(R-2021-531)

RESOLUTION NUMBER R
DATE OF FINAL PASSAGE

JUL 12 2021

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE SAN DIEGO POLICE OFFICERS ASSOCIATION REGARDING TERMS AND CONDITIONS OF EMPLOYMENT FOR FISCAL YEAR 2022.

WHEREAS, by San Diego Resolution R-309613, the San Diego City Council (Council) approved a Memorandum of Understanding between the City of San Diego (City) and the San Diego Police Officers Association (POA) regarding terms and conditions of employment for employees represented by POA for Fiscal Years 2016 through 2020; and

WHEREAS, Article 5 of the Memorandum of Understanding provides a reopener to negotiate proposals for a successor Memorandum of Understanding (MOU); and

WHEREAS, the City's Management Team and representatives of POA met and conferred pursuant to the reopener provision and reached a tentative agreement on terms and conditions of employment for a one-year MOU, and POA members ratified the tentative agreement; and

WHEREAS, under the Meyers-Milias-Brown Act (MMBA), the state law related to collective bargaining between the City and its represented employees, and Council Policy 300-06, it is within the discretion of the Council to approve the MOU; and

WHEREAS, the Council desires to approve the MOU between the City and POA; NOW, THEREFORE,

BE IT RESOLVED, pursuant to the authority of the MMBA and Council Policy 300-06, the Council of the City of San Diego approves the MOU between the City and POA for Fiscal Year 2022, on file in the Office of the City Clerk as Document No. PR 313633 APPROVED: MARA W. ELLIOTT, City Attorney /s/ Miguel Merrell By Miguel Merrell Deputy City Attorney MM:jvg 6/16/21 Or.Dept: Human Resources CC No. N/A Doc. No.: 2691265 I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of ______06/29/2021 ELIZABETH S. MALAND City Clerk /s/Linda Irvin Deputy City Clerk Vetoed:

TODD GLORIA, Mayor

(date)

Passed by the Council of The City o	f San Diego o	n <u>JU</u>	N 2 9 2021	by the following vote
Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	$ \sqrt{} $	П	П	Π
Jennifer Campbell	7	П	П	П
Stephen Whitburn	$\overline{\mathbb{Z}}$			
Monica Montgomery Steppe				
Marni von Wilpert	Ø			
Chris Cate	Z		. 🗌	
Raul A. Campillo	\square			
Vivian Moreno	\mathbf{Z}_{j}			
Sean Elo-Rivera	\square			
Date of final passage				
AUTHENTICATED BY:		Mayor	ELIZABETH S. N	-
(Seal)		City Cler		an Diego, California.
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	0	ffice of the (City Clerk, San Die	go, California
	Resoluti	on Number	R313	633