

5/24/2022 #52

(O-2022-106 REV.)
COR. COPY

ORDINANCE NUMBER O- 21460 (NEW SERIES)

DATE OF FINAL PASSAGE MAY 24 2022

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING REVISIONS TO EXHIBITS FOR
THE FISCAL YEAR 2023 SALARY ORDINANCE RELATED
TO SPECIAL SALARY ADJUSTMENTS FOR SPECIFIED
UNREPRESENTED CLASSIFICATIONS.

WHEREAS, San Diego Charter (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (Council or City Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130; and

WHEREAS, Charter section 290 requires that the Salary Ordinance be proposed by the Mayor for introduction by the Council no later than April 15 of each year, so that the Salary Ordinance becomes a controlling document for preparation of the City's budget and the Annual Appropriation Ordinance for the ensuing fiscal year; and

WHEREAS, Charter section 11.1 mandates that the Council adopt the Salary Ordinance no later than May 30 of each year, after considering all relevant evidence including the needs of the citizens for municipal services, giving priority to the funding of police protection, the ability of the citizens to pay for municipal services, local economic conditions, and other relevant factors as the Council deems appropriate; and

WHEREAS, on April 26, 2022, by San Diego Ordinance O-21453, the Council approved the Fiscal Year 2023 Salary Ordinance (Fiscal Year 2023 Salary Ordinance), after its introduction on April 12, 2022, and approval by the Mayor on April 14, 2022; and

WHEREAS, the Fiscal Year 2023 Salary Ordinance includes special salary adjustments and other additional pay approved by the Council; and

WHEREAS on April 14, 2022, after the introduction of the Fiscal Year 2023 Salary Ordinance, the City's management team for labor relations reached tentative agreements concerning special salary adjustments for certain classifications represented by the San Diego Municipal Employees Association (MEA) and the American Federation of State, County and Municipal Employees, Local 127 (Local 127); and

WHEREAS, in accordance with Charter section 290, the Mayor is now recommending special salary adjustments for certain unrepresented, classified positions, as follows:

Job Title	July 1, 2022	June 30, 2023
Fleet Manager	3.75%	3.75%

Job Title	October 1, 2022	April 1, 2023
Assistant Department Human Resources Analyst	5.00%	5.00%
Associate Department Human Resources Analyst	5.00%	5.00%
Community Development Coordinator	5.00%	5.00%
Community Development Specialist 4	4.00%	4.00%
Geographic Info Systems Analyst 1	6.00%	6.00%
Geographic Info Systems Analyst 2	6.00%	6.00%
Geographic Info Systems Analyst 3	6.00%	6.00%
Geographic Info Systems Analyst 4	6.00%	6.00%
Information Systems Administrator	5.00%	5.00%
Information Systems Analyst 1	6.00%	6.00%
Information Systems Analyst 2	6.00%	6.00%
Information Systems Analyst 3	6.00%	6.00%
Information Systems Analyst 4	6.00%	6.00%
Information Systems Manager	5.00%	5.00%
Recycling Program Manager	1.25%	1.25%
Senior Department Human Resources Analyst	5.00%	5.00%
Supervising Claims Representative	5.00%	5.00%
Supervising Department Human Resources Analyst	5.00%	5.00%
Supervising Liability Claims Representative	5.00%	5.00%
Supervising Management Analyst	2.50%	2.50%
Supervising Recycling Specialist	1.25%	1.25%

WHEREAS, the special salary adjustments for the above unrepresented, classified positions are necessary to ensure there are no compaction issues created by the special salary adjustments currently negotiated for MEA and Local 127-represented employees; and

WHEREAS, the Council wishes to approve the Mayor's recommendation, by approving the base rates of pay for the specified classifications in the revisions to the exhibits to the Fiscal Year 2023 Salary Ordinance; and

WHEREAS, the Council intends the revised base rates of pay in the revisions to the exhibits to supersede the base rates of pay for the specified classifications, as set forth in the Fiscal Year 2023 Salary Ordinance; and

WHEREAS, the Council finds and determines that the revised base rates of pay for the specified classifications are necessary to ensure that there are no compaction issues between supervisory and subordinate classes and to ensure consistency with the negotiated agreements with MEA and Local 127; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council, in accordance with Charter sections 11.2, 70, 130, and 290, approves the following revised exhibits: Exhibit A-1, First Revision, May 9, 2022; and Exhibit A-2, First Revision, May 9, 2022, with all exhibits on file in the Office of the City Clerk as Document No. OO-21460.

Section 2. That a full reading of this Ordinance is dispensed with before its passage, a written or printed copy having been available to the City Council and the public before the day of its passage.

Section 3. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2023 pay to be effective on the dates set forth herein.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Thomas J. Brady
Thomas J. Brady
Deputy City Attorney

TJB:jvg
May 2, 2022
May 6, 2022 COR. COPY
May 25, 2022 REV.
Or.Dept: Human Resources
Doc. No.: 2970051_3

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of MAY 24 2022.

ELIZABETH S. MALAND
City Clerk

By _____
Deputy City Clerk

Approved: _____
(date)

TODD GLORIA, Mayor

~~Vetoed: _____
(date)~~

~~TODD GLORIA, Mayor~~

I certify that the foregoing Ordinance was introduced by the Council of the City of San Diego on MAY 09 2022; approved by the Mayor pursuant to San Diego Charter section 290 on MAY 10 2022; and passed by the City Council at its meeting of MAY 24 2022.

ELIZABETH S. MALAND
City Clerk

By [Signature]
Deputy City Clerk

(NOTE: See memo and signature page.)

**Office of
The City Attorney
City of San Diego**

MEMORANDUM

DATE: May 25, 2022
TO: Office of the City Clerk
FROM: Thomas J. Brady, Deputy City Attorney
SUBJECT: Item No. 52 (O-2022-106) COR. COPY for City Council Meeting of
May 24, 2022

This Office is submitting a revised copy of Ordinance No. O-2022-106 COR. COPY for Item No. 52 for the City Council meeting on May 24, 2022 to reflect the following:

Page 1

Original wording:

WHEREAS, on April 26, 2022, by San Diego Ordinance **O-21454**, the Council approved the Fiscal Year 2023 Salary Ordinance (Fiscal Year 2023 Salary Ordinance), after its introduction on April 12, 2022, and approval by the Mayor on April 14, 2022; and

Amended to read:

WHEREAS, on April 26, 2022, by San Diego Ordinance **O-21453**, the Council approved the Fiscal Year 2023 Salary Ordinance (Fiscal Year 2023 Salary Ordinance), after its introduction on April 12, 2022, and approval by the Mayor on April 14, 2022; and

TJB:jvg

Doc. No.: 2990575

cc: Gilbert Sanchez, Associate Management Analyst
Matthew Hilario, Legislative Recorder

Section 3. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2023 pay to be effective on the dates set forth herein.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/ Thomas J. Brady
Thomas J. Brady
Deputy City Attorney

TJB:jvg
May 2, 2022
May 6, 2022 COR. COPY
Or.Dept: Human Resources
Doc. No.: 2970051_3

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of MAY 24 2022.

ELIZABETH S. MALAND
City Clerk

By [Signature]
Deputy City Clerk

Approved: 5/10/22
(date)

[Signature]
TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

I certify that the foregoing Ordinance was introduced by the Council of the City of San Diego on MAY 09 2022; approved by the Mayor pursuant to San Diego Charter section 290 on MAY 10 2022; and passed by the City Council at its meeting of MAY 24 2022.

ELIZABETH S. MALAND
City Clerk

By [Signature]
Deputy City Clerk

Passed by the Council of The City of San Diego on MAY 24 2022, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage MAY 24 2022.

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By , Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on MAY 09 2022, and on MAY 24 2022.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California
Ordinance Number O- 21460