



THE CITY OF SAN DIEGO
REPORT TO THE CITY COUNCIL

DATE ISSUED: December 26, 2013 REPORT NO: 14-007
ATTENTION: Honorable Council President Todd Gloria, and Honorable Council Members
SUBJECT: City Wide Prevailing Wage Implementation

REQUESTED ACTION:

This is an informational report. No action is required on the part of the City Council

STAFF RECOMMENDATION:

Accept Report

BACKGROUND:

On September 26, 2013 City Council passed Ordinance O-20299, revised number O2014-15. This ordinance requires City funded contracts and task orders awarded, entered into, or extended on or after January 1, 2014, to comply with California Labor Code sections 1770-1781. This requires that prevailing wages be paid on all construction contracts over \$25,000, and on alteration, demolition, repair or maintenance work contracts over \$15,000. A provision of the ordinance stipulates that a written report be made to the City Council prior to January 1, 2014, on the steps taken to prepare for it's implementation.

SUMMARY:

To support implementation of the Council's ordinance, a working group comprised of subject matter experts from various stakeholder departments was established. The role of the group is to review the City's current Labor Compliance Program's policies and procedures, identify and recommend appropriate revisions, examine Citywide departmental coordination, access funding and resource allocation, and develop communication strategies. The working group identified the following key measures to be considered for Citywide implementation of the prevailing wage ordinance:

Contract Capacity Assessment

- Five (5) year Public Works and Purchasing and Contracting contract capacity assessment

Staff Recruitment/Hiring

- Determine additional staffing level and obtain budget approval

Staffing Logistics

- Determine Office location for current and additional staff

Compliance Procedures/Citywide Implementation

- Define Departmental Roles and Responsibilities
- Develop Administrative Regulation

External/Internal Training Programs

- Identify and establish external and internal training

Outreach Communication Plan

- Notification to outreach groups

Staff Augmentation with Outside Consultant

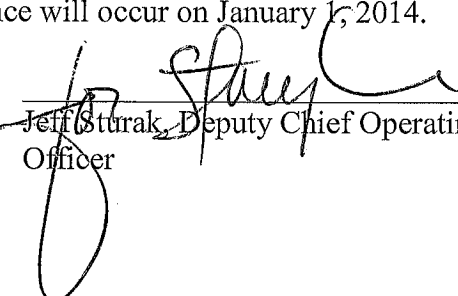
- Consideration of outside consultant services on an as-need basis. This recommendation would be subject to Meet & Confer.

Completion of many of these measures has occurred and others are near conclusion. Specifically, the budget process is completed, hiring process to staff the Labor Compliance Unit has commenced, staffing logistics have been determined, and internal training to department staff has taken place. On-going items include finalizing City Wide departmental coordination, development of the Administrative Regulation, hosting an outreach event, and training new Labor Compliance staff as required. Staff augmentation with an outside consultant has been considered and a scope of work for this service has been developed and provided to various stakeholders including Labor.

Full implementation of the above-mentioned ordinance will occur on January 1, 2014.



Dennis Gakunga, Director
Purchasing and Contracting Department



Jeff Sturak, Deputy Chief Operating
Officer