

RESOLUTION NUMBER R- 314180DATE OF FINAL PASSAGE JUN 23 2022

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION, TO AMEND ARTICLE 21 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO SPECIAL SALARY ADJUSTMENTS.

WHEREAS, by San Diego Resolution R-313568 (June 11, 2021), the San Diego City Council (Council) approved a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA) that establishes terms and conditions of employment for MEA-represented employees; and

WHEREAS, Article 4, section B(6) of the MOU provides, "The parties agree that in March 2022, this MOU will be re-opened for the limited purpose of having the Mayor and City Council consider the implementation during FY23 of any Special Salary Adjustment(s) which either MEA or the City brings forward for consideration. This obligation will attach whether the particular Special Salary Adjustment has gone through the Civil Service Commission's process under Charter section 130 or not and, if the proposed Special Salary Adjustment was considered by the Commission, whether it was recommended for implementation or not. This re-opener does not constitute a commitment by the City to implement any additional Special Salary Adjustments during the term of this MOU beyond those already set forth in Article 21. However, the City will comply with the MMBA and Council Policy 300-06 regarding any Special Salary Adjustment proposals brought forward by MEA"; and

WHEREAS, the City and MEA met and conferred pursuant to the Meyers-Milias Brown Act to consider implementation of certain special salary adjustments during the term of the MOU, and the Mayor and MEA reached a tentative agreement to amend Article 21 of the MOU

to implement certain special salary adjustments, which are listed in the Side Letter Agreement (Agreement) on file in the Office of the City Clerk as Document No. RR- 314180; and

WHEREAS, the Agreement must be approved by a two-thirds majority vote of the Council to take effect, in accordance with San Diego Charter section 11.2; NOW THEREFORE,

BE IT RESOLVED by the Council of the City of San Diego, that the Council approves the Agreement between the City and MEA to amend Article 21 of the MOU related to special salary adjustments.

BE IT FURTHER RESOLVED that the Chief Financial Officer is authorized to appropriate and expend \$4.9 million in Fiscal Year 2023 and \$10.1 million in Fiscal Year 2024, contingent upon the adoption of the Fiscal Year 2023 and Fiscal Year 2024 Appropriation Ordinance, respectively, and contingent upon the Chief Financial Officer furnishing a certificate certifying that funds necessary for expenditure are, or will be, on deposit with the City Treasurer, for the purpose of executing the amendments to the MEA MOU related to the special salary adjustments.

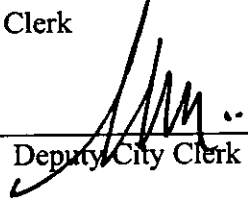
APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Miguel Merrell
Miguel Merrell
Deputy City Attorney

MM:jvg
April 29, 2022
Or.Dept: Human Resources
CC No. N/A
Doc. No.: 2968548

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 21 2022

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 6/23/22
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on June 21, 2022, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 23 2022

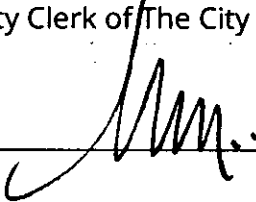
(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

314180

Resolution Number R-_____