

RESOLUTION NUMBER R- 313803

DATE OF FINAL PASSAGE DEC 09 2021

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION, TO AMEND ARTICLE 21 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO SPECIAL ASSIGNMENT PAY FOR POOL GUARDS IN THE PARKS AND RECREATION DEPARTMENT.

WHEREAS, by San Diego Resolution R-313568 (June 11, 2021), the San Diego City Council (Council) approved a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA), setting forth the terms and conditions of employment for MEA-represented employees for Fiscal Years 2022 and 2023; and

WHEREAS, although the Parks and Recreation Department (Department) has had continuous recruitment efforts to fill vacancies in the Pool Guard classification, the Department had 130 vacancies in the Pool Guard classification as of September 30, 2021; and

WHEREAS, the duties of the Pool Guard classification include overseeing the safety of pool patrons, and the number of vacancies in the classification impact the Department's ability to keep City pools open; and

WHEREAS, the Council wishes to approve a Side Letter Agreement between the City and MEA, which amends Article 21 of the MOU related to special assignment pay for pool guards in the Department; and

WHEREAS, the Side Letter Agreement has been negotiated pursuant to the Meyers-Milias-Brown Act and Council Policy 300-06, and is subject to Council approval to take effect; and

WHEREAS, the Side Letter Agreement must be approved by a two-thirds majority vote of the Council, in accordance with San Diego Charter section 11.2; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that pursuant to the Meyers-Milias-Brown act and City Council Policy 300-06, the Council approves the Side Letter Agreement between the City and MEA, on file in the Office of the City Clerk as Document No. RR- 313803, which amends Article 21 of the MOU, related to special assignment pay for pool guards in the Parks and Recreation Department.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Miguel Merrell  
Miguel Merrell  
Deputy City Attorney

MM:jvg  
11/3/21  
Or.Dept: Human Resources  
CC No. N/A  
Doc. No.: 2806110

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of DEC 07 2021

ELIZABETH S. MALAND  
City Clerk

By [Signature]  
Deputy City Clerk

Approved: 12/9/21  
(date)

[Signature]  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on DEC 07 2021, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage DEC 09 2021

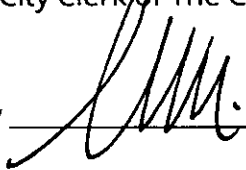
**(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)**

AUTHENTICATED BY:

TODD GLORIA  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California  
Resolution Number R- 313803