

**Article 3: Civil Service**

**Division 14: Suspended Competition**

*(“Unskilled Labor Service”  
repealed 6-19-1978 by O-12373 N.S.)  
 (“Suspended Competition”  
added 6-19-1978 by O-12373 N.S.)*

**§23.1401 Suspended Competition**

(Rule XIII, of the Rules of the Civil Service Commission)

The Personnel Director, City Manager or nonmanagerial department head may initiate a request for suspended competition. The Commission may suspend competition for appointment to (a) a position which requires exceptional job-related qualifications or (b) a position which has changed so significantly as to require reclassification to a class with a higher rate of pay, and when a specific person in the Classified Service can be determined to have been fulfilling those duties for a designated period of time prior to the action.

- (a) Upon presentation of satisfactory evidence that competition is impracticable, and that the position can best be filled by the selection of some designated person of recognized attainments, the Commission may suspend competition after a public hearing and by the vote of at least three members of the Commission.
- (b) No suspension of competition shall be general in its application to such positions, and all cases of such suspension shall be reported, together with the reasons therefor, in the official minutes of the Commission.  
*(“Suspended Competition” added 6-19-1978 by O-12373 N.S.)*