

#57
9/14/21

ORDINANCE NUMBER O- 21371 (NEW SERIES)

DATE OF FINAL PASSAGE SEP 22 2021

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SAN DIEGO AUTHORIZING A THIRD AMENDMENT TO
CERTAIN SECTIONS OF THE FISCAL YEAR 2022 SALARY
ORDINANCE TO CONFORM TO NEGOTIATED AND
APPROVED AGREEMENTS BETWEEN THE CITY OF
SAN DIEGO AND ITS RECOGNIZED EMPLOYEE
ORGANIZATIONS FOR FISCAL YEAR 2022.

WHEREAS, San Diego Charter (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (City Council or Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130; and

WHEREAS, Charter section 290 requires that the Salary Ordinance be proposed by the Mayor for introduction by the City Council no later than April 15 of each year, so that the Salary Ordinance becomes a controlling document for preparation of the City's budget and the Annual Appropriation Ordinance for the ensuing fiscal year; and

WHEREAS, Charter section 11.1 mandates that the City Council adopt the Salary Ordinance no later than May 30 of each year, after considering all relevant evidence including the needs of the citizens for municipal services, giving priority to the funding of police protection, the ability of the citizens to pay for municipal services, local economic conditions, and other relevant factors as the City Council deems appropriate; and

WHEREAS, Charter section 11.1 also requires that the Salary Ordinance comply with any collective bargaining laws binding the City as a public agency employer; and

WHEREAS, the City is subject to the Meyers-Milias-Brown Act (MMBA), the state law set forth at California Government Code sections 3500 through 3511, that establishes collective bargaining rules for local public agencies; and

WHEREAS, the MMBA requires the City to engage in a meet and confer process with its recognized employee organizations and to endeavor to reach agreement on matters within the scope of representation, including wages, prior to the Council's adoption of its final budget for the ensuing fiscal year; and

WHEREAS, the City has six recognized employee organizations, as defined by the MMBA, which provide representation to the majority of City employees on mandatory subjects of bargaining, including wages, hours, and other terms and conditions of employment; and

WHEREAS, Charter section 290 mandates that the Salary Ordinance be introduced in a form consistent with existing Memoranda of Understanding (MOUs) with any of the City's recognized employee organizations, or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City, including the Charter, City Council-approved Civil Service Rules, and Personnel Regulations; and

WHEREAS, on April 27, 2021, the Council approved the Fiscal Year 2022 Salary Ordinance, which is on file with the City Clerk as San Diego Ordinance O-21314 (Fiscal Year 2022 Salary Ordinance), after its introduction on April 13, 2021, and approval by the Mayor on April 14, 2021; and

WHEREAS, at the time of consideration of the Fiscal Year 2022 Salary Ordinance, under the dates set forth in the Charter, the City had not yet completed the MMBA-required collective bargaining process with its six recognized employee organizations; and

WHEREAS, in adopting the Fiscal Year 2022 Salary Ordinance, the Council acknowledged that the collective bargaining process was delayed this year due to circumstances presented by the worldwide pandemic caused by the coronavirus disease, known as COVID-19; and

WHEREAS, the City subsequently completed the meet and confer process and Council approved successor MOUs with three of its recognized employee organizations: American Federation of State, County and Municipal Employees, Local 127, by San Diego Resolution R-313570 (June 11, 2021); Deputy City Attorneys Association, by San Diego Resolution R-313569 (June 11, 2021); and the San Diego Municipal Employees Association, by San Diego Resolution R-313568 (June 11, 2021); and

WHEREAS, the successor MOUs included general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2022; and

WHEREAS, following Council approval of the MOUs, on June 22, 2021, Council approved an amendment to the Fiscal Year 2022 Salary Ordinance (First Amendment to the Fiscal Year 2022 Salary Ordinance), which is on file with the City Clerk as San Diego Ordinance O-21334, to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, the salary and wage tables, at Exhibits A-1 and A-2, and C-1 and C-2, as modified by Council pursuant to the First Amendment to the Fiscal Year 2022 Salary Ordinance, included the necessary amendments to classifications receiving wage or salary increases; and

WHEREAS, the City subsequently completed the meet and confer process and Council approved successor MOUs with two more of its recognized employee organizations: San Diego City Firefighters, International Association of Firefighters Local 145, by San Diego Resolution R-313632 (July 12, 2021), and the San Diego Police Officers' Association, by San Diego Resolution R-313633 (July 12, 2021); and

WHEREAS, the successor MOUs included general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2022; and

WHEREAS, following Council approval of the MOUs, on July 20, 2021, Council approved an amendment to the Fiscal Year 2022 Salary Ordinance (Second Amendment to the Fiscal Year 2022 Salary Ordinance), which is on file with the City Clerk as San Diego Ordinance O-21358, to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, the salary and wage tables, at Exhibits A-1 and A-2, and C-1 and C-2, as modified by Council pursuant to the Second Amendment to the Fiscal Year 2022 Salary Ordinance, included the necessary amendments to classifications receiving wage or salary increases; and

WHEREAS, the City has now completed the meet and confer process with its final recognized employee organization, California Teamsters Local 911 (Local 911), and the MOU is being presented to the council on August 3, 2021, for final determination; and

WHEREAS, following Council approval of the MOU, Council must amend the Fiscal Year 2022 Salary Ordinance for a third time to conform to the approved MOU, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, the successor MOU includes general salary and wage increases for Local 911 bargaining unit members for Fiscal Year 2022; and

WHEREAS, under his authority set forth at Charter sections 70 and 290, the Mayor is recommending that Council provide a general wage increases of 2.5% to all Local 911 bargaining unit members for Fiscal Year 2022, effective the first full pay period following City council approval of the MOU; and

WHEREAS, the Council wishes to approve the Mayor's recommendation, and amend those provisions in the Fiscal Year 2022 Salary Ordinance necessary to conform to the approved MOU; and

WHEREAS, the Council acknowledges that Charter section 70 provides that the Mayor and those department directors who report to him, as well as the department heads of independent departments have authority under Charter section 70 to determine the salaries of subordinate employees, so long as those salary modifications are consistent with the compensation schedules approved by the Council; and

WHEREAS, it is the intent of the Council that this Ordinance be read and construed together with the approved Fiscal Year 2022 Salary Ordinance, the First Amendment to the Fiscal Year 2022 Salary Ordinance, and the Second Amendment to the Fiscal Year 2022 Salary Ordinance, so that all provisions of each Ordinance are given effect; however, if an actual conflict is found to exist between the Fiscal Year 2022 Salary Ordinance, the First Amendment to the Fiscal Year 2022 Salary Ordinance, the Second Amendment to the Fiscal Year 2022 Salary Ordinance, and this Ordinance, as adopted and in effect, it is the Council's intent that the provisions set forth in this Ordinance control over any conflicting provisions in the Fiscal Year 2022 Salary Ordinance, the First Amendment to the Fiscal Year 2022 Salary Ordinance, or the Second Amendment to the Fiscal Year 2022 Salary Ordinance; NOW THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That Section 2.2 of San Diego Ordinance O-21314 (April 27, 2021), as amended by San Diego Ordinance O-21334 (June 22, 2021) and San Diego Ordinance O-21358 (July 20, 2021), related to "Classified Service" is further amended, to read as follows:

Section 2.2. Classified Service

The City Council adopts the salary/wage table, attached to this Ordinance as Exhibit A-1, for July 1, 2021 through December 31, 2021, as modified by Council introduction on August 3, 2021, and Exhibit A-2, for January 1, 2022 through June 30, 2022, as modified by Council

introduction on August 3, 2021, for all employees in the Classified Service. Exhibit A-2 reflects the increase to California's minimum wage to \$15.00 an hour, effective January 1, 2022.

For comparison purposes, Exhibits A-1 and A-2 set forth hourly and biweekly salary/wage rates for employees in the Classified Service.

Section 2. That Section 2.4 of San Diego Ordinance O-21314 (April 27, 2021), as amended by San Diego Ordinance O-21334 (June 22, 2021), related to "Represented Employees" is further amended, to read as follows:

Section 2.4. Represented Employees

Every employee working in a classification that is represented by a recognized employee organization will receive salaries or wages consistent with the applicable MOU and set forth in the salary and wage tables at Exhibits A-1, or A-2, as modified by Council introduction on August 3, 2021, and C-1, or C-2, as modified by Council introduction on August 3, 2021, or as otherwise authorized in accordance with the MMBA.

As set forth more fully in section 7 of this Ordinance, the City Council authorizes the Chief Financial Officer to pay all special pays, including certification pays and other special assignment pays, incorporated into MOUs between the City and its recognized employee organizations and approved by separate City Council action.

Section 3. Exhibits A-1, A-2, C-1, C-2, as modified by Council introduction on August 3, 2021, are incorporated into this Ordinance.

Section 4. That a full reading of this Ordinance is dispensed with before its passage, a written or printed copy having been available to the City Council and the public before the day of its passage.

Section 5. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2022 pay to be effective the first full pay period following City Council approval of the MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/ Thomas J. Brady
Thomas J. Brady
Deputy City Attorney

TJB:cm
7/26/21
Or.Dept: Human Resources
Doc. No.: 2720333

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of SEP 14 2021.

ELIZABETH S. MALAND
City Clerk

By [Signature]
Deputy City Clerk

Approved: 9/22/21
(date)

[Signature]
TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

I certify that the foregoing Ordinance was introduced by the Council of the City of San Diego on AUG 03 2021; approved by the Mayor pursuant to San Diego Charter section 290 on SEP 22 2021; and passed by the City Council at its meeting of SEP 14 2021.

ELIZABETH S. MALAND
City Clerk

By [Signature]
Deputy City Clerk

EXHIBIT A-1

SALARY TABLE

EXHIBIT A-1

EFFECTIVE JULY 1, 2021* THROUGH DECEMBER 31, 2021

(*Except for the increases which take effect on August 7, 2021 in accordance with the City Council-approved agreement between the City and California Teamsters Local 911)

(Modified by City Council introduction on August 3, 2021)



SALARY TABLE CLASSIFIED SERVICE

EXHIBIT A-1 Modified by City Council Introduction

EFFECTIVE 07/01/2021*

AUGUST 3, 2021

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

PAGE: 1

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	17.67		1413.60		
	B	18.47		1477.60		
	C	19.25		1540.00		
	D	20.21		1616.80		
	E	21.25		1700.00		
Account Clerk (1104)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Accountant 1 (1102)	A	27.42		2193.60		
	B	28.81		2304.80		
	C	30.25		2420.00		
	D	31.64		2531.20		
	E	33.33		2666.40		
Accountant 2 (1842)	A	33.33		2666.40		
	B	34.93		2794.40		
	C	36.61		2928.80		
	D	38.40		3072.00		
	E	40.28		3222.40		
Accountant 3 (1100)	A	36.61		2928.80		
	B	38.40		3072.00		
	C	40.28		3222.40		
	D	42.09		3367.20		
	E	44.24		3539.20		
****Accountant 4 (1183)	A	41.17	54.86	3293.60	4388.80	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	A	23.88		1910.40		
	B	25.05		2004.00		
	C	26.26		2100.80		
	D	27.42		2193.60		
	E	28.81		2304.80		
Administrative Aide 1 (1105)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Administrative Aide 2 (1107)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Agricultural Lease Mgr (1110)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Air Operations Chief (1149)	A	43.50		3480.00		31.071
	B	45.69		3655.20		32.636
	C	47.82		3825.60		34.157
	D	50.23		4018.40		35.879
	E	52.64		4211.20		37.600

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

PAGE: 3

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Airport Manager (1118)	A	33.09		2647.20		
	B	34.63		2770.40		
	C	36.34		2907.20		
	D	38.02		3041.60		
	E	39.89		3191.20		
Airport Noise Abatement Officer (1116)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Airport Operations Assistant (1117)	A	22.56		1804.80		
	B	23.58		1886.40		
	C	24.60		1968.00		
	D	25.73		2058.40		
	E	26.88		2150.40		
****Applications Prgmr 1 (1240)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Applications Prgmr 2 (1241)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
****Applications Prgmr 3 (1242)	A	39.20		3136.00		112
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
Apprentice 1-Bldg Inspctr 1 (1326)	A	19.40		1552.00		
	B	21.02		1681.60		
	C	22.62		1809.60		
	D	24.24		1939.20		
	E	27.48		2198.40		
Apprentice 1-Carpenter (1310)	A	15.91		1272.80		
	B	17.23		1378.40		
	C	18.56		1484.80		
	D	19.88		1590.40		
	E	21.21		1696.80		
Apprentice 1-Cement Finisher (1335)	A	18.39		1471.20		
	B	19.93		1594.40		
	C	21.46		1716.80		
	D	22.98		1838.40		
	E	26.05		2084.00		
Apprentice 1-Commctns Tech (1314)	A	21.33		1706.40		
	B	23.11		1848.80		
	C	24.88		1990.40		
	D	26.67		2133.60		
	E	28.43		2274.40		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

PAGE: 5

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Electrcn(4 Yr) (1312)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Electrcn(5 Yr) (1304)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Equip Painter (1318)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		
Apprentice 1-Fleet Technician (1316)	A	17.04		1363.20		
	B	18.47		1477.60		
	C	19.88		1590.40		
	D	21.30		1704.00		
	E	22.72		1817.60		
Apprentice 1-HVACR Technician (1308)	A	19.08		1526.40		
	B	20.68		1654.40		
	C	22.27		1781.60		
	D	23.86		1908.80		
	E	25.44		2035.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Apprentice 1-Machinist (1320)	A	16.89		1351.20		112
	B	18.29		1463.20		
	C	19.71		1576.80		
	D	21.11		1688.80		
	E	22.52		1801.60		
Apprentice 1-Painter (1302)	A	15.26		1220.80		
	B	16.54		1323.20		
	C	17.80		1424.00		
	D	19.07		1525.60		
	E	21.61		1728.80		
Apprentice 1-Plumber (1322)	A	17.31		1384.80		
	B	18.75		1500.00		
	C	20.20		1616.00		
	D	21.63		1730.40		
	E	23.08		1846.40		
Apprentice 1-Roofer (1337)	A	14.51		1160.80		
	B	15.71		1256.80		
	C	16.92		1353.60		
	D	18.14		1451.20		
	E	20.55		1644.00		
Apprentice 1-Welder (1324)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Bldg Inspctr 1 (1327)	A	21.02		1681.60		
	B	22.62		1809.60		
	C	24.24		1939.20		
	D	27.48		2198.40		
	E	30.71		2456.80		
Apprentice 2-Carpenter (1311)	A	19.88		1590.40		
	B	21.21		1696.80		
	C	22.54		1803.20		
	D	23.86		1908.80		
	E	25.19		2015.20		
Apprentice 2-Cement Finisher (1336)	A	19.93		1594.40		
	B	21.46		1716.80		
	C	22.98		1838.40		
	D	26.05		2084.00		
	E	29.12		2329.60		
Apprentice 2-Commctns Tech (1315)	A	26.67		2133.60		
	B	28.43		2274.40		
	C	30.22		2417.60		
	D	31.99		2559.20		
	E	33.78		2702.40		
Apprentice 2-Electrcn(4 Yr) (1313)	A	21.63		1730.40		
	B	23.08		1846.40		
	C	24.51		1960.80		
	D	25.97		2077.60		
	E	27.40		2192.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electrcn(5 Yr) (1305)	A	24.51		1960.80		
	B	25.97		2077.60		
	C	27.40		2192.00		
	D	28.85		2308.00		
	E	28.85		2308.00		
Apprentice 2-Equip Painter (1319)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Apprentice 2-Fleet Technician (1317)	A	21.30		1704.00		
	B	22.72		1817.60		
	C	24.14		1931.20		
	D	25.57		2045.60		
	E	26.99		2159.20		
Apprentice 2-HVACR Technician (1309)	A	23.86		1908.80		
	B	25.44		2035.20		
	C	27.03		2162.40		
	D	28.62		2289.60		
	E	30.21		2416.80		
Apprentice 2-Machinist (1321)	A	21.11		1688.80		
	B	22.52		1801.60		
	C	23.92		1913.60		
	D	25.33		2026.40		
	E	26.74		2139.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 9

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Painter (1303)	A	16.54		1323.20		
	B	17.80		1424.00		
	C	19.07		1525.60		
	D	21.61		1728.80		
	E	24.16		1932.80		
Apprentice 2-Plumber (1323)	A	21.63		1730.40		
	B	23.08		1846.40		
	C	24.51		1960.80		
	D	25.97		2077.60		
	E	27.40		2192.00		
Apprentice 2-Roofer (1338)	A	15.71		1256.80		
	B	16.92		1353.60		
	C	18.14		1451.20		
	D	20.55		1644.00		
	E	22.97		1837.60		
Apprentice 2-Welder (1325)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Aquatics Tech 1 (1737)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Aquatics Tech 2 (1732)	A	22.14		1771.20		
	B	23.05		1844.00		
	C	24.16		1932.80		
	D	25.19		2015.20		
	E	26.38		2110.40		
Aquatics Tech Supv (1738)	A	24.17		1933.60		
	B	25.26		2020.80		
	C	26.48		2118.40		
	D	27.58		2206.40		
	E	28.90		2312.00		
Area Manager 1 (1130)	A	24.40		1952.00		
	B	25.51		2040.80		
	C	26.80		2144.00		
	D	28.14		2251.20		
	E	29.48		2358.40		
Area Manager 2 (1131)	A	28.14		2251.20		
	B	29.40		2352.00		
	C	30.95		2476.00		
	D	32.55		2604.00		
	E	34.10		2728.00		
Area Refuse Collect Supv (1835)	A	27.12		2169.60		
	B	28.26		2260.80		
	C	29.60		2368.00		
	D	30.94		2475.20		
	E	32.38		2590.40		

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SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2021*

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****ARJIS Admnstr (1253)	A	38.34		3067.20		
	B	40.15		3212.00		
	C	42.15		3372.00		
	D	44.24		3539.20		
	E	46.45		3716.00		
Asoc Budget-Dev Anlyst (Deleted) (1965)	A	30.50		2440.00		
	B	31.97		2557.60		
	C	33.50		2680.00		
	D	35.13		2810.40		
	E	36.87		2949.60		
Asoc Chemist (1220)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.10		3368.00		
	D	44.23		3538.40		
	E	46.29		3703.20		
Asoc Commctns Eng (1219)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
****Asoc Department HR Analyst (1364)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Economist (1222)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asoc Eng-Civil (1221)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Control Systems (1209)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Corrosion (1385)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Electrical (1223)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021***

**EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 13**

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Fire Protection (1204)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Mechanical (1225)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Eng-Traffic (1233)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Asoc Mgmt Anlyst (1218)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Asoc Pers Anlyst (1226)	A	34.80		2784.00		
	B	36.47		2917.60		
	C	38.18		3054.40		
	D	40.05		3204.00		
	E	42.02		3361.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Asoc Planner (1227)	A	34.98		2798.40		
	B	36.68		2934.40		
	C	38.41		3072.80		
	D	40.29		3223.20		
	E	42.27		3381.60		
Asoc Procurement Contracting Officer (1742)	A	35.53		2842.40		
	B	37.23		2978.40		
	C	39.00		3120.00		
	D	40.91		3272.80		
	E	42.93		3434.40		
Asoc Property Agent (1228)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Budget-Dev Analyst (Deleted) (1964)	A	25.10		2008.00		
	B	26.38		2110.40		
	C	27.69		2215.20		
	D	28.98		2318.40		
	E	30.50		2440.00		
Asst Chemist (1136)	A	33.16		2652.80		
	B	34.80		2784.00		
	C	36.58		2926.40		
	D	38.36		3068.80		
	E	40.28		3222.40		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 15

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Customer Servs Supv (1137)	A	26.77		2141.60		
	B	28.07		2245.60		
	C	29.40		2352.00		
	D	30.84		2467.20		
	E	32.26		2580.80		
****Asst Department HR Anlyst (1363)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Dispute Resolution Ofcr (1409)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Economist (1158)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Eng-Civil (1153)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Corrosion (1154)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Electrical (1157)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Fire Protection (1203)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Mechanical (1167)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Asst Eng-Traffic (1207)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 17

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Facility Mgr (1159)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Asst Fire Marshal (1156)	A	43.50		3480.00		31.071
	B	45.69		3655.20		32.636
	C	47.82		3825.60		34.157
	D	50.23		4018.40		35.879
	E	52.64		4211.20		37.600
Asst Fleet Technician (1450)	A	20.47		1637.60		
	B	21.36		1708.80		
	C	22.34		1787.20		
	D	23.36		1868.80		
	E	24.40		1952.00		
Asst Laboratory Tech (1160)	A	20.76		1660.80		
	B	21.81		1744.80		
	C	22.90		1832.00		
	D	23.95		1916.00		
	E	25.03		2002.40		
Asst Mgmt Anlyst (1132)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Park Designer (1168)	A	24.19		1935.20		
	B	25.45		2036.00		
	C	26.76		2140.80		
	D	28.06		2244.80		
	E	29.45		2356.00		
****Asst Pers Anlyst (1170)	A	28.62		2289.60		
	B	30.08		2406.40		
	C	31.57		2525.60		
	D	33.03		2642.40		
	E	34.80		2784.00		
Asst Planner (1175)	A	29.56		2364.80		
	B	30.99		2479.20		
	C	32.50		2600.00		
	D	34.09		2727.20		
	E	35.77		2861.60		
Asst Procurement Contracting Officer (1741)	A	30.60		2448.00		
	B	32.16		2572.80		
	C	33.76		2700.80		
	D	35.31		2824.80		
	E	37.20		2976.00		
Asst Property Agent (1181)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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SALARY TABLE CLASSIFIED SERVICE

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

PAGE: 19

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Rate Anlyst (1190)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Rec Ctr Dir (1192)	A	16.04		1283.20		
	B	16.82		1345.60		
	C	17.62		1409.60		
	D	18.49		1479.20		
	E	19.39		1551.20		
Asst Reservoir Keeper (1193)	A	18.64		1491.20		
	B	19.49		1559.20		
	C	20.32		1625.60		
	D	21.26		1700.80		
	E	22.22		1777.60		
Asst Trainer (1129)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Wastewater Plant Oper (1205)	A	24.14		1931.20		
	B	25.22		2017.60		
	C	26.29		2103.20		
	D	27.49		2199.20		
	E	28.71		2296.80		

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 EFFECTIVE 07/01/2021*

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Asst Water Distribution Oper (1368)	A	22.12		1769.60		112
	B	23.05		1844.00		113
	C	24.15		1932.00		114
	D	25.19		2015.20		115
	E	26.42		2113.60		116
Asst Water Plant Oper (1206)	A	24.14		1931.20		117
	B	25.22		2017.60		118
	C	26.29		2103.20		119
	D	27.49		2199.20		120
	E	28.71		2296.80		121
Auto Messenger 1 (1236)	A	13.99		1119.20		122
	B	14.68		1174.40		123
	C	15.24		1219.20		124
	D	15.96		1276.80		125
	E	16.81		1344.80		126
Auto Messenger 2 (1194)	A	15.96		1276.80		127
	B	16.81		1344.80		128
	C	17.59		1407.20		129
	D	18.34		1467.20		130
	E	19.24		1539.20		131
Benefits Rep 1 (1255)	A	16.81		1344.80		132
	B	17.59		1407.20		133
	C	18.34		1467.20		134
	D	19.24		1539.20		135
	E	20.23		1618.40		136

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EFFECTIVE 07/01/2021*

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EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

PAGE: 21

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Benefits Rep 2 (1256)	A	17.59		1407.20		112
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Biologist 1 (1623)	A	28.71		2296.80		
	B	30.13		2410.40		
	C	31.58		2526.40		
	D	32.96		2636.80		
	E	34.65		2772.00		
Biologist 2 (1624)	A	32.96		2636.80		
	B	34.65		2772.00		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Biologist 3 (1622)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
**** Bldg Code & Noise Abatement Supv (1278)	A	36.97		2957.60		
	B	38.84		3107.20		
	C	40.72		3257.60		
	D	42.69		3415.20		
	E	44.74		3579.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bldg Maint Supv (1273)	A	33.00		2640.00		
	B	34.65		2772.00		
	C	36.31		2904.80		
	D	38.04		3043.20		
	E	39.92		3193.60		
Bldg Service Supv (1275)	A	24.40		1952.00		
	B	25.47		2037.60		
	C	26.79		2143.20		
	D	28.17		2253.60		
	E	29.50		2360.00		
Bldg Service Tech (1280)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Bldg Supv (1274)	A	21.22		1697.60		
	B	22.17		1773.60		
	C	23.26		1860.80		
	D	24.40		1952.00		
	E	25.47		2037.60		
Boat Operator (1266)	A	23.20		1856.00		
	B	24.18		1934.40		
	C	25.34		2027.20		
	D	26.43		2114.40		
	E	27.68		2214.40		

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EFFECTIVE 07/01/2021*

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AUGUST 3, 2021
PAGE: 23

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Body & Fender Mech (1264)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Bookmobile Driver (1268)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Business Systems Aide (1027)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
*****Business Systems Analyst 1 (1023)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
*****Business Systems Analyst 2 (1022)	A	31.72		2537.60		
	B	33.25		2660.00		
	C	34.84		2787.20		
	D	36.54		2923.20		
	E	38.34		3067.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
****Business Systems Analyst 3 (1021)	A	34.90		2792.00		
	B	36.58		2926.40		
	C	38.32		3065.60		
	D	40.18		3214.40		
	E	42.18		3374.40		
Buyer's Aide 1 (1286)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Buyer's Aide 2 (1287)	A	21.72		1737.60		
	B	22.76		1820.80		
	C	23.80		1904.00		
	D	24.99		1999.20		
	E	26.16		2092.80		
Cal-Id Technician (1285)	A	19.35		1548.00		
	B	20.22		1617.60		
	C	21.17		1693.60		
	D	22.22		1777.60		
	E	23.33		1866.40		
Carpenter (1288)	A	23.18		1854.40		
	B	24.19		1935.20		
	C	25.38		2030.40		
	D	26.51		2120.80		
	E	27.75		2220.00		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

PAGE: 25

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Carpenter Supv (1290)	A	26.25		2100.00		
	B	27.50		2200.00		
	C	28.89		2311.20		
	D	30.32		2425.60		
	E	31.79		2543.20		
Cashier (1330)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Cement Finisher (1293)	A	26.80		2144.00		
	B	27.97		2237.60		
	C	29.31		2344.80		
	D	30.65		2452.00		
	E	32.12		2569.60		
Cement Gun Operator (1498)	A	25.47		2037.60		
	B	26.67		2133.60		
	C	27.88		2230.40		
	D	29.16		2332.80		
	E	30.54		2443.20		
Cemetery Manager (1296)	A	28.94		2315.20		
	B	30.34		2427.20		
	C	31.83		2546.40		
	D	33.38		2670.40		
	E	34.95		2796.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
City Atty Invstigtr (1596)	A	31.05		2484.00		
	B	32.56		2604.80		
	C	34.11		2728.80		
	D	35.81		2864.80		
	E	37.58		3006.40		
***Claims & Ins Mgr (1816)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Claims Aide (1340)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Claims Clerk (1341)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Claims Rep 1 (1342)	A	23.34		1867.20		
	B	24.52		1961.60		
	C	25.67		2053.60		
	D	26.96		2156.80		
	E	28.25		2260.00		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

PAGE: 27

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Claims Rep 2 (1343)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		
Clerical Asst 1 (1569)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		
Clerical Asst 2 (1535)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
****Cmnty Dev Coord (1350)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Cmnty Dev Spec 1 (1351)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cmnty Dev Spec 2 (1352)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Cmnty Dev Spec 3 (1353)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		
****Cmnty Dev Spec 4 (1354)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Cmnty Rel Asst to Pol Chief (1355)	A	44.35		3548.00		
	B	46.47		3717.60		
	C	48.75		3900.00		
	D	51.09		4087.20		
	E	53.62		4289.60		
Code Compliance Ofcr (1356)	A	19.86		1588.80		
	B	20.81		1664.80		
	C	21.86		1748.80		
	D	22.83		1826.40		
	E	23.90		1912.00		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

PAGE: 29

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Code Compliance Supv (1357)	A	22.88		1830.40		Step 112
	B	23.90		1912.00		
	C	25.13		2010.40		
	D	26.20		2096.00		
	E	27.38		2190.40		
Collections Invstgr 1 (1331)	A	21.44		1715.20		
	B	22.47		1797.60		
	C	23.47		1877.60		
	D	24.70		1976.00		
	E	25.90		2072.00		
Collections Invstgr 2 (1332)	A	24.12		1929.60		
	B	25.24		2019.20		
	C	26.46		2116.80		
	D	27.82		2225.60		
	E	29.11		2328.80		
Collections Invstgr Supv (1333)	A	26.52		2121.60		
	B	27.81		2224.80		
	C	29.10		2328.00		
	D	30.62		2449.60		
	E	32.04		2563.20		
Collections Invstgr Trainee (1334)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
***Collections Manager (1344)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Combination Inspctr 1 (1276)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Combination Inspctr 2 (1277)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Commctn Tech (1426)	A	31.02		2481.60		
	B	32.51		2600.80		
	C	33.89		2711.20		
	D	35.55		2844.00		
	E	37.21		2976.80		
Commctn Tech Supv (1427)	A	35.58		2846.40		
	B	37.32		2985.60		
	C	39.16		3132.80		
	D	41.04		3283.20		
	E	43.00		3440.00		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 31

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Compliance & Metering Mgr (1805)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Construction Estimator (1601)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
Contracts Processing Clrk (1536)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
***Council Secretary (1381)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Court Support Clrk 1 (1386)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 32

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Court Support Clrk 2 (1388)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Crime Scene Specialist (1448)	A	30.18		2414.40		
	B	31.49		2519.20		
	C	33.09		2647.20		
	D	34.78		2782.40		
	E	36.43		2914.40		
Criminalist 1 (1152)	A	33.01		2640.80		
	B	34.62		2769.60		
	C	36.39		2911.20		
	D	38.13		3050.40		
	E	40.01		3200.80		
Criminalist 2 (1384)	A	44.09		3527.20		
	B	46.14		3691.20		
	C	48.47		3877.60		
	D	50.85		4068.00		
	E	53.27		4261.60		
Criminalist 3 (1814)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 33

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Cust Info & Billing Mgr (1795)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Cust Servs Rep (1394)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Cust Servs Supv (1393)	A	30.84		2467.20		
	B	32.26		2580.80		
	C	33.94		2715.20		
	D	35.58		2846.40		
	E	37.23		2978.40		
Custodian 1 (1387)	A	12.82		1025.60		
	B	13.46		1076.80		
	C	14.01		1120.80		
	D	14.68		1174.40		
	E	15.33		1226.40		
Custodian 2 (1389)	A	14.01		1120.80		
	B	14.68		1174.40		
	C	15.33		1226.40		
	D	15.90		1272.00		
	E	16.67		1333.60		

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Custodian 3 (1390)	A	15.33		1226.40		
	B	15.90		1272.00		
	C	16.67		1333.60		
	D	17.34		1387.20		
	E	18.13		1450.40		
Custody Transport Officer (1040)	A	26.17		2093.60		
	B	27.48		2198.40		
	C	28.86		2308.80		
	D	30.30		2424.00		
	E	31.81		2544.80		
Deputy City Clerk 1 (1395)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Deputy City Clerk 2 (1396)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Deputy Noise Abatement Ofcr (1397)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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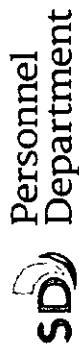
SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 35

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Development Project Manager 1 (1184)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Development Project Manager 2 (1185)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Development Project Manager 3 (1186)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Dispatcher 1 (1410)	A	19.07		1525.60		
	B	20.06		1604.80		
	C	20.99		1679.20		
	D	21.93		1754.40		
	E	22.98		1838.40		
Dispatcher 2 (1411)	A	20.97		1677.60		
	B	22.12		1769.60		
	C	23.00		1840.00		
	D	24.12		1929.60		
	E	25.31		2024.80		

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EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 36

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Disposal Site Rep (1412)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Disposal Site Supv (1413)	A	27.80		2224.00		
	B	29.15		2332.00		
	C	30.67		2453.60		
	D	32.01		2560.80		
	E	33.60		2688.00		
Dispute Resolution Ofcr (1415)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
District Manager (1418)	A	33.27		2661.60		
	B	34.87		2789.60		
	C	36.59		2927.20		
	D	38.39		3071.20		
	E	40.13		3210.40		
District Refuse Collect Supv (1839)	A	31.83		2546.40		
	B	33.28		2662.40		
	C	34.87		2789.60		
	D	36.40		2912.00		
	E	38.12		3049.60		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 37

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DNA Technical Manager (1414)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
Documents Examiner 1 (1420)	A	22.62		1809.60		
	B	23.67		1893.60		
	C	24.87		1989.60		
	D	26.00		2080.00		
	E	27.30		2184.00		
Documents Examiner 2 (1224)	A	27.32		2185.60		
	B	28.62		2289.60		
	C	30.05		2404.00		
	D	31.58		2526.40		
	E	33.08		2646.40		
Documents Examiner 3 (1421)	A	36.29		2903.20		
	B	37.94		3035.20		
	C	39.92		3193.60		
	D	41.85		3348.00		
	E	43.82		3505.60		
Drafting Aide (1422)	A	20.63		1650.40		
	B	21.63		1730.40		
	C	22.72		1817.60		
	D	23.70		1896.00		
	E	24.85		1988.00		

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 EFFECTIVE 07/01/2021*

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Economist (1424)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Editor/Proofreader (1246)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Electrical Inspector 1 (1161)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Electrical Inspector 2 (1162)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Electrician (1428)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

PAGE: 39

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electrician Supv (1431)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
Electronic Publishing Spec (1583)	A	22.11		1768.80		
	B	23.14		1851.20		
	C	24.24		1939.20		
	D	25.48		2038.40		
	E	26.63		2130.40		
Electronics Tech (1443)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Electronics Tech Supv (1444)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
*****Employee Assistance Counselor (1406)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Employee Assistance Program Manager (1429)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Administrator (1416)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Specialist 1 (1417)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Employee Benefits Specialist 2 (1407)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Engrng Trainee (1432)	A	17.08		1366.40		
	B	17.96		1436.80		
	C	18.70		1496.00		
	D	19.69		1575.20		
	E	20.59		1647.20		

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EFFECTIVE 07/01/2021*

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Biologist 1 (1685)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Environmental Biologist 2 (1686)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		
Environmental Biologist 3 (1687)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Environmental Health Coordinator (1121)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		
Environmental Health Inspector 1 (1120)	A	25.54		2043.20		
	B	26.81		2144.80		
	C	28.10		2248.00		
	D	29.52		2361.60		
	E	30.97		2477.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Health Inspector 2 (1122)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Environmental Health Manager (1119)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Equip Operator 1 (1439)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Equip Operator 2 (1440)	A	22.07		1765.60		
	B	23.03		1842.40		
	C	24.08		1926.40		
	D	25.19		2015.20		
	E	26.38		2110.40		
Equip Operator 3 (1445)	A	23.03		1842.40		
	B	24.08		1926.40		
	C	25.19		2015.20		
	D	26.38		2110.40		
	E	27.57		2205.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021***

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 43

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Painter (1446)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Equip Repair Supv (1435)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Equip Service Supv (1451)	A	20.87		1669.60		
	B	21.85		1748.00		
	C	22.98		1838.40		
	D	24.02		1921.60		
	E	25.19		2015.20		
Equip Tech 1 (1436)	A	19.21		1536.80		
	B	20.14		1611.20		
	C	21.08		1686.40		
	D	21.93		1754.40		
	E	23.02		1841.60		
Equip Tech 2 (1438)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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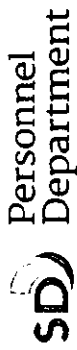
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Tech 3 (1441)	A	23.14		1851.20		
	B	24.15		1932.00		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.64		2211.20		
Equip Trainer (1442)	A	25.38		2030.40		
	B	26.66		2132.80		
	C	28.04		2243.20		
	D	29.18		2334.40		
	E	30.69		2455.20		
Executive Assistant (1876)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Field Rep (1465)	A	17.24		1379.20		
	B	18.11		1448.80		
	C	19.02		1521.60		
	D	19.84		1587.20		
	E	20.77		1661.60		
Finance Analyst 1 (1028)	A	29.50		2360.00		
	B	30.97		2477.60		
	C	32.52		2601.60		
	D	34.14		2731.20		
	E	35.85		2868.00		

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Finance Analyst 2 (1029)	A	33.91		2712.80		
	B	35.61		2848.80		
	C	37.40		2992.00		
	D	39.27		3141.60		
	E	41.24		3299.20		
Finance Analyst 3 (1030)	A	37.33		2986.40		
	B	39.19		3135.20		
	C	41.14		3291.20		
	D	43.20		3456.00		
	E	45.35		3628.00		
****Finance Analyst 4 (1031)	A	46.28		3702.40		
	B	48.59		3887.20		
	C	51.02		4081.60		
	D	53.57		4285.60		
	E	56.24		4499.20		
Fire Battalion Chief (1453)	A	43.50		3480.00		31.071
	B	45.69		3655.20		32.636
	C	47.82		3825.60		34.157
	D	50.23		4018.40		35.879
	E	52.64		4211.20		37.600
Fire Captain (1456)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 46

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Dispatch Administrator (1017)	A	32.38		2590.40		
	B	33.87		2709.60		
	C	35.63		2850.40		
	D	37.37		2989.60		
	E	39.09		3127.20		
Fire Dispatch Supv (1518)	A	26.57		2125.60		
	B	28.00		2240.00		
	C	29.19		2335.20		
	D	30.52		2441.60		
	E	32.08		2566.40		
Fire Dispatcher (1464)	A	23.10		1848.00		
	B	24.32		1945.60		
	C	25.37		2029.60		
	D	26.49		2119.20		
	E	27.90		2232.00		
Fire Engineer (1458)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971
Fire Fighter 1 (1461)	A	20.59		1647.20		14.707
	B	21.56		1724.80		15.400
	C	22.67		1813.60		16.193
	D	23.77		1901.60		16.979
	E	24.77		1981.60		17.693

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AUGUST 3, 2021
PAGE: 47**

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Fire Fighter 2 (1462)	A	27.61		2208.80		19.721
	B	28.91		2312.80		20.650
	C	30.43		2434.40		21.736
	D	31.89		2551.20		22.779
	E	33.33		2666.40		23.807
Fire Fighter 3 (1020)	A	28.99		2319.20		20.707
	B	30.36		2428.80		21.686
	C	31.95		2556.00		22.821
	D	33.49		2679.20		23.921
	E	34.99		2799.20		24.993
Fire Helicopter Pilot (1150)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Prevention Inspctr 1 (1474)	A	27.61		2208.80		19.721
	B	28.91		2312.80		20.650
	C	30.43		2434.40		21.736
	D	31.89		2551.20		22.779
	E	33.33		2666.40		23.807
Fire Prevention Inspctr 2 (1475)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971

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AUGUST 3, 2021
PAGE: 48

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Prevention Supv (1476)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Recruit (1463)	A	16.24		1299.20		11.600
	B	16.98		1358.40		12.129
	C	17.89		1431.20		12.779
	D	18.79		1503.20		13.421
	E	19.59		1567.20		13.993
Firearms Tech (1191)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		
Fitness Spec (1201)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Attendant (1454)	A	17.08		1366.40		
	B	17.79		1423.20		
	C	18.64		1491.20		
	D	19.45		1556.00		
	E	20.30		1624.00		

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EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

PAGE: 49

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Fleet Manager (1762)	A	40.97		3277.60		
	B	42.94		3435.20		
	C	45.03		3602.40		
	D	47.28		3782.40		
	E	49.63		3970.40		
Fleet Parts Buyer (1250)	A	23.82		1905.60		
	B	24.94		1995.20		
	C	26.19		2095.20		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Parts Buyer Supv (1249)	A	27.39		2191.20		
	B	28.78		2302.40		
	C	30.22		2417.60		
	D	31.72		2537.60		
	E	33.31		2664.80		
Fleet Repair Supv (1146)	A	33.30		2664.00		
	B	35.03		2802.40		
	C	36.70		2936.00		
	D	38.43		3074.40		
	E	40.30		3224.00		
Fleet Team Leader (1138)	A	27.98		2238.40		
	B	29.44		2355.20		
	C	30.99		2479.20		
	D	32.62		2609.60		
	E	34.35		2748.00		

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Fleet Technician (1437)	A	24.81		1984.80		
	B	26.05		2084.00		
	C	27.23		2178.40		
	D	28.40		2272.00		
	E	29.75		2380.00		
Forensic Alcohol Analyst (1466)	A	25.74		2059.20		
	B	27.01		2160.80		
	C	28.29		2263.20		
	D	29.65		2372.00		
	E	31.13		2490.40		
General Util Supv (1976)	A	31.66		2532.80		
	B	33.13		2650.40		
	C	34.82		2785.60		
	D	36.42		2913.60		
	E	38.29		3063.20		
General Water Util Supv (1488)	A	37.99		3039.20		
	B	39.76		3180.80		
	C	41.79		3343.20		
	D	43.70		3496.00		
	E	45.95		3676.00		
Generator Technician (1140)	A	26.52		2121.60		
	B	27.68		2214.40		
	C	28.97		2317.60		
	D	30.33		2426.40		
	E	31.66		2532.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Geographic Info Systems Analyst 1 (1141)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Geographic Info Systems Analyst 2 (1142)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Geographic Info Systems Analyst 3 (1143)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Geographic Info Systems Analyst 4 (1144)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Geographic Info Systems Tech (1128)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Golf Course Mgr (1798)	A	31.73		2538.40		
	B	33.23		2658.40		
	C	34.90		2792.00		
	D	36.58		2926.40		
	E	38.29		3063.20		
Golf Course Supt (1509)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Golf Operations Assistant (1480)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Golf Operations Supv (1481)	A	18.45		1476.00		
	B	19.25		1540.00		
	C	20.17		1613.60		
	D	21.10		1688.00		
	E	22.15		1772.00		
Graphic Commctns Mgr (1347)	A	29.98		2398.40		
	B	31.49		2519.20		
	C	33.01		2640.80		
	D	34.59		2767.20		
	E	36.24		2899.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Graphic Design Supv (1489)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		
Graphic Designer (1490)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		
Greenskeeper (1482)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Greenskeeper Supv (1483)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Mgr (1642)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Grounds Maint Supv (1470)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Wrkr 1 (1467)	A	15.31		1224.80		
	B	15.98		1278.40		
	C	16.66		1332.80		
	D	17.40		1392.00		
	E	18.14		1451.20		
Grounds Maint Wrkr 2 (1468)	A	16.94		1355.20		
	B	17.62		1409.60		
	C	18.48		1478.40		
	D	19.27		1541.60		
	E	20.16		1612.80		
Grounds Maint Wrkr 3 (1469)	A	18.48		1478.40		
	B	19.27		1541.60		
	C	20.16		1612.80		
	D	21.01		1680.80		
	E	22.01		1760.80		
Haz Mat Inspctr 1 (1526)	A	24.88		1990.40		
	B	26.15		2092.00		
	C	27.37		2189.60		
	D	28.76		2300.80		
	E	30.18		2414.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 55

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Haz Mat Inspctr 2 (1527)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Haz Mat Inspctr 3 (1544)	A	32.36		2588.80		
	B	33.96		2716.80		
	C	35.61		2848.80		
	D	37.39		2991.20		
	E	39.22		3137.60		
Haz Mat Prgm Mgr (1500)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Haz Mat/Prt Trainee (1524)	A	22.74		1819.20		
	B	23.76		1900.80		
	C	24.94		1995.20		
	D	26.08		2086.40		
	E	27.36		2188.80		
Heat, Vent, & Air Condit Supv (1511)	A	31.58		2526.40		
	B	33.22		2657.60		
	C	34.81		2784.80		
	D	36.45		2916.00		
	E	38.21		3056.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Heavy Truck Dvr 1 (1513)	A	19.32		1545.60		
	B	20.11		1608.80		
	C	21.08		1686.40		
	D	22.07		1765.60		
	E	23.03		1842.40		
Heavy Truck Dvr 2 (1512)	A	20.05		1604.00		
	B	21.07		1685.60		
	C	22.07		1765.60		
	D	23.11		1848.80		
	E	24.17		1933.60		
Helicopter Mechanic (1459)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Horticulturist (1514)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Housing Inspector 1 (1164)	A	26.68		2134.40		
	B	28.04		2243.20		
	C	29.43		2354.40		
	D	30.79		2463.20		
	E	32.27		2581.60		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 57

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Housing Inspector 2 (1165)	A	28.04		2243.20		
	B	29.43		2354.40		
	C	30.79		2463.20		
	D	32.27		2581.60		
	E	33.83		2706.40		
HVACR Technician (1810)	A	27.71		2216.80		
	B	29.06		2324.80		
	C	30.27		2421.60		
	D	31.80		2544.00		
	E	33.25		2660.00		
Hydrography Aide (1520)	A	22.69		1815.20		
	B	23.80		1904.00		
	C	24.95		1996.00		
	D	26.10		2088.00		
	E	27.34		2187.20		
****Info Sys Admnstr (1243)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
****Info Sys Anlyst 1 (1151)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Info Sys Anlyst 2 (1348)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Info Sys Anlyst 3 (1349)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Info Sys Anlyst 4 (1926)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Info Sys Mgr (1244)	A	45.04		3603.20		
	B	47.22		3777.60		
	C	49.56		3964.80		
	D	52.04		4163.20		
	E	54.56		4364.80		
Info Sys Tech (1401)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 59

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Instrumentation & Control Supv (1522)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Instrumentation & Control Tech (1523)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Investigation Support Manager (1924)	A	39.16		3132.80		
	B	41.04		3283.20		
	C	43.08		3446.40		
	D	45.17		3613.60		
	E	47.29		3783.20		
Irrigation Specialist (1508)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Jr Chemist (1543)	A	28.81		2304.80		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.16		2652.80		
	E	34.80		2784.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Engineer-Civil (1546)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineer-Electrical (1552)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineer-Fire Protection (1202)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Jr Engineering Aide (1555)	A	20.63		1650.40		
	B	21.63		1730.40		
	C	22.72		1817.60		
	D	23.70		1896.00		
	E	24.85		1988.00		
Jr Engineer-Mechanical (1562)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

PAGE: 61

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Planner (1563)	A	25.69		2055.20		
	B	26.86		2148.80		
	C	28.15		2252.00		
	D	29.56		2364.80		
	E	30.99		2479.20		
Jr Property Agent (1564)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Laboratory Assistant (1578)	A	13.59		1087.20		
	B	14.24		1139.20		
	C	14.92		1193.60		
	D	15.57		1245.60		
	E	16.38		1310.40		
Laboratory Technician (1580)	A	25.04		2003.20		
	B	26.36		2108.80		
	C	27.58		2206.40		
	D	28.79		2303.20		
	E	30.25		2420.00		
Laborer (1579)	A	15.57		1245.60		
	B	16.29		1303.20		
	C	16.96		1356.80		
	D	17.78		1422.40		
	E	18.54		1483.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lake Aide 1 (1572)	A	12.52		1001.60		
	B	13.10		1048.00		
	C	13.61		1088.80		
	D	14.24		1139.20		
	E	14.82		1185.60		
Lake Aide 2 (1560)	A	14.73		1178.40		
	B	15.39		1231.20		
	C	16.03		1282.40		
	D	16.73		1338.40		
	E	17.44		1395.20		
Lake Ranger (1530)	A	22.67		1813.60		
	B	23.74		1899.20		
	C	24.88		1990.40		
	D	26.08		2086.40		
	E	27.35		2188.00		
Lakes Prgm Mgr (1599)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.46		3796.80		
Land Surveyng Asoc (1939)	A	39.10		3128.00		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.07		3605.60		
	E	47.23		3778.40		

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EFFECTIVE 07/01/2021***

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AUGUST 3, 2021
PAGE: 63**

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Land Surveyng Assist (1938)	A	33.97		2717.60		
	B	35.54		2843.20		
	C	37.24		2979.20		
	D	39.10		3128.00		
	E	40.92		3273.60		
Landfill Equip Oper (1573)	A	25.36		2028.80		
	B	26.48		2118.40		
	C	27.73		2218.40		
	D	28.97		2317.60		
	E	30.33		2426.40		
Latent Print Examiner 1 (1229)	A	28.24		2259.20		
	B	29.57		2365.60		
	C	30.93		2474.40		
	D	32.60		2608.00		
	E	34.10		2728.00		
Latent Print Examiner 2 (1570)	A	34.05		2724.00		
	B	35.67		2853.60		
	C	37.38		2990.40		
	D	39.28		3142.40		
	E	41.14		3291.20		
Latent Print Examiner 3 (1239)	A	35.63		2850.40		
	B	37.34		2987.20		
	C	39.11		3128.80		
	D	41.11		3288.80		
	E	43.07		3445.60		

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Latent Print Examiner Aide (1232)	A	23.20		1856.00		
	B	24.30		1944.00		
	C	25.40		2032.00		
	D	26.68		2134.40		
	E	28.01		2240.80		
Lead Cemetery Groundskeeper (1568)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
** Legal Intern (2166)	A	20.81		1664.80		
	B	21.85		1748.00		
	C	22.94		1835.20		
	D	24.09		1927.20		
	E	25.30		2024.00		
Legal Secretary 1 (1379)	A	23.29		1863.20		
	B	24.47		1957.60		
	C	25.71		2056.80		
	D	26.83		2146.40		
	E	28.09		2247.20		
Legal Secretary 2 (1577)	A	28.12		2249.60		
	B	29.44		2355.20		
	C	30.85		2468.00		
	D	32.32		2585.60		
	E	34.01		2720.80		

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Legislative Recorder 1 (1382)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Legislative Recorder 2 (1383)	A	23.26		1860.80		
	B	24.40		1952.00		
	C	25.57		2045.60		
	D	26.77		2141.60		
	E	28.15		2252.00		
Librarian 1 (1571)	A	25.46		2036.80		
	B	26.64		2131.20		
	C	27.90		2232.00		
	D	29.33		2346.40		
	E	30.67		2453.60		
Librarian 2 (1584)	A	29.29		2343.20		
	B	30.63		2450.40		
	C	32.15		2572.00		
	D	33.54		2683.20		
	E	35.26		2820.80		
Librarian 3 (1867)	A	32.45		2596.00		
	B	34.13		2730.40		
	C	35.79		2863.20		
	D	37.59		3007.20		
	E	39.37		3149.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Librarian 4 (1585)	A	35.65		2852.00		Step 112
	B	37.50		3000.00		
	C	39.34		3147.20		
	D	41.32		3305.60		
	E	43.28		3462.40		
Library Assistant 1 (1588)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	14.56		1164.80		
Library Assistant 2 (1590)	A	17.13		1370.40		
	B	18.01		1440.80		
	C	18.88		1510.40		
	D	19.73		1578.40		
	E	20.73		1658.40		
Library Assistant 3 (1586)	A	21.80		1744.00		
	B	22.83		1826.40		
	C	24.00		1920.00		
	D	25.13		2010.40		
	E	26.28		2102.40		
**Library Intern (2169)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 67

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Library Technician (1758)	A	18.02		1441.60		
	B	18.80		1504.00		
	C	19.72		1577.60		
	D	20.75		1660.00		
	E	21.78		1742.40		
Life Safety Inspector 1 (1111)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Life Safety Inspector 2 (1112)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Lifeguard 1 (1591)	A	17.75		1420.00		
	B	18.61		1488.80		
	C	19.45		1556.00		
	D	20.37		1629.60		
	E	21.32		1705.60		
Lifeguard 2 (1593)	A	25.85		2068.00		
	B	27.20		2176.00		
	C	28.45		2276.00		
	D	29.74		2379.20		
	E	31.27		2501.60		

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SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2021*

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Lifeguard 3 (1603)	A	28.50		2280.00		
	B	29.94		2395.20		
	C	31.37		2509.60		
	D	32.77		2621.60		
	E	34.46		2756.80		
Lifeguard Sergeant (1592)	A	31.21		2496.80		
	B	32.80		2624.00		
	C	34.37		2749.60		
	D	36.02		2881.60		
	E	37.73		3018.40		
Light Equipment Operator (1594)	A	18.51		1480.80		
	B	19.32		1545.60		
	C	20.11		1608.80		
	D	21.08		1686.40		
	E	22.07		1765.60		
***Literacy Prgm Admnstr (1757)	A	38.82		3105.60		
	B	40.68		3254.40		
	C	42.70		3416.00		
	D	44.84		3587.20		
	E	47.03		3762.40		
Locksmith (1597)	A	23.59		1887.20		
	B	24.64		1971.20		
	C	25.85		2068.00		
	D	26.96		2156.80		
	E	28.20		2256.00		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

**EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 69**

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Machinist (1602)	A	24.62		1969.60		
	B	25.67		2053.60		
	C	26.83		2146.40		
	D	28.14		2251.20		
	E	29.49		2359.20		
**Management Intern (2103)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Management Trainee (1108)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Marine Biologist 1 (1609)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Marine Biologist 2 (1610)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 70

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Marine Biologist 3 (1611)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Marine Mechanic (1608)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
****Marine Safety Captain (1587)	A	45.29		3623.20		
	B	47.53		3802.40		
	C	49.84		3987.20		
	D	52.13		4170.40		
	E	54.66		4372.80		
Marine Safety Lieutenant (1589)	A	37.63		3010.40		
	B	39.49		3159.20		
	C	41.39		3311.20		
	D	43.33		3466.40		
	E	45.44		3635.20		
Master Fleet Technician (1447)	A	26.69		2135.20		
	B	27.92		2233.60		
	C	29.16		2332.80		
	D	30.52		2441.60		
	E	31.97		2557.60		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction

AUGUST 3, 2021

PAGE: 71

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Mechanical Inspector 1 (1171)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Mechanical Inspector 2 (1172)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Metal Fabrication Serv Supv (1604)	A	33.30		2664.00		
	B	34.96		2796.80		
	C	36.65		2932.00		
	D	38.49		3079.20		
	E	40.33		3226.40		
Metal Fabrication Supv (1616)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Micrographics Clerk (1617)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Motive Serv Tech (1452)	A	18.24		1459.20		112
	B	19.15		1532.00		
	C	19.97		1597.60		
	D	20.87		1669.60		
	E	21.86		1748.80		
Motive Serv Trainee (1449)	A	16.09		1287.20		
	B	16.83		1346.40		
	C	17.66		1412.80		
	D	18.24		1459.20		
	E	19.15		1532.00		
Motor Sweeper Oper (1625)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Motor Sweeper Supv (1618)	A	24.85		1988.00		
	B	26.09		2087.20		
	C	27.24		2179.20		
	D	28.45		2276.00		
	E	29.76		2380.80		
Multimedia Prod Coord (1235)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 73

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Multimedia Prod Spec (1230)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		
Noise Abatement Ofcr (1631)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Nursery Gardener (1627)	A	17.05		1364.00		
	B	17.83		1426.40		
	C	18.58		1486.40		
	D	19.42		1553.60		
	E	20.30		1624.00		
Nursery Supv (1628)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Offset Press Oper (1632)	A	17.83		1426.40		
	B	18.57		1485.60		
	C	19.42		1553.60		
	D	20.29		1623.20		
	E	21.22		1697.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Offset Press Supv (1765)	A	24.33		1946.40		
	B	25.54		2043.20		
	C	26.71		2136.80		
	D	28.03		2242.40		
	E	29.24		2339.20		
****Org Efec Spec 1 (1613)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Org Efec Spec 2 (1614)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Org Efec Spec 3 (1612)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Org Efec Supv (1615)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 75

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Painter (1635)	A	22.19		1775.20		
	B	23.25		1860.00		
	C	24.32		1945.60		
	D	25.43		2034.40		
	E	26.66		2132.80		
Painter Supervisor (1637)	A	25.28		2022.40		
	B	26.45		2116.00		
	C	27.79		2223.20		
	D	29.18		2334.40		
	E	30.56		2444.80		
Paralegal (1598)	A	30.74		2459.20		
	B	32.24		2579.20		
	C	33.74		2699.20		
	D	35.41		2832.80		
	E	37.09		2967.20		
Paramedic 2 (Terminal) (1507)	A	23.65		1892.00		16.893
	B	24.76		1980.80		17.686
	C	26.07		2085.60		18.621
	D	27.32		2185.60		19.514
	E	33.33		2666.40		23.807
Park Designer (1638)	A	35.57		2845.60		
	B	37.22		2977.60		
	C	39.10		3128.00		
	D	41.04		3283.20		
	E	42.95		3436.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Park Ranger (1634)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.17		1933.60		
	D	25.34		2027.20		
	E	26.61		2128.80		
Park Ranger Aide (1176)	A	16.70		1336.00		
	B	17.54		1403.20		
	C	18.44		1475.20		
	D	19.31		1544.80		
	E	20.30		1624.00		
Parking Enfrc Ofcr 1 (1640)	A	19.97		1597.60		
	B	20.89		1671.20		
	C	21.92		1753.60		
	D	22.94		1835.20		
	E	24.00		1920.00		
Parking Enfrc Ofcr 2 (1630)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.15		1932.00		
	D	25.27		2021.60		
	E	26.38		2110.40		
Parking Enfrc Supv (1639)	A	25.34		2027.20		
	B	26.60		2128.00		
	C	27.82		2225.60		
	D	29.15		2332.00		
	E	30.45		2436.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Parking Meter Supv (1646)	A	25.26		2020.80		
	B	26.43		2114.40		
	C	27.61		2208.80		
	D	28.79		2303.20		
	E	30.20		2416.00		
Parking Meter Tech (1641)	A	22.06		1764.80		
	B	23.02		1841.60		
	C	24.13		1930.40		
	D	25.17		2013.60		
	E	26.35		2108.00		
Payroll Audit Spec 1 (1647)	A	22.28		1782.40		
	B	23.43		1874.40		
	C	24.59		1967.20		
	D	25.67		2053.60		
	E	26.90		2152.00		
Payroll Audit Spec 2 (1649)	A	23.35		1868.00		
	B	24.50		1960.00		
	C	25.64		2051.20		
	D	26.94		2155.20		
	E	28.27		2261.60		
Payroll Audit Supv (1886)	A	28.23		2258.40		
	B	29.61		2368.80		
	C	30.92		2473.60		
	D	32.50		2600.00		
	E	34.09		2727.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Spec 1 (1237)	A	19.47		1557.60		
	B	20.36		1628.80		
	C	21.23		1698.40		
	D	22.28		1782.40		
	E	23.43		1874.40		
Payroll Spec 2 (1648)	A	20.36		1628.80		
	B	21.24		1699.20		
	C	22.28		1782.40		
	D	23.43		1874.40		
	E	24.59		1967.20		
Payroll Supv (1238)	A	23.35		1868.00		
	B	24.50		1960.00		
	C	25.64		2051.20		
	D	26.94		2155.20		
	E	28.27		2261.60		
Personnel Assistant 1 (1651)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Personnel Assistant 2 (1662)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		

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Pesticide Applicator (1644)	A	21.06		1684.80		
	B	22.00		1760.00		
	C	22.94		1835.20		
	D	23.99		1919.20		
	E	25.11		2008.80		
Pesticide Supv (1645)	A	24.27		1941.60		
	B	25.41		2032.80		
	C	26.66		2132.80		
	D	27.89		2231.20		
	E	29.18		2334.40		
Photographer (1660)	A	22.04		1763.20		
	B	23.05		1844.00		
	C	24.11		1928.80		
	D	25.33		2026.40		
	E	26.45		2116.00		
Plan Review Spec 1 (1655)	A	21.72		1737.60		
	B	22.72		1817.60		
	C	23.86		1908.80		
	D	24.97		1997.60		
	E	26.18		2094.40		
Plan Review Spec 2 (1656)	A	23.89		1911.20		
	B	24.97		1997.60		
	C	26.20		2096.00		
	D	27.45		2196.00		
	E	28.82		2305.60		

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Plan Review Spec 3 (1657)	A	26.83		2146.40		
	B	28.12		2249.60		
	C	29.48		2358.40		
	D	30.90		2472.00		
	E	32.38		2590.40		
Plan Review Spec 4 (1658)	A	29.43		2354.40		
	B	30.79		2463.20		
	C	32.30		2584.00		
	D	33.85		2708.00		
	E	35.45		2836.00		
**Planning Intern (2186)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Planning Tech 1 (1663)	A	14.65		1172.00		
	B	15.33		1226.40		
	C	16.03		1282.40		
	D	16.79		1343.20		
	E	17.60		1408.00		
Planning Tech 2 (1664)	A	17.60		1408.00		
	B	18.48		1478.40		
	C	19.24		1539.20		
	D	20.18		1614.40		
	E	21.17		1693.60		

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Planning Tech 3 (1665)	A	21.17		1693.60		
	B	22.15		1772.00		
	C	23.21		1856.80		
	D	24.37		1949.60		
	E	25.54		2043.20		
Plant Maintenance Coordinator (1674)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Plant Operator Trainee (1673)	A	20.22		1617.60		
	B	21.16		1692.80		
	C	22.12		1769.60		
	D	23.11		1848.80		
	E	24.14		1931.20		
Plant Procs Cntrl Electrician (1666)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Plant Procs Cntrl Supv (1668)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Tech 1 (1652)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Plant Tech 2 (1653)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Plant Tech 3 (1654)	A	24.27		1941.60		
	B	25.38		2030.40		
	C	26.59		2127.20		
	D	27.77		2221.60		
	E	29.04		2323.20		
Plant Tech Supv (1669)	A	28.10		2248.00		
	B	29.31		2344.80		
	C	30.71		2456.80		
	D	32.13		2570.40		
	E	33.53		2682.40		
Plasterer (1672)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.66		2132.80		
	D	27.80		2224.00		
	E	29.10		2328.00		

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SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 83

(* Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plumber (1675)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Plumber Supv (1677)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
*Police Captain (1680)	A	73.65		5892.00		
	B	76.99		6159.20		
	C	80.58		6446.40		
	D	84.30		6744.00		
	E	88.22		7057.60		
Police Code Compl Ofcr (1361)	A	22.94		1835.20		
	B	24.02		1921.60		
	C	25.26		2020.80		
	D	26.29		2103.20		
	E	27.59		2207.20		
Police Code Compl Supv (1362)	A	26.38		2110.40		
	B	27.60		2208.00		
	C	29.04		2323.20		
	D	30.28		2422.40		
	E	31.71		2536.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 84

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Detective (1684)	A	41.95		3356.00		
	B	43.95		3516.00		
	C	46.08		3686.40		
	D	48.41		3872.80		
	E	50.69		4055.20		
Police Dispatch Admnstr (1195)	A	34.53		2762.40		
	B	36.24		2899.20		
	C	38.05		3044.00		
	D	39.95		3196.00		
	E	41.95		3356.00		
Police Dispatch Supv (1918)	A	30.67		2453.60		
	B	32.28		2582.40		
	C	33.59		2687.20		
	D	35.27		2821.60		
	E	37.00		2960.00		
Police Dispatcher (1714)	A	25.34		2027.20		
	B	26.61		2128.80		
	C	27.74		2219.20		
	D	29.06		2324.80		
	E	30.56		2444.80		
**Police Intern (2139)	A	12.91		1032.80		
	B	13.58		1086.40		
	C	14.22		1137.60		
	D	14.84		1187.20		
	E	15.57		1245.60		

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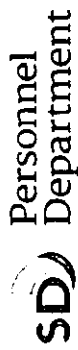
SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 85

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Invstgtv Serv Ofcr 1 (1699)	A	18.76		1500.80		
	B	19.78		1582.40		
	C	20.66		1652.80		
	D	21.68		1734.40		
	E	22.72		1817.60		
Police Invstgtv Serv Ofcr 2 (1678)	A	21.68		1734.40		
	B	22.72		1817.60		
	C	23.73		1898.40		
	D	24.94		1995.20		
	E	26.18		2094.40		
Police Lead Dispatcher (1661)	A	27.89		2231.20		
	B	29.35		2348.00		
	C	30.53		2442.40		
	D	32.07		2565.60		
	E	33.62		2689.60		
*Police Lieutenant (1683)	A	62.02		4961.60		
	B	64.81		5184.80		
	C	67.82		5425.60		
	D	70.99		5679.20		
	E	74.25		5940.00		
Police Officer 1 (1692)	A	31.32		2505.60		
	B	32.78		2622.40		
	C	34.43		2754.40		
	D	36.02		2881.60		
	E	37.79		3023.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 86

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Officer 2 (1693)	A	39.95		3196.00		
	B	41.88		3350.40		
	C	43.86		3508.80		
	D	46.13		3690.40		
	E	48.28		3862.40		
Police Officer 3 (1695)	A	41.95		3356.00		
	B	43.95		3516.00		
	C	46.08		3686.40		
	D	48.41		3872.80		
	E	50.69		4055.20		
Police Property & Evid Lead Spec (1911)	A	20.30		1624.00		
	B	21.28		1702.40		
	C	22.20		1776.00		
	D	23.29		1863.20		
	E	24.37		1949.60		
Police Property & Evid Spec (1719)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Police Property & Evid Supv (1900)	A	22.78		1822.40		
	B	23.85		1908.00		
	C	24.92		1993.60		
	D	26.24		2099.20		
	E	27.42		2193.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Police Property & Records Admnstr (1698)	A	41.04		3283.20		
	B	43.02		3441.60		
	C	45.17		3613.60		
	D	47.24		3779.20		
	E	49.62		3969.60		
Police Records Clerk (1720)	A	20.32		1625.60		
	B	21.21		1696.80		
	C	22.24		1779.20		
	D	23.38		1870.40		
	E	24.54		1963.20		
Police Records Data Spec (1575)	A	17.12		1369.60		
	B	17.98		1438.40		
	C	18.81		1504.80		
	D	19.78		1582.40		
	E	20.73		1658.40		
Police Records Data Spec Supv (1576)	A	20.73		1658.40		
	B	21.68		1734.40		
	C	22.74		1819.20		
	D	23.80		1904.00		
	E	24.90		1992.00		
Police Recruit (1697)	A	26.65		2132.00		
	B	27.85		2228.00		
	C	29.21		2336.80		
	D	30.71		2456.80		
	E	32.13		2570.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Sergeant (1696)	A	48.48		3878.40		
	B	50.87		4069.60		
	C	53.32		4265.60		
	D	55.96		4476.80		
	E	58.61		4688.80		
Police Serv Ofcr 1 (1392)	A	19.02		1521.60		
	B	19.95		1596.00		
	C	20.94		1675.20		
	D	21.86		1748.80		
	E	22.87		1829.60		
Police Serv Ofcr 2 (1377)	A	20.90		1672.00		
	B	21.91		1752.80		
	C	23.02		1841.60		
	D	24.08		1926.40		
	E	25.15		2012.00		
***Police Special Projects Mgr (1754)	A	39.07		3125.60		
	B	40.92		3273.60		
	C	42.95		3436.00		
	D	45.05		3604.00		
	E	47.24		3779.20		
Polygrapher 1 (1716)	A	23.76		1900.80		
	B	24.88		1990.40		
	C	26.14		2091.20		
	D	27.28		2182.40		
	E	28.61		2288.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 89

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Polygrapher 2 (1196)	A	28.68		2294.40		
	B	30.00		2400.00		
	C	31.55		2524.00		
	D	33.18		2654.40		
	E	34.77		2781.60		
Polygrapher 3 (1715)	A	38.20		3056.00		
	B	40.05		3204.00		
	C	42.00		3360.00		
	D	44.09		3527.20		
	E	46.06		3684.80		
Pool Guard 1 (1667)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Pool Guard 2 (1936)	A	14.61		1168.80		
	B	15.32		1225.60		
	C	16.00		1280.00		
	D	16.79		1343.20		
	E	17.59		1407.20		
Power Plant Oper (1717)	A	31.82		2545.60		
	B	33.22		2657.60		
	C	34.77		2781.60		
	D	36.39		2911.20		
	E	37.99		3039.20		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 90

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Power Plant Supt (1739)	A	37.06		2964.80		
	B	38.93		3114.40		
	C	40.72		3257.60		
	D	42.71		3416.80		
	E	44.74		3579.20		
Power Plant Supv (1718)	A	35.30		2824.00		
	B	37.07		2965.60		
	C	38.79		3103.20		
	D	40.63		3250.40		
	E	42.63		3410.40		
Prin Backflow & Cross Connection Spec (1731)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Prin Corrosion Engineering Aide (1812)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal City Atty Invstgtr (1728)	A	37.46		2996.80		
	B	39.25		3140.00		
	C	41.26		3300.80		
	D	43.20		3456.00		
	E	45.38		3630.40		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

PAGE: 91

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Clerk (1726)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Principal Customer Servs Rep (1722)	A	23.23		1858.40		
	B	24.35		1948.00		
	C	25.45		2036.00		
	D	26.79		2143.20		
	E	28.06		2244.80		
Principal Drafting Aide (1725)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Engrng Aide (1727)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Legal Sec (1404)	A	32.53		2602.40		
	B	34.02		2721.60		
	C	35.69		2855.20		
	D	37.36		2988.80		
	E	39.21		3136.80		

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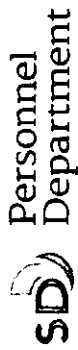
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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 92

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Principal Paralegal (1147)	A	37.32		2985.60		112
	B	39.08		3126.40		
	C	40.91		3272.80		
	D	42.90		3432.00		
	E	44.89		3591.20		
Principal Plan Review Spec (1724)	A	37.23		2978.40		
	B	38.94		3115.20		
	C	40.91		3272.80		
	D	42.80		3424.00		
	E	44.88		3590.40		
Principal Plant Tech Supv (1670)	A	40.35		3228.00		
	B	42.24		3379.20		
	C	44.36		3548.80		
	D	46.49		3719.20		
	E	48.69		3895.20		
Principal Police Records Clrk (1721)	A	28.24		2259.20		
	B	29.52		2361.60		
	C	30.92		2473.60		
	D	32.53		2602.40		
	E	34.04		2723.20		
Principal Survey Aide (1525)	A	29.35		2348.00		
	B	30.80		2464.00		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.54		2843.20		

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EFFECTIVE 07/01/2021*

**EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 93**

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Test Admnstrn Spec (1723)	A	24.37		1949.60		
	B	25.54		2043.20		
	C	26.70		2136.00		
	D	28.10		2248.00		
	E	29.43		2354.40		
Principal Traffic Engrng Aide (1730)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Utility Supv (1980)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Principal Water Utility Supv (1734)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Print Shop Supv (1736)	A	30.50		2440.00		
	B	31.80		2544.00		
	C	33.21		2656.80		
	D	34.68		2774.40		
	E	36.35		2908.00		

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**Personnel
Department**

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EFFECTIVE 07/01/2021***

**EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021**

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911) **PAGE: 94**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Procurement Contracting Trainee (1740)	A	26.64		2131.20		
	B	27.96		2236.80		
	C	29.30		2344.00		
	D	30.60		2448.00		
	E	32.16		2572.80		
Procurement Spec (Terminal) (1282)	A	26.20		2096.00		
	B	27.46		2196.80		
	C	28.83		2306.40		
	D	30.13		2410.40		
	E	31.73		2538.40		
Programmer Analyst 1 (1747)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Programmer Analyst 2 (1748)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Programmer Analyst 3 (1749)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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EFFECTIVE 07/01/2021*

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AUGUST 3, 2021
PAGE: 95

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Project Assistant (1750)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		
Project Ofcr 1 (1751)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Project Ofcr 2 (1752)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Property Agent (1756)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
PSCT Claims Rep 1 (1784)	A	19.84		1587.20		
	B	20.85		1668.00		
	C	21.82		1745.60		
	D	22.91		1832.80		
	E	24.00		1920.00		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 96

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Public Art Prgm Admnstr (1769)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Public Info Clerk (1776)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Public Info Ofcr (1777)	A	23.21		1856.80		
	B	24.27		1941.60		
	C	25.49		2039.20		
	D	26.81		2144.80		
	E	28.12		2249.60		
Public Info Spec (1774)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Public Info Supv (1778)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 97

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Works Dispatch Supv (1767)	A	21.91		1752.80		
	B	23.09		1847.20		
	C	24.15		1932.00		
	D	25.32		2025.60		
	E	26.45		2116.00		
Public Works Dispatcher (1766)	A	19.08		1526.40		
	B	20.09		1607.20		
	C	20.99		1679.20		
	D	21.94		1755.20		
	E	22.99		1839.20		
Public Works Supt (1977)	A	37.36		2988.80		
	B	39.10		3128.00		
	C	41.05		3284.00		
	D	43.08		3446.40		
	E	45.10		3608.00		
Public Works Supv (1961)	A	26.43		2114.40		
	B	27.67		2213.60		
	C	29.10		2328.00		
	D	30.53		2442.40		
	E	31.99		2559.20		
Publishing Specialist 1 (1258)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Publishing Specialist 2 (1259)	A	16.95		1356.00		112
	B	17.68		1414.40		
	C	18.34		1467.20		
	D	19.26		1540.80		
	E	20.08		1606.40		
Pump Station Oper (1372)	A	23.20		1856.00		
	B	24.18		1934.40		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.70		2216.00		
Pump Station Oper Supv (1373)	A	25.44		2035.20		
	B	26.55		2124.00		
	C	27.81		2224.80		
	D	28.92		2313.60		
	E	30.35		2428.00		
Pump Station Oper Trainee (1371)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Pure Water Plant Operations Supv (1034)	A	37.44		2995.20		
	B	39.31		3144.80		
	C	41.28		3302.40		
	D	43.34		3467.20		
	E	45.51		3640.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 99

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pure Water Plant Operator (1032)	A	32.55		2604.00		
	B	34.18		2734.40		
	C	35.89		2871.20		
	D	37.69		3015.20		
	E	39.57		3165.60		
Pure Water Treatment Superintendent (1036)	A	52.55		4204.00		
	B	55.19		4415.20		
	C	57.95		4636.00		
	D	60.85		4868.00		
	E	63.89		5111.20		
Ranger/Diver 1 (1398)	A	24.28		1942.40		
	B	25.43		2034.40		
	C	26.64		2131.20		
	D	27.93		2234.40		
	E	29.30		2344.00		
Ranger/Diver 2 (1399)	A	26.64		2131.20		
	B	28.06		2244.80		
	C	29.33		2346.40		
	D	30.69		2455.20		
	E	32.20		2576.00		
Ranger/Diver Supv (1400)	A	29.24		2339.20		
	B	30.72		2457.60		
	C	32.20		2576.00		
	D	33.66		2692.80		
	E	35.36		2828.80		

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EFFECTIVE 07/01/2021*

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AUGUST 3, 2021
PAGE: 100

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Rate Anlyst (1793)	A	36.43		2914.40		
	B	38.29		3063.20		
	C	40.15		3212.00		
	D	42.15		3372.00		
	E	44.17		3533.60		
Rec Aide (1794)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.98		878.40		
	D	11.42		913.60		
	E	14.56		1164.80		
Rec Cntr Dir 1 (1873)	A	19.73		1578.40		
	B	20.72		1657.60		
	C	21.67		1733.60		
	D	22.76		1820.80		
	E	23.76		1900.80		
Rec Cntr Dir 2 (1796)	A	21.22		1697.60		
	B	22.19		1775.20		
	C	23.23		1858.40		
	D	24.44		1955.20		
	E	25.51		2040.80		
Rec Cntr Dir 3 (1735)	A	22.76		1820.80		
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		

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EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 101

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Rec Leader 1 (1565)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Rec Leader 2 (1531)	A	15.33		1226.40		
	B	16.03		1282.40		
	C	16.79		1343.20		
	D	17.60		1408.00		
	E	18.48		1478.40		
Rec Spec (1797)	A	22.76		1820.80		
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		
****Recycling Prgm Mgr (1556)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Recycling Spec 1 (1559)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Recycling Spec 2 (1558)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Recycling Spec 3 (1561)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Refuse Collect Mgr (1841)	A	33.43		2674.40		
	B	34.95		2796.00		
	C	36.51		2920.80		
	D	38.27		3061.60		
	E	40.01		3200.80		
****Rehab Coord (1811)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Reservoir Keeper (1817)	A	21.35		1708.00		
	B	22.31		1784.80		
	C	23.34		1867.20		
	D	24.43		1954.40		
	E	25.51		2040.80		

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Retirement Assistant (1801)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Roofer (1819)	A	21.16		1692.80		
	B	22.14		1771.20		
	C	23.14		1851.20		
	D	24.17		1933.60		
	E	25.36		2028.80		
Roofing Supervisor (1818)	A	24.07		1925.60		
	B	25.19		2015.20		
	C	26.45		2116.00		
	D	27.80		2224.00		
	E	29.11		2328.80		
Safety & Train Mgr (1972)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Safety Ofcr (1823)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 104

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Safety Rep 1 (1825)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Safety Rep 2 (1826)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Sanitation Driver 1 (1834)	A	19.71		1576.80		
	B	20.57		1645.60		
	C	21.52		1721.60		
	D	22.53		1802.40		
	E	23.56		1884.80		
Sanitation Driver 2 (1832)	A	24.15		1932.00		
	B	25.12		2009.60		
	C	26.16		2092.80		
	D	27.25		2180.00		
	E	28.45		2276.00		
Sanitation Driver 3 (1824)	A	25.36		2028.80		
	B	26.37		2109.60		
	C	27.46		2196.80		
	D	28.60		2288.00		
	E	29.86		2388.80		

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Personnel
Department

SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sanitation Driver Trainee (1833)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Security Officer (1829)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		
Security Rep 1 (1827)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Security Rep 2 (1828)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Seven-Gang Mower Operator (1265)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sign Painter (1891)	A	22.67		1813.60		
	B	23.67		1893.60		
	C	24.70		1976.00		
	D	25.97		2077.60		
	E	27.09		2167.20		
Sign Shop Supv (1895)	A	26.22		2097.60		
	B	27.36		2188.80		
	C	28.58		2286.40		
	D	30.00		2400.00		
	E	31.35		2508.00		
Special Event Traffic Controller 1 (1934)	A	18.12		1449.60		
	B	18.98		1518.40		
	C	19.92		1593.60		
	D	20.82		1665.60		
	E	21.78		1742.40		
Special Event Traffic Controller 2 (1932)	A	19.02		1521.60		
	B	19.90		1592.00		
	C	20.89		1671.20		
	D	21.85		1748.00		
	E	22.89		1831.20		
Special Event Traffic Control Supv (1933)	A	24.12		1929.60		
	B	25.28		2022.40		
	C	26.52		2121.60		
	D	27.71		2216.80		
	E	28.98		2318.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Account Audit Clrk (1133)	A	20.21		1616.80		
	B	21.25		1700.00		
	C	22.27		1781.60		
	D	23.29		1863.20		
	E	24.37		1949.60		
Sr Account Clrk (1844)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Accounts Payable Audit Clrk (1809)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Airport Operations Asst (1808)	A	24.78		1982.40		
	B	25.90		2072.00		
	C	27.02		2161.60		
	D	28.23		2258.40		
	E	29.59		2367.20		
Sr Backflow & Cross Connection Spec (1729)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Benefits Rep (1257)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Biologist (1804)	A	44.03		3522.40		
	B	46.06		3684.80		
	C	48.34		3867.20		
	D	50.62		4049.60		
	E	53.05		4244.00		
Sr Boat Operator (1267)	A	25.52		2041.60		
	B	26.60		2128.00		
	C	27.90		2232.00		
	D	29.15		2332.00		
	E	30.48		2438.40		
Sr Budget-Dev-Anlyst (Deleted) (1966)	A	33.50		2680.00		
	B	35.13		2810.40		
	C	36.87		2949.60		
	D	38.53		3082.40		
	E	40.49		3239.20		
Sr Building Maint Supv (1279)	A	41.04		3283.20		
	B	43.15		3452.00		
	C	45.12		3609.60		
	D	47.36		3788.80		
	E	49.63		3970.40		

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Sr Cashier (1840)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Chemist (1854)	A	44.23		3538.40		
	B	46.29		3703.20		
	C	48.57		3885.60		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr City Atty Invstgr (1885)	A	34.04		2723.20		
	B	35.68		2854.40		
	C	37.48		2998.40		
	D	39.27		3141.60		
	E	41.26		3300.80		
Sr Civil Engineer (1855)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Claims Rep (1937)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Clerk/Typist (1879)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Code Compliance Supv (1912)	A	25.17		2013.60		
	B	26.29		2103.20		
	C	27.64		2211.20		
	D	28.85		2308.00		
	E	30.21		2416.80		
Sr Combination Inspector (1849)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Commctns Engineer (1346)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Commctns Tech (1859)	A	32.57		2605.60		
	B	34.12		2729.60		
	C	35.59		2847.20		
	D	37.33		2986.40		
	E	39.06		3124.80		

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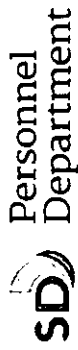
SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 111

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Commctns Tech Supv (1425)	A	40.93		3274.40		
	B	42.82		3425.60		
	C	44.92		3593.60		
	D	47.07		3765.60		
	E	49.41		3952.80		
Sr Corrosion Engineering Aide (1813)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Control Systems Engineer (1210)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Corrosion Specialist (1807)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Customer Srvs Rep (1860)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		

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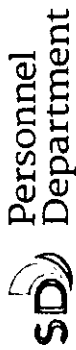
SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 112

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
****Sr Department HR Analyst (1365)	A	31.67		2533.60		112
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Disposal Site Rep (1864)	A	19.24		1539.20		
	B	20.22		1617.60		
	C	21.26		1700.80		
	D	22.31		1784.80		
	E	23.29		1863.20		
Sr Disposal Site Supv (1866)	A	30.56		2444.80		
	B	32.10		2568.00		
	C	33.71		2696.80		
	D	35.19		2815.20		
	E	36.92		2953.60		
Sr Drafting Aide (1423)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Electrical Engineer (1863)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 113

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Electrical Inspector (1163)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Electrical Supv (1430)	A	36.13		2890.40		
	B	37.86		3028.80		
	C	39.63		3170.40		
	D	41.63		3330.40		
	E	43.70		3496.00		
Sr Engineer-Fire Protection (1457)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Engineering Aide (1861)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Engineering Geologist (1806)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Housing Inspector (1166)	A	32.21		2576.80		
	B	33.83		2706.40		
	C	35.38		2830.40		
	D	37.18		2974.40		
	E	38.88		3110.40		
Sr HVACR Technician (1913)	A	29.09		2327.20		
	B	30.48		2438.40		
	C	31.80		2544.00		
	D	33.39		2671.20		
	E	34.92		2793.60		
Sr Land Surveyor (1935)	A	45.07		3605.60		
	B	47.23		3778.40		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
**Sr Legal Intern (2185)	A	25.32		2025.60		
	B	26.59		2127.20		
	C	27.91		2232.80		
	D	29.31		2344.80		
	E	30.75		2460.00		
Sr Legal Secretary (1820)	A	30.99		2479.20		
	B	32.40		2592.00		
	C	33.97		2717.60		
	D	35.58		2846.40		
	E	37.34		2987.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Sr Legislative Recorder (1857)	A	25.66		2052.80		112
	B	26.81		2144.80		
	C	28.14		2251.20		
	D	29.47		2357.60		
	E	30.96		2476.80		
Sr Library Tech (1759)	A	20.70		1656.00		
	B	21.70		1736.00		
	C	22.70		1816.00		
	D	23.85		1908.00		
	E	25.04		2003.20		
Sr Life Safety Inspector (1113)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Locksmith (1802)	A	24.78		1982.40		
	B	25.93		2074.40		
	C	27.09		2167.20		
	D	28.28		2262.40		
	E	29.65		2372.00		
Sr Marine Biologist (1851)	A	44.24		3539.20		
	B	46.29		3703.20		
	C	48.58		3886.40		
	D	50.86		4068.80		
	E	53.31		4264.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Mechanical Engineer (1830)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Mechanical Inspector (1173)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Mgmt Anlyst (1106)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Offset Press Operator (1868)	A	20.32		1625.60		
	B	21.27		1701.60		
	C	22.22		1777.60		
	D	23.21		1856.80		
	E	24.19		1935.20		
Sr Paralegal (1822)	A	33.83		2706.40		
	B	35.45		2836.00		
	C	37.11		2968.80		
	D	38.94		3115.20		
	E	40.74		3259.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 117

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Park Ranger (1821)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		
Sr Parking Enfrc Supv (1148)	A	30.97		2477.60		
	B	32.48		2598.40		
	C	34.03		2722.40		
	D	35.69		2855.20		
	E	37.33		2986.40		
Sr Parking Meter Tech (1803)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.34		2027.20		
	D	26.42		2113.60		
	E	27.63		2210.40		
****Sr Pers Anlyst (1650)	A	38.18		3054.40		
	B	40.05		3204.00		
	C	42.02		3361.60		
	D	43.95		3516.00		
	E	46.17		3693.60		
Sr Planner (1872)	A	40.29		3223.20		
	B	42.27		3381.60		
	C	44.22		3537.60		
	D	46.40		3712.00		
	E	48.71		3896.80		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 118

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Plant Tech Supv (1671)	A	38.45		3076.00		
	B	40.29		3223.20		
	C	42.20		3376.00		
	D	44.26		3540.80		
	E	46.40		3712.00		
Sr Police Prop & Evid Supv (1904)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Police Records Clerk (1853)	A	23.34		1867.20		
	B	24.46		1956.80		
	C	25.59		2047.20		
	D	26.88		2150.40		
	E	28.24		2259.20		
Sr Police Records Data Spec (1865)	A	18.81		1504.80		
	B	19.74		1579.20		
	C	20.73		1658.40		
	D	21.72		1737.60		
	E	22.74		1819.20		
Sr Power Plant Supv (1915)	A	40.57		3245.60		
	B	42.64		3411.20		
	C	44.54		3563.20		
	D	46.80		3744.00		
	E	48.93		3914.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Procurement Contracting Officer (1743)	A	40.97		3277.60		
	B	42.97		3437.60		
	C	45.09		3607.20		
	D	47.13		3770.40		
	E	49.53		3962.40		
Sr Public Info Ofcr (1871)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Publishing Specialist (1263)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Sr Pure Water Plant Operations Supv (1035)	A	41.17		3293.60		
	B	43.24		3459.20		
	C	45.40		3632.00		
	D	47.66		3812.80		
	E	50.06		4004.80		
Sr Pure Water Plant Operator (1033)	A	34.18		2734.40		
	B	35.89		2871.20		
	C	37.69		3015.20		
	D	39.57		3165.60		
	E	41.55		3324.00		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 120

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Stable Attendant (1909)	A	20.44		1635.20		
	B	21.29		1703.20		
	C	22.28		1782.40		
	D	23.31		1864.80		
	E	24.30		1944.00		
Sr Stadium Groundskpr (1893)	A	22.12		1769.60		
	B	23.18		1854.40		
	C	24.24		1939.20		
	D	25.36		2028.80		
	E	26.48		2118.40		
Sr Structural Inspector (1179)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Survey Aide (1881)	A	26.07		2085.60		
	B	27.33		2186.40		
	C	28.71		2296.80		
	D	30.07		2405.60		
	E	31.52		2521.60		
Sr Systems Analyst (1877)	A	33.17		2653.60		
	B	34.82		2785.60		
	C	36.40		2912.00		
	D	38.27		3061.60		
	E	40.04		3203.20		

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Personnel
Department

SALARY TABLE CLASSIFIED SERVICE

EFFECTIVE 07/01/2021*

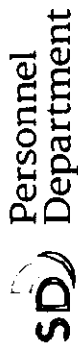
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EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021

PAGE: 121

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Test Admin Spec (1852)	A	21.16		1692.80		
	B	22.21		1776.80		
	C	23.21		1856.80		
	D	24.41		1952.80		
	E	25.63		2050.40		
Sr Traffic Engineer (1878)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Sr Utility Supv (1975)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		
Sr Water Distribution Operations Supv (1380)	A	41.25		3300.00		
	B	43.20		3456.00		
	C	45.47		3637.60		
	D	47.59		3807.20		
	E	49.89		3991.20		
Sr Water Operations Supv (1987)	A	41.25		3300.00		
	B	43.20		3456.00		
	C	45.47		3637.60		
	D	47.59		3807.20		
	E	49.89		3991.20		

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EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 122

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Sr Water Utility Supv (1870)	A	25.19		2015.20		112
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		
Sr Workers' Compensation Claims Rep (1949)	A	37.61		3008.80		
	B	39.37		3149.60		
	C	41.32		3305.60		
	D	43.27		3461.60		
	E	45.48		3638.40		
Sr Wstwr Oper Supv (1888)	A	39.61		3168.80		
	B	41.50		3320.00		
	C	43.67		3493.60		
	D	45.70		3656.00		
	E	47.91		3832.80		
Sr Wstwr Plant Operator (1134)	A	33.19		2655.20		
	B	34.70		2776.00		
	C	36.26		2900.80		
	D	37.97		3037.60		
	E	39.69		3175.20		
Sr Zoning Investigator (1880)	A	30.95		2476.00		
	B	32.50		2600.00		
	C	34.05		2724.00		
	D	35.71		2856.80		
	E	37.47		2997.60		

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Personnel Department

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 123

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stable Attendant (1908)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Stadium Groundskpr (1894)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Stadium Maintenance Supv (1897)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.70		2136.00		
	D	27.86		2228.80		
	E	29.10		2328.00		
Stadium Maintenance Tech (1898)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
***Stadium Turf Mgr (1892)	A	31.88		2550.40		
	B	33.51		2680.80		
	C	35.13		2810.40		
	D	36.89		2951.20		
	E	38.75		3100.00		

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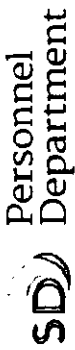
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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 124

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stadium/Field Mgr (1874)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Stock Clerk (1899)	A	16.04		1283.20		
	B	16.80		1344.00		
	C	17.60		1408.00		
	D	18.47		1477.60		
	E	19.35		1548.00		
Storekeeper 1 (1902)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Storekeeper 2 (1903)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.15		1772.00		
	D	23.23		1858.40		
	E	24.40		1952.00		
Storekeeper 3 (1901)	A	21.24		1699.20		
	B	22.21		1776.80		
	C	23.23		1858.40		
	D	24.47		1957.60		
	E	25.54		2043.20		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 125

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stores Operations Supv (1533)	A	24.32		1945.60		
	B	25.58		2046.40		
	C	26.71		2136.80		
	D	28.06		2244.80		
	E	29.38		2350.40		
Storm Water Compliance Mgr (1123)	A	38.94		3115.20		
	B	40.88		3270.40		
	C	42.89		3431.20		
	D	44.96		3596.80		
	E	47.24		3779.20		
Storm Water Environmental Specialist 1 (1038)	A	28.71		2296.80		
	B	30.14		2411.20		
	C	31.60		2528.00		
	D	32.96		2636.80		
	E	34.64		2771.20		
Storm Water Environmental Specialist 2 (1039)	A	32.96		2636.80		
	B	34.64		2771.20		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Storm Water Environmental Specialist 3 (1621)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Inspctr 1 (1127)	A	24.88		1990.40		
	B	26.15		2092.00		
	C	27.37		2189.60		
	D	28.76		2300.80		
	E	30.18		2414.40		
Storm Water Inspctr 2 (1126)	A	29.38		2350.40		
	B	30.84		2467.20		
	C	32.31		2584.80		
	D	33.94		2715.20		
	E	35.62		2849.60		
Storm Water Inspctr 3 (1125)	A	32.36		2588.80		
	B	33.96		2716.80		
	C	35.61		2848.80		
	D	37.39		2991.20		
	E	39.22		3137.60		
Structural Engng Asoc (1231)	A	35.55		2844.00		
	B	37.20		2976.00		
	C	39.06		3124.80		
	D	40.98		3278.40		
	E	42.93		3434.40		
Structural Engng Asst (1208)	A	30.88		2470.40		
	B	32.30		2584.00		
	C	33.85		2708.00		
	D	35.55		2844.00		
	E	37.20		2976.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Structural Engng Sr (1875)	A	40.98		3278.40		
	B	42.93		3434.40		
	C	45.06		3604.80		
	D	47.28		3782.40		
	E	49.54		3963.20		
Structural Inspector 1 (1177)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Structural Inspector 2 (1178)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Student Engineer (1910)	A	14.25		1140.00		
	B	14.89		1191.20		
	C	15.58		1246.40		
	D	16.36		1308.80		
	E	17.08		1366.40		
**Student Intern (2188)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.88		870.40		
	D	11.42		913.60		
	E	14.56		1164.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Student Worker (1914)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	14.56		1164.80		
Supv Academy Instr (1941)	A	35.21		2816.80		
	B	36.85		2948.00		
	C	38.78		3102.40		
	D	40.77		3261.60		
	E	42.71		3416.80		
Supv Budget-Dev-Anlyst Deleted (1967)	A	37.68		3014.40		
	B	39.46		3156.80		
	C	41.44		3315.20		
	D	43.54		3483.20		
	E	45.65		3652.00		
Supv Cal-Id Tech (1930)	A	22.19		1775.20		
	B	23.29		1863.20		
	C	24.37		1949.60		
	D	25.58		2046.40		
	E	26.81		2144.80		
****Supv Claims Rep (1391)	A	34.15		2732.00		
	B	35.74		2859.20		
	C	37.50		3000.00		
	D	39.36		3148.80		
	E	41.26		3300.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Crime Scene Specialist (1018)	A	39.00		3120.00		
	B	40.84		3267.20		
	C	42.85		3428.00		
	D	45.00		3600.00		
	E	47.14		3771.20		
Supv Criminalist (1856)	A	50.70		4056.00		
	B	53.04		4243.20		
	C	55.71		4456.80		
	D	58.46		4676.80		
	E	61.25		4900.00		
Supv Custodian (1919)	A	16.37		1309.60		
	B	17.12		1369.60		
	C	18.00		1440.00		
	D	18.76		1500.80		
	E	19.78		1582.40		
****Supv Department HR Anlyst (1366)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
*Supv Development Project Manager (1180)	A	45.07		3605.60		
	B	47.23		3778.40		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2021*

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Disposal Site Rep (1920)	A	21.17		1693.60		
	B	22.21		1776.80		
	C	23.33		1866.40		
	D	24.54		1963.20		
	E	25.59		2047.20		
****Supv Economist (1923)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Field Rep (1921)	A	19.84		1587.20		
	B	20.70		1656.00		
	C	21.66		1732.80		
	D	22.70		1816.00		
	E	23.87		1909.60		
Supv Haz Mat Inspctr (1896)	A	35.58		2846.40		
	B	37.30		2984.00		
	C	39.19		3135.20		
	D	41.06		3284.80		
	E	43.15		3452.00		
Supv Latent Print Examiner (1019)	A	41.68		3334.40		
	B	43.66		3492.80		
	C	45.80		3664.00		
	D	48.10		3848.00		
	E	50.40		4032.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Supv Librarian (1922)	A	41.26		3300.80		112
	B	43.16		3452.80		
	C	45.29		3623.20		
	D	47.52		3801.60		
	E	49.81		3984.80		
Supv Meter Reader (1925)	A	19.87		1589.60		
	B	20.82		1665.60		
	C	21.77		1741.60		
	D	22.82		1825.60		
	E	23.86		1908.80		
****Supv Mgmt Anlyst (1917)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Supv Pers Anlyst (1927)	A	42.97		3437.60		
	B	45.00		3600.00		
	C	47.26		3780.80		
	D	49.63		3970.40		
	E	52.02		4161.60		
Supv Plan Review Spec (1928)	A	32.35		2588.00		
	B	33.85		2708.00		
	C	35.58		2846.40		
	D	37.24		2979.20		
	E	39.01		3120.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 132

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Procurement Contracting Officer (1744)	A	46.08		3686.40		
	B	48.28		3862.40		
	C	50.70		4056.00		
	D	53.23		4258.40		
	E	55.83		4466.40		
Supv Property Agt (1929)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Public Info Ofcr (1940)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Supv Rec Spec (1931)	A	26.18		2094.40		
	B	27.36		2188.80		
	C	28.82		2305.60		
	D	30.26		2420.80		
	E	31.72		2537.60		
****Supv Recycling Spec (1557)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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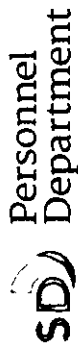
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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 133

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Storm Water Inspctr (1124)	A	35.58		2846.40		
	B	37.30		2984.00		
	C	39.19		3135.20		
	D	41.06		3284.80		
	E	43.15		3452.00		
Supv Therap Recreatn Spec (1187)	A	26.83		2146.40		
	B	28.05		2244.00		
	C	29.55		2364.00		
	D	31.02		2481.60		
	E	32.53		2602.40		
****Supv Workers' Compensation Claims Rep (1952)	A	41.32		3305.60		
	B	43.25		3460.00		
	C	45.39		3631.20		
	D	47.62		3809.60		
	E	49.91		3992.80		
Supv Wstwtr Prettrmt Inspctr (1378)	A	42.69		3415.20		
	B	44.76		3580.80		
	C	47.03		3762.40		
	D	49.28		3942.40		
	E	51.78		4142.40		
Swimming Pool Mgr 1 (1905)	A	18.46		1476.80		
	B	19.34		1547.20		
	C	20.17		1613.60		
	D	21.16		1692.80		
	E	22.20		1776.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Swimming Pool Mgr 2 (1906)	A	21.60		1728.00		
	B	22.71		1816.80		
	C	23.77		1901.60		
	D	24.95		1996.00		
	E	26.09		2087.20		
Swimming Pool Mgr 3 (1907)	A	23.77		1901.60		
	B	24.95		1996.00		
	C	26.09		2087.20		
	D	27.36		2188.80		
	E	28.70		2296.00		
****Systems Administrator 1 (1026)	A	33.26		2660.80		
	B	34.88		2790.40		
	C	36.60		2928.00		
	D	38.26		3060.80		
	E	40.22		3217.60		
****Systems Administrator 2 (1025)	A	37.41		2992.80		
	B	39.17		3133.60		
	C	41.14		3291.20		
	D	43.22		3457.60		
	E	45.31		3624.80		
****Systems Administrator 3 (1024)	A	41.15		3292.00		
	B	43.10		3448.00		
	C	45.27		3621.60		
	D	47.52		3801.60		
	E	49.85		3988.00		

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SALARY TABLE CLASSIFIED SERVICE

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 135

EFFECTIVE 07/01/2021*

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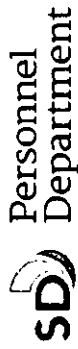
Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Tank Service Tech 1 (1946)	A	17.78		1422.40		112
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Tank Service Tech 2 (1947)	A	19.36		1548.80		
	B	20.22		1617.60		
	C	21.16		1692.80		
	D	22.14		1771.20		
	E	23.14		1851.20		
Test Administration Spec (1419)	A	19.23		1538.40		
	B	20.29		1623.20		
	C	21.16		1692.80		
	D	22.20		1776.00		
	E	23.21		1856.80		
Test Monitor 1 (1540)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		
Test Monitor 2 (1541)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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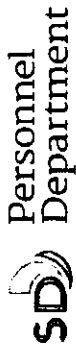
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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 136

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Therap Recreatn Leader (1189)	A	15.72		1257.60		
	B	16.44		1315.20		
	C	17.20		1376.00		
	D	18.03		1442.40		
	E	18.94		1515.20		
Therap Recreatn Spec (1188)	A	23.33		1866.40		
	B	24.37		1949.60		
	C	25.52		2041.60		
	D	26.83		2146.40		
	E	28.05		2244.00		
Traffic Signal Supervisor (1955)	A	32.98		2638.40		
	B	34.69		2775.20		
	C	36.32		2905.60		
	D	38.10		3048.00		
	E	39.92		3193.60		
Traffic Signal Technician 1 (1956)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Traffic Signal Technician 2 (1957)	A	28.90		2312.00		
	B	30.30		2424.00		
	C	31.58		2526.40		
	D	33.18		2654.40		
	E	34.69		2775.20		

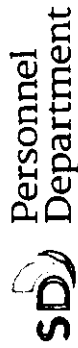
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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Traffic Striper Operator (1626)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Trainer (1217)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Training Supervisor (1971)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Tree Maint Crewleader (1968)	A	19.51		1560.80		
	B	20.38		1630.40		
	C	21.28		1702.40		
	D	22.19		1775.20		
	E	23.24		1859.20		
Tree Maint Supv (1970)	A	21.72		1737.60		
	B	22.77		1821.60		
	C	23.84		1907.20		
	D	24.92		1993.60		
	E	26.19		2095.20		

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EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 138

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Tree Trimmer (1969)	A	18.65		1492.00		112
	B	19.46		1556.80		
	C	20.31		1624.80		
	D	21.22		1697.60		
	E	22.20		1776.00		
Utility Supv (1974)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Utility Worker 1 (1978)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Utility Worker 2 (1979)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Vehicle & Fuel Clerk (1982)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Victim Services Coordinator (1983)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Water Distribution Operations Supv (1370)	A	29.22		2337.60		
	B	30.56		2444.80		
	C	31.95		2556.00		
	D	33.43		2674.40		
	E	34.88		2790.40		
Water Distribution Operator (1369)	A	25.42		2033.60		
	B	26.57		2125.60		
	C	27.77		2221.60		
	D	29.04		2323.20		
	E	30.34		2427.20		
Water Distribution Operator Trainee (1367)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Water Operations Supervisor (1986)	A	36.31		2904.80		
	B	37.92		3033.60		
	C	39.69		3175.20		
	D	41.50		3320.00		
	E	43.38		3470.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 140

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Plant Operator (1988)	A	31.55		2524.00		
	B	32.97		2637.60		
	C	34.46		2756.80		
	D	36.10		2888.00		
	E	37.72		3017.60		
Water Production Superintendent (1884)	A	43.52		3481.60		
	B	45.64		3651.20		
	C	48.00		3840.00		
	D	50.21		4016.80		
	E	52.66		4212.80		
Water Sys District Mgr (1016)	A	40.01		3200.80		
	B	41.92		3353.60		
	C	43.88		3510.40		
	D	45.98		3678.40		
	E	48.10		3848.00		
Water Sys Tech 1 (1011)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Water Sys Tech 2 (1012)	A	20.16		1612.80		
	B	21.08		1686.40		
	C	22.05		1764.00		
	D	23.06		1844.80		
	E	24.14		1931.20		

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SALARY TABLE CLASSIFIED SERVICE

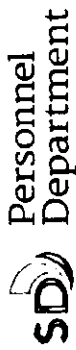
EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 141

EFFECTIVE 07/01/2021*

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Sys Tech 3 (1013)	A	22.12		1769.60		
	B	23.05		1844.00		
	C	24.15		1932.00		
	D	25.19		2015.20		
	E	26.42		2113.60		
Water Sys Tech 4 (1014)	A	25.42		2033.60		
	B	26.57		2125.60		
	C	27.77		2221.60		
	D	29.04		2323.20		
	E	30.34		2427.20		
Water Sys Tech Supv (1015)	A	29.22		2337.60		
	B	30.56		2444.80		
	C	31.95		2556.00		
	D	33.43		2674.40		
	E	34.88		2790.40		
Water Utility Supv (1991)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Water Utility Worker (1992)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2021*

EXHIBIT A-1 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 142

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Welder (1985)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Word Processing Oper (1746)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Work Control Manager (1994)	A	35.58		2846.40		
	B	37.24		2979.20		
	C	39.10		3128.00		
	D	41.03		3282.40		
	E	42.96		3436.80		
Work Service Aide (1995)	A	8.94		715.20		
	B	9.48		758.40		
	C	9.89		791.20		
	D	10.41		832.80		
	E	14.56		1164.80		
Workers' Compensation Claims Aide (1943)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Workers' Compensation Claims Rep 1 (1944)	A	28.24		2259.20		
	B	29.67		2373.60		
	C	31.06		2484.80		
	D	32.61		2608.80		
	E	34.17		2733.60		
Workers' Compensation Claims Rep 2 (1945)	A	34.17		2733.60		
	B	35.85		2868.00		
	C	37.55		3004.00		
	D	39.35		3148.00		
	E	41.33		3306.40		
****Wstwr Chief Plant Operator (1174)	A	55.33		4426.40		
	B	58.02		4641.60		
	C	61.01		4880.80		
	D	63.84		5107.20		
	E	66.93		5354.40		
Wstwr Operations Supv (1887)	A	36.58		2926.40		
	B	38.21		3056.80		
	C	39.99		3199.20		
	D	41.82		3345.60		
	E	43.72		3497.60		
Wstwr Plant Operator (1890)	A	31.50		2520.00		
	B	32.94		2635.20		
	C	34.42		2753.60		
	D	36.08		2886.40		
	E	37.69		3015.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwr Pretrmt Inspctr 1 (1374)	A	29.85		2388.00		
	B	31.38		2510.40		
	C	32.84		2627.20		
	D	34.51		2760.80		
	E	36.21		2896.80		
Wstwr Pretrmt Inspctr 2 (1375)	A	35.26		2820.80		
	B	37.00		2960.00		
	C	38.77		3101.60		
	D	40.73		3258.40		
	E	42.74		3419.20		
Wstwr Pretrmt Inspctr 3 (1376)	A	38.83		3106.40		
	B	40.75		3260.00		
	C	42.73		3418.40		
	D	44.87		3589.60		
	E	47.06		3764.80		
Wstwr Pretrmt Prgm Mgr (1528)	A	46.73		3738.40		
	B	49.06		3924.80		
	C	51.47		4117.60		
	D	53.96		4316.80		
	E	56.68		4534.40		
Wstwr Treatment Supt (1883)	A	50.29		4023.20		
	B	52.75		4220.00		
	C	55.46		4436.80		
	D	58.03		4642.40		
	E	60.85		4868.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Zoning Investigator 1 (1997)	A	25.11		2008.80		
	B	26.30		2104.00		
	C	27.56		2204.80		
	D	28.91		2312.80		
	E	30.30		2424.00		
Zoning Investigator 2 (1998)	A	28.15		2252.00		
	B	29.47		2357.60		
	C	30.95		2476.00		
	D	32.48		2598.40		
	E	34.05		2724.00		

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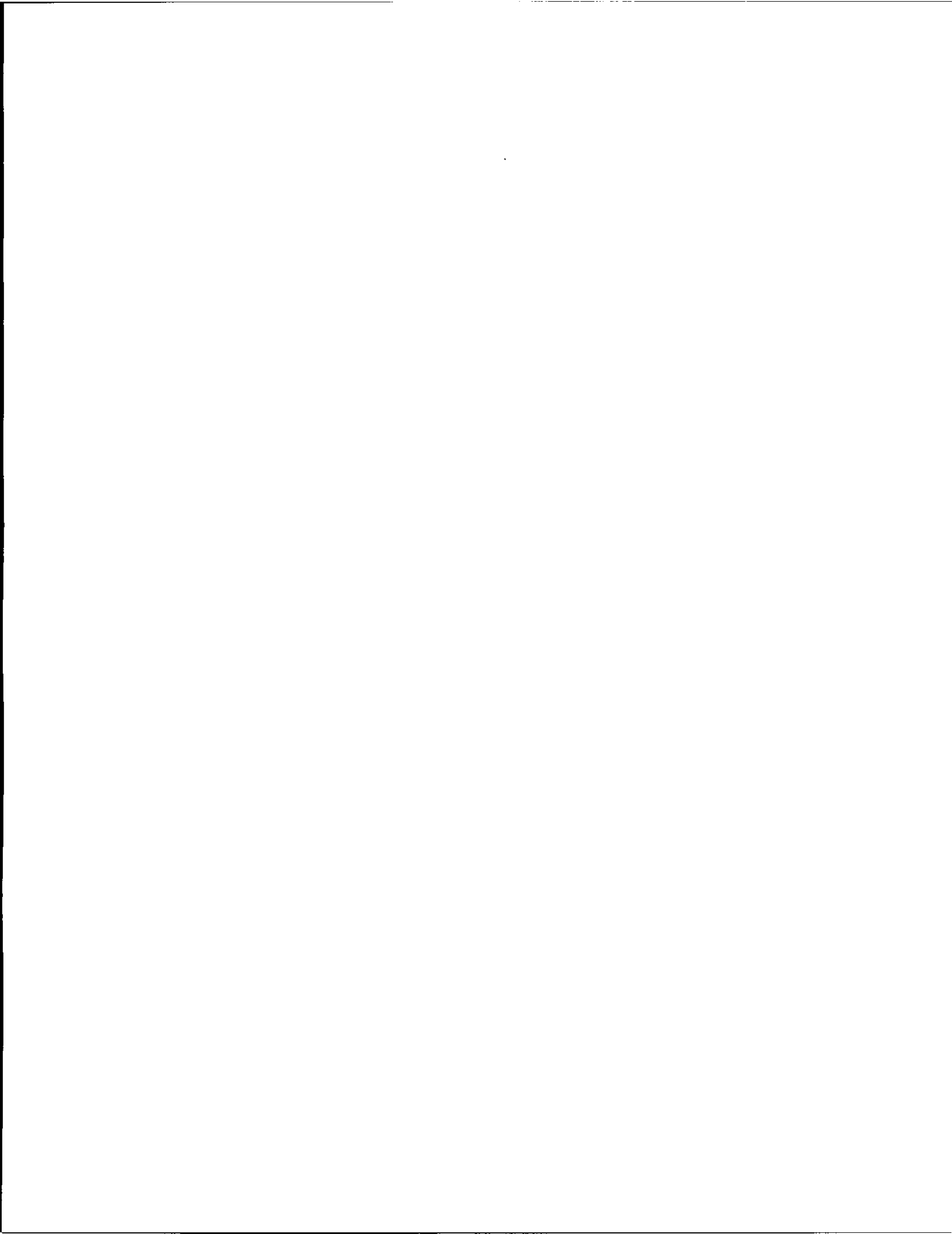


EXHIBIT A-2

SALARY TABLE

EXHIBIT A-2

EFFECTIVE JANUARY 1, 2022 THROUGH JUNE 30, 2022

(Modified by City Council introduction on August 3, 2021)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	17.67		1413.60		
	B	18.47		1477.60		
	C	19.25		1540.00		
	D	20.21		1616.80		
	E	21.25		1700.00		
Account Clerk (1104)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Accountant 1 (1102)	A	27.42		2193.60		
	B	28.81		2304.80		
	C	30.25		2420.00		
	D	31.64		2531.20		
	E	33.33		2666.40		
Accountant 2 (1842)	A	33.33		2666.40		
	B	34.93		2794.40		
	C	36.61		2928.80		
	D	38.40		3072.00		
	E	40.28		3222.40		
Accountant 3 (1100)	A	36.61		2928.80		
	B	38.40		3072.00		
	C	40.28		3222.40		
	D	42.09		3367.20		
	E	44.24		3539.20		
**** Accountant 4 (1183)	A	41.17	54.86	3293.60	4388.80	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	A	23.88		1910.40		
	B	25.05		2004.00		
	C	26.26		2100.80		
	D	27.42		2193.60		
	E	28.81		2304.80		
Administrative Aide 1 (1105)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Administrative Aide 2 (1107)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Agricultural Lease Mgr (1110)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Air Operations Chief (1149)	A	45.68		3654.40		32.629
	B	47.97		3837.60		34.264
	C	50.21		4016.80		35.864
	D	52.74		4219.20		37.671
	E	55.27		4421.60		39.479

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Airport Manager (1118)	A	33.09		2647.20		
	B	34.63		2770.40		
	C	36.34		2907.20		
	D	38.02		3041.60		
	E	39.89		3191.20		
Airport Noise Abatement Officer (1116)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Airport Operations Assistant (1117)	A	22.56		1804.80		
	B	23.58		1886.40		
	C	24.60		1968.00		
	D	25.73		2058.40		
	E	26.88		2150.40		
****Applications Prgrmr 1 (1240)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Applications Prgrmr 2 (1241)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Applications Prgmr 3 (1242)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
Apprentice 1-Bldg Inspctr 1 (1326)	A	19.40		1552.00		
	B	21.02		1681.60		
	C	22.62		1809.60		
	D	24.24		1939.20		
	E	27.48		2198.40		
Apprentice 1-Carpenter (1310)	A	15.91		1272.80		
	B	17.23		1378.40		
	C	18.56		1484.80		
	D	19.88		1590.40		
	E	21.21		1696.80		
Apprentice 1-Cement Finisher (1335)	A	18.39		1471.20		
	B	19.93		1594.40		
	C	21.46		1716.80		
	D	22.98		1838.40		
	E	26.05		2084.00		
Apprentice 1-Commctns Tech (1314)	A	21.33		1706.40		
	B	23.11		1848.80		
	C	24.88		1990.40		
	D	26.67		2133.60		
	E	28.43		2274.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Electrcn(4 Yr) (1312)	A	18.61		1488.80		
	B	20.16		1612.80		
	C	21.71		1736.80		
	D	23.26		1860.80		
	E	24.81		1984.80		
Apprentice 1-Electrcn(5 Yr) (1304)	A	18.61		1488.80		
	B	20.16		1612.80		
	C	21.71		1736.80		
	D	23.26		1860.80		
	E	24.81		1984.80		
Apprentice 1-Equip Painter (1318)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		
Apprentice 1-Fleet Technician (1316)	A	17.04		1363.20		
	B	18.47		1477.60		
	C	19.88		1590.40		
	D	21.30		1704.00		
	E	22.72		1817.60		
Apprentice 1-HVACR Technician (1308)	A	20.51		1640.80		
	B	22.22		1777.60		
	C	23.93		1914.40		
	D	25.64		2051.20		
	E	27.35		2188.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Machinist (1320)	A	16.89		1351.20		
	B	18.29		1463.20		
	C	19.71		1576.80		
	D	21.11		1688.80		
	E	22.52		1801.60		
Apprentice 1-Painter (1302)	A	15.26		1220.80		
	B	16.54		1323.20		
	C	17.80		1424.00		
	D	19.07		1525.60		
	E	21.61		1728.80		
Apprentice 1-Plumber (1322)	A	18.61		1488.80		
	B	20.16		1612.80		
	C	21.71		1736.80		
	D	23.26		1860.80		
	E	24.81		1984.80		
Apprentice 1-Roofer (1337)	A	14.51		1160.80		
	B	15.71		1256.80		
	C	16.92		1353.60		
	D	18.14		1451.20		
	E	20.55		1644.00		
Apprentice 1-Welder (1324)	A	16.26		1300.80		
	B	17.61		1408.80		
	C	18.96		1516.80		
	D	20.32		1625.60		
	E	21.68		1734.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Bldg Inspctr 1 (1327)	A	21.02		1681.60		
	B	22.62		1809.60		
	C	24.24		1939.20		
	D	27.48		2198.40		
	E	30.71		2456.80		
Apprentice 2-Carpenter (1311)	A	19.88		1590.40		
	B	21.21		1696.80		
	C	22.54		1803.20		
	D	23.86		1908.80		
	E	25.19		2015.20		
Apprentice 2-Cement Finisher (1336)	A	19.93		1594.40		
	B	21.46		1716.80		
	C	22.98		1838.40		
	D	26.05		2084.00		
	E	29.12		2329.60		
Apprentice 2-Commctns Tech (1315)	A	26.67		2133.60		
	B	28.43		2274.40		
	C	30.22		2417.60		
	D	31.99		2559.20		
	E	33.78		2702.40		
Apprentice 2-Electrcn(4 Yr) (1313)	A	23.26		1860.80		
	B	24.81		1984.80		
	C	26.36		2108.80		
	D	27.91		2232.80		
	E	29.46		2356.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electrcn(5 Yr) (1305)	A	26.36		2108.80		
	B	27.91		2232.80		
	C	29.46		2356.80		
	D	31.01		2480.80		
	E	31.01		2480.80		
Apprentice 2-Equip Painter (1319)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Apprentice 2-Fleet Technician (1317)	A	21.30		1704.00		
	B	22.72		1817.60		
	C	24.14		1931.20		
	D	25.57		2045.60		
	E	26.99		2159.20		
Apprentice 2-HVACR Technician (1309)	A	25.64		2051.20		
	B	27.35		2188.00		
	C	29.06		2324.80		
	D	30.77		2461.60		
	E	32.48		2598.40		
Apprentice 2-Machinist (1321)	A	21.11		1688.80		
	B	22.52		1801.60		
	C	23.92		1913.60		
	D	25.33		2026.40		
	E	26.74		2139.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Painter (1303)	A	16.54		1323.20		
	B	17.80		1424.00		
	C	19.07		1525.60		
	D	21.61		1728.80		
	E	24.16		1932.80		
Apprentice 2-Plumber (1323)	A	23.26		1860.80		
	B	24.81		1984.80		
	C	26.36		2108.80		
	D	27.91		2232.80		
	E	29.46		2356.80		
Apprentice 2-Roofer (1338)	A	15.71		1256.80		
	B	16.92		1353.60		
	C	18.14		1451.20		
	D	20.55		1644.00		
	E	22.97		1837.60		
Apprentice 2-Welder (1325)	A	20.32		1625.60		
	B	21.68		1734.40		
	C	23.04		1843.20		
	D	24.39		1951.20		
	E	25.74		2059.20		
Aquatics Tech 1 (1737)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Aquatics Tech 2 (1732)	A	22.14		1771.20		
	B	23.05		1844.00		
	C	24.16		1932.80		
	D	25.19		2015.20		
	E	26.38		2110.40		
Aquatics Tech Supv (1738)	A	24.17		1933.60		
	B	25.26		2020.80		
	C	26.48		2118.40		
	D	27.58		2206.40		
	E	28.90		2312.00		
Area Manager 1 (1130)	A	25.62		2049.60		
	B	26.79		2143.20		
	C	28.14		2251.20		
	D	29.55		2364.00		
	E	30.95		2476.00		
Area Manager 2 (1131)	A	29.55		2364.00		
	B	30.87		2469.60		
	C	32.50		2600.00		
	D	34.18		2734.40		
	E	35.81		2864.80		
Area Refuse Collect Supv (1835)	A	27.12		2169.60		
	B	28.26		2260.80		
	C	29.60		2368.00		
	D	30.94		2475.20		
	E	32.38		2590.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***ARJIS Admnstr (1253)	A	38.34		3067.20		
	B	40.15		3212.00		
	C	42.15		3372.00		
	D	44.24		3539.20		
	E	46.45		3716.00		
Asoc Chemist (1220)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.10		3368.00		
	D	44.23		3538.40		
	E	46.29		3703.20		
Asoc Commctns Eng (1219)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
***Asoc Department HR Analyst (1364)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asoc Economist (1222)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Civil (1221)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Control Systems (1209)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Corrosion (1385)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Electrical (1223)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Fire Protection (1204)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Mechanical (1225)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Eng-Traffic (1233)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Asoc Mgmt Anlyst (1218)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
**** Asoc Pers Anlyst (1226)	A	34.80		2784.00		
	B	36.47		2917.60		
	C	38.18		3054.40		
	D	40.05		3204.00		
	E	42.02		3361.60		
Asoc Planner (1227)	A	34.98		2798.40		
	B	36.68		2934.40		
	C	38.41		3072.80		
	D	40.29		3223.20		
	E	42.27		3381.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Procurement Contracting Officer (1742)	A	39.08		3126.40		
	B	40.95		3276.00		
	C	42.90		3432.00		
	D	45.00		3600.00		
	E	47.22		3777.60		
Asoc Property Agent (1228)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Chemist (1136)	A	33.16		2652.80		
	B	34.80		2784.00		
	C	36.58		2926.40		
	D	38.36		3068.80		
	E	40.28		3222.40		
Asst Customer Servs Supv (1137)	A	28.11		2248.80		
	B	29.47		2357.60		
	C	30.87		2469.60		
	D	32.38		2590.40		
	E	33.87		2709.60		
****Asst Department HR Anlyst (1363)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Asst Dispute Resolution Ofcr (1409)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Economist (1158)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Eng-Civil (1153)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Eng-Corrosion (1154)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Eng-Electrical (1157)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Fire Protection (1203)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Eng-Mechanical (1167)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Eng-Traffic (1207)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Asst Facility Mgr (1159)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Asst Fire Marshal (1156)	A	45.68		3654.40		32.629
	B	47.97		3837.60		34.264
	C	50.21		4016.80		35.864
	D	52.74		4219.20		37.671
	E	55.27		4421.60		39.479

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Asst Fleet Technician (1450)	A	20.47		1637.60		
	B	21.36		1708.80		
	C	22.34		1787.20		
	D	23.36		1868.80		
	E	24.40		1952.00		
Asst Laboratory Tech (1160)	A	20.76		1660.80		
	B	21.81		1744.80		
	C	22.90		1832.00		
	D	23.95		1916.00		
	E	25.03		2002.40		
Asst Mgmt Anlyst (1132)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Park Designer (1168)	A	26.00		2080.00		
	B	27.36		2188.80		
	C	28.77		2301.60		
	D	30.16		2412.80		
	E	31.66		2532.80		
****Asst Pers Anlyst (1170)	A	28.62		2289.60		
	B	30.08		2406.40		
	C	31.57		2525.60		
	D	33.03		2642.40		
	E	34.80		2784.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Asst Planner (1175)	A	29.56		2364.80		
	B	30.99		2479.20		
	C	32.50		2600.00		
	D	34.09		2727.20		
	E	35.77		2861.60		
Asst Procurement Contracting Officer (1741)	A	33.66		2692.80		
	B	35.38		2830.40		
	C	37.14		2971.20		
	D	38.84		3107.20		
	E	40.92		3273.60		
Asst Property Agent (1181)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Rate Anlyst (1190)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Asst Rec Ctr Dir (1192)	A	16.84		1347.20		
	B	17.66		1412.80		
	C	18.50		1480.00		
	D	19.41		1552.80		
	E	20.36		1628.80		

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Asst Reservoir Keeper (1193)	A	18.64		1491.20		
	B	19.49		1559.20		
	C	20.32		1625.60		
	D	21.26		1700.80		
	E	22.22		1777.60		
Asst Trainer (1129)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Asst Wastewater Plant Oper (1205)	A	25.35		2028.00		
	B	26.48		2118.40		
	C	27.60		2208.00		
	D	28.86		2308.80		
	E	30.15		2412.00		
Asst Water Distribution Oper (1368)	A	23.23		1858.40		
	B	24.20		1936.00		
	C	25.36		2028.80		
	D	26.45		2116.00		
	E	27.74		2219.20		
Asst Water Plant Oper (1206)	A	25.35		2028.00		
	B	26.48		2118.40		
	C	27.60		2208.00		
	D	28.86		2308.80		
	E	30.15		2412.00		

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Auto Messenger 1 (1236)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		
Auto Messenger 2 (1194)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Benefits Rep 1 (1255)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Benefits Rep 2 (1256)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Biologist 1 (1623)	A	28.71		2296.80		
	B	30.13		2410.40		
	C	31.58		2526.40		
	D	32.96		2636.80		
	E	34.65		2772.00		

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Biologist 2 (1624)	A	32.96		2636.80		
	B	34.65		2772.00		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Biologist 3 (1622)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
****Bldg Code & Noise Abatement Supv (1278)	A	36.97		2957.60		
	B	38.84		3107.20		
	C	40.72		3257.60		
	D	42.69		3415.20		
	E	44.74		3579.20		
Bldg Maint Supv (1273)	A	35.48		2838.40		
	B	37.25		2980.00		
	C	39.03		3122.40		
	D	40.89		3271.20		
	E	42.91		3432.80		
Bldg Service Supv (1275)	A	24.40		1952.00		
	B	25.47		2037.60		
	C	26.79		2143.20		
	D	28.17		2253.60		
	E	29.50		2360.00		

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Bldg Service Tech (1280)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Bldg Supv (1274)	A	21.22		1697.60		
	B	22.17		1773.60		
	C	23.26		1860.80		
	D	24.40		1952.00		
	E	25.47		2037.60		
Boat Operator (1266)	A	24.36		1948.80		
	B	25.39		2031.20		
	C	26.61		2128.80		
	D	27.75		2220.00		
	E	29.06		2324.80		
Body & Fender Mech (1264)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Bookmobile Driver (1268)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Business Systems Aide (1027)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
****Business Systems Analyst 1 (1023)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Business Systems Analyst 2 (1022)	A	31.72		2537.60		
	B	33.25		2660.00		
	C	34.84		2787.20		
	D	36.54		2923.20		
	E	38.34		3067.20		
****Business Systems Analyst 3 (1021)	A	34.90		2792.00		
	B	36.58		2926.40		
	C	38.32		3065.60		
	D	40.18		3214.40		
	E	42.18		3374.40		
Buyer's Aide 1 (1286)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		

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Buyer's Aide 2 (1287)	A	21.72		1737.60		
	B	22.76		1820.80		
	C	23.80		1904.00		
	D	24.99		1999.20		
	E	26.16		2092.80		
Cal-Id Technician (1285)	A	19.35		1548.00		
	B	20.22		1617.60		
	C	21.17		1693.60		
	D	22.22		1777.60		
	E	23.33		1866.40		
Carpenter (1288)	A	23.18		1854.40		
	B	24.19		1935.20		
	C	25.38		2030.40		
	D	26.51		2120.80		
	E	27.75		2220.00		
Carpenter Supv (1290)	A	26.25		2100.00		
	B	27.50		2200.00		
	C	28.89		2311.20		
	D	30.32		2425.60		
	E	31.79		2543.20		
Cashier (1330)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cement Finisher (1293)	A	26.80		2144.00		
	B	27.97		2237.60		
	C	29.31		2344.80		
	D	30.65		2452.00		
	E	32.12		2569.60		
Cement Gun Operator (1498)	A	25.47		2037.60		
	B	26.67		2133.60		
	C	27.88		2230.40		
	D	29.16		2332.80		
	E	30.54		2443.20		
Cemetery Manager (1296)	A	28.94		2315.20		
	B	30.34		2427.20		
	C	31.83		2546.40		
	D	33.38		2670.40		
	E	34.95		2796.00		
City Atty Invstgr (1596)	A	32.60		2608.00		
	B	34.19		2735.20		
	C	35.82		2865.60		
	D	37.60		3008.00		
	E	39.46		3156.80		
****Claims & Ins Mgr (1816)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Claims Aide (1340)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Claims Clerk (1341)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Claims Rep 1 (1342)	A	23.34		1867.20		
	B	24.52		1961.60		
	C	25.67		2053.60		
	D	26.96		2156.80		
	E	28.25		2260.00		
Claims Rep 2 (1343)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		
Clerical Asst 1 (1569)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Clerical Asst 2 (1535)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
****Cmnty Dev Coord (1350)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Cmnty Dev Spec 1 (1351)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Cmnty Dev Spec 2 (1352)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Cmnty Dev Spec 3 (1353)	A	33.22		2657.60		
	B	34.86		2788.80		
	C	36.43		2914.40		
	D	38.29		3063.20		
	E	40.15		3212.00		

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****Cmnty Dev Spec 4 (1354)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Cmnty Rel Asst to Pol Chief (1355)	A	44.35		3548.00		
	B	46.47		3717.60		
	C	48.75		3900.00		
	D	51.09		4087.20		
	E	53.62		4289.60		
Code Compliance Ofcr (1356)	A	20.85		1668.00		
	B	21.85		1748.00		
	C	22.95		1836.00		
	D	23.97		1917.60		
	E	25.10		2008.00		
Code Compliance Supv (1357)	A	24.02		1921.60		
	B	25.10		2008.00		
	C	26.39		2111.20		
	D	27.51		2200.80		
	E	28.75		2300.00		
Collections Invstgtr 1 (1331)	A	22.51		1800.80		
	B	23.59		1887.20		
	C	24.64		1971.20		
	D	25.94		2075.20		
	E	27.20		2176.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Collections Invstgtr 2 (1332)	A	25.33		2026.40		
	B	26.50		2120.00		
	C	27.78		2222.40		
	D	29.21		2336.80		
	E	30.57		2445.60		
Collections Invstgtr Supv (1333)	A	27.85		2228.00		
	B	29.20		2336.00		
	C	30.56		2444.80		
	D	32.15		2572.00		
	E	33.64		2691.20		
Collections Invstgtr Trainee (1334)	A	18.47		1477.60		
	B	19.27		1541.60		
	C	20.20		1616.00		
	D	21.24		1699.20		
	E	22.30		1784.00		
****Collections Manager (1344)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Combination Inspctr 1 (1276)	A	29.41		2352.80		
	B	30.88		2470.40		
	C	32.43		2594.40		
	D	33.94		2715.20		
	E	35.55		2844.00		

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Combination Inspctr 2 (1277)	A	30.88		2470.40		
	B	32.43		2594.40		
	C	33.94		2715.20		
	D	35.55		2844.00		
	E	37.31		2984.80		
Commctn Tech (1426)	A	31.02		2481.60		
	B	32.51		2600.80		
	C	33.89		2711.20		
	D	35.55		2844.00		
	E	37.21		2976.80		
Commctn Tech Supv (1427)	A	35.58		2846.40		
	B	37.32		2985.60		
	C	39.16		3132.80		
	D	41.04		3283.20		
	E	43.00		3440.00		
***Compliance & Metering Mgr (1805)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Construction Estimator (1601)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		

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Contracts Processing Clrk (1536)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
***Council Secretary (1381)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Court Support Clrk 1 (1386)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Court Support Clrk 2 (1388)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Crime Scene Specialist (1448)	A	30.18		2414.40		
	B	31.49		2519.20		
	C	33.09		2647.20		
	D	34.78		2782.40		
	E	36.43		2914.40		

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Criminalist 1 (1152)	A	33.01		2640.80		
	B	34.62		2769.60		
	C	36.39		2911.20		
	D	38.13		3050.40		
	E	40.01		3200.80		
Criminalist 2 (1384)	A	44.09		3527.20		
	B	46.14		3691.20		
	C	48.47		3877.60		
	D	50.85		4068.00		
	E	53.27		4261.60		
Criminalist 3 (1814)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
***Cust Info & Billing Mgr (1795)	A	39.19		3135.20		
	B	41.06		3284.80		
	C	43.08		3446.40		
	D	45.22		3617.60		
	E	47.40		3792.00		
Cust Servs Rep (1394)	A	18.47		1477.60		
	B	19.27		1541.60		
	C	20.20		1616.00		
	D	21.24		1699.20		
	E	22.30		1784.00		

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Cust Servs Supv (1393)	A	32.38		2590.40		
	B	33.87		2709.60		
	C	35.64		2851.20		
	D	37.36		2988.80		
	E	39.09		3127.20		
Custodian 1 (1387)	A	12.82		1025.60		
	B	13.46		1076.80		
	C	14.01		1120.80		
	D	14.68		1174.40		
	E	15.33		1226.40		
Custodian 2 (1389)	A	14.01		1120.80		
	B	14.68		1174.40		
	C	15.33		1226.40		
	D	15.90		1272.00		
	E	16.67		1333.60		
Custodian 3 (1390)	A	15.33		1226.40		
	B	15.90		1272.00		
	C	16.67		1333.60		
	D	17.34		1387.20		
	E	18.13		1450.40		
Custody Transport Officer (1040)	A	26.17		2093.60		
	B	27.48		2198.40		
	C	28.86		2308.80		
	D	30.30		2424.00		
	E	31.81		2544.80		

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Deputy City Clerk 1 (1395)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Deputy City Clerk 2 (1396)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Deputy Noise Abatement Ofcr (1397)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Development Project Manager 1 (1184)	A	32.42		2593.60		
	B	33.92		2713.60		
	C	35.54		2843.20		
	D	37.33		2986.40		
	E	39.06		3124.80		
Development Project Manager 2 (1185)	A	37.33		2986.40		
	B	39.06		3124.80		
	C	41.01		3280.80		
	D	43.03		3442.40		
	E	45.08		3606.40		

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Development Project Manager 3 (1186)	A	43.03		3442.40		
	B	45.08		3606.40		
	C	47.31		3784.80		
	D	49.64		3971.20		
	E	52.02		4161.60		
Dispatcher 1 (1410)	A	20.02		1601.60		
	B	21.06		1684.80		
	C	22.04		1763.20		
	D	23.03		1842.40		
	E	24.13		1930.40		
Dispatcher 2 (1411)	A	22.02		1761.60		
	B	23.23		1858.40		
	C	24.15		1932.00		
	D	25.33		2026.40		
	E	26.58		2126.40		
Disposal Site Rep (1412)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Disposal Site Supv (1413)	A	27.80		2224.00		
	B	29.15		2332.00		
	C	30.67		2453.60		
	D	32.01		2560.80		
	E	33.60		2688.00		

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Dispute Resolution Ofcr (1415)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
District Manager (1418)	A	34.93		2794.40		
	B	36.61		2928.80		
	C	38.42		3073.60		
	D	40.31		3224.80		
	E	42.14		3371.20		
District Refuse Collect Supv (1839)	A	31.83		2546.40		
	B	33.28		2662.40		
	C	34.87		2789.60		
	D	36.40		2912.00		
	E	38.12		3049.60		
DNA Technical Manager (1414)	A	46.28		3702.40		
	B	48.47		3877.60		
	C	50.89		4071.20		
	D	53.37		4269.60		
	E	55.93		4474.40		
Documents Examiner 1 (1420)	A	22.62		1809.60		
	B	23.67		1893.60		
	C	24.87		1989.60		
	D	26.00		2080.00		
	E	27.30		2184.00		

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Documents Examiner 2 (1224)	A	27.32		2185.60		
	B	28.62		2289.60		
	C	30.05		2404.00		
	D	31.58		2526.40		
	E	33.08		2646.40		
Documents Examiner 3 (1421)	A	36.29		2903.20		
	B	37.94		3035.20		
	C	39.92		3193.60		
	D	41.85		3348.00		
	E	43.82		3505.60		
Drafting Aide (1422)	A	20.63		1650.40		
	B	21.63		1730.40		
	C	22.72		1817.60		
	D	23.70		1896.00		
	E	24.85		1988.00		
Economist (1424)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Editor/Proofreader (1246)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		

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Electrical Inspector 1 (1161)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Electrical Inspector 2 (1162)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Electrician (1428)	A	27.01		2160.80		
	B	28.33		2266.40		
	C	29.51		2360.80		
	D	31.01		2480.80		
	E	32.43		2594.40		
Electrician Supv (1431)	A	30.80		2464.00		
	B	32.40		2592.00		
	C	33.94		2715.20		
	D	35.54		2843.20		
	E	37.25		2980.00		
Electronic Publishing Spec (1583)	A	22.11		1768.80		
	B	23.14		1851.20		
	C	24.24		1939.20		
	D	25.48		2038.40		
	E	26.63		2130.40		

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Electronics Tech (1443)	A	25.13		2010.40		
	B	26.35		2108.00		
	C	27.45		2196.00		
	D	28.85		2308.00		
	E	30.17		2413.60		
Electronics Tech Supv (1444)	A	28.65		2292.00		
	B	30.14		2411.20		
	C	31.57		2525.60		
	D	33.06		2644.80		
	E	34.65		2772.00		
****Employee Assistance Counselor (1406)	A	28.25		2260.00		
	B	29.63		2370.40		
	C	31.03		2482.40		
	D	32.52		2601.60		
	E	34.16		2732.80		
****Employee Assistance Program Manager (1429)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Employee Benefits Administrator (1416)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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***Employee Benefits Specialist 1 (1417)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
***Employee Benefits Specialist 2 (1407)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Engrng Trainee (1432)	A	18.79		1503.20		
	B	19.76		1580.80		
	C	20.57		1645.60		
	D	21.66		1732.80		
	E	22.65		1812.00		
Environmental Biologist 1 (1685)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Environmental Biologist 2 (1686)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Biologist 3 (1687)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Environmental Health Coordinator (1121)	A	34.88		2790.40		
	B	36.60		2928.00		
	C	38.25		3060.00		
	D	40.20		3216.00		
	E	42.16		3372.80		
Environmental Health Inspector 1 (1120)	A	26.82		2145.60		
	B	28.15		2252.00		
	C	29.51		2360.80		
	D	31.00		2480.00		
	E	32.52		2601.60		
Environmental Health Inspector 2 (1122)	A	30.85		2468.00		
	B	32.38		2590.40		
	C	33.93		2714.40		
	D	35.64		2851.20		
	E	37.40		2992.00		
Environmental Health Manager (1119)	A	40.89		3271.20		
	B	42.92		3433.60		
	C	45.03		3602.40		
	D	47.21		3776.80		
	E	49.60		3968.00		

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Equip Operator 1 (1439)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Equip Operator 2 (1440)	A	22.07		1765.60		
	B	23.03		1842.40		
	C	24.08		1926.40		
	D	25.19		2015.20		
	E	26.38		2110.40		
Equip Operator 3 (1445)	A	23.03		1842.40		
	B	24.08		1926.40		
	C	25.19		2015.20		
	D	26.38		2110.40		
	E	27.57		2205.60		
Equip Painter (1446)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Equip Repair Supv (1435)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		

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Equip Service Supv (1451)	A	20.87		1669.60		
	B	21.85		1748.00		
	C	22.98		1838.40		
	D	24.02		1921.60		
	E	25.19		2015.20		
Equip Tech 1 (1436)	A	19.21		1536.80		
	B	20.14		1611.20		
	C	21.08		1686.40		
	D	21.93		1754.40		
	E	23.02		1841.60		
Equip Tech 2 (1438)	A	21.08		1686.40		
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		
Equip Tech 3 (1441)	A	23.14		1851.20		
	B	24.15		1932.00		
	C	25.33		2026.40		
	D	26.43		2114.40		
	E	27.64		2211.20		
Equip Trainer (1442)	A	25.38		2030.40		
	B	26.66		2132.80		
	C	28.04		2243.20		
	D	29.18		2334.40		
	E	30.69		2455.20		

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Executive Assistant (1876)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Field Rep (1465)	A	18.10		1448.00		
	B	19.02		1521.60		
	C	19.97		1597.60		
	D	20.83		1666.40		
	E	21.81		1744.80		
Finance Analyst 1 (1028)	A	29.50		2360.00		
	B	30.97		2477.60		
	C	32.52		2601.60		
	D	34.14		2731.20		
	E	35.85		2868.00		
Finance Analyst 2 (1029)	A	33.91		2712.80		
	B	35.61		2848.80		
	C	37.40		2992.00		
	D	39.27		3141.60		
	E	41.24		3299.20		
Finance Analyst 3 (1030)	A	37.33		2986.40		
	B	39.19		3135.20		
	C	41.14		3291.20		
	D	43.20		3456.00		
	E	45.35		3628.00		

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**** Finance Analyst 4 (1031)	A	46.28		3702.40		
	B	48.59		3887.20		
	C	51.02		4081.60		
	D	53.57		4285.60		
	E	56.24		4499.20		
Fire Battalion Chief (1453)	A	45.68		3654.40		32.629
	B	47.97		3837.60		34.264
	C	50.21		4016.80		35.864
	D	52.74		4219.20		37.671
	E	55.27		4421.60		39.479
Fire Captain (1456)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Dispatch Administrator (1017)	A	34.00		2720.00		
	B	35.56		2844.80		
	C	37.41		2992.80		
	D	39.24		3139.20		
	E	41.04		3283.20		
Fire Dispatch Supv (1518)	A	27.90		2232.00		
	B	29.40		2352.00		
	C	30.65		2452.00		
	D	32.05		2564.00		
	E	33.68		2694.40		

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Fire Dispatcher (1464)	A	24.26		1940.80		
	B	25.54		2043.20		
	C	26.64		2131.20		
	D	27.81		2224.80		
	E	29.30		2344.00		
Fire Engineer (1458)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971
Fire Fighter 1 (1461)	A	20.80		1664.00		14.857
	B	21.78		1742.40		15.557
	C	22.90		1832.00		16.357
	D	24.01		1920.80		17.150
	E	25.02		2001.60		17.871
Fire Fighter 2 (1462)	A	27.89		2231.20		19.921
	B	29.20		2336.00		20.857
	C	30.73		2458.40		21.950
	D	32.21		2576.80		23.007
	E	33.66		2692.80		24.043
Fire Fighter 3 (1020)	A	29.28		2342.40		20.914
	B	30.66		2452.80		21.900
	C	32.27		2581.60		23.050
	D	33.82		2705.60		24.157
	E	35.34		2827.20		25.243

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Helicopter Pilot (1150)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Prevention Inspctr 1 (1474)	A	27.89		2231.20		19.921
	B	29.20		2336.00		20.857
	C	30.73		2458.40		21.950
	D	32.21		2576.80		23.007
	E	33.66		2692.80		24.043
Fire Prevention Inspctr 2 (1475)	A	32.39		2591.20		23.136
	B	34.06		2724.80		24.329
	C	35.53		2842.40		25.379
	D	37.35		2988.00		26.679
	E	39.16		3132.80		27.971
Fire Prevention Supv (1476)	A	37.32		2985.60		26.657
	B	39.17		3133.60		27.979
	C	41.07		3285.60		29.336
	D	43.05		3444.00		30.750
	E	45.17		3613.60		32.264
Fire Recruit (1463)	A	16.24		1299.20		11.600
	B	16.98		1358.40		12.129
	C	17.89		1431.20		12.779
	D	18.79		1503.20		13.421
	E	19.59		1567.20		13.993

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Firearms Tech (1191)	A	21.08		1686.40		Step 112
	B	21.93		1754.40		
	C	23.02		1841.60		
	D	23.99		1919.20		
	E	25.13		2010.40		
Fitness Spec (1201)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Fleet Attendant (1454)	A	17.08		1366.40		
	B	17.79		1423.20		
	C	18.64		1491.20		
	D	19.45		1556.00		
	E	20.30		1624.00		
****Fleet Manager (1762)	A	40.97		3277.60		
	B	42.94		3435.20		
	C	45.03		3602.40		
	D	47.28		3782.40		
	E	49.63		3970.40		
Fleet Parts Buyer (1250)	A	23.82		1905.60		
	B	24.94		1995.20		
	C	26.19		2095.20		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Fleet Parts Buyer Supv (1249)	A	27.39		2191.20		
	B	28.78		2302.40		
	C	30.22		2417.60		
	D	31.72		2537.60		
	E	33.31		2664.80		
Fleet Repair Supv (1146)	A	33.30		2664.00		
	B	35.03		2802.40		
	C	36.70		2936.00		
	D	38.43		3074.40		
	E	40.30		3224.00		
Fleet Team Leader (1138)	A	27.98		2238.40		
	B	29.44		2355.20		
	C	30.99		2479.20		
	D	32.62		2609.60		
	E	34.35		2748.00		
Fleet Technician (1437)	A	24.81		1984.80		
	B	26.05		2084.00		
	C	27.23		2178.40		
	D	28.40		2272.00		
	E	29.75		2380.00		
Forensic Alcohol Analyst (1466)	A	25.74		2059.20		
	B	27.01		2160.80		
	C	28.29		2263.20		
	D	29.65		2372.00		
	E	31.13		2490.40		

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General Util Supv (1976)	A	31.66		2532.80		
	B	33.13		2650.40		
	C	34.82		2785.60		
	D	36.42		2913.60		
	E	38.29		3063.20		
General Water Util Supv (1488)	A	37.99		3039.20		
	B	39.76		3180.80		
	C	41.79		3343.20		
	D	43.70		3496.00		
	E	45.95		3676.00		
Generator Technician (1140)	A	26.52		2121.60		
	B	27.68		2214.40		
	C	28.97		2317.60		
	D	30.33		2426.40		
	E	31.66		2532.80		
***Geographic Info Systems Analyst 1 (1141)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
***Geographic Info Systems Analyst 2 (1142)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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****Geographic Info Systems Analyst 3 (1143)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Geographic Info Systems Analyst 4 (1144)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Geographic Info Systems Tech (1128)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Golf Course Mgr (1798)	A	31.73		2538.40		
	B	33.23		2658.40		
	C	34.90		2792.00		
	D	36.58		2926.40		
	E	38.29		3063.20		
Golf Course Supt (1509)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		

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Golf Operations Assistant (1480)	A	16.76		1340.80		
	B	17.65		1412.00		
	C	18.47		1477.60		
	D	19.26		1540.80		
	E	20.20		1616.00		
Golf Operations Supv (1481)	A	19.37		1549.60		
	B	20.21		1616.80		
	C	21.18		1694.40		
	D	22.16		1772.80		
	E	23.26		1860.80		
Graphic Commctns Mgr (1347)	A	29.98		2398.40		
	B	31.49		2519.20		
	C	33.01		2640.80		
	D	34.59		2767.20		
	E	36.24		2899.20		
Graphic Design Supv (1489)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		
Graphic Designer (1490)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		

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Greenskeeper (1482)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Greenskeeper Supv (1483)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Grounds Maint Mgr (1642)	A	27.46		2196.80		
	B	28.68		2294.40		
	C	30.21		2416.80		
	D	31.75		2540.00		
	E	33.27		2661.60		
Grounds Maint Supv (1470)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.26		1860.80		
	D	24.37		1949.60		
	E	25.48		2038.40		
Grounds Maint Wrkr 1 (1467)	A	16.08		1286.40		
	B	16.78		1342.40		
	C	17.49		1399.20		
	D	18.27		1461.60		
	E	19.05		1524.00		

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Grounds Maint Wrkr 2 (1468)	A	17.79		1423.20		
	B	18.50		1480.00		
	C	19.40		1552.00		
	D	20.23		1618.40		
	E	21.17		1693.60		
Grounds Maint Wrkr 3 (1469)	A	19.40		1552.00		
	B	20.23		1618.40		
	C	21.17		1693.60		
	D	22.06		1764.80		
	E	23.11		1848.80		
Haz Mat Inspctr 1 (1526)	A	26.75		2140.00		
	B	28.11		2248.80		
	C	29.42		2353.60		
	D	30.92		2473.60		
	E	32.44		2595.20		
Haz Mat Inspctr 2 (1527)	A	31.58		2526.40		
	B	33.15		2652.00		
	C	34.73		2778.40		
	D	36.49		2919.20		
	E	38.29		3063.20		
Haz Mat Inspctr 3 (1544)	A	34.79		2783.20		
	B	36.51		2920.80		
	C	38.28		3062.40		
	D	40.19		3215.20		
	E	42.16		3372.80		

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Haz Mat Prgm Mgr (1500)	A	41.86		3348.80		
	B	43.95		3516.00		
	C	46.11		3688.80		
	D	48.33		3866.40		
	E	50.78		4062.40		
Haz Mat/Prt Trainee (1524)	A	24.45		1956.00		
	B	25.54		2043.20		
	C	26.81		2144.80		
	D	28.04		2243.20		
	E	29.41		2352.80		
Heat, Vent, & Air Condit Supv (1511)	A	33.95		2716.00		
	B	35.71		2856.80		
	C	37.42		2993.60		
	D	39.18		3134.40		
	E	41.08		3286.40		
Heavy Truck Dvr 1 (1513)	A	19.32		1545.60		
	B	20.11		1608.80		
	C	21.08		1686.40		
	D	22.07		1765.60		
	E	23.03		1842.40		
Heavy Truck Dvr 2 (1512)	A	20.05		1604.00		
	B	21.07		1685.60		
	C	22.07		1765.60		
	D	23.11		1848.80		
	E	24.17		1933.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Helicopter Mechanic (1459)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Horticulturist (1514)	A	28.31		2264.80		
	B	29.70		2376.00		
	C	31.21		2496.80		
	D	32.62		2609.60		
	E	34.23		2738.40		
Housing Inspector 1 (1164)	A	26.68		2134.40		
	B	28.04		2243.20		
	C	29.43		2354.40		
	D	30.79		2463.20		
	E	32.27		2581.60		
Housing Inspector 2 (1165)	A	28.04		2243.20		
	B	29.43		2354.40		
	C	30.79		2463.20		
	D	32.27		2581.60		
	E	33.83		2706.40		
HVACR Technician (1810)	A	29.79		2383.20		
	B	31.24		2499.20		
	C	32.54		2603.20		
	D	34.19		2735.20		
	E	35.74		2859.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Hydrography Aide (1520)	A	22.69		1815.20		
	B	23.80		1904.00		
	C	24.95		1996.00		
	D	26.10		2088.00		
	E	27.34		2187.20		
****Info Sys Admnstr (1243)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.48		3798.40		
****Info Sys Anlyst 1 (1151)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
****Info Sys Anlyst 2 (1348)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Info Sys Anlyst 3 (1349)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Info Sys Anlyst 4 (1926)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
***Info Sys Mgr (1244)	A	45.04		3603.20		
	B	47.22		3777.60		
	C	49.56		3964.80		
	D	52.04		4163.20		
	E	54.56		4364.80		
Info Sys Tech (1401)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Instrumentation & Control Supv (1522)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Instrumentation & Control Tech (1523)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Investigation Support Manager (1924)	A	39.16		3132.80		
	B	41.04		3283.20		
	C	43.08		3446.40		
	D	45.17		3613.60		
	E	47.29		3783.20		
Irrigation Specialist (1508)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.12		1769.60		
	D	23.05		1844.00		
	E	24.15		1932.00		
Jr Chemist (1543)	A	28.81		2304.80		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.16		2652.80		
	E	34.80		2784.00		
Jr Engineer-Civil (1546)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Jr Engineer-Electrical (1552)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Engineer-Fire Protection (1202)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Jr Engineering Aide (1555)	A	22.69		1815.20		
	B	23.79		1903.20		
	C	24.99		1999.20		
	D	26.07		2085.60		
	E	27.34		2187.20		
Jr Engineer-Mechanical (1562)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Jr Planner (1563)	A	25.69		2055.20		
	B	26.86		2148.80		
	C	28.15		2252.00		
	D	29.56		2364.80		
	E	30.99		2479.20		
Jr Property Agent (1564)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Laboratory Assistant (1578)	A	13.59		1087.20		
	B	14.24		1139.20		
	C	14.92		1193.60		
	D	15.57		1245.60		
	E	16.38		1310.40		
Laboratory Technician (1580)	A	25.04		2003.20		
	B	26.36		2108.80		
	C	27.58		2206.40		
	D	28.79		2303.20		
	E	30.25		2420.00		
Laborer (1579)	A	15.57		1245.60		
	B	16.29		1303.20		
	C	16.96		1356.80		
	D	17.78		1422.40		
	E	18.54		1483.20		
Lake Aide 1 (1572)	A	12.52		1001.60		
	B	13.10		1048.00		
	C	13.61		1088.80		
	D	14.24		1139.20		
	E	15.00		1200.00		
Lake Aide 2 (1560)	A	14.73		1178.40		
	B	15.39		1231.20		
	C	16.03		1282.40		
	D	16.73		1338.40		
	E	17.44		1395.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lake Ranger (1530)	A	22.67		1813.60		
	B	23.74		1899.20		
	C	24.88		1990.40		
	D	26.08		2086.40		
	E	27.35		2188.00		
Lakes Prgm Mgr (1599)	A	39.20		3136.00		
	B	41.05		3284.00		
	C	43.11		3448.80		
	D	45.26		3620.80		
	E	47.46		3796.80		
Land Surveyng Assoc (1939)	A	41.06		3284.80		
	B	42.97		3437.60		
	C	45.12		3609.60		
	D	47.32		3785.60		
	E	49.59		3967.20		
Land Surveyng Assist (1938)	A	35.67		2853.60		
	B	37.32		2985.60		
	C	39.10		3128.00		
	D	41.06		3284.80		
	E	42.97		3437.60		
Landfill Equip Oper (1573)	A	25.36		2028.80		
	B	26.48		2118.40		
	C	27.73		2218.40		
	D	28.97		2317.60		
	E	30.33		2426.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Latent Print Examiner 1 (1229)	A	28.24		2259.20		
	B	29.57		2365.60		
	C	30.93		2474.40		
	D	32.60		2608.00		
	E	34.10		2728.00		
Latent Print Examiner 2 (1570)	A	34.05		2724.00		
	B	35.67		2853.60		
	C	37.38		2990.40		
	D	39.28		3142.40		
	E	41.14		3291.20		
Latent Print Examiner 3 (1239)	A	35.63		2850.40		
	B	37.34		2987.20		
	C	39.11		3128.80		
	D	41.11		3288.80		
	E	43.07		3445.60		
Latent Print Examiner Aide (1232)	A	23.20		1856.00		
	B	24.30		1944.00		
	C	25.40		2032.00		
	D	26.68		2134.40		
	E	28.01		2240.80		
Lead Cemetery Groundskeeper (1568)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		

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**Legal Intern (2166)	A	20.81		1664.80		
	B	21.85		1748.00		
	C	22.94		1835.20		
	D	24.09		1927.20		
	E	25.30		2024.00		
Legal Secretary 1 (1379)	A	23.29		1863.20		
	B	24.47		1957.60		
	C	25.71		2056.80		
	D	26.83		2146.40		
	E	28.09		2247.20		
Legal Secretary 2 (1577)	A	28.12		2249.60		
	B	29.44		2355.20		
	C	30.85		2468.00		
	D	32.32		2585.60		
	E	34.01		2720.80		
Legislative Recorder 1 (1382)	A	22.17		1773.60		
	B	23.21		1856.80		
	C	24.35		1948.00		
	D	25.47		2037.60		
	E	26.80		2144.00		
Legislative Recorder 2 (1383)	A	23.26		1860.80		
	B	24.40		1952.00		
	C	25.57		2045.60		
	D	26.77		2141.60		
	E	28.15		2252.00		

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SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 01/01/2022

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Librarian 1 (1571)	A	25.46		2036.80		
	B	26.64		2131.20		
	C	27.90		2232.00		
	D	29.33		2346.40		
	E	30.67		2453.60		
Librarian 2 (1584)	A	29.29		2343.20		
	B	30.63		2450.40		
	C	32.15		2572.00		
	D	33.54		2683.20		
	E	35.26		2820.80		
Librarian 3 (1867)	A	32.45		2596.00		
	B	34.13		2730.40		
	C	35.79		2863.20		
	D	37.59		3007.20		
	E	39.37		3149.60		
Librarian 4 (1585)	A	35.65		2852.00		
	B	37.50		3000.00		
	C	39.34		3147.20		
	D	41.32		3305.60		
	E	43.28		3462.40		
Library Assistant 1 (1588)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	15.00		1200.00		

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Library Assistant 2 (1590)	A	17.13		1370.40		
	B	18.01		1440.80		
	C	18.88		1510.40		
	D	19.73		1578.40		
	E	20.73		1658.40		
Library Assistant 3 (1586)	A	21.80		1744.00		
	B	22.83		1826.40		
	C	24.00		1920.00		
	D	25.13		2010.40		
	E	26.28		2102.40		
**Library Intern (2169)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Library Technician (1758)	A	18.02		1441.60		
	B	18.80		1504.00		
	C	19.72		1577.60		
	D	20.75		1660.00		
	E	21.78		1742.40		
Life Safety Inspector 1 (1111)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		

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Life Safety Inspector 2 (1112)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		
Lifeguard 1 (1591)	A	17.75		1420.00		
	B	18.61		1488.80		
	C	19.45		1556.00		
	D	20.37		1629.60		
	E	21.32		1705.60		
Lifeguard 2 (1593)	A	25.85		2068.00		
	B	27.20		2176.00		
	C	28.45		2276.00		
	D	29.74		2379.20		
	E	31.27		2501.60		
Lifeguard 3 (1603)	A	28.50		2280.00		
	B	29.94		2395.20		
	C	31.37		2509.60		
	D	32.77		2621.60		
	E	34.46		2756.80		
Lifeguard Sergeant (1592)	A	31.21		2496.80		
	B	32.80		2624.00		
	C	34.37		2749.60		
	D	36.02		2881.60		
	E	37.73		3018.40		

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Light Equipment Operator (1594)	A	18.51		1480.80		
	B	19.32		1545.60		
	C	20.11		1608.80		
	D	21.08		1686.40		
	E	22.07		1765.60		
***Literacy Prgm Admnstr (1757)	A	38.82		3105.60		
	B	40.68		3254.40		
	C	42.70		3416.00		
	D	44.84		3587.20		
	E	47.03		3762.40		
Locksmith (1597)	A	23.59		1887.20		
	B	24.64		1971.20		
	C	25.85		2068.00		
	D	26.96		2156.80		
	E	28.20		2256.00		
Machinist (1602)	A	24.62		1969.60		
	B	25.67		2053.60		
	C	26.83		2146.40		
	D	28.14		2251.20		
	E	29.49		2359.20		
**Management Intern (2103)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		

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Management Trainee (1108)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Marine Biologist 1 (1609)	A	28.85		2308.00		
	B	30.28		2422.40		
	C	31.75		2540.00		
	D	33.12		2649.60		
	E	34.80		2784.00		
Marine Biologist 2 (1610)	A	33.12		2649.60		
	B	34.80		2784.00		
	C	36.59		2927.20		
	D	38.33		3066.40		
	E	40.28		3222.40		
Marine Biologist 3 (1611)	A	38.22		3057.60		
	B	40.08		3206.40		
	C	42.14		3371.20		
	D	44.24		3539.20		
	E	46.29		3703.20		
Marine Mechanic (1608)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		

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***Marine Safety Captain (1587)	A	45.29		3623.20		
	B	47.53		3802.40		
	C	49.84		3987.20		
	D	52.13		4170.40		
	E	54.66		4372.80		
Marine Safety Lieutenant (1589)	A	37.63		3010.40		
	B	39.49		3159.20		
	C	41.39		3311.20		
	D	43.33		3466.40		
	E	45.44		3635.20		
Master Fleet Technician (1447)	A	26.69		2135.20		
	B	27.92		2233.60		
	C	29.16		2332.80		
	D	30.52		2441.60		
	E	31.97		2557.60		
Mechanical Inspector 1 (1171)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Mechanical Inspector 2 (1172)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		

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Metal Fabrication Serv Supv (1604)	A	33.30		2664.00		
	B	34.96		2796.80		
	C	36.65		2932.00		
	D	38.49		3079.20		
	E	40.33		3226.40		
Metal Fabrication Supv (1616)	A	28.97		2317.60		
	B	30.48		2438.40		
	C	31.90		2552.00		
	D	33.43		2674.40		
	E	35.04		2803.20		
Micrographics Clerk (1617)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Motive Serv Tech (1452)	A	18.24		1459.20		
	B	19.15		1532.00		
	C	19.97		1597.60		
	D	20.87		1669.60		
	E	21.86		1748.80		
Motive Serv Trainee (1449)	A	16.09		1287.20		
	B	16.83		1346.40		
	C	17.66		1412.80		
	D	18.24		1459.20		
	E	19.15		1532.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Motor Sweeper Oper (1625)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Motor Sweeper Supv (1618)	A	24.85		1988.00		
	B	26.09		2087.20		
	C	27.24		2179.20		
	D	28.45		2276.00		
	E	29.76		2380.80		
Multimedia Prod Coord (1235)	A	26.09		2087.20		
	B	27.31		2184.80		
	C	28.65		2292.00		
	D	30.14		2411.20		
	E	31.58		2526.40		
Multimedia Prod Spec (1230)	A	23.09		1847.20		
	B	24.15		1932.00		
	C	25.28		2022.40		
	D	26.55		2124.00		
	E	27.73		2218.40		
Noise Abateamt Ofcr (1631)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Nursery Gardener (1627)	A	17.05		1364.00		
	B	17.83		1426.40		
	C	18.58		1486.40		
	D	19.42		1553.60		
	E	20.30		1624.00		
Nursery Supv (1628)	A	20.18		1614.40		
	B	21.14		1691.20		
	C	22.15		1772.00		
	D	23.21		1856.80		
	E	24.27		1941.60		
Offset Press Oper (1632)	A	17.83		1426.40		
	B	18.57		1485.60		
	C	19.42		1553.60		
	D	20.29		1623.20		
	E	21.22		1697.60		
Offset Press Supv (1765)	A	24.33		1946.40		
	B	25.54		2043.20		
	C	26.71		2136.80		
	D	28.03		2242.40		
	E	29.24		2339.20		
****Org Efec Spec 1 (1613)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Org Efec Spec 2 (1614)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
****Org Efec Spec 3 (1612)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
****Org Efec Supv (1615)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Painter (1635)	A	22.19		1775.20		
	B	23.25		1860.00		
	C	24.32		1945.60		
	D	25.43		2034.40		
	E	26.66		2132.80		
Painter Supervisor (1637)	A	25.28		2022.40		
	B	26.45		2116.00		
	C	27.79		2223.20		
	D	29.18		2334.40		
	E	30.56		2444.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Paralegal (1598)	A	30.74		2459.20		
	B	32.24		2579.20		
	C	33.74		2699.20		
	D	35.41		2832.80		
	E	37.09		2967.20		
Paramedic 2 (Terminal) (1507)	A	23.89		1911.20		17.064
	B	25.01		2000.80		17.864
	C	26.33		2106.40		18.807
	D	27.59		2207.20		19.707
	E	33.66		2692.80		24.043
Park Designer (1638)	A	38.24		3059.20		
	B	40.01		3200.80		
	C	42.03		3362.40		
	D	44.12		3529.60		
	E	46.17		3693.60		
Park Ranger (1634)	A	23.00		1840.00		
	B	24.14		1931.20		
	C	25.38		2030.40		
	D	26.61		2128.80		
	E	27.94		2235.20		
Park Ranger Aide (1176)	A	17.54		1403.20		
	B	18.42		1473.60		
	C	19.36		1548.80		
	D	20.28		1622.40		
	E	21.32		1705.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Parking Enfrc Ofcr 1 (1640)	A	19.97		1597.60		
	B	20.89		1671.20		
	C	21.92		1753.60		
	D	22.94		1835.20		
	E	24.00		1920.00		
Parking Enfrc Ofcr 2 (1630)	A	21.90		1752.00		
	B	22.99		1839.20		
	C	24.15		1932.00		
	D	25.27		2021.60		
	E	26.38		2110.40		
Parking Enfrc Supv (1639)	A	25.34		2027.20		
	B	26.60		2128.00		
	C	27.82		2225.60		
	D	29.15		2332.00		
	E	30.45		2436.00		
Parking Meter Supv (1646)	A	25.26		2020.80		
	B	26.43		2114.40		
	C	27.61		2208.80		
	D	28.79		2303.20		
	E	30.20		2416.00		
Parking Meter Tech (1641)	A	22.06		1764.80		
	B	23.02		1841.60		
	C	24.13		1930.40		
	D	25.17		2013.60		
	E	26.35		2108.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Audit Spec 1 (1647)	A	23.39		1871.20		
	B	24.60		1968.00		
	C	25.82		2065.60		
	D	26.95		2156.00		
	E	28.25		2260.00		
Payroll Audit Spec 2 (1649)	A	24.52		1961.60		
	B	25.73		2058.40		
	C	26.92		2153.60		
	D	28.29		2263.20		
	E	29.68		2374.40		
Payroll Audit Supv (1886)	A	29.64		2371.20		
	B	31.09		2487.20		
	C	32.47		2597.60		
	D	34.13		2730.40		
	E	35.79		2863.20		
Payroll Spec 1 (1237)	A	20.44		1635.20		
	B	21.38		1710.40		
	C	22.29		1783.20		
	D	23.39		1871.20		
	E	24.60		1968.00		
Payroll Spec 2 (1648)	A	21.38		1710.40		
	B	22.30		1784.00		
	C	23.39		1871.20		
	D	24.60		1968.00		
	E	25.82		2065.60		

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SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 01/01/2022

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Supv (1238)	A	24.52		1961.60		
	B	25.73		2058.40		
	C	26.92		2153.60		
	D	28.29		2263.20		
	E	29.68		2374.40		
Personnel Assistant 1 (1651)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Personnel Assistant 2 (1662)	A	22.72		1817.60		
	B	23.76		1900.80		
	C	24.88		1990.40		
	D	26.15		2092.00		
	E	27.38		2190.40		
Pesticide Applicator (1644)	A	21.06		1684.80		
	B	22.00		1760.00		
	C	22.94		1835.20		
	D	23.99		1919.20		
	E	25.11		2008.80		
Pesticide Supv (1645)	A	24.27		1941.60		
	B	25.41		2032.80		
	C	26.66		2132.80		
	D	27.89		2231.20		
	E	29.18		2334.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Photographer (1660)	A	22.04		1763.20		
	B	23.05		1844.00		
	C	24.11		1928.80		
	D	25.33		2026.40		
	E	26.45		2116.00		
Plan Review Spec 1 (1655)	A	22.81		1824.80		
	B	23.86		1908.80		
	C	25.05		2004.00		
	D	26.22		2097.60		
	E	27.49		2199.20		
Plan Review Spec 2 (1656)	A	25.08		2006.40		
	B	26.22		2097.60		
	C	27.51		2200.80		
	D	28.82		2305.60		
	E	30.26		2420.80		
Plan Review Spec 3 (1657)	A	28.17		2253.60		
	B	29.53		2362.40		
	C	30.95		2476.00		
	D	32.45		2596.00		
	E	34.00		2720.00		
Plan Review Spec 4 (1658)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.92		2713.60		
	D	35.54		2843.20		
	E	37.22		2977.60		

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**Planning Intern (2186)	A	12.96		1036.80		
	B	13.59		1087.20		
	C	14.24		1139.20		
	D	14.87		1189.60		
	E	15.58		1246.40		
Planning Tech 1 (1663)	A	14.65		1172.00		
	B	15.33		1226.40		
	C	16.03		1282.40		
	D	16.79		1343.20		
	E	17.60		1408.00		
Planning Tech 2 (1664)	A	17.60		1408.00		
	B	18.48		1478.40		
	C	19.24		1539.20		
	D	20.18		1614.40		
	E	21.17		1693.60		
Planning Tech 3 (1665)	A	21.17		1693.60		
	B	22.15		1772.00		
	C	23.21		1856.80		
	D	24.37		1949.60		
	E	25.54		2043.20		
Plant Maintenance Coordinator (1674)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		

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Plant Operator Trainee (1673)	A	21.23		1698.40		
	B	22.22		1777.60		
	C	23.23		1858.40		
	D	24.27		1941.60		
	E	25.35		2028.00		
Plant Procs Cntrl Electrician (1666)	A	33.22		2657.60		
	B	34.81		2784.80		
	C	36.32		2905.60		
	D	38.13		3050.40		
	E	39.88		3190.40		
Plant Procs Cntrl Supv (1668)	A	36.11		2888.80		
	B	38.00		3040.00		
	C	39.77		3181.60		
	D	41.69		3335.20		
	E	43.68		3494.40		
Plant Tech 1 (1652)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.23		1858.40		
	D	24.20		1936.00		
	E	25.36		2028.80		
Plant Tech 2 (1653)	A	23.23		1858.40		
	B	24.20		1936.00		
	C	25.36		2028.80		
	D	26.45		2116.00		
	E	27.74		2219.20		

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Plant Tech 3 (1654)	A	25.48		2038.40		
	B	26.65		2132.00		
	C	27.92		2233.60		
	D	29.16		2332.80		
	E	30.49		2439.20		
Plant Tech Supv (1669)	A	29.51		2360.80		
	B	30.78		2462.40		
	C	32.25		2580.00		
	D	33.74		2699.20		
	E	35.21		2816.80		
Plasterer (1672)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.66		2132.80		
	D	27.80		2224.00		
	E	29.10		2328.00		
Plumber (1675)	A	27.01		2160.80		
	B	28.33		2266.40		
	C	29.51		2360.80		
	D	31.01		2480.80		
	E	32.43		2594.40		
Plumber Supv (1677)	A	30.80		2464.00		
	B	32.40		2592.00		
	C	33.94		2715.20		
	D	35.54		2843.20		
	E	37.25		2980.00		

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*Police Captain (1680)	A	73.65		5892.00		
	B	76.99		6159.20		
	C	80.58		6446.40		
	D	84.30		6744.00		
	E	88.22		7057.60		
Police Code Compl Ofcr (1361)	A	22.94		1835.20		
	B	24.02		1921.60		
	C	25.26		2020.80		
	D	26.29		2103.20		
	E	27.59		2207.20		
Police Code Compl Supv (1362)	A	26.38		2110.40		
	B	27.60		2208.00		
	C	29.04		2323.20		
	D	30.28		2422.40		
	E	31.71		2536.80		
Police Detective (1684)	A	41.95		3356.00		
	B	43.95		3516.00		
	C	46.08		3686.40		
	D	48.41		3872.80		
	E	50.69		4055.20		
Police Dispatch Admnstr (1195)	A	36.26		2900.80		
	B	38.05		3044.00		
	C	39.95		3196.00		
	D	41.95		3356.00		
	E	44.05		3524.00		

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Police Dispatch Supv (1918)	A	32.20		2576.00		
	B	33.89		2711.20		
	C	35.27		2821.60		
	D	37.03		2962.40		
	E	38.85		3108.00		
Police Dispatcher (1714)	A	26.61		2128.80		
	B	27.94		2235.20		
	C	29.13		2330.40		
	D	30.51		2440.80		
	E	32.09		2567.20		
**Police Intern (2139)	A	12.91		1032.80		
	B	13.58		1086.40		
	C	14.22		1137.60		
	D	14.84		1187.20		
	E	15.57		1245.60		
Police Invstgtv Serv Ofcr 1 (1699)	A	18.76		1500.80		
	B	19.78		1582.40		
	C	20.66		1652.80		
	D	21.68		1734.40		
	E	22.72		1817.60		
Police Invstgtv Serv Ofcr 2 (1678)	A	21.68		1734.40		
	B	22.72		1817.60		
	C	23.73		1898.40		
	D	24.94		1995.20		
	E	26.18		2094.40		

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Police Lead Dispatcher (1661)	A	29.28		2342.40		
	B	30.82		2465.60		
	C	32.06		2564.80		
	D	33.67		2693.60		
	E	35.30		2824.00		
*Police Lieutenant (1683)	A	62.02		4961.60		
	B	64.81		5184.80		
	C	67.82		5425.60		
	D	70.99		5679.20		
	E	74.25		5940.00		
Police Officer 1 (1692)	A	31.32		2505.60		
	B	32.78		2622.40		
	C	34.43		2754.40		
	D	36.02		2881.60		
	E	37.79		3023.20		
Police Officer 2 (1693)	A	39.95		3196.00		
	B	41.88		3350.40		
	C	43.86		3508.80		
	D	46.13		3690.40		
	E	48.28		3862.40		
Police Officer 3 (1695)	A	41.95		3356.00		
	B	43.95		3516.00		
	C	46.08		3686.40		
	D	48.41		3872.80		
	E	50.69		4055.20		

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Police Property & Evid Lead Spec (1911)	A	20.30		1624.00		
	B	21.28		1702.40		
	C	22.20		1776.00		
	D	23.29		1863.20		
	E	24.37		1949.60		
Police Property & Evid Spec (1719)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		
Police Property & Evid Supv (1900)	A	22.78		1822.40		
	B	23.85		1908.00		
	C	24.92		1993.60		
	D	26.24		2099.20		
	E	27.42		2193.60		
***Police Property & Records Admnstr (1698)	A	41.04		3283.20		
	B	43.02		3441.60		
	C	45.17		3613.60		
	D	47.24		3779.20		
	E	49.62		3969.60		
Police Records Clerk (1720)	A	20.32		1625.60		
	B	21.21		1696.80		
	C	22.24		1779.20		
	D	23.38		1870.40		
	E	24.54		1963.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Records Data Spec (1575)	A	17.12		1369.60		
	B	17.98		1438.40		
	C	18.81		1504.80		
	D	19.78		1582.40		
	E	20.73		1658.40		
Police Records Data Spec Supv (1576)	A	20.73		1658.40		
	B	21.68		1734.40		
	C	22.74		1819.20		
	D	23.80		1904.00		
	E	24.90		1992.00		
Police Recruit (1697)	A	26.65		2132.00		
	B	27.85		2228.00		
	C	29.21		2336.80		
	D	30.71		2456.80		
	E	32.13		2570.40		
Police Sergeant (1696)	A	48.48		3878.40		
	B	50.87		4069.60		
	C	53.32		4265.60		
	D	55.96		4476.80		
	E	58.61		4688.80		
Police Serv Ofcr 1 (1392)	A	19.02		1521.60		
	B	19.95		1596.00		
	C	20.94		1675.20		
	D	21.86		1748.80		
	E	22.87		1829.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Serv Ofcr 2 (1377)	A	20.90		1672.00		
	B	21.91		1752.80		
	C	23.02		1841.60		
	D	24.08		1926.40		
	E	25.15		2012.00		
****Police Special Projects Mgr (1754)	A	39.07		3125.60		
	B	40.92		3273.60		
	C	42.95		3436.00		
	D	45.05		3604.00		
	E	47.24		3779.20		
Polygrapher 1 (1716)	A	23.76		1900.80		
	B	24.88		1990.40		
	C	26.14		2091.20		
	D	27.28		2182.40		
	E	28.61		2288.80		
Polygrapher 2 (1196)	A	28.68		2294.40		
	B	30.00		2400.00		
	C	31.55		2524.00		
	D	33.18		2654.40		
	E	34.77		2781.60		
Polygrapher 3 (1715)	A	38.20		3056.00		
	B	40.05		3204.00		
	C	42.00		3360.00		
	D	44.09		3527.20		
	E	46.06		3684.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Pool Guard 1 (1667)	A	13.30		1064.00		112
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Pool Guard 2 (1936)	A	14.61		1168.80		
	B	15.32		1225.60		
	C	16.00		1280.00		
	D	16.79		1343.20		
	E	17.59		1407.20		
Power Plant Oper (1717)	A	31.82		2545.60		
	B	33.22		2657.60		
	C	34.77		2781.60		
	D	36.39		2911.20		
	E	37.99		3039.20		
Power Plant Supt (1739)	A	37.06		2964.80		
	B	38.93		3114.40		
	C	40.72		3257.60		
	D	42.71		3416.80		
	E	44.74		3579.20		
Power Plant Supv (1718)	A	35.30		2824.00		
	B	37.07		2965.60		
	C	38.79		3103.20		
	D	40.63		3250.40		
	E	42.63		3410.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 01/01/2022

EXHIBIT A-2 Modified by City Council Introduction
AUGUST 3, 2021
PAGE: 90

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Prin Backflow & Cross Connection Spec (1731)	A	26.68		2134.40		112
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Prin Corrosion Engineering Aide (1812)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Principal City Atty Invstgtr (1728)	A	39.33		3146.40		
	B	41.21		3296.80		
	C	43.32		3465.60		
	D	45.36		3628.80		
	E	47.65		3812.00		
Principal Clerk (1726)	A	23.23		1858.40		
	B	24.34		1947.20		
	C	25.49		2039.20		
	D	26.71		2136.80		
	E	28.10		2248.00		
Principal Customer Servs Rep (1722)	A	24.39		1951.20		
	B	25.57		2045.60		
	C	26.72		2137.60		
	D	28.13		2250.40		
	E	29.46		2356.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Drafting Aide (1725)	A	26.68		2134.40		
	B	28.01		2240.80		
	C	29.40		2352.00		
	D	30.88		2470.40		
	E	32.30		2584.00		
Principal Engrng Aide (1727)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		
Principal Legal Sec (1404)	A	32.53		2602.40		
	B	34.02		2721.60		
	C	35.69		2855.20		
	D	37.36		2988.80		
	E	39.21		3136.80		
Principal Paralegal (1147)	A	37.32		2985.60		
	B	39.08		3126.40		
	C	40.91		3272.80		
	D	42.90		3432.00		
	E	44.89		3591.20		
Principal Plan Review Spec (1724)	A	39.09		3127.20		
	B	40.89		3271.20		
	C	42.96		3436.80		
	D	44.94		3595.20		
	E	47.12		3769.60		

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Principal Plant Tech Supv (1670)	A	42.37		3389.60		
	B	44.35		3548.00		
	C	46.58		3726.40		
	D	48.81		3904.80		
	E	51.12		4089.60		
Principal Police Records Clrk (1721)	A	28.24		2259.20		
	B	29.52		2361.60		
	C	30.92		2473.60		
	D	32.53		2602.40		
	E	34.04		2723.20		
Principal Survey Aide (1525)	A	30.82		2465.60		
	B	32.34		2587.20		
	C	33.96		2716.80		
	D	35.67		2853.60		
	E	37.32		2985.60		
Principal Test Admnstrn Spec (1723)	A	24.37		1949.60		
	B	25.54		2043.20		
	C	26.70		2136.00		
	D	28.10		2248.00		
	E	29.43		2354.40		
Principal Traffic Engrng Aide (1730)	A	29.35		2348.00		
	B	30.81		2464.80		
	C	32.34		2587.20		
	D	33.97		2717.60		
	E	35.53		2842.40		

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Principal Utility Supv (1980)	A	27.75		2220.00		
	B	29.10		2328.00		
	C	30.50		2440.00		
	D	31.95		2556.00		
	E	33.53		2682.40		
Principal Water Utility Supv (1734)	A	29.14		2331.20		
	B	30.56		2444.80		
	C	32.03		2562.40		
	D	33.55		2684.00		
	E	35.21		2816.80		
Print Shop Supv (1736)	A	30.50		2440.00		
	B	31.80		2544.00		
	C	33.21		2656.80		
	D	34.68		2774.40		
	E	36.35		2908.00		
Procurement Contracting Trainee (1740)	A	29.30		2344.00		
	B	30.76		2460.80		
	C	32.23		2578.40		
	D	33.66		2692.80		
	E	35.38		2830.40		
Procurement Spec (Terminal) (1282)	A	26.20		2096.00		
	B	27.46		2196.80		
	C	28.83		2306.40		
	D	30.13		2410.40		
	E	31.73		2538.40		

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Programmer Anlyst 1 (1747)	A	20.66		1652.80		
	B	21.68		1734.40		
	C	22.72		1817.60		
	D	23.73		1898.40		
	E	24.94		1995.20		
Programmer Anlyst 2 (1748)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Programmer Anlyst 3 (1749)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Project Assistant (1750)	A	32.42		2593.60		
	B	33.92		2713.60		
	C	35.54		2843.20		
	D	37.33		2986.40		
	E	39.06		3124.80		
Project Ofcr 1 (1751)	A	37.33		2986.40		
	B	39.06		3124.80		
	C	41.01		3280.80		
	D	43.03		3442.40		
	E	45.08		3606.40		

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Project Ofcr 2 (1752)	A	43.03		3442.40		
	B	45.08		3606.40		
	C	47.31		3784.80		
	D	49.64		3971.20		
	E	52.02		4161.60		
Property Agent (1756)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
PSCT Claims Rep 1 (1784)	A	19.84		1587.20		
	B	20.85		1668.00		
	C	21.82		1745.60		
	D	22.91		1832.80		
	E	24.00		1920.00		
**** Public Art Prgm Admnstr (1769)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Public Info Clerk (1776)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		

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Public Info Ofcr (1777)	A	23.21		1856.80		112
	B	24.27		1941.60		
	C	25.49		2039.20		
	D	26.81		2144.80		
	E	28.12		2249.60		
Public Info Spec (1774)	A	17.59		1407.20		
	B	18.35		1468.00		
	C	19.24		1539.20		
	D	20.23		1618.40		
	E	21.24		1699.20		
Public Info Supv (1778)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Public Works Dispatch Supv (1767)	A	21.91		1752.80		
	B	23.09		1847.20		
	C	24.15		1932.00		
	D	25.32		2025.60		
	E	26.45		2116.00		
Public Works Dispatcher (1766)	A	19.08		1526.40		
	B	20.09		1607.20		
	C	20.99		1679.20		
	D	21.94		1755.20		
	E	22.99		1839.20		

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Public Works Supt (1977)	A	39.23		3138.40		
	B	41.06		3284.80		
	C	43.10		3448.00		
	D	45.23		3618.40		
	E	47.36		3788.80		
Public Works Supv (1961)	A	28.41		2272.80		
	B	29.75		2380.00		
	C	31.28		2502.40		
	D	32.82		2625.60		
	E	34.39		2751.20		
Publishing Specialist 1 (1258)	A	13.99		1119.20		
	B	14.68		1174.40		
	C	15.24		1219.20		
	D	15.96		1276.80		
	E	16.81		1344.80		
Publishing Specialist 2 (1259)	A	16.95		1356.00		
	B	17.68		1414.40		
	C	18.34		1467.20		
	D	19.26		1540.80		
	E	20.08		1606.40		
Pump Station Oper (1372)	A	24.36		1948.80		
	B	25.39		2031.20		
	C	26.60		2128.00		
	D	27.75		2220.00		
	E	29.09		2327.20		

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Pump Station Oper Supv (1373)	A	26.71		2136.80		
	B	27.88		2230.40		
	C	29.20		2336.00		
	D	30.37		2429.60		
	E	31.87		2549.60		
Pump Station Oper Trainee (1371)	A	21.19		1695.20		
	B	22.20		1776.00		
	C	23.23		1858.40		
	D	24.20		1936.00		
	E	25.36		2028.80		
Pure Water Plant Operations Supv (1034)	A	39.31		3144.80		
	B	41.28		3302.40		
	C	43.34		3467.20		
	D	45.51		3640.80		
	E	47.79		3823.20		
Pure Water Plant Operator (1032)	A	34.18		2734.40		
	B	35.89		2871.20		
	C	37.68		3014.40		
	D	39.57		3165.60		
	E	41.55		3324.00		
Pure Water Treatment Superintendent (1036)	A	55.18		4414.40		
	B	57.95		4636.00		
	C	60.85		4868.00		
	D	63.89		5111.20		
	E	67.08		5366.40		

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Ranger/Diver 1 (1398)	A	24.28		1942.40		
	B	25.43		2034.40		
	C	26.64		2131.20		
	D	27.93		2234.40		
	E	29.30		2344.00		
Ranger/Diver 2 (1399)	A	26.64		2131.20		
	B	28.06		2244.80		
	C	29.33		2346.40		
	D	30.69		2455.20		
	E	32.20		2576.00		
Ranger/Diver Supv (1400)	A	29.24		2339.20		
	B	30.72		2457.60		
	C	32.20		2576.00		
	D	33.66		2692.80		
	E	35.36		2828.80		
Rate Anlyst (1793)	A	36.43		2914.40		
	B	38.29		3063.20		
	C	40.15		3212.00		
	D	42.15		3372.00		
	E	44.17		3533.60		
Rec Aide (1794)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.98		878.40		
	D	11.42		913.60		
	E	15.00		1200.00		

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Rec Cntr Dir 1 (1873)	A	20.72		1657.60		
	B	21.76		1740.80		
	C	22.75		1820.00		
	D	23.90		1912.00		
	E	24.95		1996.00		
Rec Cntr Dir 2 (1796)	A	22.28		1782.40		
	B	23.30		1864.00		
	C	24.39		1951.20		
	D	25.66		2052.80		
	E	26.79		2143.20		
Rec Cntr Dir 3 (1735)	A	23.90		1912.00		
	B	24.95		1996.00		
	C	26.15		2092.00		
	D	27.49		2199.20		
	E	28.73		2298.40		
Rec Leader 1 (1565)	A	13.30		1064.00		
	B	13.93		1114.40		
	C	14.65		1172.00		
	D	15.33		1226.40		
	E	16.03		1282.40		
Rec Leader 2 (1531)	A	15.33		1226.40		
	B	16.03		1282.40		
	C	16.79		1343.20		
	D	17.60		1408.00		
	E	18.48		1478.40		

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Rec Spec (1797)	A	22.76		1820.80		Step 112
	B	23.76		1900.80		
	C	24.90		1992.00		
	D	26.18		2094.40		
	E	27.36		2188.80		
****Recycling Prgm Mgr (1556)	A	40.94		3275.20		
	B	42.90		3432.00		
	C	45.03		3602.40		
	D	47.24		3779.20		
	E	49.56		3964.80		
Recycling Spec 1 (1559)	A	23.73		1898.40		
	B	24.94		1995.20		
	C	26.18		2094.40		
	D	27.38		2190.40		
	E	28.85		2308.00		
Recycling Spec 2 (1558)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Recycling Spec 3 (1561)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		

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Refuse Collect Mgr (1841)	A	33.43		2674.40		
	B	34.95		2796.00		
	C	36.51		2920.80		
	D	38.27		3061.60		
	E	40.01		3200.80		
****Rehab Coord (1811)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Reservoir Keeper (1817)	A	21.35		1708.00		
	B	22.31		1784.80		
	C	23.34		1867.20		
	D	24.43		1954.40		
	E	25.51		2040.80		
Retirement Assistant (1801)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Roofer (1819)	A	21.16		1692.80		
	B	22.14		1771.20		
	C	23.14		1851.20		
	D	24.17		1933.60		
	E	25.36		2028.80		

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Roofing Supervisor (1818)	A	24.07		1925.60		
	B	25.19		2015.20		
	C	26.45		2116.00		
	D	27.80		2224.00		
	E	29.11		2328.80		
Safety & Train Mgr (1972)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Safety Ofcr (1823)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		
Safety Rep 1 (1825)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Safety Rep 2 (1826)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sanitation Driver 1 (1834)	A	19.71		1576.80		
	B	20.57		1645.60		
	C	21.52		1721.60		
	D	22.53		1802.40		
	E	23.56		1884.80		
Sanitation Driver 2 (1832)	A	24.15		1932.00		
	B	25.12		2009.60		
	C	26.16		2092.80		
	D	27.25		2180.00		
	E	28.45		2276.00		
Sanitation Driver 3 (1824)	A	25.36		2028.80		
	B	26.37		2109.60		
	C	27.46		2196.80		
	D	28.60		2288.00		
	E	29.86		2388.80		
Sanitation Driver Trainee (1833)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Security Officer (1829)	A	30.90		2472.00		
	B	32.33		2586.40		
	C	33.95		2716.00		
	D	35.62		2849.60		
	E	37.32		2985.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Security Rep 1 (1827)	A	22.26		1780.80		
	B	23.34		1867.20		
	C	24.53		1962.40		
	D	25.67		2053.60		
	E	26.93		2154.40		
Security Rep 2 (1828)	A	26.93		2154.40		
	B	28.20		2256.00		
	C	29.63		2370.40		
	D	31.03		2482.40		
	E	32.56		2604.80		
Seven-Gang Mower Operator (1265)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Sign Painter (1891)	A	22.67		1813.60		
	B	23.67		1893.60		
	C	24.70		1976.00		
	D	25.97		2077.60		
	E	27.09		2167.20		
Sign Shop Supv (1895)	A	26.22		2097.60		
	B	27.36		2188.80		
	C	28.58		2286.40		
	D	30.00		2400.00		
	E	31.35		2508.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Special Event Traffic Controller 1 (1934)	A	18.12		1449.60		
	B	18.98		1518.40		
	C	19.92		1593.60		
	D	20.82		1665.60		
	E	21.78		1742.40		
Special Event Traffic Controller 2 (1932)	A	19.02		1521.60		
	B	19.90		1592.00		
	C	20.89		1671.20		
	D	21.85		1748.00		
	E	22.89		1831.20		
Special Event Traffic Control Supv (1933)	A	24.12		1929.60		
	B	25.28		2022.40		
	C	26.52		2121.60		
	D	27.71		2216.80		
	E	28.98		2318.40		
Sr Account Audit Clrk (1133)	A	20.21		1616.80		
	B	21.25		1700.00		
	C	22.27		1781.60		
	D	23.29		1863.20		
	E	24.37		1949.60		
Sr Account Clrk (1844)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Accounts Payable Audit Clrk (1809)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Airport Operations Asst (1808)	A	24.78		1982.40		
	B	25.90		2072.00		
	C	27.02		2161.60		
	D	28.23		2258.40		
	E	29.59		2367.20		
Sr Backflow & Cross Connection Spec (1729)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Benefits Rep (1257)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.14		1771.20		
	D	23.26		1860.80		
	E	24.43		1954.40		
Sr Biologist (1804)	A	44.03		3522.40		
	B	46.06		3684.80		
	C	48.34		3867.20		
	D	50.62		4049.60		
	E	53.05		4244.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Sr Boat Operator (1267)	A	26.80		2144.00		
	B	27.93		2234.40		
	C	29.30		2344.00		
	D	30.61		2448.80		
	E	32.00		2560.00		
Sr Building Maint Supv (1279)	A	41.04		3283.20		
	B	43.15		3452.00		
	C	45.12		3609.60		
	D	47.36		3788.80		
	E	49.63		3970.40		
Sr Cashier (1840)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Chemist (1854)	A	44.23		3538.40		
	B	46.29		3703.20		
	C	48.57		3885.60		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr City Atty Invstgr (1885)	A	35.74		2859.20		
	B	37.46		2996.80		
	C	39.35		3148.00		
	D	41.23		3298.40		
	E	43.32		3465.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Civil Engineer (1855)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Claims Rep (1937)	A	31.08		2486.40		
	B	32.54		2603.20		
	C	34.15		2732.00		
	D	35.77		2861.60		
	E	37.58		3006.40		
Sr Clerk/Typist (1879)	A	19.24		1539.20		
	B	20.23		1618.40		
	C	21.24		1699.20		
	D	22.17		1773.60		
	E	23.21		1856.80		
Sr Code Compliance Supv (1912)	A	26.43		2114.40		
	B	27.60		2208.00		
	C	29.02		2321.60		
	D	30.29		2423.20		
	E	31.72		2537.60		
Sr Combination Inspector (1849)	A	35.47		2837.60		
	B	37.31		2984.80		
	C	38.98		3118.40		
	D	40.95		3276.00		
	E	42.83		3426.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Commctns Engineer (1346)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Commctns Tech (1859)	A	32.57		2605.60		
	B	34.12		2729.60		
	C	35.59		2847.20		
	D	37.33		2986.40		
	E	39.06		3124.80		
Sr Commctns Tech Supv (1425)	A	40.93		3274.40		
	B	42.82		3425.60		
	C	44.92		3593.60		
	D	47.07		3765.60		
	E	49.41		3952.80		
Sr Corrosion Engineering Aide (1813)	A	26.07		2085.60		
	B	27.34		2187.20		
	C	28.71		2296.80		
	D	30.06		2404.80		
	E	31.52		2521.60		
Sr Control Systems Engineer (1210)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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EFFECTIVE 01/01/2022**

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Sr Corrosion Specialist (1807)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Customer Srvs Rep (1860)	A	21.20		1696.00		
	B	22.22		1777.60		
	C	23.25		1860.00		
	D	24.42		1953.60		
	E	25.65		2052.00		
****Sr Department HR Analyst (1365)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Sr Disposal Site Rep (1864)	A	19.24		1539.20		
	B	20.22		1617.60		
	C	21.26		1700.80		
	D	22.31		1784.80		
	E	23.29		1863.20		
Sr Disposal Site Supv (1866)	A	30.56		2444.80		
	B	32.10		2568.00		
	C	33.71		2696.80		
	D	35.19		2815.20		
	E	36.92		2953.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Drafting Aide (1423)	A	23.70		1896.00		
	B	24.85		1988.00		
	C	26.10		2088.00		
	D	27.33		2186.40		
	E	28.65		2292.00		
Sr Electrical Engineer (1863)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Electrical Inspector (1163)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Electrical Supv (1430)	A	36.13		2890.40		
	B	37.86		3028.80		
	C	39.63		3170.40		
	D	41.63		3330.40		
	E	43.70		3496.00		
Sr Engineer-Fire Protection (1457)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		

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Sr Engineering Aide (1861)	A	26.07		2085.60		
	B	27.34		2187.20		
	C	28.71		2296.80		
	D	30.06		2404.80		
	E	31.52		2521.60		
Sr Engineering Geologist (1806)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Housing Inspector (1166)	A	32.21		2576.80		
	B	33.83		2706.40		
	C	35.38		2830.40		
	D	37.18		2974.40		
	E	38.88		3110.40		
Sr HVACR Technician (1913)	A	31.27		2501.60		
	B	32.77		2621.60		
	C	34.19		2735.20		
	D	35.89		2871.20		
	E	37.54		3003.20		
Sr Land Surveyor (1935)	A	47.32		3785.60		
	B	49.59		3967.20		
	C	52.05		4164.00		
	D	54.61		4368.80		
	E	57.21		4576.80		

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**Sr Legal Intern (2185)	A	25.32		2025.60		
	B	26.59		2127.20		
	C	27.91		2232.80		
	D	29.31		2344.80		
	E	30.75		2460.00		
Sr Legal Secretary (1820)	A	30.99		2479.20		
	B	32.40		2592.00		
	C	33.97		2717.60		
	D	35.58		2846.40		
	E	37.34		2987.20		
Sr Legislative Recorder (1857)	A	25.66		2052.80		
	B	26.81		2144.80		
	C	28.14		2251.20		
	D	29.47		2357.60		
	E	30.96		2476.80		
Sr Library Tech (1759)	A	20.70		1656.00		
	B	21.70		1736.00		
	C	22.70		1816.00		
	D	23.85		1908.00		
	E	25.04		2003.20		
Sr Life Safety Inspector (1113)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		

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Sr Locksmith (1802)	A	24.78		1982.40		
	B	25.93		2074.40		
	C	27.09		2167.20		
	D	28.28		2262.40		
	E	29.65		2372.00		
Sr Marine Biologist (1851)	A	44.24		3539.20		
	B	46.29		3703.20		
	C	48.58		3886.40		
	D	50.86		4068.80		
	E	53.31		4264.80		
Sr Mechanical Engineer (1830)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Mechanical Inspector (1173)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		
Sr Mgmt Anlyst (1106)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		

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Sr Offset Press Operator (1868)	A	20.32		1625.60		
	B	21.27		1701.60		
	C	22.22		1777.60		
	D	23.21		1856.80		
	E	24.19		1935.20		
Sr Paralegal (1822)	A	33.83		2706.40		
	B	35.45		2836.00		
	C	37.11		2968.80		
	D	38.94		3115.20		
	E	40.74		3259.20		
Sr Park Ranger (1821)	A	28.83		2306.40		
	B	30.11		2408.80		
	C	31.72		2537.60		
	D	33.34		2667.20		
	E	34.93		2794.40		
Sr Parking Enfrc Supv (1148)	A	30.97		2477.60		
	B	32.48		2598.40		
	C	34.03		2722.40		
	D	35.69		2855.20		
	E	37.33		2986.40		
Sr Parking Meter Tech (1803)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.34		2027.20		
	D	26.42		2113.60		
	E	27.63		2210.40		

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***Sr Pers Anlyst (1650)	A	38.18		3054.40		
	B	40.05		3204.00		
	C	42.02		3361.60		
	D	43.95		3516.00		
	E	46.17		3693.60		
Sr Planner (1872)	A	40.29		3223.20		
	B	42.27		3381.60		
	C	44.22		3537.60		
	D	46.40		3712.00		
	E	48.71		3896.80		
Sr Plant Tech Supv (1671)	A	38.45		3076.00		
	B	40.29		3223.20		
	C	42.20		3376.00		
	D	44.26		3540.80		
	E	46.40		3712.00		
Sr Police Prop & Evid Supv (1904)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Police Records Clerk (1853)	A	23.34		1867.20		
	B	24.46		1956.80		
	C	25.59		2047.20		
	D	26.88		2150.40		
	E	28.24		2259.20		

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Sr Police Records Data Spec (1865)	A	18.81		1504.80		
	B	19.74		1579.20		
	C	20.73		1658.40		
	D	21.72		1737.60		
	E	22.74		1819.20		
Sr Power Plant Supv (1915)	A	40.57		3245.60		
	B	42.64		3411.20		
	C	44.54		3563.20		
	D	46.80		3744.00		
	E	48.93		3914.40		
Sr Procurement Contracting Officer (1743)	A	45.07		3605.60		
	B	47.27		3781.60		
	C	49.60		3968.00		
	D	51.84		4147.20		
	E	54.48		4358.40		
Sr Public Info Ofcr (1871)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Sr Publishing Specialist (1263)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		

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SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 01/01/2022

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step
Sr Pure Water Plant Operations Supv (1035)	A	43.23		3458.40		112
	B	45.40		3632.00		
	C	47.67		3813.60		
	D	50.04		4003.20		
	E	52.56		4204.80		
Sr Pure Water Plant Operator (1033)	A	35.89		2871.20		
	B	37.68		3014.40		
	C	39.57		3165.60		
	D	41.55		3324.00		
	E	43.63		3490.40		
Sr Stable Attendant (1909)	A	20.44		1635.20		
	B	21.29		1703.20		
	C	22.28		1782.40		
	D	23.31		1864.80		
	E	24.30		1944.00		
Sr Stadium Groundskpr (1893)	A	22.12		1769.60		
	B	23.18		1854.40		
	C	24.24		1939.20		
	D	25.36		2028.80		
	E	26.48		2118.40		
Sr Structural Inspector (1179)	A	33.78		2702.40		
	B	35.53		2842.40		
	C	37.12		2969.60		
	D	39.00		3120.00		
	E	40.79		3263.20		

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Sr Survey Aide (1881)	A	27.37		2189.60		
	B	28.70		2296.00		
	C	30.15		2412.00		
	D	31.57		2525.60		
	E	33.10		2648.00		
Sr Systems Analyst (1877)	A	33.17		2653.60		
	B	34.82		2785.60		
	C	36.40		2912.00		
	D	38.27		3061.60		
	E	40.04		3203.20		
Sr Test Admin Spec (1852)	A	21.16		1692.80		
	B	22.21		1776.80		
	C	23.21		1856.80		
	D	24.41		1952.80		
	E	25.63		2050.40		
Sr Traffic Engineer (1878)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Sr Utility Supv (1975)	A	25.19		2015.20		
	B	26.37		2109.60		
	C	27.71		2216.80		
	D	29.07		2325.60		
	E	30.49		2439.20		

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Sr Water Distribution Operations Supv (1380)	A	43.31		3464.80		
	B	45.36		3628.80		
	C	47.74		3819.20		
	D	49.97		3997.60		
	E	52.38		4190.40		
Sr Water Operations Supv (1987)	A	43.31		3464.80		
	B	45.36		3628.80		
	C	47.74		3819.20		
	D	49.97		3997.60		
	E	52.38		4190.40		
Sr Water Utility Supv (1870)	A	26.45		2116.00		
	B	27.69		2215.20		
	C	29.10		2328.00		
	D	30.52		2441.60		
	E	32.01		2560.80		
Sr Workers' Compensation Claims Rep (1949)	A	37.61		3008.80		
	B	39.37		3149.60		
	C	41.32		3305.60		
	D	43.27		3461.60		
	E	45.48		3638.40		
Sr Wstwr Oper Supv (1888)	A	41.59		3327.20		
	B	43.58		3486.40		
	C	45.85		3668.00		
	D	47.99		3839.20		
	E	50.31		4024.80		

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Sr Wstwr Plant Operator (1134)	A	34.85		2788.00		
	B	36.44		2915.20		
	C	38.07		3045.60		
	D	39.87		3189.60		
	E	41.67		3333.60		
Sr Zoning Investigator (1880)	A	30.95		2476.00		
	B	32.50		2600.00		
	C	34.05		2724.00		
	D	35.71		2856.80		
	E	37.47		2997.60		
Stable Attendant (1908)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Stadium Groundskpr (1894)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
Stadium Maintenance Supv (1897)	A	24.27		1941.60		
	B	25.43		2034.40		
	C	26.70		2136.00		
	D	27.86		2228.80		
	E	29.10		2328.00		

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Stadium Maintenance Tech (1898)	A	20.11		1608.80		
	B	21.08		1686.40		
	C	22.07		1765.60		
	D	23.03		1842.40		
	E	24.08		1926.40		
***Stadium Turf Mgr (1892)	A	31.88		2550.40		
	B	33.51		2680.80		
	C	35.13		2810.40		
	D	36.89		2951.20		
	E	38.75		3100.00		
Stadium/Field Mgr (1874)	A	37.62		3009.60		
	B	39.40		3152.00		
	C	41.25		3300.00		
	D	43.30		3464.00		
	E	45.39		3631.20		
Stock Clerk (1899)	A	16.04		1283.20		
	B	16.80		1344.00		
	C	17.60		1408.00		
	D	18.47		1477.60		
	E	19.35		1548.00		
Storekeeper 1 (1902)	A	18.47		1477.60		
	B	19.35		1548.00		
	C	20.19		1615.20		
	D	21.16		1692.80		
	E	22.15		1772.00		

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Storekeeper 2 (1903)	A	20.19		1615.20		
	B	21.16		1692.80		
	C	22.15		1772.00		
	D	23.23		1858.40		
	E	24.40		1952.00		
Storekeeper 3 (1901)	A	21.24		1699.20		
	B	22.21		1776.80		
	C	23.23		1858.40		
	D	24.47		1957.60		
	E	25.54		2043.20		
Stores Operations Supv (1533)	A	24.32		1945.60		
	B	25.58		2046.40		
	C	26.71		2136.80		
	D	28.06		2244.80		
	E	29.38		2350.40		
Storm Water Compliance Mgr (1123)	A	40.89		3271.20		
	B	42.92		3433.60		
	C	45.03		3602.40		
	D	47.21		3776.80		
	E	49.60		3968.00		
Storm Water Environmental Specialist 1 (1038)	A	28.71		2296.80		
	B	30.14		2411.20		
	C	31.60		2528.00		
	D	32.96		2636.80		
	E	34.64		2771.20		

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Storm Water Environmental Specialist 2 (1039)	A	32.96		2636.80		
	B	34.64		2771.20		
	C	36.41		2912.80		
	D	38.14		3051.20		
	E	40.09		3207.20		
Storm Water Environmental Specialist 3 (1621)	A	38.04		3043.20		
	B	39.88		3190.40		
	C	41.93		3354.40		
	D	44.03		3522.40		
	E	46.06		3684.80		
Storm Water Inspctr 1 (1127)	A	26.12		2089.60		
	B	27.46		2196.80		
	C	28.74		2299.20		
	D	30.20		2416.00		
	E	31.69		2535.20		
Storm Water Inspctr 2 (1126)	A	30.85		2468.00		
	B	32.38		2590.40		
	C	33.93		2714.40		
	D	35.64		2851.20		
	E	37.40		2992.00		
Storm Water Inspctr 3 (1125)	A	33.98		2718.40		
	B	35.66		2852.80		
	C	37.39		2991.20		
	D	39.26		3140.80		
	E	41.18		3294.40		

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Structural Engrng Asoc (1231)	A	39.11		3128.80		
	B	40.92		3273.60		
	C	42.97		3437.60		
	D	45.08		3606.40		
	E	47.22		3777.60		
Structural Engrng Asst (1208)	A	33.97		2717.60		
	B	35.53		2842.40		
	C	37.24		2979.20		
	D	39.11		3128.80		
	E	40.92		3273.60		
Structural Engrng Sr (1875)	A	45.08		3606.40		
	B	47.22		3777.60		
	C	49.57		3965.60		
	D	52.01		4160.80		
	E	54.49		4359.20		
Structural Inspector 1 (1177)	A	28.01		2240.80		
	B	29.41		2352.80		
	C	30.89		2471.20		
	D	32.32		2585.60		
	E	33.86		2708.80		
Structural Inspector 2 (1178)	A	29.41		2352.80		
	B	30.89		2471.20		
	C	32.32		2585.60		
	D	33.86		2708.80		
	E	35.53		2842.40		

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Student Engineer (1910)	A	14.25		1140.00		
	B	14.89		1191.20		
	C	15.58		1246.40		
	D	16.36		1308.80		
	E	17.08		1366.40		
**Student Intern (2188)	A	9.94		795.20		
	B	10.41		832.80		
	C	10.88		870.40		
	D	11.42		913.60		
	E	15.00		1200.00		
Student Worker (1914)	A	11.16		892.80		
	B	11.71		936.80		
	C	12.16		972.80		
	D	12.80		1024.00		
	E	15.00		1200.00		
Supv Academy Instr (1941)	A	35.21		2816.80		
	B	36.85		2948.00		
	C	38.78		3102.40		
	D	40.77		3261.60		
	E	42.71		3416.80		
Supv Cal-Id Tech (1930)	A	22.19		1775.20		
	B	23.29		1863.20		
	C	24.37		1949.60		
	D	25.58		2046.40		
	E	26.81		2144.80		

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****Supv Claims Rep (1391)	A	34.15		2732.00		
	B	35.74		2859.20		
	C	37.50		3000.00		
	D	39.36		3148.80		
	E	41.26		3300.80		
Supv Crime Scene Specialist (1018)	A	39.00		3120.00		
	B	40.84		3267.20		
	C	42.85		3428.00		
	D	45.00		3600.00		
	E	47.14		3771.20		
Supv Criminalist (1856)	A	50.70		4056.00		
	B	53.04		4243.20		
	C	55.71		4456.80		
	D	58.46		4676.80		
	E	61.25		4900.00		
Supv Custodian (1919)	A	16.37		1309.60		
	B	17.12		1369.60		
	C	18.00		1440.00		
	D	18.76		1500.80		
	E	19.78		1582.40		
****Supv Department HR Anlyst (1366)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		

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*Supv Development Project Manager (1180)	A	47.32		3785.60		
	B	49.59		3967.20		
	C	52.05		4164.00		
	D	54.61		4368.80		
	E	57.21		4576.80		
Supv Disposal Site Rep (1920)	A	21.17		1693.60		
	B	22.21		1776.80		
	C	23.33		1866.40		
	D	24.54		1963.20		
	E	25.59		2047.20		
****Supv Economist (1923)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Field Rep (1921)	A	20.83		1666.40		
	B	21.74		1739.20		
	C	22.74		1819.20		
	D	23.84		1907.20		
	E	25.06		2004.80		
Supv Haz Mat Inspctr (1896)	A	38.25		3060.00		
	B	40.10		3208.00		
	C	42.13		3370.40		
	D	44.14		3531.20		
	E	46.39		3711.20		

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Supv Latent Print Examiner (1019)	A	41.68		3334.40		
	B	43.66		3492.80		
	C	45.80		3664.00		
	D	48.10		3848.00		
	E	50.40		4032.00		
Supv Librarian (1922)	A	41.26		3300.80		
	B	43.16		3452.80		
	C	45.29		3623.20		
	D	47.52		3801.60		
	E	49.81		3984.80		
Supv Meter Reader (1925)	A	20.86		1668.80		
	B	21.86		1748.80		
	C	22.86		1828.80		
	D	23.96		1916.80		
	E	25.05		2004.00		
****Supv Mgmt Anlyst (1917)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
****Supv Pers Anlyst (1927)	A	42.97		3437.60		
	B	45.00		3600.00		
	C	47.26		3780.80		
	D	49.63		3970.40		
	E	52.02		4161.60		

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Supv Plan Review Spec (1928)	A	33.97		2717.60		
	B	35.54		2843.20		
	C	37.36		2988.80		
	D	39.10		3128.00		
	E	40.96		3276.80		
Supv Procurement Contracting Officer (1744)	A	50.69		4055.20		
	B	53.11		4248.80		
	C	55.77		4461.60		
	D	58.55		4684.00		
	E	61.41		4912.80		
Supv Property Agt (1929)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Public Info Ofcr (1940)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Supv Rec Spec (1931)	A	26.18		2094.40		
	B	27.36		2188.80		
	C	28.82		2305.60		
	D	30.26		2420.80		
	E	31.72		2537.60		

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****Supv Recycling Spec (1557)	A	35.62		2849.60		
	B	37.32		2985.60		
	C	39.19		3135.20		
	D	41.15		3292.00		
	E	43.16		3452.80		
Supv Storm Water Inspctr (1124)	A	37.36		2988.80		
	B	39.17		3133.60		
	C	41.15		3292.00		
	D	43.11		3448.80		
	E	45.31		3624.80		
Supv Therap Recreatn Spec (1187)	A	26.83		2146.40		
	B	28.05		2244.00		
	C	29.55		2364.00		
	D	31.02		2481.60		
	E	32.53		2602.40		
****Supv Workers' Compensation Claims Rep (1952)	A	41.32		3305.60		
	B	43.25		3460.00		
	C	45.39		3631.20		
	D	47.62		3809.60		
	E	49.91		3992.80		
Supv Wstwr Pretmnt Inspctr (1378)	A	42.69		3415.20		
	B	44.76		3580.80		
	C	47.03		3762.40		
	D	49.28		3942.40		
	E	51.78		4142.40		

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Swimming Pool Mgr 1 (1905)	A	18.46		1476.80		
	B	19.34		1547.20		
	C	20.17		1613.60		
	D	21.16		1692.80		
	E	22.20		1776.00		
Swimming Pool Mgr 2 (1906)	A	21.60		1728.00		
	B	22.71		1816.80		
	C	23.77		1901.60		
	D	24.95		1996.00		
	E	26.09		2087.20		
Swimming Pool Mgr 3 (1907)	A	23.77		1901.60		
	B	24.95		1996.00		
	C	26.09		2087.20		
	D	27.36		2188.80		
	E	28.70		2296.00		
****Systems Administrator 1 (1026)	A	33.26		2660.80		
	B	34.88		2790.40		
	C	36.60		2928.00		
	D	38.26		3060.80		
	E	40.22		3217.60		
****Systems Administrator 2 (1025)	A	37.41		2992.80		
	B	39.17		3133.60		
	C	41.14		3291.20		
	D	43.22		3457.60		
	E	45.31		3624.80		

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****Systems Administrator 3 (1024)	A	41.15		3292.00		
	B	43.10		3448.00		
	C	45.27		3621.60		
	D	47.52		3801.60		
	E	49.85		3988.00		
Tank Service Tech 1 (1946)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		
Tank Service Tech 2 (1947)	A	19.36		1548.80		
	B	20.22		1617.60		
	C	21.16		1692.80		
	D	22.14		1771.20		
	E	23.14		1851.20		
Test Administration Spec (1419)	A	19.23		1538.40		
	B	20.29		1623.20		
	C	21.16		1692.80		
	D	22.20		1776.00		
	E	23.21		1856.80		
Test Monitor 1 (1540)	A	13.30		1064.00		
	B	13.99		1119.20		
	C	14.68		1174.40		
	D	15.24		1219.20		
	E	15.96		1276.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Test Monitor 2 (1541)	A	15.96		1276.80		
	B	16.81		1344.80		
	C	17.59		1407.20		
	D	18.34		1467.20		
	E	19.24		1539.20		
Therap Recreatn Leader (1189)	A	15.72		1257.60		
	B	16.44		1315.20		
	C	17.20		1376.00		
	D	18.03		1442.40		
	E	18.94		1515.20		
Therap Recreatn Spec (1188)	A	23.33		1866.40		
	B	24.37		1949.60		
	C	25.52		2041.60		
	D	26.83		2146.40		
	E	28.05		2244.00		
Traffic Signal Supervisor (1955)	A	35.45		2836.00		
	B	37.29		2983.20		
	C	39.04		3123.20		
	D	40.96		3276.80		
	E	42.91		3432.80		
Traffic Signal Technician 1 (1956)	A	27.01		2160.80		
	B	28.33		2266.40		
	C	29.51		2360.80		
	D	31.01		2480.80		
	E	32.43		2594.40		

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Traffic Signal Technician 2 (1957)	A	31.07		2485.60		
	B	32.57		2605.60		
	C	33.95		2716.00		
	D	35.67		2853.60		
	E	37.29		2983.20		
Traffic Striper Operator (1626)	A	21.60		1728.00		
	B	22.56		1804.80		
	C	23.62		1889.60		
	D	24.70		1976.00		
	E	25.88		2070.40		
Trainer (1217)	A	28.85		2308.00		
	B	30.23		2418.40		
	C	31.67		2533.60		
	D	33.22		2657.60		
	E	34.86		2788.80		
Training Supervisor (1971)	A	31.67		2533.60		
	B	33.22		2657.60		
	C	34.86		2788.80		
	D	36.43		2914.40		
	E	38.29		3063.20		
Tree Maint Crewleader (1968)	A	19.51		1560.80		
	B	20.38		1630.40		
	C	21.28		1702.40		
	D	22.19		1775.20		
	E	23.24		1859.20		

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Tree Maint Supv (1970)	A	21.72		1737.60		
	B	22.77		1821.60		
	C	23.84		1907.20		
	D	24.92		1993.60		
	E	26.19		2095.20		
Tree Trimmer (1969)	A	18.65		1492.00		
	B	19.46		1556.80		
	C	20.31		1624.80		
	D	21.22		1697.60		
	E	22.20		1776.00		
Utility Supv (1974)	A	23.19		1855.20		
	B	24.16		1932.80		
	C	25.33		2026.40		
	D	26.46		2116.80		
	E	27.73		2218.40		
Utility Worker 1 (1978)	A	16.29		1303.20		
	B	16.96		1356.80		
	C	17.78		1422.40		
	D	18.54		1483.20		
	E	19.36		1548.80		
Utility Worker 2 (1979)	A	17.78		1422.40		
	B	18.54		1483.20		
	C	19.36		1548.80		
	D	20.22		1617.60		
	E	21.16		1692.80		

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Vehicle & Fuel Clerk (1982)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Victim Services Coordinator (1983)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Water Distribution Operations Supv (1370)	A	33.60		2688.00		
	B	35.14		2811.20		
	C	36.74		2939.20		
	D	38.44		3075.20		
	E	40.11		3208.80		
Water Distribution Operator (1369)	A	29.23		2338.40		
	B	30.56		2444.80		
	C	31.94		2555.20		
	D	33.40		2672.00		
	E	34.89		2791.20		
Water Distribution Operator Trainee (1367)	A	17.10		1368.00		
	B	17.81		1424.80		
	C	18.67		1493.60		
	D	19.47		1557.60		
	E	20.33		1626.40		

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Water Operations Supervisor (1986)	A	38.13		3050.40		
	B	39.82		3185.60		
	C	41.67		3333.60		
	D	43.58		3486.40		
	E	45.55		3644.00		
Water Plant Operator (1988)	A	33.13		2650.40		
	B	34.62		2769.60		
	C	36.18		2894.40		
	D	37.91		3032.80		
	E	39.61		3168.80		
Water Production Superintendent (1884)	A	46.78		3742.40		
	B	49.06		3924.80		
	C	51.60		4128.00		
	D	53.98		4318.40		
	E	56.61		4528.80		
Water Sys District Mgr (1016)	A	42.01		3360.80		
	B	44.02		3521.60		
	C	46.07		3685.60		
	D	48.28		3862.40		
	E	50.51		4040.80		
Water Sys Tech 1 (1011)	A	17.10		1368.00		
	B	17.81		1424.80		
	C	18.67		1493.60		
	D	19.47		1557.60		
	E	20.33		1626.40		

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Water Sys Tech 2 (1012)	A	21.17		1693.60		
	B	22.13		1770.40		
	C	23.15		1852.00		
	D	24.21		1936.80		
	E	25.35		2028.00		
Water Sys Tech 3 (1013)	A	23.23		1858.40		
	B	24.20		1936.00		
	C	25.36		2028.80		
	D	26.45		2116.00		
	E	27.74		2219.20		
Water Sys Tech 4 (1014)	A	26.69		2135.20		
	B	27.90		2232.00		
	C	29.16		2332.80		
	D	30.49		2439.20		
	E	31.86		2548.80		
Water Sys Tech Supv (1015)	A	33.60		2688.00		
	B	35.14		2811.20		
	C	36.74		2939.20		
	D	38.44		3075.20		
	E	40.11		3208.80		
Water Utility Supv (1991)	A	24.35		1948.00		
	B	25.37		2029.60		
	C	26.60		2128.00		
	D	27.78		2222.40		
	E	29.12		2329.60		

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Water Utility Worker (1992)	A	18.67		1493.60		
	B	19.47		1557.60		
	C	20.33		1626.40		
	D	21.23		1698.40		
	E	22.22		1777.60		
Welder (1985)	A	23.67		1893.60		
	B	24.85		1988.00		
	C	25.97		2077.60		
	D	27.09		2167.20		
	E	28.38		2270.40		
Word Processing Oper (1746)	A	16.81		1344.80		
	B	17.59		1407.20		
	C	18.34		1467.20		
	D	19.24		1539.20		
	E	20.23		1618.40		
Work Control Manager (1994)	A	35.58		2846.40		
	B	37.24		2979.20		
	C	39.10		3128.00		
	D	41.03		3282.40		
	E	42.96		3436.80		
Work Service Aide (1995)	A	8.94		715.20		
	B	9.48		758.40		
	C	9.89		791.20		
	D	10.41		832.80		
	E	15.00		1200.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Workers' Compensation Claims Aide (1943)	A	19.73		1578.40		
	B	20.70		1656.00		
	C	21.63		1730.40		
	D	22.72		1817.60		
	E	23.76		1900.80		
Workers' Compensation Claims Rep 1 (1944)	A	28.24		2259.20		
	B	29.67		2373.60		
	C	31.06		2484.80		
	D	32.61		2608.80		
	E	34.17		2733.60		
Workers' Compensation Claims Rep 2 (1945)	A	34.17		2733.60		
	B	35.85		2868.00		
	C	37.55		3004.00		
	D	39.35		3148.00		
	E	41.33		3306.40		
****Wstwr Chief Plant Operator (1174)	A	58.10		4648.00		
	B	60.92		4873.60		
	C	64.06		5124.80		
	D	67.03		5362.40		
	E	70.28		5622.40		
Wstwr Operations Supv (1887)	A	38.41		3072.80		
	B	40.12		3209.60		
	C	41.99		3359.20		
	D	43.91		3512.80		
	E	45.91		3672.80		

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Wstwr Plant Operator (1890)	A	33.08		2646.40		Step 112
	B	34.59		2767.20		
	C	36.14		2891.20		
	D	37.88		3030.40		
	E	39.57		3165.60		
Wstwr Pretmt Inspctr 1 (1374)	A	29.85		2388.00		
	B	31.38		2510.40		
	C	32.84		2627.20		
	D	34.51		2760.80		
	E	36.21		2896.80		
Wstwr Pretmt Inspctr 2 (1375)	A	35.26		2820.80		
	B	37.00		2960.00		
	C	38.77		3101.60		
	D	40.73		3258.40		
	E	42.74		3419.20		
Wstwr Pretmt Inspctr 3 (1376)	A	38.83		3106.40		
	B	40.75		3260.00		
	C	42.73		3418.40		
	D	44.87		3589.60		
	E	47.06		3764.80		
Wstwr Pretmt Prgm Mgr (1528)	A	46.73		3738.40		
	B	49.06		3924.80		
	C	51.47		4117.60		
	D	53.96		4316.80		
	E	56.68		4534.40		

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Wstwr Treatment Supt (1883)	A	52.80		4224.00		
	B	55.39		4431.20		
	C	58.23		4658.40		
	D	60.93		4874.40		
	E	63.89		5111.20		
Zoning Investigator 1 (1997)	A	25.11		2008.80		
	B	26.30		2104.00		
	C	27.56		2204.80		
	D	28.91		2312.80		
	E	30.30		2424.00		
Zoning Investigator 2 (1998)	A	28.15		2252.00		
	B	29.47		2357.60		
	C	30.95		2476.00		
	D	32.48		2598.40		
	E	34.05		2724.00		

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Passed by the Council of The City of San Diego on SEP 14 2021, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage SEP 22 2021

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By Hy Brady, Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

AUG 03 2021, and on SEP 22 2021.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By Hy Brady, Deputy

Office of the City Clerk, San Diego, California

Ordinance Number O- 21371