

**COUNCIL POLICY**

SUBJECT: CITY CONTRACT PROVISIONS WITH RESPECT TO  
HIRING CITY EMPLOYEES  
POLICY NO.: 300-11  
EFFECTIVE DATE: March 19, 1984

BACKGROUND:

Each year The City of San Diego spends hundreds of thousands of dollars for services from outside contractors. It is essential that the City ensure there is no impropriety or appearance of impropriety in the contractor/ vendor/lessee selection and negotiation process. The public must have confidence in the City and its administrative processes.

PURPOSE:

To establish a policy with respect to City contracts, agreements and leases that indicates the City's intention to avoid improprieties or the appearance of impropriety in the selection and negotiation process.

POLICY:

It is the policy of the City that all City contracts, agreements or leases with consultants, vendors or lessees shall include a condition that the contract, agreement or lease shall be unilaterally and immediately terminated by the City if the contractor or lessee employs an individual who within the twelve months immediately preceding such employment did in his/her capacity as a City officer or employee participate in negotiations with or otherwise have an influence on the recommendation made to the City Council in connection with the selection of the contractor or lessee. It is not the intent of this policy that these provisions apply to members of the City Council.

HISTORY:

Adopted by Resolution R-260299 03/19/1984