

RESOLUTION NUMBER R- 313808

DATE OF FINAL PASSAGE DEC 09 2021

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL 127, RELATED TO THE RECRUITMENT INCENTIVE AND SANITATION DRIVER SIGN-ON BONUS PROGRAMS IN THE ENVIRONMENTAL SERVICES DEPARTMENT.

WHEREAS, by San Diego Resolution R-313570 (June 11, 2021), the San Diego City Council (Council) approved a Memorandum of Understanding (MOU) between the City of San Diego (City) and the American Federation of State, County, and Municipal Employees, AFL-CIO, Local 127 (Local 127), which establishes terms and conditions of employment for employees represented by Local 127 for Fiscal Years 2022 and 2023; and

WHEREAS, the City and Local 127 entered into a Side Letter Agreement (Agreement) to create the Recruitment Incentive and Sanitation Driver Sign-On Bonus Programs in the Environmental Services Department (Department); and

WHEREAS, the Agreement was negotiated pursuant to the Meyers-Milias-Brown Act (MMBA) and Council Policy 300-06, and is subject to Council approval to take effect; and

WHEREAS, the Agreement is now presented to the Council for final determination, in accordance with the MMBA and Council Policy 300-06; and

WHEREAS, the Agreement requires approval of a two-thirds majority vote of the Council pursuant to San Diego Charter section 11.2; NOW THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the Agreement between the City and Local 127 to create the Recruitment Incentive and Sign-On Bonus Programs in the Department, in an amount not to exceed \$250,000 contingent upon the Chief

Financial Officer or designee first furnishing one or more certificates certifying that funds necessary for expenditure are or will be on deposit with the City Treasurer, which is presented to the Council and on file in the Office of the City Clerk as Document No. <sup>RD:</sup> 313808 is approved and takes effect upon the date of final passage of this Resolution.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Miguel Merrell  
Miguel Merrell  
Deputy City Attorney

MM:jvg  
11/30/21  
Or.Dept: Environmental Services  
CC No. N/A  
Doc. No.: 2826202

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of DEC 07 2021

ELIZABETH S. MALAND  
City Clerk

By [Signature]  
Deputy City Clerk

Approved: 12/9/21  
(date)

[Signature]  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on DEC 07 2021, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage DEC 09 2021.

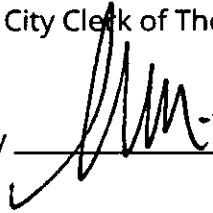
**(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)**

AUTHENTICATED BY:

TODD GLORIA  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

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