

CITY OF SAN DIEGO, CALIFORNIA
COUNCIL POLICY

CURRENT

SUBJECT: RACIAL DISCRIMINATION
POLICY NO.: 000-12
EFFECTIVE DATE: August 20, 2018

BACKGROUND:

The City of San Diego (City) does not tolerate racial discrimination in any form. The United States Constitution provides that “[n]o State shall . . . deny to any person within its jurisdiction the equal protection of the laws.” U.S. Const. amend. XIV. This Council recognizes that the unequal treatment of people based on race creates strife and unrest, and adversely affects the interests of employees, the City, and the public in general. Racial discrimination has resulted in the denial of the complete rights of citizenship and individual liberty to many residents of this country. It is the intent of the City Council to reaffirm its policy of not tolerating racial discrimination.

PURPOSE:

The purpose of this policy is to place in the Council Policy Manual and to reaffirm the official position of the City that racial discrimination will not be tolerated at any level of City government. It is the purpose of this policy to protect and safeguard the right and opportunity of all persons to live free of racial discrimination; to promote racial equality; to affirm that racial or identity profiling, as defined in section 13519.4 (e) of the California Penal Code, is a form of discrimination; to permit full access to economic, political, educational, and social opportunities; to eliminate the effects of racial inequality and prejudice when it is found; and to assure that there shall not be any decision, policy, program, or act of administration at any level of City government that is inconsistent with this policy.

POLICY:

This City, in its government, shall not tolerate racial discrimination in any form.

HISTORY:

Adopted by Resolution R-192956 – 02/20/1968
Amended by Resolution R-311929 – 08/20/2018