	2832.80	
	E	37.09	37.09	2967.20	2967.20	
Paramedic 2 (Terminal) (1507)	A	23.89	23.89	1911.20	1911.20	17.064
	B	25.01	25.01	2000.80	2000.80	17.864
	C	26.33	26.33	2106.40	2106.40	18.807
	D	27.59	27.59	2207.20	2207.20	19.707
	E	33.66	33.66	2692.80	2692.80	24.043
Park Designer (1638)	A	38.24	38.24	3059.20	3059.20	
	B	40.01	40.01	3200.80	3200.80	
	C	42.03	42.03	3362.40	3362.40	
	D	44.12	44.12	3529.60	3529.60	
	E	46.17	46.17	3693.60	3693.60	
Park Ranger (1634)	A	23.00	23.00	1840.00	1840.00	
	B	24.14	24.14	1931.20	1931.20	
	C	25.38	25.38	2030.40	2030.40	
	D	26.61	26.61	2128.80	2128.80	
	E	27.94	27.94	2235.20	2235.20	
Park Ranger Aide (1176)	A	17.54	17.54	1403.20	1403.20	
	B	18.42	18.42	1473.60	1473.60	
	C	19.36	19.36	1548.80	1548.80	
	D	20.28	20.28	1622.40	1622.40	
	E	21.32	21.32	1705.60	1705.60	

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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Parking Enfrc Ofcr 1 (1640)	A	19.97		1597.60		
	B	20.89		1671.20		
	C	21.92		1753.60		
	D	22.94		1835.20		
	E	24.00		1920.00		
Parking Enfrc Ofcr 2 (1630)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.15		1932.00		
	D	25.27		2021.60		
	E	26.38		2110.40		
Parking Enfrc Supv (1639)	A	25.34		2027.20		
	B	26.60		2128.00		
	C	27.82		2225.60		
	D	29.15		2332.00		
	E	30.45		2436.00		
Parking Meter Supv (1646)	A	25.26		2020.80		
	B	26.43		2114.40		
	C	27.61		2208.80		
	D	28.79		2303.20		
	E	30.20		2416.00		
Parking Meter Tech (1641)	A	22.06		1764.80		
	B	23.02		1841.60		
	C	24.13		1930.40		
	D	25.17		2013.60		
	E	26.35		2108.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Audit Spec 1 (1647)	A	23.39	23.39			1871.20
	B	24.60		1968.00		
	C	25.82		2065.60		
	D	26.95		2156.00		
	E	28.25		2260.00		
Payroll Audit Spec 2 (1649)	A	24.52	1961.60			
	B	25.73	2058.40			
	C	26.92	2153.60			
	D	28.29	2263.20			
	E	29.68	2374.40			
Payroll Audit Supv (1886)	A	29.64	2371.20			
	B	31.09	2487.20			
	C	32.47	2597.60			
	D	34.13	2730.40			
	E	35.79	2863.20			
Payroll Spec 1 (1237)	A	20.44	1635.20			
	B	21.38	1710.40			
	C	22.29	1783.20			
	D	23.39	1871.20			
	E	24.60	1968.00			
Payroll Spec 2 (1648)	A	21.38	1710.40			
	B	22.30	1784.00			
	C	23.39	1871.20			
	D	24.60	1968.00			
	E	25.82	2065.60			

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Payroll Supv (1238)	A	24.52		1961.60		
	B	25.73		2058.40		
	C	26.92		2153.60		
	D	28.29		2263.20		
	E	29.68		2374.40		
Personnel Assistant 1 (1651)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Personnel Assistant 2 (1662)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Pesticide Applicator (1644)	A	21.06		1684.80		
	B	22.00		1760.00		
	C	22.94		1835.20		
	D	23.99		1919.20		
	E	25.11		2008.80		
Pesticide Supv (1645)	A	24.27		1941.60		
	B	25.41		2032.80		
	C	26.66		2132.80		
	D	27.89		2231.20		
	E	29.18		2334.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Photographer (1660)	A	22.04		1763.20		
	B	23.05		1844.00		
	C	24.11		1928.80		
	D	25.33		2026.40		
	E	26.45		2116.00		
Plan Review Spec 1 (1655)	A	22.81		1824.80		
	B	23.86		1908.80		
	C	25.05		2004.00		
	D	26.22		2097.60		
	E	27.49		2199.20		
Plan Review Spec 2 (1656)	A	25.08		2006.40		
	B	26.22		2097.60		
	C	27.51		2200.80		
	D	28.82		2305.60		
	E	30.26		2420.80		
Plan Review Spec 3 (1657)	A	28.17		2253.60		
	B	29.53		2362.40		
	C	30.95		2476.00		
	D	32.45		2596.00		
	E	34.00		2720.00		
Plan Review Spec 4 (1658)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.92		2713.60		
	D	35.54		2843.20		
	E	37.22		2977.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**Planning Intern (2186)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Planning Tech 1 (1663)	A	14.65		1172.00		
	B	15.33		1226.40		
	C	16.03		1282.40		
	D	16.79		1343.20		
	E	17.60		1408.00		
Planning Tech 2 (1664)	A	17.60		1408.00		
	B	18.48		1478.40		
	C	19.24		1539.20		
	D	20.18		1614.40		
	E	21.17		1693.60		
Planning Tech 3 (1665)	A	21.17		1693.60		
	B	22.15		1772.00		
	C	23.21		1856.80		
	D	24.37		1949.60		
	E	25.54		2043.20		
Plant Maintenance Coordinator (1674)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Operator Trainee (1673)	A	21.23		1698.40		
	B	22.22		1777.60		
	C	23.23		1858.40		
	D	24.27		1941.60		
	E	25.35		2028.00		
Plant Procs Cntrl Electrician (1666)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Plant Procs Cntrl Supv (1668)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Plant Tech 1 (1652)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.23		1858.40		
	D	24.20		1936.00		
	E	25.36		2028.80		
Plant Tech 2 (1653)	A	23.23		1858.40		
	B	24.20		1936.00		
	C	25.36		2028.80		
	D	26.45		2116.00		
	E	27.74		2219.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Tech 3 (1654)	A	25.48		2038.40		
	B	26.65		2132.00		
	C	27.92		2233.60		
	D	29.16		2332.80		
	E	30.49		2439.20		
Plant Tech Supv (1669)	A	29.51		2360.80		
	B	30.78		2462.40		
	C	32.25		2580.00		
	D	33.74		2699.20		
	E	35.21		2816.80		
Plasterer (1672)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.66		2132.80		
	D	27.80		2224.00		
	E	29.10		2328.00		
Plumber (1675)	A	27.01		2160.80		
	B	28.33		2266.40		
	C	29.51		2360.80		
	D	31.01		2480.80		
	E	32.43		2594.40		
Plumber Supv (1677)	A	30.80		2464.00		
	B	32.40		2592.00		
	C	33.94		2715.20		
	D	35.54		2843.20		
	E	37.25		2980.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
*Police Captain (1680)	A	73.65				5892.00
	B	76.99				6159.20
	C	80.58				6446.40
	D	84.30				6744.00
	E	88.22				7057.60
Police Code Compl Ofcr (1361)	A	22.94				1835.20
	B	24.02				1921.60
	C	25.26				2020.80
	D	26.29				2103.20
	E	27.59				2207.20
Police Code Compl Supv (1362)	A	26.38				2110.40
	B	27.60				2208.00
	C	29.04				2323.20
	D	30.28				2422.40
	E	31.71				2536.80
Police Detective (1684)	A	41.95				3356.00
	B	43.95				3516.00
	C	46.08				3686.40
	D	48.41				3872.80
	E	50.69				4055.20
Police Dispatch Admnstr (1195)	A	36.26				2900.80
	B	38.05				3044.00
	C	39.95				3196.00
	D	41.95				3356.00
	E	44.05				3524.00

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Dispatch Supv (1918)	A	32.20	32.20	2576.00	2576.00	
	B	33.89	33.89	2711.20	2711.20	
	C	35.27	35.27	2821.60	2821.60	
	D	37.03	37.03	2962.40	2962.40	
	E	38.85	38.85	3108.00	3108.00	
Police Dispatcher (1714)	A	26.61	26.61	2128.80	2128.80	
	B	27.94	27.94	2235.20	2235.20	
	C	29.13	29.13	2330.40	2330.40	
	D	30.51	30.51	2440.80	2440.80	
	E	32.09	32.09	2567.20	2567.20	
**Police Intern (2139)	A	12.91	12.91	1032.80	1032.80	
	B	13.58	13.58	1086.40	1086.40	
	C	14.22	14.22	1137.60	1137.60	
	D	14.84	14.84	1187.20	1187.20	
	E	15.57	15.57	1245.60	1245.60	
Police Invstgty Serv Ofcr 1 (1699)	A	18.76	18.76	1500.80	1500.80	
	B	19.78	19.78	1582.40	1582.40	
	C	20.66	20.66	1652.80	1652.80	
	D	21.68	21.68	1734.40	1734.40	
	E	22.72	22.72	1817.60	1817.60	
Police Invstgty Serv Ofcr 2 (1678)	A	21.68	21.68	1734.40	1734.40	
	B	22.72	22.72	1817.60	1817.60	
	C	23.73	23.73	1898.40	1898.40	
	D	24.94	24.94	1995.20	1995.20	
	E	26.18	26.18	2094.40	2094.40	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Lead Dispatcher (1661)	A	29.28		2342.40		
	B	30.82		2465.60		
	C	32.06		2564.80		
	D	33.67		2693.60		
	E	35.30		2824.00		
*Police Lieutenant (1683)	A	62.02		4961.60		
	B	64.81		5184.80		
	C	67.82		5425.60		
	D	70.99		5679.20		
	E	74.25		5940.00		
Police Officer 1 (1692)	A	31.32		2505.60		
	B	32.78		2622.40		
	C	34.43		2754.40		
	D	36.02		2881.60		
	E	37.79		3023.20		
Police Officer 2 (1693)	A	39.95		3196.00		
	B	41.88		3350.40		
	C	43.86		3508.80		
	D	46.13		3690.40		
	E	48.28		3862.40		
Police Officer 3 (1695)	A	41.95		3356.00		
	B	43.95		3516.00		
	C	46.08		3686.40		
	D	48.41		3872.80		
	E	50.69		4055.20		

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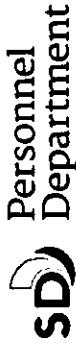
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Property & Evid Lead Spec (1911)	A	20.30		1624.00		
	B	21.28		1702.40		
	C	22.20		1776.00		
	D	23.29		1863.20		
	E	24.37		1949.60		
Police Property & Evid Spec (1719)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Police Property & Evid Supv (1900)	A	22.78		1822.40		
	B	23.85		1908.00		
	C	24.92		1993.60		
	D	26.24		2099.20		
	E	27.42		2193.60		
**** Police Property & Records Adminstr (1698)	A	41.04		3283.20		
	B	43.02		3441.60		
	C	45.17		3613.60		
	D	47.24		3779.20		
	E	49.62		3969.60		
Police Records Clerk (1720)	A	20.32		1625.60		
	B	21.21		1696.80		
	C	22.24		1779.20		
	D	23.38		1870.40		
	E	24.54		1963.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Step 112
Police Records Data Spec (1575)	A	17.12		1369.60	
	B	17.98		1438.40	
	C	18.81		1504.80	
	D	19.78		1582.40	
	E	20.73		1658.40	
Police Records Data Spec Supv (1576)	A	20.73		1658.40	
	B	21.68		1734.40	
	C	22.74		1819.20	
	D	23.80		1904.00	
	E	24.90		1992.00	
Police Recruit (1697)	A	26.65		2132.00	
	B	27.85		2228.00	
	C	29.21		2336.80	
	D	30.71		2456.80	
	E	32.13		2570.40	
Police Sergeant (1696)	A	48.48		3878.40	
	B	50.87		4069.60	
	C	53.32		4265.60	
	D	55.96		4476.80	
	E	58.61		4688.80	
Police Serv Ofcr 1 (1392)	A	19.02		1521.60	
	B	19.95		1596.00	
	C	20.94		1675.20	
	D	21.86		1748.80	
	E	22.87		1829.60	

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**Personnel
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**SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Serv Ofcr 2 (1377)	A	20.90				1672.00
	B	21.91				1752.80
	C	23.02				1841.60
	D	24.08				1926.40
	E	25.15				2012.00
****Police Special Projects Mgr (1754)	A	39.07				3125.60
	B	40.92				3273.60
	C	42.95				3436.00
	D	45.05				3604.00
	E	47.24				3779.20
Polygrapher 1 (1716)	A	23.76				1900.80
	B	24.88				1990.40
	C	26.14				2091.20
	D	27.28				2182.40
	E	28.61				2288.80
Polygrapher 2 (1196)	A	28.68				2294.40
	B	30.00				2400.00
	C	31.55				2524.00
	D	33.18				2654.40
	E	34.77				2781.60
Polygrapher 3 (1715)	A	38.20				3056.00
	B	40.05				3204.00
	C	42.00				3360.00
	D	44.09				3527.20
	E	46.06				3684.80

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pool Guard 1 (1667)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Pool Guard 2 (1936)	A	14.61		1168.80		
	B	15.32		1225.60		
	C	16.00		1280.00		
	D	16.79		1343.20		
	E	17.59		1407.20		
Power Plant Oper (1717)	A	31.82		2545.60		
	B	33.22		2657.60		
	C	34.77		2781.60		
	D	36.39		2911.20		
	E	37.99		3039.20		
Power Plant Supt (1739)	A	37.06		2964.80		
	B	38.93		3114.40		
	C	40.72		3257.60		
	D	42.71		3416.80		
	E	44.74		3579.20		
Power Plant Supv (1718)	A	35.30		2824.00		
	B	37.07		2965.60		
	C	38.79		3103.20		
	D	40.63		3250.40		
	E	42.63		3410.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Prin Backflow & Cross Connection Spec (1731)	A	26.68				2134.40
	B	28.01				2240.80
	C	29.40				2352.00
	D	30.88				2470.40
	E	32.30				2584.00
Prin Corrosion Engineering Aide (1812)	A	29.35				2348.00
	B	30.81				2464.80
	C	32.34				2587.20
	D	33.97				2717.60
	E	35.53				2842.40
Principal City Atty Invstgtr (1728)	A	39.33				3146.40
	B	41.21				3296.80
	C	43.32				3465.60
	D	45.36				3628.80
	E	47.65				3812.00
Principal Clerk (1726)	A	23.23				1858.40
	B	24.34				1947.20
	C	25.49				2039.20
	D	26.71				2136.80
	E	28.10				2248.00
Principal Customer Servs Rep (1722)	A	24.39				1951.20
	B	25.57				2045.60
	C	26.72				2137.60
	D	28.13				2250.40
	E	29.46				2356.80

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Drafting Aide (1725)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Engrng Aide (1727)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Principal Legal Sec (1404)	A	32.53		2602.40		
	B	34.02		2721.60		
	C	35.69		2855.20		
	D	37.36		2988.80		
	E	39.21		3136.80		
Principal Paralegal (1147)	A	37.32		2985.60		
	B	39.08		3126.40		
	C	40.91		3272.80		
	D	42.90		3432.00		
	E	44.89		3591.20		
Principal Plan Review Spec (1724)	A	39.09		3127.20		
	B	40.89		3271.20		
	C	42.96		3436.80		
	D	44.94		3595.20		
	E	47.12		3769.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Plant Tech Supv (1670)	A	42.37		3389.60		
	B	44.35		3548.00		
	C	46.58		3726.40		
	D	48.81		3904.80		
	E	51.12		4089.60		
Principal Police Records Clerk (1721)	A	28.24		2259.20		
	B	29.52		2361.60		
	C	30.92		2473.60		
	D	32.53		2602.40		
	E	34.04		2723.20		
Principal Survey Aide (1525)	A	30.82		2465.60		
	B	32.34		2587.20		
	C	33.96		2716.80		
	D	35.67		2853.60		
	E	37.32		2985.60		
Principal Test Admnstrn Spec (1723)	A	24.37		1949.60		
	B	25.54		2043.20		
	C	26.70		2136.00		
	D	28.10		2248.00		
	E	29.43		2354.40		
Principal Traffic Engng Aide (1730)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Utility Supv (1980)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Principal Water Utility Supv (1734)	A	29.14		2331.20		
	B	30.56		2444.80		
	C	32.03		2562.40		
	D	33.55		2684.00		
	E	35.21		2816.80		
Print Shop Supv (1736)	A	30.50		2440.00		
	B	31.80		2544.00		
	C	33.21		2656.80		
	D	34.68		2774.40		
	E	36.35		2908.00		
Procurement Contracting Trainee (1740)	A	29.30		2344.00		
	B	30.76		2460.80		
	C	32.23		2578.40		
	D	33.66		2692.80		
	E	35.38		2830.40		
Procurement Spec (Terminal) (1282)	A	26.20		2096.00		
	B	27.46		2196.80		
	C	28.83		2306.40		
	D	30.13		2410.40		
	E	31.73		2538.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Programmer Analyst 1 (1747)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Programmer Analyst 2 (1748)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Programmer Analyst 3 (1749)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Project Assistant (1750)	A	32.42		2593.60		
	B	33.92		2713.60		
	C	35.54		2843.20		
	D	37.33		2986.40		
	E	39.06		3124.80		
Project Ofcr 1 (1751)	A	37.33		2986.40		
	B	39.06		3124.80		
	C	41.01		3280.80		
	D	43.03		3442.40		
	E	45.08		3606.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022

EXHIBIT A-2 Modified by City Council 11 Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Project Ofcr 2 (1752)	A	43.03		3442.40		
	B	45.08		3606.40		
	C	47.31		3784.80		
	D	49.64		3971.20		
	E	52.02		4161.60		
Property Agent (1756)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
PSCT Claims Rep 1 (1784)	A	19.84		1587.20		
	B	20.85		1668.00		
	C	21.82		1745.60		
	D	22.91		1832.80		
	E	24.00		1920.00		
****Public Art Prgm Admnstr (1769)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Public Info Clerk (1776)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Step 112
Public Info Ofcr (1777)	A	23.21		1856.80	
	B	24.27		1941.60	
	C	25.49		2039.20	
	D	26.81		2144.80	
	E	28.12		2249.60	
Public Info Spec (1774)	A	17.59		1407.20	
	B	18.35		1468.00	
	C	19.24		1539.20	
	D	20.23		1618.40	
	E	21.24		1699.20	
Public Info Supv (1778)	A	19.24		1539.20	
	B	20.23		1618.40	
	C	21.24		1699.20	
	D	22.17		1773.60	
	E	23.21		1856.80	
Public Works Dispatch Supv (1767)	A	21.91		1752.80	
	B	23.09		1847.20	
	C	24.15		1932.00	
	D	25.32		2025.60	
	E	26.45		2116.00	
Public Works Dispatcher (1766)	A	19.08		1526.40	
	B	20.09		1607.20	
	C	20.99		1679.20	
	D	21.94		1755.20	
	E	22.99		1839.20	

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**SALARY TABLE CLASSIFIED SERVICE
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**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Works Supt (1977)	A	39.23			3138.40	
	B	41.06			3284.80	
	C	43.10.			3448.00	
	D	45.23			3618.40	
	E	47.36			3788.80	
Public Works Supv (1961)	A	28.41			2272.80	
	B	29.75			2380.00	
	C	31.28			2502.40	
	D	32.82			2625.60	
	E	34.39			2751.20	
Publishing Specialist 1 (1258)	A	13.99			1119.20	
	B	14.68			1174.40	
	C	15.24			1219.20	
	D	15.96			1276.80	
	E	16.81			1344.80	
Publishing Specialist 2 (1259)	A	16.95			1356.00	
	B	17.68			1414.40	
	C	18.34			1467.20	
	D	19.26			1540.80	
	E	20.08			1606.40	
Pump Station Oper (1372)	A	24.36			1948.80	
	B	25.39			2031.20	
	C	26.60			2128.00	
	D	27.75			2220.00	
	E	29.09			2327.20	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pump Station Oper Supv (1373)	A	26.71		2136.80		
	B	27.88		2230.40		
	C	29.20		2336.00		
	D	30.37		2429.60		
	E	31.87		2549.60		
Pump Station Oper Trainee (1371)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.23		1858.40		
	D	24.20		1936.00		
	E	25.36		2028.80		
Pure Water Plant Operations Supv (1034)	A	39.31		3144.80		
	B	41.28		3302.40		
	C	43.34		3467.20		
	D	45.51		3640.80		
	E	47.79		3823.20		
Pure Water Plant Operator (1032)	A	34.18		2734.40		
	B	35.89		2871.20		
	C	37.68		3014.40		
	D	39.57		3165.60		
	E	41.55		3324.00		
Pure Water Treatment Superintendent (1036)	A	55.18		4414.40		
	B	57.95		4636.00		
	C	60.85		4868.00		
	D	63.89		5111.20		
	E	67.08		5366.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Ranger/Diver 1 (1398)	A	24.28		1942.40		
	B	25.43		2034.40		
	C	26.64		2131.20		
	D	27.93		2234.40		
	E	29.30		2344.00		
Ranger/Diver 2 (1399)	A	26.64		2131.20		
	B	28.06		2244.80		
	C	29.33		2346.40		
	D	30.69		2455.20		
	E	32.20		2576.00		
Ranger/Diver Supv (1400)	A	29.24		2339.20		
	B	30.72		2457.60		
	C	32.20		2576.00		
	D	33.66		2692.80		
	E	35.36		2828.80		
Rate Analyst (1793)	A	36.43		2914.40		
	B	38.29		3063.20		
	C	40.15		3212.00		
	D	42.15		3372.00		
	E	44.17		3533.60		
Rec Aide (1794)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.98		878.40		
	D	11.42		913.60		
	E	15.00		1200.00		

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**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Step 112
Rec Cntr Dir 1 (1873)	A	20.72		1657.60	
	B	21.76		1740.80	
	C	22.75		1820.00	
	D	23.90		1912.00	
	E	24.95		1996.00	
Rec Cntr Dir 2 (1796)	A	22.28		1782.40	
	B	23.30		1864.00	
	C	24.39		1951.20	
	D	25.66		2052.80	
	E	26.79		2143.20	
Rec Cntr Dir 3 (1735)	A	23.90		1912.00	
	B	24.95		1996.00	
	C	26.15		2092.00	
	D	27.49		2199.20	
	E	28.73		2298.40	
Rec Leader 1 (1565)	A	13.30		1064.00	
	B	13.93		1114.40	
	C	14.65		1172.00	
	D	15.33		1226.40	
	E	16.03		1282.40	
Rec Leader 2 (1531)	A	15.33		1226.40	
	B	16.03		1282.40	
	C	16.79		1343.20	
	D	17.60		1408.00	
	E	18.48		1478.40	

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SALARIAL CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rec Spec (1797)	A	22.76	22.76	1820.80	1820.80	
	B	23.76	23.76	1900.80	1900.80	
	C	24.90	24.90	1992.00	1992.00	
	D	26.18	26.18	2094.40	2094.40	
	E	27.36	27.36	2188.80	2188.80	
****Recycling Prgm Mgr (1556)	A	40.94	40.94	3275.20	3275.20	
	B	42.90	42.90	3432.00	3432.00	
	C	45.03	45.03	3602.40	3602.40	
	D	47.24	47.24	3779.20	3779.20	
	E	49.56	49.56	3964.80	3964.80	
Recycling Spec 1 (1559)	A	23.73	23.73	1898.40	1898.40	
	B	24.94	24.94	1995.20	1995.20	
	C	26.18	26.18	2094.40	2094.40	
	D	27.38	27.38	2190.40	2190.40	
	E	28.85	28.85	2308.00	2308.00	
Recycling Spec 2 (1558)	A	28.85	28.85	2308.00	2308.00	
	B	30.23	30.23	2418.40	2418.40	
	C	31.67	31.67	2533.60	2533.60	
	D	33.22	33.22	2657.60	2657.60	
	E	34.86	34.86	2788.80	2788.80	
Recycling Spec 3 (1561)	A	31.67	31.67	2533.60	2533.60	
	B	33.22	33.22	2657.60	2657.60	
	C	34.86	34.86	2788.80	2788.80	
	D	36.43	36.43	2914.40	2914.40	
	E	38.29	38.29	3063.20	3063.20	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Refuse Collect Mgr (1841)	A	33.43	33.43	2674.40	2674.40	
	B	34.95	34.95	2796.00	2796.00	
	C	36.51	36.51	2920.80	2920.80	
	D	38.27	38.27	3061.60	3061.60	
	E	40.01	40.01	3200.80	3200.80	
****Rehab Coord (1811)	A	31.08	31.08	2486.40	2486.40	
	B	32.54	32.54	2603.20	2603.20	
	C	34.15	34.15	2732.00	2732.00	
	D	35.77	35.77	2861.60	2861.60	
	E	37.58	37.58	3006.40	3006.40	
Reservoir Keeper (1817)	A	21.35	21.35	1708.00	1708.00	
	B	22.31	22.31	1784.80	1784.80	
	C	23.34	23.34	1867.20	1867.20	
	D	24.43	24.43	1954.40	1954.40	
	E	25.51	25.51	2040.80	2040.80	
Retirement Assistant (1801)	A	20.19	20.19	1615.20	1615.20	
	B	21.16	21.16	1692.80	1692.80	
	C	22.14	22.14	1771.20	1771.20	
	D	23.26	23.26	1860.80	1860.80	
	E	24.43	24.43	1954.40	1954.40	
Roofer (1819)	A	21.16	21.16	1692.80	1692.80	
	B	22.14	22.14	1771.20	1771.20	
	C	23.14	23.14	1851.20	1851.20	
	D	24.17	24.17	1933.60	1933.60	
	E	25.36	25.36	2028.80	2028.80	

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Roofing Supervisor (1818)	A	24.07		1925.60		
	B	25.19		2015.20		
	C	26.45		2116.00		
	D	27.80		2224.00		
	E	29.11		2328.80		
Safety & Train Mgr (1972)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Safety Ofc'r (1823)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		
Safety Rep 1 (1825)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Safety Rep 2 (1826)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		

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Sanitation Driver 1 (1834)	A	19.71	19.71	1576.80	1576.80	
	B	20.57	20.57	1645.60	1645.60	
	C	21.52	21.52	1721.60	1721.60	
	D	22.53	22.53	1802.40	1802.40	
	E	23.56	23.56	1884.80	1884.80	
Sanitation Driver 2 (1832)	A	24.15	24.15	1932.00	1932.00	
	B	25.12	25.12	2009.60	2009.60	
	C	26.16	26.16	2092.80	2092.80	
	D	27.25	27.25	2180.00	2180.00	
	E	28.45	28.45	2276.00	2276.00	
Sanitation Driver 3 (1824)	A	25.36	25.36	2028.80	2028.80	
	B	26.37	26.37	2109.60	2109.60	
	C	27.46	27.46	2196.80	2196.80	
	D	28.60	28.60	2288.00	2288.00	
	E	29.86	29.86	2388.80	2388.80	
Sanitation Driver Trainee (1833)	A	17.78	17.78	1422.40	1422.40	
	B	18.54	18.54	1483.20	1483.20	
	C	19.36	19.36	1548.80	1548.80	
	D	20.22	20.22	1617.60	1617.60	
	E	21.16	21.16	1692.80	1692.80	
Security Officer (1829)	A	30.90	30.90	2472.00	2472.00	
	B	32.33	32.33	2586.40	2586.40	
	C	33.95	33.95	2716.00	2716.00	
	D	35.62	35.62	2849.60	2849.60	
	E	37.32	37.32	2985.60	2985.60	

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Security Rep 1 (1827)	A	22.26			1780.80	
	B	23.34			1867.20	
	C	24.53			1962.40	
	D	25.67			2053.60	
	E	26.93			2154.40	
Security Rep 2 (1828)	A	26.93			2154.40	
	B	28.20			2256.00	
	C	29.63			2370.40	
	D	31.03			2482.40	
	E	32.56			2604.80	
Seven-Gang Mower Operator (1265)	A	20.11			1608.80	
	B	21.08			1686.40	
	C	22.07			1765.60	
	D	23.03			1842.40	
	E	24.08			1926.40	
Sign Painter (1891)	A	22.67			1813.60	
	B	23.67			1893.60	
	C	24.70			1976.00	
	D	25.97			2077.60	
	E	27.09			2167.20	
Sign Shop Supv (1895)	A	26.22			2097.60	
	B	27.36			2188.80	
	C	28.58			2286.40	
	D	30.00			2400.00	
	E	31.35			2508.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Special Event Traffic Controller 1 (1934)	A	18.12		1449.60		
	B	18.98		1518.40		
	C	19.92		1593.60		
	D	20.82		1665.60		
	E	21.78		1742.40		
Special Event Traffic Controller 2 (1932)	A	19.02		1521.60		
	B	19.90		1592.00		
	C	20.89		1671.20		
	D	21.85		1748.00		
	E	22.89		1831.20		
Special Event Traffic Control Supv (1933)	A	24.12		1929.60		
	B	25.28		2022.40		
	C	26.52		2121.60		
	D	27.71		2216.80		
	E	28.98		2318.40		
Sr Account Audit Clrk (11133)	A	20.21		1616.80		
	B	21.25		1700.00		
	C	22.27		1781.60		
	D	23.29		1863.20		
	E	24.37		1949.60		
Sr Account Clrk (1844)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Accounts Payable Audit Clerk (1809)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Airport Operations Asst (1808)	A	24.78		1982.40		
	B	25.90		2072.00		
	C	27.02		2161.60		
	D	28.23		2258.40		
	E	29.59		2367.20		
Sr Backflow & Cross Connection Spec (1729)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Benefits Rep (1257)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Biologist (1804)	A	44.03		3522.40		
	B	46.06		3684.80		
	C	48.34		3867.20		
	D	50.62		4049.60		
	E	53.05		4244.00		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Boat Operator (1267)	A	26.80		2144.00		
	B	27.93		2234.40		
	C	29.30		2344.00		
	D	30.61		2448.80		
	E	32.00		2560.00		
Sr Building Maint Supv (1279)	A	41.04		3283.20		
	B	43.15		3452.00		
	C	45.12		3609.60		
	D	47.36		3788.80		
	E	49.63		3970.40		
Sr Cashier (1840)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Chemist (1854)	A	44.23		3538.40		
	B	46.29		3703.20		
	C	48.57		3885.60		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr City Atty Invstgtr (1885)	A	35.74		2859.20		
	B	37.46		2996.80		
	C	39.35		3148.00		
	D	41.23		3298.40		
	E	43.32		3465.60		

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- ****Classification is paid on a **salaried basis** and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Civil Engineer (1855)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Claims Rep (1937)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Sr Clerk/Typist (1879)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Code Compliance Supv (1912)	A	26.43		2114.40		
	B	27.60		2208.00		
	C	29.02		2321.60		
	D	30.29		2423.20		
	E	31.72		2537.60		
Sr Combination Inspector (1849)	A	35.47		2837.60		
	B	37.31		2984.80		
	C	38.98		3118.40		
	D	40.95		3276.00		
	E	42.83		3426.40		

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SALARY TABLE CLASSIFIED SERVICE
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Commctns Engineer (1346)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Commctns Tech (1859)	A	32.57		2605.60		
	B	34.12		2729.60		
	C	35.59		2847.20		
	D	37.33		2986.40		
	E	39.06		3124.80		
Sr Commctns Tech Supv (1425)	A	40.93		3274.40		
	B	42.82		3425.60		
	C	44.92		3593.60		
	D	47.07		3765.60		
	E	49.41		3952.80		
Sr Corrosion Engineering Aide (1813)	A	26.07		2085.60		
	B	27.34		2187.20		
	C	28.71		2296.80		
	D	30.06		2404.80		
	E	31.52		2521.60		
Sr Control Systems Engineer (1210)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Corrosion Specialist (1807)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Customer Svcs Rep (1860)	A	21.20		1696.00		
	B	22.22		1777.60		
	C	23.25		1860.00		
	D	24.42		1953.60		
	E	25.65		2052.00		
****Sr Department HR Analyst (1365)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Disposal Site Rep (1864)	A	19.24		1539.20		
	B	20.22		1617.60		
	C	21.26		1700.80		
	D	22.31		1784.80		
	E	23.29		1863.20		
Sr Disposal Site Supv (1866)	A	30.56		2444.80		
	B	32.10		2568.00		
	C	33.71		2696.80		
	D	35.19		2815.20		
	E	36.92		2953.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Drafting Aide (1423)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Electrical Engineer (1863)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Electrical Inspector (1163)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Electrical Supv (1430)	A	36.13		2890.40		
	B	37.86		3028.80		
	C	39.63		3170.40		
	D	41.63		3330.40		
	E	43.70		3496.00		
Sr Engineer-Fire Protection (1457)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Engineering Aide (1861)	A	26.07		2085.60		
	B	27.34		2187.20		
	C	28.71		2296.80		
	D	30.06		2404.80		
	E	31.52		2521.60		
Sr Engineering Geologist (1806)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Housing Inspector (1166)	A	32.21		2576.80		
	B	33.83		2706.40		
	C	35.38		2830.40		
	D	37.18		2974.40		
	E	38.88		3110.40		
Sr HVACR Technician (1913)	A	31.27		2501.60		
	B	32.77		2621.60		
	C	34.19		2735.20		
	D	35.89		2871.20		
	E	37.54		3003.20		
Sr Land Surveyor (1935)	A	47.32		3785.60		
	B	49.59		3967.20		
	C	52.05		4164.00		
	D	54.61		4368.80		
	E	57.21		4576.80		

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**Sr Legal Intern (2185)	A	25.32	25.32	2025.60	2025.60	
	B	26.59	26.59	2127.20	2127.20	
	C	27.91	27.91	2232.80	2232.80	
	D	29.31	29.31	2344.80	2344.80	
	E	30.75	30.75	2460.00	2460.00	
Sr Legal Secretary (1820)	A	30.99	30.99	2479.20	2479.20	
	B	32.40	32.40	2592.00	2592.00	
	C	33.97	33.97	2717.60	2717.60	
	D	35.58	35.58	2846.40	2846.40	
	E	37.34	37.34	2987.20	2987.20	
Sr Legislative Recorder (1857)	A	25.66	25.66	2052.80	2052.80	
	B	26.81	26.81	2144.80	2144.80	
	C	28.14	28.14	2251.20	2251.20	
	D	29.47	29.47	2357.60	2357.60	
	E	30.96	30.96	2476.80	2476.80	
Sr Library Tech (1759)	A	20.70	20.70	1656.00	1656.00	
	B	21.70	21.70	1736.00	1736.00	
	C	22.70	22.70	1816.00	1816.00	
	D	23.85	23.85	1908.00	1908.00	
	E	25.04	25.04	2003.20	2003.20	
Sr Life Safety Inspector (1113)	A	33.78	33.78	2702.40	2702.40	
	B	35.53	35.53	2842.40	2842.40	
	C	37.12	37.12	2969.60	2969.60	
	D	39.00	39.00	3120.00	3120.00	
	E	40.79	40.79	3263.20	3263.20	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Locksmith (1802)	A	24.78		1982.40		
	B	25.93		2074.40		
	C	27.09		2167.20		
	D	28.28		2262.40		
	E	29.65		2372.00		
Sr Marine Biologist (1851)	A	44.24		3539.20		
	B	46.29		3703.20		
	C	48.58		3886.40		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr Mechanical Engineer (1830)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Mechanical Inspector (1173)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Mgmt Analyst (1106)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Offset Press Operator (1868)	A	20.32			1625.60	
	B	21.27			1701.60	
	C	22.22			1777.60	
	D	23.21			1856.80	
	E	24.19			1935.20	
Sr Paralegal (1822)	A	33.83			2706.40	
	B	35.45			2836.00	
	C	37.11			2968.80	
	D	38.94			3115.20	
	E	40.74			3259.20	
Sr Park Ranger (1821)	A	28.83			2306.40	
	B	30.11			2408.80	
	C	31.72			2537.60	
	D	33.34			2667.20	
	E	34.93			2794.40	
Sr Parking Enfrc Supv (1148)	A	30.97			2477.60	
	B	32.48			2598.40	
	C	34.03			2722.40	
	D	35.69			2855.20	
	E	37.33			2986.40	
Sr Parking Meter Tech (1803)	A	23.19			1855.20	
	B	24.16			1932.80	
	C	25.34			2027.20	
	D	26.42			2113.60	
	E	27.63			2210.40	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Sr Pers Anlyst (1650)	A	38.18	38.18	3054.40	3054.40	
	B	40.05		3204.00	3204.00	
	C	42.02		3361.60	3361.60	
	D	43.95		3516.00	3516.00	
	E	46.17		3693.60	3693.60	
Sr Planner (1872)	A	40.29		3223.20	3223.20	
	B	42.27		3381.60	3381.60	
	C	44.22		3537.60	3537.60	
	D	46.40		3712.00	3712.00	
	E	48.71		3896.80	3896.80	
Sr Plant Tech Supv (1671)	A	38.45		3076.00	3076.00	
	B	40.29		3223.20	3223.20	
	C	42.20		3376.00	3376.00	
	D	44.26		3540.80	3540.80	
	E	46.40		3712.00	3712.00	
Sr Police Prop & Evid Supv (1904)	A	28.85		2308.00	2308.00	
	B	30.23		2418.40	2418.40	
	C	31.67		2533.60	2533.60	
	D	33.22		2657.60	2657.60	
	E	34.86		2788.80	2788.80	
Sr Police Records Clerk (1853)	A	23.34		1867.20	1867.20	
	B	24.46		1956.80	1956.80	
	C	25.59		2047.20	2047.20	
	D	26.88		2150.40	2150.40	
	E	28.24		2259.20	2259.20	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Police Records Data Spec (1865)	A	18.81		1504.80		
	B	19.74		1579.20		
	C	20.73		1658.40		
	D	21.72		1737.60		
	E	22.74		1819.20		
Sr Power Plant Supv (1915)	A	40.57		3245.60		
	B	42.64		3411.20		
	C	44.54		3563.20		
	D	46.80		3744.00		
	E	48.93		3914.40		
Sr Procurement Contracting Officer (1743)	A	45.07		3605.60		
	B	47.27		3781.60		
	C	49.60		3968.00		
	D	51.84		4147.20		
	E	54.48		4358.40		
Sr Public Info Ofcr (1871)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Publishing Specialist (1263)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Pure Water Plant Operations Supv (1035)	A	43.23		3458.40		
	B	45.40		3632.00		
	C	47.67		3813.60		
	D	50.04		4003.20		
	E	52.56		4204.80		
Sr Pure Water Plant Operator (1033)	A	35.89		2871.20		
	B	37.68		3014.40		
	C	39.57		3165.60		
	D	41.55		3324.00		
	E	43.63		3490.40		
Sr Stable Attendant (1909)	A	20.44		1635.20		
	B	21.29		1703.20		
	C	22.28		1782.40		
	D	23.31		1864.80		
	E	24.30		1944.00		
Sr Stadium Groundskpr (1893)	A	22.12		1769.60		
	B	23.18		1854.40		
	C	24.24		1939.20		
	D	25.36		2028.80		
	E	26.48		2118.40		
Sr Structural Inspector (1179)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Survey Aide (1881)	A	27.37		2189.60		
	B	28.70		2296.00		
	C	30.15		2412.00		
	D	31.57		2525.60		
	E	33.10		2648.00		
Sr Systems Analyst (1877)	A	33.17		2653.60		
	B	34.82		2785.60		
	C	36.40		2912.00		
	D	38.27		3061.60		
	E	40.04		3203.20		
Sr Test Admin Spec (1852)	A	21.16		1692.80		
	B	22.21		1776.80		
	C	23.21		1856.80		
	D	24.41		1952.80		
	E	25.63		2050.40		
Sr Traffic Engineer (1878)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Utility Supv (1975)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Water Distribution Operations Supv (1380)	A	43.31		3464.80		
	B	45.36		3628.80		
	C	47.74		3819.20		
	D	49.97		3997.60		
	E	52.38		4190.40		
Sr Water Operations Supv (1987)	A	43.31		3464.80		
	B	45.36		3628.80		
	C	47.74		3819.20		
	D	49.97		3997.60		
	E	52.38		4190.40		
Sr Water Utility Supv (1870)	A	26.45		2116.00		
	B	27.69		2215.20		
	C	29.10		2328.00		
	D	30.52		2441.60		
	E	32.01		2560.80		
Sr Workers' Compensation Claims Rep (1949)	A	37.61		3008.80		
	B	39.37		3149.60		
	C	41.32		3305.60		
	D	43.27		3461.60		
	E	45.48		3638.40		
Sr Wstwtr Oper Supv (1888)	A	41.59		3327.20		
	B	43.58		3486.40		
	C	45.85		3668.00		
	D	47.99		3839.20		
	E	50.31		4024.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Wstwtr Plant Operator (1134)	A	34.85		2788.00		
	B	36.44		2915.20		
	C	38.07		3045.60		
	D	39.87		3189.60		
	E	41.67		3333.60		
Sr Zoning Investigator (1880)	A	30.95		2476.00		
	B	32.50		2600.00		
	C	34.05		2724.00		
	D	35.71		2856.80		
	E	37.47		2997.60		
Stable Attendant (1908)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Stadium Groundskpr (1894)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Stadium Maintenance Supv (1897)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.70		2136.00		
	D	27.86		2228.80		
	E	29.10		2328.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stadium Maintenance Tech (1898)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
***Stadium Turf Mgr (1892)	A	31.88		2550.40		
	B	33.51		2680.80		
	C	35.13		2810.40		
	D	36.89		2951.20		
	E	38.75		3100.00		
Stadium/Field Mgr (1874)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Stock Clerk (1899)	A	16.04		1283.20		
	B	16.80		1344.00		
	C	17.60		1408.00		
	D	18.47		1477.60		
	E	19.35		1548.00		
Storekeeper 1 (1902)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		

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**EXHIBIT A-2 Modified by City Council Introduction
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**SALARY TABLE CLASSIFIED SERVICE
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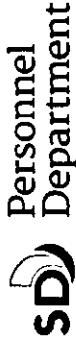
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storekeeper 2 (1903)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.15		1772.00		
	D	23.23		1858.40		
	E	24.40		1952.00		
Storekeeper 3 (1901)	A	21.24		1699.20		
	B	22.21		1776.80		
	C	23.23		1858.40		
	D	24.47		1957.60		
	E	25.54		2043.20		
Stores Operations Supv (1533)	A	24.32		1945.60		
	B	25.58		2046.40		
	C	26.71		2136.80		
	D	28.06		2244.80		
	E	29.38		2350.40		
Storm Water Compliance Mgr (1123)	A	40.89		3271.20		
	B	42.92		3433.60		
	C	45.03		3602.40		
	D	47.21		3776.80		
	E	49.60		3968.00		
Storm Water Environmental Specialist 1 (1038)	A	28.71		2296.80		
	B	30.14		2411.20		
	C	31.60		2528.00		
	D	32.96		2636.80		
	E	34.64		2771.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Environmental Specialist 2 (1039)	A	32.96		2636.80		
	B	34.64		2771.20		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Storm Water Environmental Specialist 3 (1621)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
Storm Water Inspctr 1 (1127)	A	26.12		2089.60		
	B	27.46		2196.80		
	C	28.74		2299.20		
	D	30.20		2416.00		
	E	31.69		2535.20		
Storm Water Inspctr 2 (1126)	A	30.85		2468.00		
	B	32.38		2590.40		
	C	33.93		2714.40		
	D	35.64		2851.20		
	E	37.40		2992.00		
Storm Water Inspctr 3 (1125)	A	33.98		2718.40		
	B	35.66		2852.80		
	C	37.39		2991.20		
	D	39.26		3140.80		
	E	41.18		3294.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Structural Engrng Asoc (1231)	A	39.11				3128.80
	B	40.92				3273.60
	C	42.97				3437.60
	D	45.08				3606.40
	E	47.22				3777.60
Structural Engrng Asst (1208)	A	33.97				2717.60
	B	35.53				2842.40
	C	37.24				2979.20
	D	39.11				3128.80
Structural Engrng Sr (1875)	A	45.08				3273.60
	B	47.22				3606.40
	C	49.57				3777.60
	D	52.01				3965.60
	E	54.49				4160.80
Structural Inspector 1 (1177)	A	28.01				4359.20
	B	29.41				2240.80
	C	30.89				2352.80
	D	32.32				2471.20
	E	33.86				2585.60
Structural Inspector 2 (1178)	A	29.41				2708.80
	B	30.89				2352.80
	C	32.32				2471.20
	D	33.86				2585.60
	E	35.53				2708.80
						2842.40

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Student Engineer (1910)	A	14.25		1140.00		
	B	14.89		1191.20		
	C	15.58		1246.40		
	D	16.36		1308.80		
	E	17.08		1366.40		
**Student Intern (2188)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.88		870.40		
	D	11.42		913.60		
	E	15.00		1200.00		
Student Worker (1914)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	15.00		1200.00		
Supv Academy Instr (1941)	A	35.21		2816.80		
	B	36.85		2948.00		
	C	38.78		3102.40		
	D	40.77		3261.60		
	E	42.71		3416.80		
Supv Cal-Id Tech (1930)	A	22.19		1775.20		
	B	23.29		1863.20		
	C	24.37		1949.60		
	D	25.58		2046.40		
	E	26.81		2144.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Supv Claims Rep (1391)	A	34.15		2732.00		
	B	35.74		2859.20		
	C	37.50		3000.00		
	D	39.36		3148.80		
	E	41.26		3300.80		
Supv Crime Scene Specialist (1018)	A	39.00		3120.00		
	B	40.84		3267.20		
	C	42.85		3428.00		
	D	45.00		3600.00		
	E	47.14		3771.20		
Supv Criminalist (1856)	A	50.70		4056.00		
	B	53.04		4243.20		
	C	55.71		4456.80		
	D	58.46		4676.80		
	E	61.25		4900.00		
Supv Custodian (1919)	A	16.37		1309.60		
	B	17.12		1369.60		
	C	18.00		1440.00		
	D	18.76		1500.80		
	E	19.78		1582.40		
****Supv Department HR Analyst (1366)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
*Sup Development Project Manager (1180)	A	47.32			3785.60	
	B	49.59			3967.20	
	C	52.05			4164.00	
	D	54.61			4368.80	
	E	57.21			4576.80	
Supv Disposal Site Rep (1920)	A	21.17			1693.60	
	B	22.21			1776.80	
	C	23.33			1866.40	
	D	24.54			1963.20	
	E	25.59			2047.20	
****Supv Economist (1923)	A	35.62			2849.60	
	B	37.32			2985.60	
	C	39.19			3135.20	
	D	41.15			3292.00	
	E	43.16			3452.80	
Supv Field Rep (1921)	A	20.83			1666.40	
	B	21.74			1739.20	
	C	22.74			1819.20	
	D	23.84			1907.20	
	E	25.06			2004.80	
Supv Haz Mat Inspctr (1896)	A	38.25			3060.00	
	B	40.10			3208.00	
	C	42.13			3370.40	
	D	44.14			3531.20	
	E	46.39			3711.20	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Latent Print Examiner (1019)	A	41.68				3334.40
	B	43.66				3492.80
	C	45.80				3664.00
	D	48.10				3848.00
	E	50.40				4032.00
Supv Librarian (1922)	A	41.26				3300.80
	B	43.16				3452.80
	C	45.29				3623.20
	D	47.52				3801.60
	E	49.81				3984.80
Supv Meter Reader (1925)	A	20.86				1668.80
	B	21.86				1748.80
	C	22.86				1828.80
	D	23.96				1916.80
	E	25.05				2004.00
****Supv Mgmt Analyst (1917)	A	35.62				2849.60
	B	37.32				2985.60
	C	39.19				3135.20
	D	41.15				3292.00
	E	43.16				3452.80
****Supv Pers Analyst (1927)	A	42.97				3437.60
	B	45.00				3600.00
	C	47.26				3780.80
	D	49.63				3970.40
	E	52.02				4161.60

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Plan Review Spec (1928)	A	33.97	33.97	2717.60		
	B	35.54		2843.20		
	C	37.36		2988.80		
	D	39.10		3128.00		
	E	40.96		3276.80		
Supv Procurement Contracting Officer (1744)	A	50.69		4055.20		
	B	53.11		4248.80		
	C	55.77		4461.60		
	D	58.55		4684.00		
	E	61.41		4912.80		
Supv Property Agt (1929)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Public Info Ofcr (1940)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Supv Rec Spec (1931)	A	26.18		2094.40		
	B	27.36		2188.80		
	C	28.82		2305.60		
	D	30.26		2420.80		
	E	31.72		2537.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Supv Recycling Spec (1557)	A	35.62				2849.60
	B	37.32				2985.60
	C	39.19				3135.20
	D	41.15				3292.00
	E	43.16				3452.80
Supv Storm Water Inspctr (1124)	A	37.36				2988.80
	B	39.17				3133.60
	C	41.15				3292.00
	D	43.11				3448.80
	E	45.31				3624.80
Supv Therap Recreatn Spec (1187)	A	26.83				2146.40
	B	28.05				2244.00
	C	29.55				2364.00
	D	31.02				2481.60
	E	32.53				2602.40
****Supv Workers' Compensation Claims Rep (1952)	A	41.32				3305.60
	B	43.25				3460.00
	C	45.39				3631.20
	D	47.62				3809.60
	E	49.91				3992.80
Supv Wstwtr Pretrnt Inspctr (1378)	A	42.69				3415.20
	B	44.76				3580.80
	C	47.03				3762.40
	D	49.28				3942.40
	E	51.78				4142.40

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Swimming Pool Mgr 1 (1905)	A	18.46		1476.80		
	B	19.34		1547.20		
	C	20.17		1613.60		
	D	21.16		1692.80		
	E	22.20		1776.00		
Swimming Pool Mgr 2 (1906)	A	21.60		1728.00		
	B	22.71		1816.80		
	C	23.77		1901.60		
	D	24.95		1996.00		
	E	26.09		2087.20		
Swimming Pool Mgr 3 (1907)	A	23.77		1901.60		
	B	24.95		1996.00		
	C	26.09		2087.20		
	D	27.36		2188.80		
	E	28.70		2296.00		
****Systems Administrator 1 (1026)	A	33.26		2660.80		
	B	34.88		2790.40		
	C	36.60		2928.00		
	D	38.26		3060.80		
	E	40.22		3217.60		
****Systems Administrator 2 (1025)	A	37.41		2992.80		
	B	39.17		3133.60		
	C	41.14		3291.20		
	D	43.22		3457.60		
	E	45.31		3624.80		

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****Systems Administrator 3 (1024)	A	41.15		3292.00		
	B	43.10		3448.00		
	C	45.27		3621.60		
	D	47.52		3801.60		
	E	49.85		3988.00		
Tank Service Tech 1 (1946)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Tank Service Tech 2 (1947)	A	19.36		1548.80		
	B	20.22		1617.60		
	C	21.16		1692.80		
	D	22.14		1771.20		
	E	23.14		1851.20		
Test Administration Spec (1419)	A	19.23		1538.40		
	B	20.29		1623.20		
	C	21.16		1692.80		
	D	22.20		1776.00		
	E	23.21		1856.80		
Test Monitor 1 (1540)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Test Monitor 2 (1541)	A	15.96	15.96	1276.80	1276.80	
	B	16.81		1344.80	1344.80	
	C	17.59		1407.20	1407.20	
	D	18.34		1467.20	1467.20	
	E	19.24		1539.20	1539.20	
Therap Recreatn Leader (1189)	A	15.72		1257.60	1257.60	
	B	16.44		1315.20	1315.20	
	C	17.20		1376.00	1376.00	
	D	18.03		1442.40	1442.40	
	E	18.94		1515.20	1515.20	
Therap Recreatn Spec (1188)	A	23.33		1866.40	1866.40	
	B	24.37		1949.60	1949.60	
	C	25.52		2041.60	2041.60	
	D	26.83		2146.40	2146.40	
	E	28.05		2244.00	2244.00	
Traffic Signal Supervisor (1955)	A	35.45		2836.00	2836.00	
	B	37.29		2983.20	2983.20	
	C	39.04		3123.20	3123.20	
	D	40.96		3276.80	3276.80	
	E	42.91		3432.80	3432.80	
Traffic Signal Technician 1 (1956)	A	27.01		2160.80	2160.80	
	B	28.33		2266.40	2266.40	
	C	29.51		2360.80	2360.80	
	D	31.01		2480.80	2480.80	
	E	32.43		2594.40	2594.40	

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 11.2
Traffic Signal Technician 2 (1957)	A	31.07				2485.60
	B	32.57				2605.60
	C	33.95				2716.00
	D	35.67				2853.60
	E	37.29				2983.20
Traffic Striper Operator (1626)	A	21.60				1728.00
	B	22.56				1804.80
	C	23.62				1889.60
	D	24.70				1976.00
	E	25.88				2070.40
Trainer (1217)	A	28.85				2308.00
	B	30.23				2418.40
	C	31.67				2533.60
	D	33.22				2657.60
	E	34.86				2788.80
Training Supervisor (1971)	A	31.67				2533.60
	B	33.22				2657.60
	C	34.86				2788.80
	D	36.43				2914.40
	E	38.29				3063.20
Tree Maint Crewleader (1968)	A	19.51				1560.80
	B	20.38				1630.40
	C	21.28				1702.40
	D	22.19				1775.20
	E	23.24				1859.20

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Tree Maint Supv (1970)	A	21.72			1737.60	
	B	22.77			1821.60	
	C	23.84			1907.20	
	D	24.92			1993.60	
	E	26.19			2095.20	
Tree Trimmer (1969)	A	18.65			1492.00	
	B	19.46			1556.80	
	C	20.31			1624.80	
	D	21.22			1697.60	
	E	22.20			1776.00	
Utility Supv (1974)	A	23.19			1855.20	
	B	24.16			1932.80	
	C	25.33			2026.40	
	D	26.46			2116.80	
	E	27.73			2218.40	
Utility Worker 1 (1978)	A	16.29			1303.20	
	B	16.96			1356.80	
	C	17.78			1422.40	
	D	18.54			1483.20	
	E	19.36			1548.80	
Utility Worker 2 (1979)	A	17.78			1422.40	
	B	18.54			1483.20	
	C	19.36			1548.80	
	D	20.22			1617.60	
	E	21.16			1692.80	

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
JUNE 29, 2021
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Vehicle & Fuel Clerk (1982)	A	16.81				1344.80
	B	17.59				1407.20
	C	18.34				1467.20
	D	19.24				1539.20
	E	20.23				1618.40
Victim Services Coordinator (1983)	A	19.73				1578.40
	B	20.70				1656.00
	C	21.63				1730.40
	D	22.72				1817.60
	E	23.76				1900.80
Water Distribution Operations Supv (1370)	A	33.60				2688.00
	B	35.14				2811.20
	C	36.74				2939.20
	D	38.44				3075.20
	E	40.11				3208.80
Water Distribution Operator (1369)	A	29.23				2338.40
	B	30.56				2444.80
	C	31.94				2555.20
	D	33.40				2672.00
	E	34.89				2791.20
Water Distribution Operator Trainee (1367)	A	17.10				1368.00
	B	17.81				1424.80
	C	18.67				1493.60
	D	19.47				1557.60
	E	20.33				1626.40

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Operations Supervisor (1986)	A	38.13				3050.40
	B	39.82				3185.60
	C	41.67				3333.60
	D	43.58				3486.40
	E	45.55				3644.00
Water Plant Operator (1988)	A	33.13				2650.40
	B	34.62				2769.60
	C	36.18				2894.40
	D	37.91				3032.80
	E	39.61				3168.80
Water Production Superintendent (1884)	A	46.78				3742.40
	B	49.06				3924.80
	C	51.60				4128.00
	D	53.98				4318.40
	E	56.61				4528.80
Water Sys District Mgr (1016)	A	42.01				3360.80
	B	44.02				3521.60
	C	46.07				3685.60
	D	48.28				3862.40
	E	50.51				4040.80
Water Sys Tech 1 (1011)	A	17.10				1368.00
	B	17.81				1424.80
	C	18.67				1493.60
	D	19.47				1557.60
	E	20.33				1626.40

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Personnel
Department

SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022

EXHIBIT A-2 Modified by City Council Introduction
JUNE 29, 2021
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Sys Tech 2 (1012)	A	21.17			1693.60	
	B	22.13			1770.40	
	C	23.15			1852.00	
	D	24.21			1936.80	
	E	25.35			2028.00	
Water Sys Tech 3 (1013)	A	23.23			1858.40	
	B	24.20			1936.00	
	C	25.36			2028.80	
	D	26.45			2116.00	
	E	27.74			2219.20	
Water Sys Tech 4 (1014)	A	26.69			2135.20	
	B	27.90			2232.00	
	C	29.16			2332.80	
	D	30.49			2439.20	
	E	31.86			2548.80	
Water Sys Tech Supv (1015)	A	33.60			2688.00	
	B	35.14			2811.20	
	C	36.74			2939.20	
	D	38.44			3075.20	
	E	40.11			3208.80	
Water Utility Supv (1991)	A	24.35			1948.00	
	B	25.37			2029.60	
	C	26.60			2128.00	
	D	27.78			2222.40	
	E	29.12			2329.60	

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Utility Worker (1992)	A	18.67		1493.60		
	B	19.47		1557.60		
	C	20.33		1626.40		
	D	21.23		1698.40		
	E	22.22		1777.60		
Welder (1985)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Word Processing Oper (1746)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Work Control Manager (1994)	A	35.58		2846.40		
	B	37.24		2979.20		
	C	39.10		3128.00		
	D	41.03		3282.40		
	E	42.96		3436.80		
Work Service Aide (1995)	A	8.94		715.20		
	B	9.48		758.40		
	C	9.89		791.20		
	D	10.41		832.80		
	E	15.00		1200.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Workers' Compensation Claims Aide (1943)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Workers' Compensation Claims Rep 1 (1944)	A	28.24		2259.20		
	B	29.67		2373.60		
	C	31.06		2484.80		
	D	32.61		2608.80		
	E	34.17		2733.60		
Workers' Compensation Claims Rep 2 (1945)	A	34.17		2733.60		
	B	35.85		2868.00		
	C	37.55		3004.00		
	D	39.35		3148.00		
	E	41.33		3306.40		
****Wstwtr Chief Plant Operator (1174)	A	58.10		4648.00		
	B	60.92		4873.60		
	C	64.06		5124.80		
	D	67.03		5362.40		
	E	70.28		5622.40		
Wstwtr Operations Supv (1887)	A	38.41		3072.80		
	B	40.12		3209.60		
	C	41.99		3359.20		
	D	43.91		3512.80		
	E	45.91		3672.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Plant Operator (1890)	A	33.08		2646.40		
	B	34.59		2767.20		
	C	36.14		2891.20		
	D	37.88		3030.40		
	E	39.57		3165.60		
Wstwtr Pretrmt Inspctr 1 (1374)	A	29.85		2388.00		
	B	31.38		2510.40		
	C	32.84		2627.20		
	D	34.51		2760.80		
	E	36.21		2896.80		
Wstwtr Pretrmt Inspctr 2 (1375)	A	35.26		2820.80		
	B	37.00		2960.00		
	C	38.77		3101.60		
	D	40.73		3258.40		
	E	42.74		3419.20		
Wstwtr Pretrmt Inspctr 3 (1376)	A	38.83		3106.40		
	B	40.75		3260.00		
	C	42.73		3418.40		
	D	44.87		3589.60		
	E	47.06		3764.80		
Wstwtr Pretrmt Prgm Mgr (1528)	A	46.73		3738.40		
	B	49.06		3924.80		
	C	51.47		4117.60		
	D	53.96		4316.80		
	E	56.68		4534.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022**

**EXHIBIT A-2 Modified by City Council Introduction
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Treatment Supt (1883)	A	52.80		4224.00		
	B	55.39		4431.20		
	C	58.23		4658.40		
	D	60.93		4874.40		
	E	63.89		5111.20		
Zoning Investigator 1 (1997)	A	25.11		2008.80		
	B	26.30		2104.00		
	C	27.56		2204.80		
	D	28.91		2312.80		
	E	30.30		2424.00		
Zoning Investigator 2 (1998)	A	28.15		2252.00		
	B	29.47		2357.60		
	C	30.95		2476.00		
	D	32.48		2598.40		
	E	34.05		2724.00		

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EXHIBIT B

**THE CITY OF SAN DIEGO
CLASSIFIED SERVICE
CLASSES AND STANDARD RATES**

EXHIBIT B

EFFECTIVE JULY 1, 2021

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
BUILDING INSPECTION	
Combination Inspector I	1276
Combination Inspector II	1277
Electrical Inspector I	1161
Electrical Inspector II	1162
Housing Inspector I	1164
Housing Inspector II	1165
Life Safety Inspector I	1111
Life Safety Inspector II	1112
Mechanical Inspector I	1171
Mechanical Inspector II	1172
Senior Combination Inspector	1849
Senior Electrical Inspector	1163
Senior Housing Inspector	1166
Senior Life Safety Inspector	1113
Senior Mechanical Inspector	1173
Senior Structural Inspector	1179
Structural Inspector I	1177
Structural Inspector II	1178

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
CHEMISTS	
Assistant Chemist	1136
Assistant Laboratory Technician	1160
Associate Chemist	1220
Biologist I	1623
Biologist II	1624
Biologist III	1622
Environmental Biologist I	1685
Environmental Biologist II	1686
Environmental Biologist III	1687
Environmental Health Inspector I	1120
Environmental Health Inspector II	1122
Hazardous Materials Inspector I	1526
Hazardous Materials Inspector II	1527
Hazardous Materials Inspector III	1544
Hazardous Material/Pretreatment Trainee	1524
Hazardous Materials Program Manager	1500
Junior Chemist	1543
Laboratory Assistant	1578
Laboratory Technician	1580
Marine Biologist I	1609
Marine Biologist II	1610

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Marine Biologist III	1611
Senior Biologist	1804
Senior Chemist	1854
Senior Marine Biologist	1851
Storm Water Environmental Specialist I	1038
Storm Water Environmental Specialist II	1039
Storm Water Environmental Specialist III	1621
Storm Water Inspector I	1127
Storm Water Inspector II	1126
Storm Water Inspector III	1125
Storm Water Compliance Manager	1123
Supervising Hazardous Materials Inspector	1896
Supervising Storm Water Inspector	1124
Supervising Wastewater Pretreatment Inspector	1378
Wastewater Pretreatment Inspector I	1374
Wastewater Pretreatment Inspector II	1375
Wastewater Pretreatment Inspector III	1376
Wastewater Pretreatment Program Manager	1528

CLERICAL

Account Audit Clerk	1103
Account Clerk	1104

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Auto Messenger I	1236
Auto Messenger II	1194
Benefits Representative I	1255
Benefits Representative II	1256
Bookmobile Driver	1268
Cashier	1330
Claims Clerk	1341
Clerical Assistant I	1569
Clerical Assistant II	1535
Contracts Processing Clerk	1536
Council Secretary	1381
Court Support Clerk I	1386
Court Support Clerk II	1388
Customer Services Representative	1394
Deputy City Clerk I	1395
Deputy City Clerk II	1396
Disposal Site Representative	1412
Editor/Proofreader	1246
Executive Assistant	1876
Legal Secretary I	1379
Legal Secretary II	1577
Legislative Recorder I	1382

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Legislative Recorder II	1383
Library Assistant I	1588
Library Assistant II	1590
Library Technician	1758
Micrographics Clerk	1617
Payroll Audit Specialist I	1647
Payroll Audit Specialist II	1649
Payroll Audit Supervisor	1886
Payroll Specialist I	1237
Payroll Specialist II	1648
Payroll Supervisor	1238
Police Records Clerk	1720
Principal Clerk	1726
Principal Customer Services Representative	1722
Principal Legal Secretary	1404
Principal Police Records Clerk	1721
Principal Test Administration Specialist	1723
Public Information Clerk	1776
Public Information Specialist	1774
Public Information Supervisor	1778
Public Service Career Trainee	15% below (target class)
Retirement Assistant	1801

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Senior Account Audit Clerk	1133
Senior Account Clerk	1844
Senior Accounts Payable Audit Clerk	1809
Senior Benefits Representative	1257
Senior Cashier	1840
Senior Clerk/Typist	1879
Senior Customer Services Representative	1860
Senior Disposal Site Representative	1864
Senior Legal Secretary	1820
Senior Legislative Recorder	1857
Senior Library Technician	1759
Senior Police Records Clerk	1853
Senior Test Administration Specialist	1852
Student Worker	1914
Supervising Disposal Site Representative	1920
Test Administration Specialist	1419
Test Monitor I	1540
Test Monitor II	1541
Vehicle and Fuel Clerk	1982
Word Processing Operator	1746

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
COMMUNICATIONS	
Dispatcher I	1410
Dispatcher II	1411
Fire Dispatch Supervisor	1518
Fire Dispatch Administrator	1017
Fire Dispatcher	1464
Police Dispatch Administrator	1195
Police Dispatch Supervisor	1918
Police Dispatcher	1714
Police Lead Dispatcher	1661
Public Works Dispatch Supervisor	1767
Public Works Dispatcher	1766
CONSTRUCTION AND MAINTENANCE	
Assistant Reservoir Keeper	1193
Building Service Technician	1280
Building Services Supervisor	1275
Building Supervisor	1274
General Utility Supervisor	1976
General Water Utility Supervisor	1488
Laborer	1579
Lake Aide I	1572

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Lake Aide II	1560
Principal Utility Supervisor	1980
Principal Water Utility Supervisor	1734
Public Works Superintendent	1977
Public Works Supervisor	1961
Reservoir Keeper	1817
Senior Stable Attendant	1909
Senior Utility Supervisor	1975
Senior Water Utility Supervisor	1870
Stable Attendant	1908
Stadium Maintenance Supervisor	1897
Stadium Maintenance Technician	1898
Tank Service Technician I	1946
Tank Service Technician II	1947
Utility Supervisor	1974
Utility Worker I	1978
Utility Worker II	1979
Water Systems District Manager	1016
Water Systems Technician I	1011
Water Systems Technician II	1012
Water Systems Technician III	1013
Water Systems Technician IV	1014

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Water Systems Technician Supervisor	1015
Water Utility Supervisor	1991
Water Utility Worker	1992
Work Service Aide	1995
CUSTODIAL	
Custodian I	1387
Custodian II	1389
Custodian III	1390
Supervising Custodian	1919
DATA PROCESSING	
Police Records Data Specialist	1575
Police Records Data Specialist Supervisor	1576
Programmer Analyst I	1747
Programmer Analyst II	1748
Programmer Analyst III	1749
Senior Police Records Data Specialist Supervisor	1865
Senior Systems Analyst	1877
ENGINEERING	
Assistant Engineer - Civil	1153
Assistant Engineer - Corrosion	1154
Assistant Engineer - Electrical	1157

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Assistant Engineer - Fire Protection	1203
Assistant Engineer - Mechanical	1167
Assistant Engineer - Traffic	1207
Assistant Park Designer	1168
Associate Communications Engineer	1219
Associate Engineer - Civil	1221
Associate Engineer - Control Systems	1209
Associate Engineer - Corrosion	1385
Associate Engineer - Electrical	1223
Associate Engineer - Fire Protection	1204
Associate Engineer - Mechanical	1225
Associate Engineer - Traffic	1233
Drafting Aide	1422
Engineering Trainee	1432
Hydrography Aide	1520
Junior Engineer - Civil	1546
Junior Engineer - Electrical	1552
Junior Engineer - Fire Protection	1202
Junior Engineer - Mechanical	1562
Junior Engineering Aide	1555
Land Surveying Assistant	1938
Land Surveying Associate	1939

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Park Designer	1638
Plan Review Specialist I	1655
Plan Review Specialist II	1656
Plan Review Specialist III	1657
Plan Review Specialist IV	1658
Police Special Projects Manager	1754
Principal Backflow and Cross Connection Specialist	1731
Principal Corrosion Engineering Aide	1812
Principal Drafting Aide	1725
Principal Engineering Aide	1727
Principal Plan Review Specialist	1724
Principal Survey Aide	1525
Principal Traffic Engineering Aide	1730
Project Assistant	1750
Project Officer I	1751
Project Officer II	1752
Senior Backflow and Cross Connection Specialist	1729
Senior Civil Engineer	1855
Senior Communications Engineer	1346
Senior Control Systems Engineer	1210
Senior Corrosion Engineering Aide	1813
Senior Corrosion Specialist	1807

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Senior Drafting Aide	1423
Senior Electrical Engineer	1863
Senior Engineer - Fire Protection	1457
Senior Engineering Aide	1861
Senior Engineering Geologist	1806
Senior Land Surveyor	1935
Senior Mechanical Engineer	1830
Senior Survey Aide	1881
Senior Traffic Engineer	1878
Structural Engineering Assistant	1208
Structural Engineering Associate	1231
Structural Engineering Senior	1875
Student Engineer	1910
Supervising Plan Review Specialist	1928
Work Control Manager	1994

EQUIPMENT MAINTENANCE

Assistant Fleet Technician	1450
Assistant Water Distribution Operator	1368
Aquatics Technician I	1737
Aquatics Technician II	1732
Aquatics Technician Supervisor	1738

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Body and Fender Mechanic	1264
Equipment Painter	1446
Equipment Repair Supervisor	1435
Equipment Service Supervisor	1451
Equipment Technician I	1436
Equipment Technician II	1438
Equipment Technician III	1441
Firearms Technician	1191
Fleet Attendant	1454
Fleet Manager	1762
Fleet Repair Supervisor	1146
Fleet Team Leader	1138
Fleet Technician	1437
Generator Technician	1140
Helicopter Mechanic	1459
Machinist	1602
Marine Mechanic	1608
Master Fleet Technician	1447
Metal Fabrication Services Supervisor	1604
Metal Fabrication Supervisor	1616
Motive Service Technician	1452
Motive Service Trainee	1449

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Parking Meter Supervisor	1646
Parking Meter Technician	1641
Plant Technician I	1652
Plant Technician II	1653
Plant Technician III	1654
Plant Technician Supervisor	1669
Power Plant Operator	1717
Power Plant Superintendent	1739
Power Plant Supervisor	1718
Principal Plant Technician Supervisor	1670
Pump Station Operations Supervisor	1373
Pump Station Operator	1372
Pump Station Operator Trainee	1371
Senior Parking Meter Technician	1803
Senior Plant Technician Supervisor	1671
Senior Power Plant Supervisor	1915
Senior Water Distribution Operations Supervisor	1380
Water Distribution Operations Supervisor	1370
Water Distribution Operator	1369
Water Distribution Operator Trainee	1367
Welder	1985

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
EQUIPMENT OPERATION	
Area Refuse Collection Supervisor	1835
Boat Operator	1266
Disposal Site Supervisor	1413
District Refuse Collection Supervisor	1839
Equipment Operator I	1439
Equipment Operator II	1440
Equipment Operator III	1445
Equipment Trainer	1442
Heavy Truck Driver I	1513
Heavy Truck Driver II	1512
Landfill Equipment Operator	1573
Light Equipment Operator	1594
Motor Sweeper Operator	1625
Motor Sweeper Supervisor	1618
Refuse Collection Manager	1841
Sanitation Driver I	1834
Sanitation Driver II	1832
Sanitation Driver III	1824
Sanitation Driver Trainee	1833
Senior Boat Operator	1267
Senior Disposal Site Supervisor	1866

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Seven-Gang Mower Operator	1265
Traffic Striper Operator	1626

FIELD CONTACT

Airport Operations Assistant	1117
Assistant Customer Services Supervisor	1137
City Attorney Investigator	1596
Claims Aide	1340
Claims Representative I	1342
Claims Representative II	1343
Code Compliance Officer	1356
Code Compliance Supervisor	1357
Collections Investigator I	1331
Collections Investigator II	1332
Collections Investigator Supervisor	1333
Collections Investigator Trainee	1334
Customer Services Supervisor	1393
Field Representative	1465
Investigation Support Manager	1924
Parking Enforcement Officer I	1640
Parking Enforcement Officer II	1630
Parking Enforcement Supervisor	1639

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Police Code Compliance Officer	1361
Police Code Compliance Supervisor	1362
Principal City Attorney Investigator	1728
Safety Representative I	1825
Safety Representative II	1826
Security Officer	1829
Security Representative I	1827
Security Representative II	1828
Senior Airport Operations Assistant	1808
Senior City Attorney Investigator	1885
Senior Claims Representative	1937
Senior Code Compliance Supervisor	1912
Senior Parking Enforcement Supervisor	1148
Senior Workers' Compensation Claims Representative	1949
Special Events Traffic Controller I	1934
Special Events Traffic Controller II	1932
Special Events Traffic Control Supervisor	1933
Supervising Field Representative	1921
Supervising Meter Reader	1925
Workers' Compensation Claims Aide	1943
Workers' Compensation Claims Representative I	1944
Workers' Compensation Claims Representative II	1945

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
FIRE	
Air Operations Chief	1149
Assistant Fire Marshal	1156
Fire Battalion Chief	1453
Fire Captain	1456
Fire Engineer	1458
Fire Fighter I	1461
Fire Fighter II	1462
Fire Fighter III	1020
Fire Helicopter Pilot	1150
Fire Prevention Inspector I	1474
Fire Prevention Inspector II	1475
Fire Prevention Supervisor	1476
Fire Recruit	1463
Paramedic II (Terminal)	1507
GRAPHICS	
Graphic Communications Manager	1347
Graphic Design Supervisor	1489
Graphic Designer	1490
Multimedia Production Coordinator	1235
Multimedia Production Specialist	1230

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Photographer	1660
LIBRARY	
Librarian I	1571
Librarian II	1584
Librarian III	1867
Librarian IV	1585
Library Assistant III	1586
Supervising Librarian	1922
MANAGEMENT, FISCAL, AND STAFF	
Accountant I	1102
Accountant II	1842
Accountant III	1100
Accountant IV	1183
Accountant Trainee	1538
Administrative Aide I	1105
Administrative Aide II	1107
Agricultural Lease Manager	1110
Airport Manager	1118
Airport Noise Abatement Officer	1116
Applications Programmer I	1240
Applications Programmer II	1241

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Applications Programmer III	1242
ARJIS Administrator	1253
Assistant Budget Development Analyst (Deleted) ¹	1964
Assistant Department Human Resources Analyst	1363
Assistant Dispute Resolution Officer	1409
Assistant Economist	1158
Assistant Facility Manager	1159
Assistant Management Analyst	1132
Assistant Personnel Analyst	1170
Assistant Procurement Contracting Officer	1741
Assistant Property Agent	1181
Assistant Rate Analyst	1190
Assistant Trainer	1129
Associate Budget Development Analyst (Deleted) ¹	1965
Associate Department Human Resources Analyst	1364
Associate Economist	1222
Associate Management Analyst	1218
Associate Personnel Analyst	1226

¹By San Diego Ordinance O-20994 (October 10, 2018), the City Council established the Finance Analyst classification series to replace the Budget Development Analyst classification series. There are no employees remaining in the Assistant Budget Development Analyst, Associate Budget Development Analyst, Senior Budget Development Analyst, or Supervising Budget Development Analyst classifications which have been terminal classifications since Fiscal Year 2019. Therefore, by this ordinance, the City Council deletes these classifications.

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Associate Procurement Contracting Officer	1742
Associate Property Agent	1228
Building Code and Noise Abatement Supervisor	1278
Business Systems Aide	1027
Business Systems Analyst I	1023
Business Systems Analyst II	1022
Business Systems Analyst III	1021
Buyer's Aide I	1286
Buyer's Aide II	1287
Cemetery Manager	1296
Claims and Insurance Manager	1816
Collections Manager	1344
Community Development Coordinator	1350
Community Development Specialist I	1351
Community Development Specialist II	1352
Community Development Specialist III	1353
Community Development Specialist IV	1354
Compliance and Metering Manager	1805
Customer Information and Billing Manager	1795
Deputy Noise Abatement Officer	1397
Development Project Manager I	1184
Development Project Manager II	1185

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Development Project Manager III	1186
Dispute Resolution Officer	1415
Economist	1424
Employee Assistance Counselor	1406
Employee Assistance Program Manager	1429
Employee Benefits Administrator	1416
Employee Benefits Specialist I	1417
Employee Benefits Specialist II	1407
Environmental Health Coordinator	1121
Environmental Health Manager	1119
Finance Analyst I	1028
Finance Analyst II	1029
Finance Analyst III	1030
Finance Analyst IV	1031
Fitness Specialist	1201
Fleet Parts Buyer	1250
Fleet Parts Buyer Supervisor	1249
Geographic Information Systems Analyst I	1141
Geographic Information Systems Analyst II	1142
Geographic Information Systems Analyst III	1143
Geographic Information Systems Analyst IV	1144
Geographic Information Systems Technician	1128

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Information Systems Administrator	1243
Information Systems Analyst I	1151
Information Systems Analyst II	1348
Information Systems Analyst III	1349
Information Systems Analyst IV	1926
Information Systems Manager	1244
Information Systems Technician	1401
Junior Property Agent	1564
Lakes Program Manager	1599
Literacy Program Administrator	1757
Management Trainee	1108
Noise Abatement Officer	1631
Organizational Effectiveness Specialist I	1613
Organizational Effectiveness Specialist II	1614
Organizational Effectiveness Specialist III	1612
Organizational Effectiveness Supervisor	1615
Paralegal	1598
Personnel Assistant I	1651
Personnel Assistant II	1662
Police Property and Records Administrator	1698
Principal Paralegal	1147
Procurement Contracting Trainee	1740

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Procurement Specialist (Terminal)	1282
Property Agent	1756
Public Art Program Administrator	1769
Public Information Officer	1777
Rate Analyst	1793
Recycling Program Manager	1556
Recycling Specialist I	1559
Recycling Specialist II	1558
Recycling Specialist III	1561
Rehabilitation Coordinator	1811
Safety and Training Manager	1972
Safety Officer	1823
Senior Budget Development Analyst (Deleted)²	1966
Senior Department Human Resources Analyst	1365
Senior Management Analyst	1106
Senior Paralegal	1822
Senior Personnel Analyst	1650
Senior Procurement Contracting Officer	1743

²By San Diego Ordinance O-20994 (October 10, 2018), the City Council established the Finance Analyst classification series to replace the Budget Development Analyst classification series. There are no employees remaining in the Assistant Budget Development Analyst, Associate Budget Development Analyst, Senior Budget Development Analyst, or Supervising Budget Development Analyst classifications which have been terminal classifications since Fiscal Year 2019. Therefore, by this ordinance, the City Council deletes these classifications.

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Senior Public Information Officer	1871
Stadium/Field Manager	1874
Supervising Claims Representative	1391
Supervising Workers' Compensation Claims Representative	1952
Supervising Budget Development Analyst (Deleted)³	1967
Supervising Department Human Resources Analyst	1366
Supervising Development Project Manager	1180
Supervising Economist	1923
Supervising Management Analyst	1917
Supervising Personnel Analyst	1927
Supervising Procurement Contracting Officer	1744
Supervising Property Agent	1929
Supervising Public Information Officer	1940
Supervising Recycling Specialist	1557
Systems Administrator I	1026
Systems Administrator II	1025
Systems Administrator III	1024
Trainer	1217

³By San Diego Ordinance O-20994 (October 10, 2018), the City Council established the Finance Analyst classification series to replace the Budget Development Analyst classification series. There are no employees remaining in the Assistant Budget Development Analyst, Associate Budget Development Analyst, Senior Budget Development Analyst, or Supervising Budget Development Analyst classifications which have been terminal classifications since Fiscal Year 2019. Therefore, by this ordinance, the City Council deletes these classifications.

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Training Supervisor	1971
Victim Services Coordinator	1983
MARINE SAFETY	
Lake Ranger	1530
Lifeguard I	1591
Lifeguard II	1593
Lifeguard III	1603
Lifeguard Sergeant	1592
Marine Safety Captain	1587
Marine Safety Lieutenant	1589
Ranger/Diver I	1398
Ranger/Diver II	1399
Ranger/Diver Supervisor	1400
PARK MAINTENANCE	
Golf Course Superintendent	1509
Greenskeeper	1482
Greenskeeper Supervisor	1483
Grounds Maintenance Manager	1642
Grounds Maintenance Supervisor	1470
Grounds Maintenance Worker I	1467
Grounds Maintenance Worker II	1468

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Grounds Maintenance Worker III	1469
Horticulturist	1514
Irrigation Specialist	1508
Lead Cemetery Groundskeeper	1568
Nursery Gardener	1627
Nursery Supervisor	1628
Pesticide Applicator	1644
Pesticide Supervisor	1645
Senior Stadium Groundskeeper	1893
Stadium Groundskeeper	1894
Stadium Turf Manager	1892
Tree Maintenance Crewleader	1968
Tree Maintenance Supervisor	1970
Tree Trimmer	1969

PLANNING

Assistant Planner	1175
Associate Planner	1227
Junior Planner	1563
Planning Technician I	1663
Planning Technician II	1664
Planning Technician III	1665
Senior Planner	1872

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Senior Zoning Investigator	1880
Zoning Investigator I	1997
Zoning Investigator II	1998

PLANT OPERATION

Assistant Wastewater Plant Operator	1205
Assistant Water Plant Operator	1206
Plant Operator Trainee	1673
Pure Water Plant Operations Supervisor	1034
Pure Water Plant Operator	1032
Senior Pure Water Plant Operations Supervisor	1035
Senior Pure Water Plant Operator	1033
Pure Water Treatment Superintendent	1036
Senior Wastewater Operations Supervisor	1888
Senior Wastewater Plant Operator	1134
Senior Water Operations Supervisor	1987
Wastewater Chief Plant Operator	1174
Wastewater Operations Supervisor	1887
Wastewater Plant Operator	1890
Wastewater Treatment Superintendent	1883
Water Operations Supervisor	1986
Water Plant Operator	1988
Water Production Superintendent	1884

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
POLICE	
Cal-ID Technician	1285
Community Relations Assistant to the Police Chief	1355
Crime Scene Specialist	1448
Criminalist I	1152
Criminalist II	1384
Criminalist III	1814
Custody Transport Officer	1040
DNA Technical Manager	1414
Document Examiner I	1420
Document Examiner II	1224
Document Examiner III	1421
Forensic Alcohol Analyst	1466
Latent Print Examiner I	1229
Latent Print Examiner II	1570
Latent Print Examiner III	1239
Latent Print Examiner Aide	1232
Police Captain	1680
Police Detective	1684
Police Investigative Service Officer I	1699
Police Investigative Service Officer II	1678
Police Lieutenant	1683

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Police Officer I	1692
Police Officer II	1693
Police Officer III	1695
Police Recruit	1697
Police Sergeant	1696
Police Service Officer I	1392
Police Service Officer II	1377
Polygrapher I	1716
Polygrapher II	1196
Polygrapher III	1715
Supervising Academy Instructor	1941
Supervising Cal-ID Technician	1930
Supervising Crime Scene Specialist	1018
Supervising Criminalist	1856
Supervising Latent Print Examiner	1019

PRINTING

Electronic Publishing Specialist	1583
Offset Press Operator	1632
Offset Press Supervisor	1765
Print Shop Supervisor	1736
Publishing Specialist I	1258

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Publishing Specialist II	1259
Senior Offset Press Operator	1868
Senior Publishing Specialist	1263

RECREATION

Area Manager I	1130
Area Manager II	1131
Assistant Recreation Center Director	1192
District Manager	1418
Golf Course Manager	1798
Golf Operations Assistant	1480
Golf Operations Supervisor	1481
Park Ranger	1634
Park Ranger Aide	1176
Pool Guard I	1667
Pool Guard II	1936
Recreation Aide	1794
Recreation Center Director I	1873
Recreation Center Director II	1796
Recreation Center Director III	1735
Recreation Leader I	1565
Recreation Leader II	1531

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Recreation Specialist	1797
Senior Park Ranger	1821
Supervising Recreation Specialist	1931
Supervising Therapeutic Recreation Specialist	1187
Swimming Pool Manager I	1905
Swimming Pool Manager II	1906
Swimming Pool Manager III	1907
Therapeutic Recreation Leader	1189
Therapeutic Recreation Specialist	1188

SKILLED TRADES

Apprentice	Salary range will be established as a percentage of "D" step of the appropriate journey-level class
Building Maintenance Supervisor	1273
Carpenter	1288
Carpenter Supervisor	1290
Cement Finisher	1293
Cement Gun Operator	1498
Communications Technician	1426
Communications Technician Supervisor	1427
Construction Estimator	1601
Electrician	1428

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Electrician Supervisor	1431
Electronics Technician	1443
Electronics Technician Supervisor	1444
Heating, Ventilating, and Air Conditioning Supervisor	1511
HVACR Technician	1810
Instrumentation and Control Supervisor	1522
Instrumentation and Control Technician	1523
Locksmith	1597
Painter	1635
Painter Supervisor	1637
Plant Maintenance Coordinator	1674
Plant Process Control Electrician	1666
Plant Process Control Supervisor	1668
Plasterer	1672
Plumber	1675
Plumber Supervisor	1677
Roofer	1819
Roofing Supervisor	1818
Senior Building Maintenance Supervisor	1279
Senior Communications Technician	1859
Senior Communications Technician Supervisor	1425
Senior Electrical Supervisor	1430

CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	<u>Standard Rate Number</u>
Senior HVACR Technician	1913
Senior Locksmith	1802
Sign Painter	1891
Sign Shop Supervisor	1895
Traffic Signal Supervisor	1955
Traffic Signal Technician I	1956
Traffic Signal Technician II	1957

STOREKEEPING

Police Property and Evidence Specialist	1719
Police Property and Evidence Lead Specialist	1911
Police Property and Evidence Supervisor	1900
Senior Police Property and Evidence Supervisor	1904
Stock Clerk	1899
Storekeeper I	1902
Storekeeper II	1903
Storekeeper III	1901
Stores Operations Supervisor	1533



EXHIBIT C-1

**THE CITY OF SAN DIEGO
UNCLASSIFIED SERVICE
CLASSIFICATIONS AND STANDARD SALARY RATES**

EXHIBIT C-1

EFFECTIVE JULY 1, 2021 THROUGH DECEMBER 31, 2021

(Modified by City Council introduction on June 29, 2021)

UNCLASSIFIED SERVICE**EXECUTIVE****Classification and Class Number****Executive V****Salary Rate-2051/Minimum and Maximum**

Monthly	\$ 6,776.00	- \$ 27,060.00
Bi-weekly	\$ 3,116.80	- \$ 12,446.40
Hourly	\$ 38.96	- \$ 155.58

- | | |
|------|---|
| 2141 | City Manager (Chief Operating Officer) (UC) |
| 2106 | Assistant City Attorney (UC) |
| 2111 | Assistant City Manager (Assistant Chief Operating Officer) (UC) |
| 2119 | Assistant Retirement Administrator (UC) |
| 2127 | Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC) |
| 2241 | Investment Officer (UC) |
| 2180 | Retirement Administrator (UC) |
| 2195 | Retirement General Counsel (UC) |

Executive IV**Salary Rate-2041/Minimum and Maximum**

Monthly	\$ 5,764.00	- \$ 21,837.00
Bi-weekly	\$ 2,651.20	- \$ 10,044.00
Hourly	\$ 33.14	- \$ 125.55

- | | |
|------|---|
| 2181 | Assistant Department Director (UC) |
| 2238 | Assistant Police Chief (UC) |
| 2153 | Assistant to the City Manager (Deputy Chief Operating Officer) (UC) |
| 2130 | Budget Officer (Chief Financial Officer) (UC) |
| 2112 | Business Center Manager (Assistant Deputy Chief Operating Officer) (UC) |
| 2109 | City Auditor (UC) |
| 2137 | Comptroller (UC) |
| 2132 | Department Director (UC) |
| 2131 | Development Services Director (UC) |
| 2147 | Engineering and Capital Projects Director (UC) |
| 2192 | Environmental Services Director (UC) |
| 2155 | Executive Assistant Police Chief (UC) |
| 2160 | Fire Chief (UC) |
| 2142 | Independent Budget Analyst (UC) |
| 2267 | Metropolitan Wastewater Director (UC) |
| 2179 | Park and Recreation Director (UC) |

2172 Planning Director (UC)
2173 Police Chief (UC)
2194 Public Utilities Director (UC)
2159 Transportation Director (UC)

<u>Executive III</u>	<u>Salary Rate-2030/Minimum and Maximum</u>
Monthly	\$ 2,945.00 - \$ 16,144.00
Bi-weekly	\$ 1,354.40 - \$ 7,425.60
Hourly	\$ 16.93 - \$ 92.82

2105 Assistant Development Services Director (UC)
2123 Assistant Environmental Services Director (UC)
2115 Assistant Financial Management Director (UC)
2154 Assistant Fire Chief (UC)
2276 Assistant Metropolitan Wastewater Director (UC)
2114 Assistant Planning Director (UC)
2118 Assistant Transportation Director (UC)
2255 City Architect (UC)
2140 City Librarian (UC)
2134 Neighborhood Code Compliance Director (UC)
2176 Purchasing Agent (UC)
2177 Real Estate Assets Director (UC)
2157 Risk Management Director (UC)
2190 Treasurer (UC)

<u>Executive II</u>	<u>Salary Rate-2020/Minimum and Maximum</u>
Monthly	\$ 2,449.00 - \$ 14,888.00
Bi-weekly	\$ 1,126.40 - \$ 6,848.00
Hourly	\$ 14.08 - \$ 85.60

2110 Assistant City Librarian (UC)
2116 Assistant Purchasing Agent (UC)
2124 Assistant Real Estate Assets Director (UC)
2126 Assistant Risk Management Director (UC)
2121 Assistant Treasurer (UC)
2164 Management Assistant to the City Manager (UC)
2182 Principal Assistant to City Attorney (UC)

Executive I**Salary Rate-2010/Minimum and Maximum**

Monthly	\$ 1,885.00	-	\$ 10,940.00
Bi-weekly	\$ 867.20	-	\$ 5,032.00
Hourly	\$ 10.84	-	\$ 62.90

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
2150 Assistant to the Neighborhood Code Compliance Director (UC)
2125 Assistant to the Park and Recreation Director (UC)
2122 Assistant to the Water Department Director (UC)

MANAGERIAL**Classification and Class Number****Managerial A****Salary Rate-2070/Minimum and Maximum**

Monthly	\$ 1,564.00	-	\$ 9,792.00
Bi-weekly	\$ 719.20	-	\$ 4,504.00
Hourly	\$ 8.99	-	\$ 56.30

- 2205 Confidential Secretary to City Attorney (UC)
2207 Confidential Secretary to City Manager
(Confidential Secretary to Chief Operating Officer) (UC)
2209 Confidential Secretary to Police Chief (UC)
2148 Secretary to Labor Relations (UC)

Managerial B**Salary Rate-2073/Minimum and Maximum**

Monthly	\$ 2,134.00	-	\$ 12,798.00
Bi-weekly	\$ 981.60	-	\$ 5,886.40
Hourly	\$ 12.27	-	\$ 73.58

- 2256 **Assistant Investment Officer (UC) (Moved to Managerial C)**
2279 Assistant to the Environmental Services Director (UC)
2266 Assistant to the Executive Director, Human Relations Commission (UC)
2202 Building Inspection Supervisor (UC)
2265 Central Stores Program Manager (UC)
2260 Child Care Coordinator (UC)
2262 Disability Services Coordinator (UC)
2215 Endowment Officer (UC)
2261 Equal Opportunity Contracting Manager (UC)
2273 Golf Course Operations Manager (UC)

2277 Graffiti Program Manager (UC)
2272 Homeless Services Coordinator (UC)
2275 Neighborhood Services Coordinator (UC)
2244 Paramedic Coordinator (UC)
2221 Print Shop Manager (UC)
2282 Program Coordinator (UC)
2162 Quality Management Coordinator (UC)
2243 Resource Development Officer (UC)
2232 Regional Urban Information Systems Administrator (UC)

<u>Managerial C</u>	<u>Salary Rate-2077/Minimum and Maximum</u>
Monthly	\$ 4,359.00 - \$ 16,029.00
Bi-weekly	\$ 2,004.80 - \$ 7,372.80
Hourly	\$ 25.06 - \$ 92.16

2250 Assistant Deputy Director (UC)
2283 Assistant Golf Operations Manager (UC)
2256 Assistant Investment Officer (UC)
2245 Assistant Stadium Manager (UC)
2278 Assistant to the Development Services Director (UC)
2281 Assistant to the Director (UC)
2236 Assistant to the Fire Chief (UC)
2201 Assistant to the Planning Director (UC)
2264 Assistant to the Police Chief (UC)
2247 Budget Services Manager (UC)
2145 Chief Accountant (UC)
2218 City Planner (UC)
2203 Community Development Administrator (UC)
2220 Crime Laboratory Manager (UC)
2214 Deputy Director (UC)
2237 Deputy Fire Chief (UC)
2219 Deputy Library Director (UC)
2225 Deputy Planning Director (UC)
2268 Executive Director (UC)
2216 Facility Manager (UC)
2269 Labor Relations Manager (UC)
2280 Lifeguard Chief (UC)
2274 Medical Review Officer (UC)
2248 Organization Effectiveness Program Manager (UC)
2284 Performance Audit Manager (UC)

- 2240 Police Commander (UC)
- 2246 Police Administrative Services Director (UC)
- 2234 Principal Planner (UC)
- 2270 Program Manager (UC)
- 2249 Youth Services Administrator (UC)
- 2271 Revenue Programs Manager (UC)
- 2226 Zoning Administrator (UC)

PROFESSIONAL LEGAL

<u>Classification and Class Number</u>	<u>Salary Rate-2060/Minimum and Maximum</u>
	Monthly \$ 1,652.00 - \$ 18,951.00
	Bi-weekly \$ 760.00 - \$ 8,716.80
	Hourly \$ 9.50 - \$ 108.96

- 2196 Assistant Retirement General Counsel (UC)
- 2224 Associate Counsel (UC)
- 2151 Deputy City Attorney (UC)
- 2197 General Counsel (UC)
- ~~2195 Retirement General Counsel (UC) (Moved to Executive V)~~

OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL

Classification and Class Number

<u>Miscellaneous A</u>	<u>Salary Rate-2055/Minimum and Maximum</u>
	Monthly \$ 3,219.00 - \$ 19,229.00
	Bi-weekly \$ 1,480.80 - \$ 8,844.80
	Hourly \$ 18.51 - \$ 110.56
2285 Assistant City Auditor (UC)	
2107 Assistant Comptroller (UC)	
2113 Assistant Personnel Director (UC)	
2119 Assistant Retirement Administrator (UC) (Moved to Executive V)	
2258 Binational Affairs Officer (UC)	
2138 City Clerk (UC)	
2156 Executive Services Director (UC)	
2167 Governmental Relations Director (UC)	
2241 Investment Officer (UC) (Moved to Executive V)	
2171 Personnel Director (UC)	

Miscellaneous B

Salary Rate-2045/Minimum and Maximum

Monthly	\$ 2,355.00	-	\$ 13,752.00
Bi-weekly	\$ 1,083.20	-	\$ 6,325.60
Hourly	\$ 13.54	-	\$ 79.07

- 2108 Assistant City Clerk (UC)
- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2230 Deputy Personnel Director (UC)
- 2217 Financial Operations Manager (UC)
- 2174 Principal Assistant to Mayor (UC)

Miscellaneous C

Salary Rate-2035/Minimum and Maximum

Monthly	\$ 1,894.00	-	\$ 13,857.00
Bi-weekly	\$ 871.20	-	\$ 6,373.60
Hourly	\$ 10.89	-	\$ 79.67

- 2133 Council Assistant (Principal Assistant) (UC)

Miscellaneous D

Salary Rate-2025/Minimum and Maximum

Monthly	\$ 1,795.00	-	\$ 14,092.00
Bi-weekly	\$ 825.60	-	\$ 6,481.60
Hourly	\$ 10.32	-	\$ 81.02

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2228 Principal Accountant (UC)
- 2175 Performance Auditor (UC)
- 2223 Senior Council Committee Consultant (UC)

Miscellaneous E

Salary Rate-2015/Minimum and Maximum

Monthly	\$ 1,543.00	-	\$ 9,728.00
Bi-weekly	\$ 709.60	-	\$ 4,474.40
Hourly	\$ 8.87	-	\$ 55.93

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)
- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

Miscellaneous F

Salary Rate-2014/Minimum and Maximum (Deleted)

Monthly	\$ 4,797.00	-	\$ 9,354.00
Bi-weekly	\$ 2,206.40	-	\$ 4,302.40
Hourly	\$ 27.58	-	\$ 53.78

- 2274 Medical Review Officer (UC) (Moved to Managerial C)

INTERNS

Classification and Class Number **Salary Rate/Minimum and Maximum**

2185	Senior Legal Intern (UC)	(2185)	Monthly	\$ 4,404.00	-	\$ 5,348.00
			Bi-weekly	\$ 2,025.60	-	\$ 2,460.00
			Hourly	\$ 25.32	-	\$ 30.75
2166	Legal Intern (UC)	(2166)	Monthly	\$ 3,619.00	-	\$ 4,400.00
			Bi-weekly	\$ 1,664.80	-	\$ 2,024.00
			Hourly	\$ 20.81	-	\$ 25.30
2103	Management Intern (UC)	(2103)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58
2169	Library Intern (UC)	(2169)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58

JUNE 29, 2021

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2186	Planning Intern (UC)	(2186)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58
2139	Police Intern (UC)	(2139)	Monthly	\$ 2,245.00	-	\$ 2,708.00
			Bi-weekly	\$ 1,032.80	-	\$ 1,245.60
			Hourly	\$ 12.91	-	\$ 15.57
2188	Student Intern (UC)	(2188)	Monthly	\$ 1,729.00	-	\$ 2,532.00
			Bi-weekly	\$ 795.20	-	\$ 1,164.80
			Hourly	\$ 9.94	-	\$ 14.56



EXHIBIT C-2

**THE CITY OF SAN DIEGO
UNCLASSIFIED SERVICE
CLASSIFICATIONS AND STANDARD SALARY RATES**

EXHIBIT C-2

EFFECTIVE JANUARY 1, 2022 THROUGH JUNE 30, 2022

(Modified by City Council introduction on June 29, 2021)

UNCLASSIFIED SERVICE

EXECUTIVE

Classification and Class Number

<u>Executive V</u>	<u>Salary Rate-2051/Minimum and Maximum</u>
2141	City Manager (Chief Operating Officer) (UC)
2106	Assistant City Attorney (UC)
2111	Assistant City Manager (Assistant Chief Operating Officer) (UC)
2119	Assistant Retirement Administrator (UC)
2127	Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC)
2241	Investment Officer (UC)
2180	Retirement Administrator (UC)
2195	Retirement General Counsel (UC)
<u>Executive IV</u>	<u>Salary Rate-2041/Minimum and Maximum</u>
2181	Assistant Department Director (UC)
2238	Assistant Police Chief (UC)
2153	Assistant to the City Manager (Deputy Chief Operating Officer) (UC)
2130	Budget Officer (Chief Financial Officer) (UC)
2112	Business Center Manager (Assistant Deputy Chief Operating Officer) (UC)
2109	City Auditor (UC)
2137	Comptroller (UC)
2132	Department Director (UC)
2131	Development Services Director (UC)
2147	Engineering and Capital Projects Director (UC)
2192	Environmental Services Director (UC)
2155	Executive Assistant Police Chief (UC)
2160	Fire Chief (UC)
2142	Independent Budget Analyst (UC)
2267	Metropolitan Wastewater Director (UC)
2179	Park and Recreation Director (UC)

- 2172 Planning Director (UC)
2173 Police Chief (UC)
2194 Public Utilities Director (UC)
2159 Transportation Director (UC)

Executive III**Salary Rate-2030/Minimum and Maximum**

Monthly	\$ 2,945.00	-	\$ 16,144.00
Bi-weekly	\$ 1,354.40	-	\$ 7,425.60
Hourly	\$ 16.93	-	\$ 92.82

- 2105 Assistant Development Services Director (UC)
2123 Assistant Environmental Services Director (UC)
2115 Assistant Financial Management Director (UC)
2154 Assistant Fire Chief (UC)
2276 Assistant Metropolitan Wastewater Director (UC)
2114 Assistant Planning Director (UC)
2118 Assistant Transportation Director (UC)
2255 City Architect (UC)
2140 City Librarian (UC)
2134 Neighborhood Code Compliance Director (UC)
2176 Purchasing Agent (UC)
2177 Real Estate Assets Director (UC)
2157 Risk Management Director (UC)
2190 Treasurer (UC)

Executive II**Salary Rate-2020/Minimum and Maximum**

Monthly	\$ 2,449.00	-	\$ 14,888.00
Bi-weekly	\$ 1,126.40	-	\$ 6,848.00
Hourly	\$ 14.08	-	\$ 85.60

- 2110 Assistant City Librarian (UC)
2116 Assistant Purchasing Agent (UC)
2124 Assistant Real Estate Assets Director (UC)
2126 Assistant Risk Management Director (UC)
2121 Assistant Treasurer (UC)
2164 Management Assistant to the City Manager (UC)
2182 Principal Assistant to City Attorney (UC)

Executive I**Salary Rate-2010/Minimum and Maximum**

Monthly	\$ 1,885.00	-	\$ 10,940.00
Bi-weekly	\$ 867.20	-	\$ 5,032.00
Hourly	\$ 10.84	-	\$ 62.90

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
2150 Assistant to the Neighborhood Code Compliance Director (UC)
2125 Assistant to the Park and Recreation Director (UC)
2122 Assistant to the Water Department Director (UC)

MANAGERIAL**Classification and Class Number****Managerial A****Salary Rate-2070/Minimum and Maximum**

Monthly	\$ 1,564.00	-	\$ 9,792.00
Bi-weekly	\$ 719.20	-	\$ 4,504.00
Hourly	\$ 8.99	-	\$ 56.30

- 2205 Confidential Secretary to City Attorney (UC)
2207 Confidential Secretary to City Manager
(Confidential Secretary to Chief Operating Officer) (UC)
2209 Confidential Secretary to Police Chief (UC)
2148 Secretary to Labor Relations (UC)

Managerial B**Salary Rate-2073/Minimum and Maximum**

Monthly	\$ 2,134.00	-	\$ 12,798.00
Bi-weekly	\$ 981.60	-	\$ 5,886.40
Hourly	\$ 12.27	-	\$ 73.58

- 2279 Assistant to the Environmental Services Director (UC)
2266 Assistant to the Executive Director, Human Relations Commission (UC)
2202 Building Inspection Supervisor (UC)
2265 Central Stores Program Manager (UC)
2260 Child Care Coordinator (UC)
2262 Disability Services Coordinator (UC)
2215 Endowment Officer (UC)
2261 Equal Opportunity Contracting Manager (UC)
2273 Golf Course Operations Manager (UC)
2277 Graffiti Program Manager (UC)

2272 Homeless Services Coordinator (UC)
2275 Neighborhood Services Coordinator (UC)
2244 Paramedic Coordinator (UC)
2221 Print Shop Manager (UC)
2282 Program Coordinator (UC)
2162 Quality Management Coordinator (UC)
2243 Resource Development Officer (UC)
2232 Regional Urban Information Systems Administrator (UC)

<u>Managerial C</u>	<u>Salary Rate-2077/Minimum and Maximum</u>
Monthly	\$ 4,359.00 - \$ 16,029.00
Bi-weekly	\$ 2,004.80 - \$ 7,372.80
Hourly	\$ 25.06 - \$ 92.16

2250 Assistant Deputy Director (UC)
2283 Assistant Golf Operations Manager (UC)
2256 Assistant Investment Officer (UC)
2245 Assistant Stadium Manager (UC)
2278 Assistant to the Development Services Director (UC)
2281 Assistant to the Director (UC)
2236 Assistant to the Fire Chief (UC)
2201 Assistant to the Planning Director (UC)
2264 Assistant to the Police Chief (UC)
2247 Budget Services Manager (UC)
2145 Chief Accountant (UC)
2218 City Planner (UC)
2203 Community Development Administrator (UC)
2220 Crime Laboratory Manager (UC)
2214 Deputy Director (UC)
2237 Deputy Fire Chief (UC)
2219 Deputy Library Director (UC)
2225 Deputy Planning Director (UC)
2268 Executive Director (UC)
2216 Facility Manager (UC)
2269 Labor Relations Manager (UC)
2280 Lifeguard Chief (UC)
2274 Medical Review Officer (UC)
2248 Organization Effectiveness Program Manager (UC)
2284 Performance Audit Manager (UC)
2240 Police Commander (UC)

- 2246 Police Administrative Services Director (UC)
- 2234 Principal Planner (UC)
- 2270 Program Manager (UC)
- 2249 Youth Services Administrator (UC)
- 2271 Revenue Programs Manager (UC)
- 2226 Zoning Administrator (UC)

PROFESSIONAL LEGAL

<u>Classification and Class Number</u>	<u>Salary Rate-2060/Minimum and Maximum</u>		
	Monthly	\$ 1,685.00	- \$ 19,330.00
	Bi-weekly	\$ 775.20	- \$ 8,891.20
	Hourly	\$ 9.69	- \$ 111.14

- 2196 Assistant Retirement General Counsel (UC)
- 2224 Associate Counsel (UC)
- 2151 Deputy City Attorney (UC)
- 2197 General Counsel (UC)

OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL

Classification and Class Number

<u>Miscellaneous A</u>	<u>Salary Rate-2055/Minimum and Maximum</u>		
	Monthly	\$ 3,219.00	- \$ 19,229.00
	Bi-weekly	\$ 1,480.80	- \$ 8,844.80
	Hourly	\$ 18.51	- \$ 110.56

- 2285 Assistant City Auditor (UC)
- 2107 Assistant Comptroller (UC)
- 2113 Assistant Personnel Director (UC)
- 2258 Binational Affairs Officer (UC)
- 2138 City Clerk (UC)
- 2156 Executive Services Director (UC)
- 2167 Governmental Relations Director (UC)
- 2171 Personnel Director (UC)

Miscellaneous B

Salary Rate-2045/Minimum and Maximum

Monthly	\$ 2,355.00	-	\$ 13,752.00
Bi-weekly	\$ 1,083.20	-	\$ 6,325.60
Hourly	\$ 13.54	-	\$ 79.07

- 2108 Assistant City Clerk (UC)
- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2230 Deputy Personnel Director (UC)
- 2217 Financial Operations Manager (UC)
- 2174 Principal Assistant to Mayor (UC)

Miscellaneous C

Salary Rate-2035/Minimum and Maximum

Monthly	\$ 1,894.00	-	\$ 13,857.00
Bi-weekly	\$ 871.20	-	\$ 6,373.60
Hourly	\$ 10.89	-	\$ 79.67

- 2133 Council Assistant (Principal Assistant) (UC)

Miscellaneous D

Salary Rate-2025/Minimum and Maximum

Monthly	\$ 1,795.00	-	\$ 14,092.00
Bi-weekly	\$ 825.60	-	\$ 6,481.60
Hourly	\$ 10.32	-	\$ 81.02

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2228 Principal Accountant (UC)
- 2175 Performance Auditor (UC)
- 2223 Senior Council Committee Consultant (UC)

Miscellaneous E
Salary Rate-2015/Minimum and Maximum

Monthly	\$ 1,543.00	-	\$ 9,728.00
Bi-weekly	\$ 709.60	-	\$ 4,474.40
Hourly	\$ 8.87	-	\$ 55.93

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)
- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

INTERNS
Classification and Class Number **Salary Rate/Minimum and Maximum**

2185	Senior Legal Intern (UC)	(2185)	Monthly	\$ 4,404.00	-	\$ 5,348.00
			Bi-weekly	\$ 2,025.60	-	\$ 2,460.00
			Hourly	\$ 25.32	-	\$ 30.75
2166	Legal Intern (UC)	(2166)	Monthly	\$ 3,619.00	-	\$ 4,400.00
			Bi-weekly	\$ 1,664.80	-	\$ 2,024.00
			Hourly	\$ 20.81	-	\$ 25.30
2103	Management Intern (UC)	(2103)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58
2169	Library Intern (UC)	(2169)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58
2186	Planning Intern (UC)	(2186)	Monthly	\$ 2,254.00	-	\$ 2,710.00
			Bi-weekly	\$ 1,036.80	-	\$ 1,246.40
			Hourly	\$ 12.96	-	\$ 15.58
2139	Police Intern (UC)	(2139)	Monthly	\$ 2,245.00	-	\$ 2,708.00
			Bi-weekly	\$ 1,032.80	-	\$ 1,245.60
			Hourly	\$ 12.91	-	\$ 15.57



Modified by City Council Introduction

JUNE 29, 2021

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2188	Student Intern (UC)	(2188)	Monthly	\$ 1,729.00	-	\$ 2,609.00
			Bi-weekly	\$ 795.20	-	\$ 1,200.00
			Hourly	\$ 9.94	-	\$ 15.00

Passed by the Council of The City of San Diego on JUL 13 2021, by the following vote:

Councilmembers	Yea	Nay	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUL 20 2021.

TODD GLORIA

AUTHENTICATED BY:

Mayor of The City of San Diego, California.

ELIZABETH S. MALAND

(Seal)

City Clerk of The City of San Diego, California.

By , Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

JUN 29 2021

, and on

JUL 20 2021

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

ELIZABETH S. MALAND

(Seal)

City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

Ordinance Number O- 21358